

Matrix of Recommendations and Responses

Department of Justice working document for purposes of planning and implementation

Categories of Recommendations	
11	Recommendations related to mental wellness (Pages 1 to 8)
16	Recommendations related to separate confinement/segregation (Pages 8 to 14)
9	Recommendations related to First Nations (Pages 14 to 20)
4	Recommendations related to Justice system matters (Pages 19 to 22)

WHITEHORSE CORRECTIONAL CENTRE INSPECTION 2018 – REPORT RECOMMENDATIONS

**** Principle of action: Consult with Yukon First Nations to ensure, where possible, the remedies include or consider culturally-relevant content and application.**

	Recommendation	Department lead	Secondary lead	Recommendation consideration	Work to date and moving forward
1.	<p>Mental Health</p> <p>The Corrections Branch should, collaborating with Health and Social Services, expeditiously plan and implement enhanced on-site and in-community mental wellness services and supports for WCC clients and former clients. This should include creation of an on-site mental wellness coordinator position.</p>	HSS	JUS	<p>Accepted – Working with partners to establish an implementation plan.</p>	<p>General Comments:</p> <ul style="list-style-type: none"> • Recommendation accepted. • Justice will work collaboratively to aid in continuing provisions of health services to persons not under court order to the highest degree possible. <p>Current Work:</p> <ul style="list-style-type: none"> • Connected to the systemic remedy agreement with the Yukon Human Rights Commission (systemic remedy to YHRC). • HSS and Justice drafted MOU in respect of service provisions (HSS and Justice MOU). <p>Next Steps:</p> <ul style="list-style-type: none"> • Enhanced provisions for forensic mental health services (WCC and Yukon Community Corrections). • Director of Mental Health to be created and imbedded in the Management Group of Corrections. • Continuing dialogue with Department of Health and Social Services and Yukon First Nations.
2.	<p>Mental Health</p> <p>Noting the Corrections Branch’s current plan to enhance mental wellness services for WCC clients, it is recommended that, in consultation with mental wellness professionals, the branch should review its mental wellness screening process, and who</p>	HSS	JUS	<p>Accepted – Working with partners to establish an implementation plan.</p>	<p>General Comments:</p> <ul style="list-style-type: none"> • Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> • Systemic remedy to YHRC. • HSS and Justice MOU. <p>Next Steps:</p> <ul style="list-style-type: none"> • Implementation of the HSS forensic mental health unit partnership includes provisions to increase screening of Corrections’ clients and the

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	delivers it, to ensure that appropriate in-depth mental wellness screening occurs on admission to WCC, administered by a registered psychologist.				<p>continued monitoring of clients throughout their sentence.</p> <ul style="list-style-type: none"> The screening is overseen by a clinical psychologist (PhD).
3	<p>Mental Health</p> <p>The Corrections Branch should create a mental wellness unit at WCC along the lines of Nova Scotia’s (NS) transitional day room program</p>	JUS	HSS	<p>Under consideration</p> <p>– Working with partners to consider options on implementation. Further research or minor alteration may be required before being implemented.</p>	<p>General Comments:</p> <ul style="list-style-type: none"> Under consideration. <p>Current Work:</p> <ul style="list-style-type: none"> A/Director of Corrections will contact NS for program information. Exploring the BC Corrections model for implementation options. <p>Next Steps:</p> <ul style="list-style-type: none"> To be determined.
4	<p>Mental Health</p> <p>The FASD strategy for corrections in Yukon should, given the incidence of FASD – affected individuals at WCC and the behavioural implications of FASD, ensure that appropriate FASD-related services and supports are provided to WCC clients in a consistent, professionally-informed, manner. This should include training for all correctional officers in how to work with individuals with diagnosed or suspected FASD.</p>	JUS	FASD Multi-departmental Working Group	<p>Accepted – Working with partners to plan and develop implementation strategies.</p>	<p>General Comments:</p> <ul style="list-style-type: none"> Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> Reviewing Corrections Officer Basic Training (COBT) FASD training syllabus. Yukon FASD Strategy. <p>Next Steps:</p> <ul style="list-style-type: none"> Seek Fetal Alcohol Syndrome Society Yukon’s (FASSY) review of COBT training content. Explore options for Northern Institute of Social Justice (NISJ) & FASSY to offer FASD Informed Support training. Review FASD strategy. Offer staff refresher training.

