

**Akvaplan-niva**, Norwegian aquaculture and environmental consultants have been shortlisted to prepare a proposal to the Asian Development Bank to provide specialists to undertake a project entitled Strategy for Sustainable Aquaculture Development for Poverty Reduction in the Philippines.

We are therefore looking for international specialists to join our team to undertake this project.

The project will help prepare and formulate a medium- to long-term aquaculture strategy and integrated action plan with a forward investment program that will reduce poverty and enhance the sustainability of the subsector. The outcomes will include rationalization of aquaculture policies, institutional arrangements, and planning for the expansion of aquaculture production and productivity that will particularly benefit the poor.

We are looking for specialists with at least 5 years experience and with experience of working in Asia and if possible the Philippines.

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**Environmental Management Specialist (international, 2 person-months)**

The specialist will

- (i) conduct a comprehensive review and assessment of environment related problems in the aquaculture subsector in particular, operation and maintenance, oil spill, pollution and erosion, sand mining, resource degradation, fish kills, monitoring protocols, environmental accreditation requirements and identify specific issues that need to be addressed;
- (ii) evaluate possible adverse impacts of a variety of aquaculture projects; and
- (iii) develop a strategy and innovative measures to effectively address these environmental problems and recommend environment friendly policies, guidelines, and interventions that are cost-effective and economically viable;
- (iv) identify any data gaps; and
- (v) work with other specialists on the team to recommend changes in policy, procedures, institutions, and implementation mechanisms to effectively implement the proposed environmental management strategies, policies, guidelines, protocols, and accreditation requirements.

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**Fish Health Management Specialist (international, 1 person-months)**

The specialist will conduct a comprehensive review and assessment of fish health related problems in the aquaculture subsector in particular, fish disease and health management, fish kills and identify specific issues that need to be addressed; evaluate possible adverse impacts of a variety of aquaculture projects; and develop a strategy and innovative measures to effectively address these fish health problems and recommend policies, guidelines, and interventions that are cost-effective and economically viable; identify any data gaps; and work with other specialists on the team to recommend changes in policy, procedures, institutions, and implementation mechanisms to effectively implement the proposed fish health management strategies, policies, guidelines, protocols, and accreditation requirements.

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If you are interested to join the Akvaplan-niva team please e-mail Patrick White at [Patrick.white@akvaplan.niva.no](mailto:Patrick.white@akvaplan.niva.no) with an updated CV.