

**Proposed Terms of Reference**  
**Infection Prevention and Control (IPC) Specialist**  
**Guinea and Sierra Leone**

I. **Background/Rationale**

Guinea and Sierra Leone have notified WHO of a rapidly evolving outbreak of Ebola virus disease in forested areas of south-eastern Guinea, and epi-linked cases also confirmed in Sierra Leone. WHO has been requested to support the outbreak response, including specifically in the area of Infection Prevention and Control (IPC).

II. **Responsibilities**

In collaboration with the Ministry of Health, under the supervision of the WHO Country Representative, and the WHO outbreak response team leader, to conduct the following activities:

1. Work in coordination with the Ebola outbreak response team to ensure IPC priorities and activities are managed effectively within the overall outbreak response and in line with WHO IPC guidelines (<http://www.who.int/csr/disease/ebola/en/>).
2. Assess IPC capacities and practices in hospitals and health care facilities in the area current directly affected by the outbreak. Identify needs for further assessment based on this revision.
3. Review the IPC measures implemented in the affected areas and advise on prevention of healthcare-associated infections in healthcare settings within the affected health zones.
4. Review training needs, and based on this assessment, conduct training in IPC for staff at district hospitals, and health facilities according to the review of IPC measures.
5. Report to MoH /WHO international outbreak response team on findings, and activities, and advise on effective and feasible IPC activities in areas affected by the outbreaks.
6. Provide guidance on immediate IPC policies, resources, equipment and training needed for central, provincial and district level hospitals in order to ensure adequate preparations for response if the outbreak spreads to others health zones.
7. Outline elements of a National Infection and Control Strategy in regards to measures pertaining to enhancement of Standard Precautions mainly for Viral Haemorrhagic Fevers, and identify activities that can be rapidly implemented.
8. Support the Ministry of Health in documenting the outbreak and response activities.

III. **Candidate**

- **Education and special training:** 1) National Board certificate in nursing, medicine, microbiology or pharmacist and, specialty qualification in Infection Prevention and Control, e.g. infection control nurse, doctor or pharmacist, OR 2) University degree in nursing, medicine, microbiology or epidemiology, or public health with post graduate training in the area of Infection Prevention and Control.
- **Experience:** Extensive experience in developing, implementing and evaluating infection and prevention control policies, procedures and tools in low resource settings, and outbreak response.
- **Knowledge, abilities and skills:** Proven knowledge and skills in infection prevention and control, rapid assessment techniques; excellent interpersonal skills; strong organizational skills; and an ability to work effectively in multicultural environment.
- **Languages:** English and/or French.