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					<ul style="list-style-type: none"> Note: Staff training sessions were held with Justice and Corrections staff prior to study implementation (as part of the FASD in Yukon Corrections strategy), including Probation Officers, Correctional Officers, and Case Managers. Sessions were designed to increase staff awareness about FASD, including how to work more effectively with those diagnosed with cognitive disability.
5	<p>Mental Health</p> <p>Given the high rate of incidence of FASD at WCC, the Corrections Branch should implement a program for managing the behavioural difficulties that FASD clients exhibit, including in relation to use of separate confinement for disciplinary purposes. The program should be informed by the FASD in Yukon Corrections strategy as it moves forward and be informed by best healthcare practice.</p>	JUS		<p>Accepted – Working with partners to establish an implementation plan.</p>	<p>General Comments:</p> <ul style="list-style-type: none"> Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> Reviewing current practices and conducting further review. Systemic remedy to YHRC. HSS and Justice MOU. <p>Next Steps:</p> <ul style="list-style-type: none"> FASD and all other considerations of mental health and causes for mental health issues will be considered in the improved forensic mental health provisions. These considerations as well as the involvement of the Director of Mental Health in separate confinement/segregation determination will address concerns of exacerbating mental wellness.
6	<p>Mental Health</p> <p>The government should direct Justice and Health and Social Services to work with the Corrections Branch to conduct a comprehensive review of the approach to client case management, with case management being available to all clients, both sentenced and remanded. The goal</p>	JUS & HSS		<p>Accepted – Working with partners to establish an implementation plan.</p>	<p>General Comments:</p> <ul style="list-style-type: none"> Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> Reviewing current Case Management policy and protocols in place. Procuring an electronic case management system that is consistent with best practices across Canada, which will enhance the ability to maintain and share information as needed. Working with Heads of Corrections national body for refinement and to

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	should be to design, fund and implement, at the earliest opportunity, a modern, comprehensive, multi-agency program for integrated case management that meets the needs of clients while at WCC and to transition them back into their communities, with special regard to mental health and addictions services for those who need them.				<p>explore improvements.</p> <ul style="list-style-type: none"> • Case management will continue to be available and used for both sentenced and remanded clients. • Reviewing how to better integrate case management with services available through other parties based on client needs. • Refining how we reference and imbed culturally-relevant components as prescribed. <p>Next Steps:</p> <ul style="list-style-type: none"> • Continue to seek best practice in case management and screening. • Continue to maintain and build new partnerships to source best practice services to be implemented in the options for clients. • Implement new electronic case management system once sourced.
7	<p>Mental Health</p> <p>a. The Corrections Branch, both WCC and probation services, should work with HSS, and other stakeholders, to continue to enhance the addictions treatment services delivered to WCC clients, both at WCC and in communities. Programs and services at WCC should be provided to both sentenced and remanded clients.</p>	JUS	HSS	Accepted – Working with partners to establish an implementation plan.	<p>General Comments:</p> <ul style="list-style-type: none"> • Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> • HSS and Justice (Corrections) currently is sharing priorities to deliver against common interests. This will ensure continued utilization of programs, shared resources and sharing of information. • All services are available to sentenced and remanded clients (note: remanded clients undertake programming voluntarily as no order exists to ensure compliance with programming). • Services offered include WCC-based programming and programming through Community Corrections. <p>Next Steps:</p> <ul style="list-style-type: none"> • Continue to work on partnered service delivery. • Monitor programming offers or requests for remanded clients.

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	b. The government should assess the need for additional residential healing and treatment facilities in Yukon	Government of Yukon		Under consideration – Further research and consideration required	<p>General Comments:</p> <ul style="list-style-type: none"> • Under consideration – further evaluation, research, partnerships and supports required. <p>Current Work:</p> <ul style="list-style-type: none"> • Continue services through the residential treatment facility for alcohol and drug treatment (adult) at the recently constructed Sarah Steele Centre. • Engaging with governments and partners: a number of First Nations, primarily through the health channels, have indicated interest in initiating “on-the-land” healing options such as Jackson Lake (KDFN), which receives funding in part from Yukon government (primarily through health initiatives). <p>Next Steps:</p> <ul style="list-style-type: none"> • Yukon government will determine its standing on support for increased residential treatment centres and assess current intake needs.
8.	Mental Health The Corrections Branch should review the present availability of AA and NA groups at the facility to ensure that, with the participation of community organizations, these peer support groups are regularly available to all clients who wish to participate.	JUS		Accepted – Working with partners to establish an implementation plan.	<p>General Comments:</p> <ul style="list-style-type: none"> • Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> • AA and NA representatives currently attend WCC. <p>Next Steps:</p> <ul style="list-style-type: none"> • Corrections will continue to work with Anonymous groups to ensure availability and increased opportunities to undertake these programs. • Will ensure the library has sufficient copies of the AA Big Book and determine availability of audio versions.
9.	Mental Health WCC should review its current mental wellness training for correctional officers and	JUS		Accepted – Working with partners to establish an	<p>General Comments:</p> <ul style="list-style-type: none"> • Recommendation accepted. <p>Current Work:</p>

