Using Data to Inform Local Policies and Community Practice in Immigrant Integration

METROPOLIS 2011
VANCOUVER

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Cultural Diversity & Race Relations (CD&RR) Policy

- Originally approved by City Council in 1989 and updated in 2004
- Community Outcome Statements of CD&RR
  - Representative workforce
  - Representative decision-making bodies
  - Zero tolerance for racism and discrimination
  - An awareness and understanding of the diverse cultures in Saskatoon
- Immigration Project came about because of CD & RR Committee

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The Report

- Provided analysis on various factors affecting attraction, retention and integration
- Contained issues and options to enhance capacity
- Report received with recommendations outlined by administration and approved by City Council in April 2007
- Began work in ‘Immigrant Integration’ in Oct 2007

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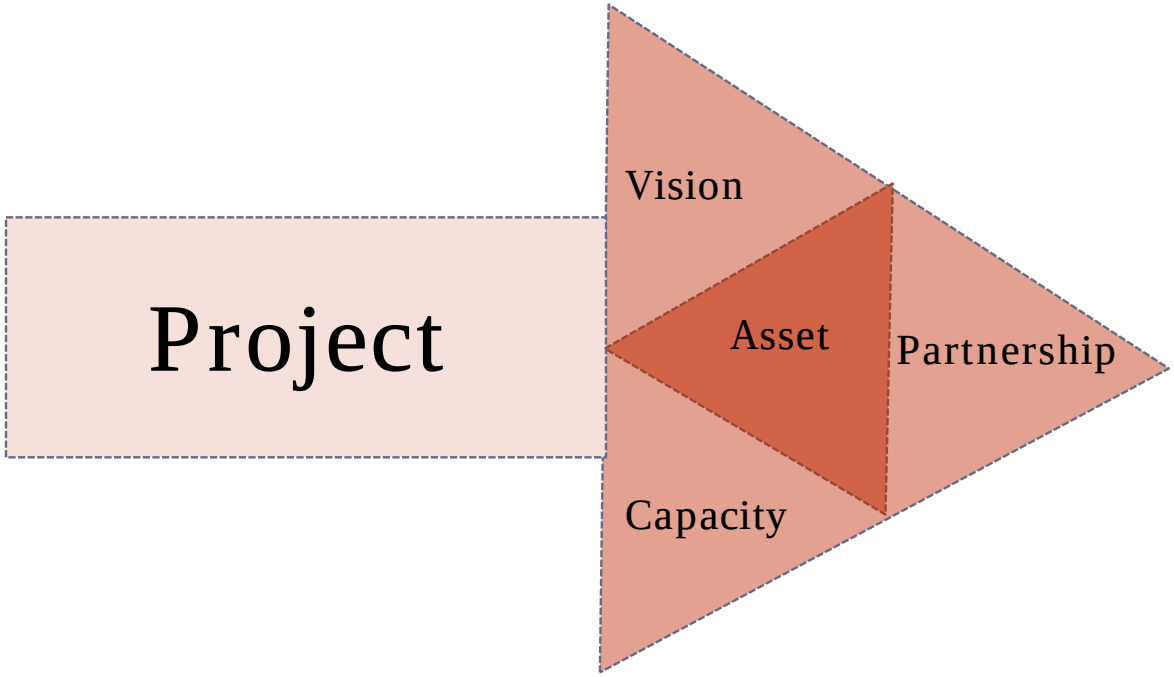
Asset-Based Community Development Approach

Asset – A resource, physical or human
Vision – A clear, long range target



Capacity - Fiscal, Organizational, Human
Partnerships - Municipal, Provincial, Federal, Aboriginal, Private

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Research/Collecting Data

- Visioning Conference – March 2008
- Sector based forums – Fall 2008
  - Policing/Justice
  - Education
  - Health
  - Economic Development/employment
  - Housing
  - Settlement
- Immigration Symposium – Winter 2009
- Saskatoon Speaks – Fall 2010 & Winter 2011
- Neighbourhood Profiles

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Using Data

- Immigration 101 Sessions
- Intercultural Competency Training
- Summer Playground Program – Fun for All (Multicultural games and crafts)
- Your Voice Counts Booklet and Voter Information Sessions in Council Chambers
- Community Gardens – Neighborhood Profiles
- “Whose Job Is It?” – translated to 14 languages
- Telephone Interpretation Service

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A Community of Practice

- Conversation Circles for Anti-Racism Strategies
- Bus Tour of Civic Facilities
- Conduit of Information
- Sector collaborations/partnerships:
  - ‘Growing Networks’
  - Mortgage Flexibilities Support Program & Equity Building Program
  - Certification of interpreters
  - Settlement Support Workers in Schools
  - Newcomer Information Centre
  - College of Medicine – Social Accountability Committee

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Thank You

- Questions?

- Contact:

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