

INFECTION PREVENTION AND CONTROL PRACTITIONER

COMPETITION NUMBER:	19-430
STATUS:	Permanent Full Time, Temporary Full Time (For Approx. 12 months)
DEPARTMENT:	Infection Prevention and Control
REPORTS TO:	Manager, Infection Prevention and Control
HOURS:	Days; 7.5 Hour Shifts; On-Call

The Infection Prevention and Control Practitioner serves as a leader, mentor and role model for the profession, based on accepted professional and practice standards to prevent, mitigate and control the transmission of infections within Mackenzie Health.

What must you have?

- Degree in relevant health science or related discipline and current registration with the relevant college or association.
- Current registration with the Certification Board of Infection Control and Epidemiology (CIC) required or a commitment to complete the certificate within the first two years.
- Completion of an Infection Prevention and Control Canada endorsed IPAC course.
- Current IPAC Canada member in good standing. Active member of IPAC GTA Chapter.
- Minimum of 3 years combined recent hospital experience in Infection Prevention and Control.

What else do you bring?

- Demonstrates knowledge and experience in areas of patient care practices; microbiology; asepsis; disinfection/sterilization; adult education; infectious diseases; program administration; and epidemiology.
- Ability to work independently, self-directed and able to effectively lead clinical & non-clinical teams.
- Provide performance feedback, coaching and mentoring to staff in a positive and supportive manner regarding infection prevention and control practices, including collaboration with the Unit Managers to address breaches in IPAC practices as required.
- Highly developed conflict resolution skills.
- Demonstrates commitment to professional development and learning.
- Demonstrates understanding of continuous quality improvement principles and tools.
- Possesses highly developed analytical, problem solving, critical thinking and conflict resolution skills.
- Demonstrates a strong patient and customer focused philosophy in all interactions.
- Possess the ability to introduce and effectively facilitate change.
- Demonstrated ability to provide leadership, support and critical analysis in stressful and complex situations.
- Ability to analyze research and implement evident-based practice into Policy and Procedure development in both clinical and non-clinical practices.
- Communicates effectively using timely, appropriate written, verbal and non-verbal means.
- Utilizes effective listening skills to maximize understanding of issues.
- Proven ability to work within a computerized environment.
- Proven attendance record.
- Demonstrates understanding and complies with patient and staff safety policies and procedures that foster a safe and inclusive environment for all.
- Ability to perform the essential duties of the job.
- Effectively uses empathy in interactions with others and demonstrates behaviours consistent with Mackenzie Health's Commitment to Caring.
- Models behaviour that is aligned with the values of Mackenzie Health – Excellence, Leadership and Empathy.
- Commitment to providing an exceptional experience for staff and clients within a challenging and exciting health care environment.

****You may be required to work at any site of Mackenzie Health***

**** IF RN: This position is represented by ONA***

HOW TO APPLY: Applicants may submit their application online by visiting the Careers Page at www.mackenziehealth.ca

Mackenzie Health is an inclusive and equal opportunity employer committed to providing accommodations for applicants upon request at any stage of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code.

We thank all applicants for their interest, however, only those under consideration for an interview will be contacted.