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	enhance it as necessary in light of training approaches elsewhere.			implementation plan.	<ul style="list-style-type: none"> Training developed by the Mental Health Commission of Canada – mental health first aid – is provided to Corrections Officers. WCC has 2 certified trainers. A new version of this program, designed specifically for northern First Nations populations has been developed and is currently being delivered. <p>Next Steps:</p> <ul style="list-style-type: none"> Will continue to review training standards and best practices against other jurisdictions; share information through Heads of Corrections; and explore academia for developing options.
10.	<p>Mental Health / First Nations</p> <p>WCC should, subject to supervision and other appropriate security measures, permit clients who wish to do so to spend their outdoor time in the WCC yard and not their unit’s fresh air yard.</p>	JUS	HPW	Accepted – Working with partners to plan and develop implementation strategies.	<p>General Comments:</p> <ul style="list-style-type: none"> Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> Created Healing Circle and access policy – Policy G 1.23 Outdoor Healing Circle – effective April 19, 2018. Undertaking jurisdictional scan for best practice alternatives for supervised outdoor options and inclement weather options. <p>Next Steps:</p> <ul style="list-style-type: none"> Reviewing alternative options requiring minor/major capital investments to increase/improve yard space and implementation of counter contraband screening as well as staffing increases. Committed to working with partners to find solutions to enable meaningful contact with the land.
11.	<p>Mental Health</p> <p>The government should continue to work toward establishing a new secure forensic unit at WGH as soon as practicable. They should at this time remove WCC’s statutory</p>	Government of Yukon	Yukon Hospital Corp. and HSS	Under consideration – Further research and consideration required	<p>General Comments:</p> <ul style="list-style-type: none"> Under consideration. <p>Current Work:</p> <ul style="list-style-type: none"> Exploring the best options to revoke designation, but Yukon government ultimately sees this as an optimal outcome.

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	designation as a hospital, without waiting for creation of a new secure forensic unit at the WGH.				Next Steps: <ul style="list-style-type: none"> The best way of implementing this recommendation is being considered.
12.	Segregation WCC should review its rules of conduct for WCC clients, with a view to ensuring they are truly necessary in the interests of safety and proper order, are communicated clearly in plain language, and are explained to clients who require clarification.	JUS		Accepted – Working with partners to plan and develop implementation strategies.	General Comments: <ul style="list-style-type: none"> Recommendation accepted. Current Work: <ul style="list-style-type: none"> Undertaking revision and implementation action. Next Steps: <ul style="list-style-type: none"> Will review rules of conduct to ensure they are required to meet safety and proper order of the facility and take steps to communicate the rules in clear, simple language or pictures suitable to clients' literacy levels.
13.	Segregation The legislative requirements recommended in this report should include a definition of separate confinement, whether called disciplinary, administrative or secure supervision placement, as confinement of an individual apart from others for more than 18 hours a day.	JUS		Under consideration – Greater consideration by partners and further research needed.	General Comments: <ul style="list-style-type: none"> Under consideration but considered acceptable. Current Work: <ul style="list-style-type: none"> Reviewing contemporary legislation in Canada (e.g., <i>Correctional Services Transformation Act</i>, 2018, S.O. 2018, c. 6 - Bill 6.) Systemic remedy to YHRC. Reviewing <i>Corrections Act</i>, 2009 and <i>Regulations</i>. Next Steps: <ul style="list-style-type: none"> Exploring the best ways to institute legislative change or regulatory options to clarify the states on confinement as well as confinement periods.
14.	Segregation The Corrections Act and Corrections Regulation should be amended to provide a	JUS		Under consideration – Greater consideration by partners and further	General Comments: <ul style="list-style-type: none"> Under consideration but considered acceptable. Current Work: <ul style="list-style-type: none"> Review of contemporary legislation in Canada.

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	clearer, more comprehensive, framework to govern use of separate confinement at WCC. The amendments need to define what “separate confinement” is, when it may be used, and how it is regulated. This is necessary even if the substantive changes recommended in this report are not implemented.			research needed.	<ul style="list-style-type: none"> • Systemic remedy to YHRC. • <i>Corrections Act, 2009 and Regulations.</i> Next Steps: <ul style="list-style-type: none"> • Determine if governance issues exist if separate confinement is clarified to mean a state of custody and not a location of custody. • Evaluate if changes could be made in regulations and therefore not necessarily be required within the Act.
15.	Segregation Even if the recommended overhaul of the separate confinement scheme does not proceed, the Corrections Branch should amend the Corrections Regulation, and Corrections Branch policies and standing orders, to ensure consistency in the grounds for administrative separate confinement, notably respecting the nature and degree of risk that must be present before administrative separate confinement may be used.	JUS		Accepted – Working with partners to plan and develop implementation strategies.	General Comments: <ul style="list-style-type: none"> • Recommendation accepted. Current Work: <ul style="list-style-type: none"> • Review will be undertaken once determination of other actions has been made to ensure congruity in legislation, regulation and policy. Next Steps: <ul style="list-style-type: none"> • Committed to reviewing legislation, regulation and policies to bring clarity and coherence to separate confinement scheme.
16.	Segregation / Mental Health Because separate confinement can cause or exacerbate mental illness concerns, the Corrections Regulation and Corrections Branch policies should be amended to	JUS	HSS	Accepted – Working with partners to establish an implementation plan.	General Comments: <ul style="list-style-type: none"> • Recommendation accepted; this is current practise. Current Work: <ul style="list-style-type: none"> • Maintaining this current practice. • Systemic remedy to YHRC. • HSS and Justice MOU.

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	remove mental illness as a ground for placing an individual in any form of separate confinement. The Corrections Branch should, pending those amendments, immediately undertake not to place anyone in any form of separate confinement on this ground.				Next Steps: <ul style="list-style-type: none"> • Will be amending language in policy so practice is explicit.
17.	Segregation/Mental Health Very short-term administrative separate confinement to protect an individual, including a mentally-ill individual, from a risk of suicide or other serious self-harm should be permitted, but it should be used only as a last resort where other measures, notable mental health interventions, are not reasonably likely to keep the inmate safe from imminent self-harm, notably suicide. Even in these cases, separate confinement on this basis should not exceed a maximum of 48 to 72 hours, with the choice between these two limits to be made in consultation with mental health professionals who have expertise in separate confinement and mental wellness.	JUS	HSS	Accepted – Working with partners to establish an implementation plan.	General Comments: <ul style="list-style-type: none"> • Recommendation accepted. Current Work: <ul style="list-style-type: none"> • Systemic remedy to YHRC. • HSS and Justice MOU. Next Steps: <ul style="list-style-type: none"> • The undertakings of the systemic remedy to the YHRC in respect of the involvement of forensic specialists working with the WCC management to improve case manage of individuals who present with mental illness will significantly inform practices in respect of this recommendation. • The implementation of this recommendation will be greatly improved once recommendation #11 is realized, resulting in an alternative and specific location where individuals can receive a greater level of care.
18.	Segregation The Corrections Regulation should be amended to eliminate risks to the	JUS		Accepted – Working with partners and governments to plan and develop	General Comments: <ul style="list-style-type: none"> • Recommendation accepted. Current Work:

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	<p>“management” or “operation” of WCC as grounds for use of non-disciplinary administrative separate confinement. Administrative separate confinement should be limited to real and imminent safety needs grounded in clear evidence. Confinement on this ground should be for no longer than is necessary to remove or sufficiently mitigate the threat. At the very least, the existing grounds, set out in the Corrections Regulation and WCC policy, need clarification.</p>			implementation strategies.	<ul style="list-style-type: none"> • Jurisdictional scan underway as well as a review of regulation and policy. <p>Next Steps:</p> <ul style="list-style-type: none"> • Will clarify existing risk qualifiers and bring clarity to separate confinement scheme.
19.	<p>Segregation</p> <p>The Corrections Regulation and Corrections Branch policy should be amended to provide an expeditious and independent external review process for decisions to place individuals in both short and long term administrative separate confinement, with reviews being completed as soon as practicable, with a 24 hour turnaround being optimal.</p>	JUS		<p>Under consideration</p> <p>– Will continue to explore opportunities by working with partners to consider options to achieve implementation. Further research or minor alteration is required before being implemented.</p>	<p>General Comments:</p> <ul style="list-style-type: none"> • Under consideration. Department is exploring the use of current or established review processes or board to undertake this work. <p>Current Work:</p> <ul style="list-style-type: none"> • Completing a cross-jurisdictional scan. • Reviewing regulation and policies. <p>Next steps:</p> <ul style="list-style-type: none"> • Committed to establishing an independent, external review process to apply fairness to the decisions made on separate confinement.
20.	<p>Segregation</p> <p>The Corrections Regulation should be amended to prohibit use of any kind of</p>	JUS		<p>Under consideration</p> <p>– Further research and consideration required</p>	<p>General Comments:</p> <ul style="list-style-type: none"> • Under consideration <p>Current Work:</p>

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	separate confinement for more than 15 days in any one-year period, running from the date on which an individual is first placed in separate confinement. Pending this change, the Corrections Branch should undertake that no individual will ever be held in separate confinement of any kind other than in compliance with this recommendation.				<ul style="list-style-type: none"> Completed a cross-jurisdictional scan. No other jurisdiction has seen it possible to restrict separate confinement so significantly while maintaining the safety of clients and the facility. Reviewing legislative frameworks and policies. <p>Next Steps:</p> <ul style="list-style-type: none"> Department's position is moving on other recommendations within the inspection report will mitigate the majority of the concerns surrounding separate confinement.
21.	Segregation Consistent with the above recommendation [19] regarding administrative separate confinement, if secure supervision placement is to continue, the Corrections Branch should provide for independent external review of decisions to place someone in secure supervision placement. A maximum 24-hour turnaround for review decisions is optimal. The Corrections Branch should implement this change, preferably, through amendments to the Corrections Regulation.	JUS		Under consideration – Work with partners to consider options to achieve implementation. Further research or minor alteration may be required before being implemented.	<p>General Comments:</p> <ul style="list-style-type: none"> Under consideration, with special consideration given to determine feasibility of an independent board meeting the recommended timeframe. <p>Current Work:</p> <ul style="list-style-type: none"> Completed a jurisdictional scan. Reviewing regulation and policy. <p>Next Steps:</p> <ul style="list-style-type: none"> Committed to establishing an independent, external review process to apply fairness to the decisions made on separate confinement.
22.	Segregation Consistent with the above recommendations, “jeopardizing the management, operation or security” of WCC, or being a risk to the management, operation or security of WCC,	JUS		Accepted – Working with partners to plan and develop implementation strategies.	<p>General Comments:</p> <ul style="list-style-type: none"> Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> Completed a jurisdictional scan. Reviewing regulation and policy. <p>Next Steps:</p>

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	should not be ground for placement in segregation after a disciplinary conviction. Disciplinary separate confinement should be reversed for more serious offences, being those involving actual harm to others or a real risk of it. If this recommendation is not accepted, it would be desirable to clarify what is intended by “jeopardizing the management, operation or security” of WCC and to restrict its use as a sanction to the greatest extent possible.				<ul style="list-style-type: none"> Committed to clarifying existing risk qualifiers and terminology.
23.	Segregation The legislative framework for separate confinement should be amended to implement the recommendations in this report.	JUS		Under consideration – Further research and consideration required	General Comments: <ul style="list-style-type: none"> Under consideration. See response in recommendation #20. Current Work: <ul style="list-style-type: none"> Completed a jurisdictional scan. Reviewing regulation and policy. Next steps: <ul style="list-style-type: none"> As above in recommendation #20.
24.	ISO Investigations All ISO inspection and investigation reports, and government’s responses and progress tracking reports, should be published in a timely manner.	JUS		Accepted – Working with partners to establish an implementation plan.	General Comments: <ul style="list-style-type: none"> Recommendation accepted. Current Work: <ul style="list-style-type: none"> ISO reports have been electronically published online. Next Steps: <ul style="list-style-type: none"> Government responses to be uploaded and progress tracked.
25.	ISO Governance	Government of	JUS	Under consideration – Work with partners	General Comments: <ul style="list-style-type: none"> Under consideration.

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	Government should consider whether ISO’s reporting lines should be changed, to provide clearer assurance of its independence. Government also could consider, in consultation with the Ombudsman, examining how her office and ISO might work together to coordinate their functions and activities.	Yukon		to consider options to achieve implementation. Further research or minor alteration may be required before being implemented.	<p>Current Work:</p> <ul style="list-style-type: none"> Completed a jurisdictional scan. Reviewing regulation and policy. <p>Next Steps:</p> <ul style="list-style-type: none"> The Department needs to explore this recommendation further and ascertain if the number of complaints, investigations and associated activities warrant this recommendation and/or if there are other reporting structures (i.e., to the Legislature) that could create greater independence and transparency. Supportive of defining a more independent inspection framework and accountabilities which would provide adequate sureties in this area.
26.	Segregation The Corrections Branch should enhance its reporting on the use of separate confinement by publishing statistics and analyses at least quarterly, in the interests of accountability, public understanding and trust.	JUS		Accepted – Working with partners to plan and develop implementation strategies.	<p>General Comments:</p> <ul style="list-style-type: none"> Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> Completed a jurisdictional scan. Reviewing regulation and policy. <p>Next Steps:</p> <ul style="list-style-type: none"> Separate confinement statistics have been updated on the Department’s website. Committed to working with partners to determine what reporting is needed to build trust and increase transparency in respect to separate confinement practices.
27.	Restorative Justice The Corrections Branch should create policies and procedures requiring WCC to take a restorative justice approach to disciplinary offences before disciplinary	JUS	Yukon First Nations governments	Accepted – Working with partners to plan and develop implementation strategies.	<p>General Comments:</p> <ul style="list-style-type: none"> Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> Undertaking jurisdictional scan and conducting program research. In consultation with current practitioners in restorative practice.

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	charges are laid against a WCC client. These should acknowledge that both offender and victim must be willing to participate in a restorative justice process. The process should also involve, where possible, use of sentencing circle participated in by all willing residents of the living unit where the incident occurred. One-on-one resolution should be used where a sentencing circle is not possible (e.g., because the offender and victim do not wish it or because others decline to participate). This process should also be applied where the client has broken a WCC rule, such that there is no individual victim. Formal disciplinary charges should be laid, or proceed to hearing, only where reasonable efforts to resolve the matter in this way have failed.				<p>Next Steps:</p> <ul style="list-style-type: none"> • Committed to partnering with First Nations to integrate restorative justice approaches into disciplinary practices and will establish training and run a pilot project. • The Traditional Liaison Officer will have the opportunity to coordinate restorative justice work (policy, implementation, evaluation, etc.), supported by local programming.
28.	<p>First Nations</p> <p>The Corrections Branch should appoint a full-time First Nations services officer for WCC to help improve outcomes for First Nations individuals at WCC, whose specific duties should include those recommended in this report.</p>	JUS	Yukon First Nations governments and Council of Yukon First Nations (CYFN)	<p>Accepted – Working with partners to plan and develop implementation strategies.</p>	<p>General Comments:</p> <ul style="list-style-type: none"> • Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> • Traditional Liaison Officer job description was completed November 28, 2017. • Job was posted and withheld pending involvement with First Nations governments, CYFN and partners. • Consultation with First Nations has taken place and the posting has been amended.

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					Next Steps: <ul style="list-style-type: none"> Recruitment will resume and position will be filled with involvement of First Nations.
29.	First Nations The Corrections Branch should direct WCC’s superintendent to support the work of the First Nations services officers and to report on that work, with the specific duties including those recommended in this report.	JUS	Yukon First Nations governments and CYFN	Accepted – Working with partners to plan and develop implementation strategies.	General Comments: <ul style="list-style-type: none"> Recommendation accepted. Initiative planned for or underway. Current Work: <ul style="list-style-type: none"> Traditional Liaison Officer will report to Deputy Superintendent of Programs, providing a direct line of engagement with operations and provide status on implementation of recommendations. Next Steps: <ul style="list-style-type: none"> Recommendation complete once Traditional Liaison Officer position is filled.
30.	First Nations The Minister should refresh the mandate of WCC’s community advisory board, giving it clear direction to review and make recommendations on programs that WCC operates and on new programs. The board should be able to retain experts as necessary for its work from time to time. The Minister should also ensure that the Corrections Branch responds to the board’s recommendation, and reports on progress in implementing them. The Minister should either establish a new First Nations advisory board for WCC or enhance First Nation	JUS	Yukon First Nations governments and CYFN	Accepted – Working with partners to establish an implementation plan.	General Comments: <ul style="list-style-type: none"> Recommendation accepted. Current Work: <ul style="list-style-type: none"> <i>Corrections Act, 2009</i> currently supports this recommendation; the provisions for this exist in the current construct without creating a new or additional First Nations board. As per Sec 44 (2): At least two members of a community advisory board must be First Nations persons. Next Steps: <ul style="list-style-type: none"> Community Advisory Board will make formal recommendation to Deputy Minister requesting clear direction on its mandate. Committed to ensuring First nations representation on the board and that board reports and recommendations are communicated in a timely way.

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	representation on the existing board, including to ensure good representation of FN from across Yukon. All advisory board reports and recommendations should be published in a timely way, as should Correction Branch responses and progress reporting.				
31.	<p>First Nations</p> <p>The Corrections Branch should redouble its efforts to offer improved culturally-appropriate programs and services at WCC. The focus should be on better supporting spiritual renewal and healing, and connection with traditional knowledge and practices, including to improve mental wellness outcomes. Programs that exist or are in development in other jurisdictions should be considered and adapted to Yukon needs. The branch should consult with WCC clients, elders and First Nations. This work should be supported by the FN services officer for WCC. This recommendation should implement improvements in access to elders and to spiritual practices such as smudging and sweats. This should include serious consideration of re-purposing unused portions of WCC for FN programs and</p>	JUS	Yukon First Nations governments and CYFN	Accepted – Working with partners to plan and develop implementation strategies.	<p>General Comments:</p> <ul style="list-style-type: none"> • Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> • Completed a jurisdictional scan. • Reviewing regulation and policy. • Engaging with Yukon First Nations governments and partners. <p>Next steps:</p> <ul style="list-style-type: none"> • Will work with partners to identify or create programming and initiate this within WCC. • Committed to integrating and building culturally-relevant programs and better supports for spiritual renewal and healing, and connection with traditional knowledge and practices.

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	supports, including smudging and sweat facilities.				
32.	<p>First Nations</p> <p>The Corrections Branch should, with the support of First Nations, work to increase the complement of Elders who visit WCC and ensure they are able to do so as often as needed to meet the needs of WCC clients who wish to see them.</p>	JUS	Yukon First Nations governments and CYFN	Accepted – Working with partners to establish an implementation plan.	<p>General Comments:</p> <ul style="list-style-type: none"> • Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> • Ongoing recruitment efforts underway. • Enhancing relationship with CYFN/Yukon First Nations. <p>Next steps:</p> <ul style="list-style-type: none"> • Will continue to work with First Nations to ensure a full complement of Elders are available.
33.	<p>Government of Yukon</p> <p>a. As part of the efforts recommended below to enhance and expand a whole-of-system approach to helping suited individuals to resolve such challenges, the government should examine the feasibility of building further treatment centres such as the Jackson Lake facility and program, operated by KDFN.</p>	Government of Yukon		Under consideration – Further research and consideration required	<p>a. General Comments:</p> <ul style="list-style-type: none"> • Under consideration. <p>Current Work:</p> <ul style="list-style-type: none"> • Continue to offer services through the residential treatment facility for alcohol and drug treatment (adult) at the recently constructed Sarah Steele Centre. • Engaging with governments and partners: a number of First Nations, primarily through the health channels, have indicated interest in initiating “on-the-land” healing options such as Jackson Lake (KDFN), which receives funding in part from Yukon government (primarily through health initiatives). <p>Next Steps:</p> <ul style="list-style-type: none"> • Yukon government will continue to explore options with partners to support individuals resolve addictions challenges.

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	<p>First Nations</p> <p>b. It [Justice] should also examine the feasibility of re-purposing unused portions of WCC, to provide FN programs and supports, including smudging and sweat facilities.</p>	JUS	HSS and HPW	<p>Under consideration</p> <p>– Work with partners to consider options to achieve implementation. Further research or minor alteration may be required before being implemented.</p>	<p>b. General Comments:</p> <ul style="list-style-type: none"> • Under consideration. <p>Current Work:</p> <ul style="list-style-type: none"> • Reviewing current spaces and needs. • Consideration given to additional space opportunities. <p>Next Steps:</p> <ul style="list-style-type: none"> • Continuing to work through current space options and those available outside the current WCC footprint to examine opportunities for program options (not limited to, but inclusive of First Nation programming needs).
34.	<p>First Nations / Other</p> <p>The Corrections Branch should ensure that WCC staff, notably correctional officers, have adequate training in First Nations matters, and also training in trauma-informed approaches to corrections clients.</p>	JUS	Yukon First Nations governments, CYFN and Northern Institute for Social Justice (NISJ)	<p>Accepted – Working with partners to establish an implementation plan.</p>	<p>General Comments:</p> <ul style="list-style-type: none"> • Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> • Continue to support First Nations training developed by NISJ (Yukon College) in conjunction with First Nations; was approved by First Nations and is delivered by First Nations to all Corrections staff. • More training will be included as part of the systemic remedy to YHRC. • Continue to provide all staff Mental Health First Aid training which addresses this topic. <p>Next Steps:</p> <ul style="list-style-type: none"> • Will conduct periodic reviews of training to ensure it is responsive to needs.
35.	<p>Other</p> <p>The Corrections Branch should cease charging clients for local or long-distance</p>	JUS		<p>Under consideration</p> <p>– Further research and consideration required.</p>	<p>General Comments:</p> <ul style="list-style-type: none"> • Under consideration. <p>Current Work:</p>

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	calls, in order to enhance ongoing connections between clients, their families and their communities.				<ul style="list-style-type: none"> Revised phone system: the phone system at WCC is consistent with 8 other jurisdictions in Canada; current system provides discretion to provide free phone cards to those unable to fund calls on their own. <p>Next Steps:</p> <ul style="list-style-type: none"> Will maintain current system with continued options to provide discretionary free phone cards.
36.	<p>First Nations</p> <p>The Corrections Branch should take measures to ensure that, if a First Nation individual at WCC is to be sentenced for a disciplinary offence, any existing Gladue report that is available is used in the sentencing. If one is not available, the Corrections Branch should be required to provide the adjudicator with information sufficient to enable the adjudicator to consider Gladue factors in fashioning an appropriate sentence. The Corrections Branch should ensure that disciplinary adjudicators are provided with training and information necessary to enable them to apply Gladue factors in disciplinary proceedings.</p>	JUS	Yukon First Nations governments and CYFN	Accepted – Working with partners to plan and develop implementation strategies.	<p>General Comments:</p> <ul style="list-style-type: none"> Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> Sourcing training opportunities. <p>Next Steps:</p> <ul style="list-style-type: none"> Will work with partners to determine ability to acquire and consider Gladue factors in WCC adjudications.
37.	<p>Government of Justice</p> <p>The Yukon Government should immediately initiate properly-resourced efforts by the Bail</p>	YG – resourcing JUS –	Yukon First Nations governments	Accepted – Working with partners to plan and develop	<p>General Comments:</p> <ul style="list-style-type: none"> Recommendation accepted; however, “bail” is a <i>Criminal Code</i> definition which lies substantively with the Federal Government.

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	Reform Subcommittee, in <u>consultation with First Nations governments</u> and others, to study the use of release conditions and make recommendations for alternatives to abstention conditions that are consistent with real public safety needs.	implementation	and Justice system partners and CYFN	implementation strategies.	<p>Current Work:</p> <ul style="list-style-type: none"> Continue to work of the Coordinating Committee of Senior Officials in considering bail reforms. Continue to work of the Bail Reform Committee. <p>Next Steps:</p> <ul style="list-style-type: none"> Consideration will be given to include First Nation representatives on the Bail Reform Committee. Supportive of implementing bail reforms which see great effective and efficient use of conditions thus limiting administration of justice charges resulting in incarceration.
38.	<p>Government of Yukon</p> <p>The government should, working with all relevant parties, ensure that the resources available to the Community Wellness Court are adequate, including with view to ensuring stable housing and expert supports are available to all participating individuals.</p>	JUS		Accepted – Working with partners to establish an implementation plan.	<p>General Comments:</p> <ul style="list-style-type: none"> Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> Community Wellness Court received permanent funding in 2018–2019 budget. New coordinator and supports in place. <p>Next Steps:</p> <ul style="list-style-type: none"> Will continue to monitor the CWC for opportunities to provide alternative options in the Justice system.
39.	<p>Government of Yukon</p> <p>The government should undertake an urgent expert assessment of the need for more residential treatment facilities such as Jackson Lake and create such facilities as are shown to be necessary.</p>	Government of Yukon	HSS, First Nation governments and CYFN	Under consideration – Further research and consideration required.	See response to recommendation 7.b.

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40.	<p>Other</p> <p>The Yukon government should design and implement appropriate program data collection systems, as well as supporting analytical measures, to support program planning and evaluation, and evidence-based public policy decisions. The government should also make the raw data and related analysis publicly- available, in the interests of transparency.</p>	JUS		<p>Accepted – Working with partners to establish an implementation plan.</p>	<p>General Comments:</p> <ul style="list-style-type: none"> • Recommendation accepted. <p>Current Work:</p> <ul style="list-style-type: none"> • Business needs and analysis have been completed for a new electronic data system. • Negotiated Request for Proposal (NFRP) is out in the market place. <p>Next Steps:</p> <ul style="list-style-type: none"> • Acquire, implement and train staff on new electronic system to enhance case management and reporting capability.