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Table 1: Index of Labour Market Income

| | Australia | | | Belgium | | | Canada | | | Denmark | | |
|------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|
| | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income |
| | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ |
| 1980 | 0.189 | 0.258 | 0.223 | 0.509 | 0.576 | 0.543 | 0.270 | 0.323 | 0.296 | 0.424 | 0.338 | 0.381 |
| 1981 | 0.201 | 0.275 | 0.238 | 0.536 | 0.597 | 0.567 | 0.276 | 0.330 | 0.303 | 0.382 | 0.293 | 0.338 |
| 1982 | 0.210 | 0.280 | 0.245 | 0.538 | 0.587 | 0.563 | 0.299 | 0.350 | 0.324 | 0.394 | 0.307 | 0.350 |
| 1983 | 0.223 | 0.290 | 0.256 | 0.550 | 0.590 | 0.570 | 0.296 | 0.344 | 0.320 | 0.397 | 0.312 | 0.355 |
| 1984 | 0.221 | 0.296 | 0.258 | 0.555 | 0.611 | 0.583 | 0.309 | 0.361 | 0.335 | 0.372 | 0.285 | 0.329 |
| 1985 | 0.229 | 0.305 | 0.267 | 0.558 | 0.620 | 0.589 | 0.317 | 0.376 | 0.347 | 0.361 | 0.285 | 0.323 |
| 1986 | 0.224 | 0.289 | 0.256 | 0.576 | 0.631 | 0.603 | 0.318 | 0.376 | 0.347 | 0.360 | 0.271 | 0.316 |
| 1987 | 0.206 | 0.272 | 0.239 | 0.591 | 0.640 | 0.615 | 0.322 | 0.387 | 0.355 | 0.401 | 0.303 | 0.352 |
| 1988 | 0.189 | 0.260 | 0.225 | 0.597 | 0.643 | 0.620 | 0.332 | 0.405 | 0.369 | 0.402 | 0.315 | 0.359 |
| 1989 | 0.196 | 0.263 | 0.230 | 0.587 | 0.622 | 0.605 | 0.339 | 0.411 | 0.375 | 0.423 | 0.322 | 0.373 |
| 1990 | 0.197 | 0.264 | 0.230 | 0.621 | 0.671 | 0.646 | 0.360 | 0.429 | 0.394 | 0.430 | 0.319 | 0.374 |
| 1991 | 0.217 | 0.282 | 0.249 | 0.697 | 0.731 | 0.714 | 0.389 | 0.452 | 0.420 | 0.441 | 0.325 | 0.383 |
| 1992 | 0.248 | 0.318 | 0.283 | 0.731 | 0.757 | 0.744 | 0.408 | 0.471 | 0.440 | 0.430 | 0.326 | 0.378 |
| 1993 | 0.267 | 0.358 | 0.313 | 0.762 | 0.757 | 0.759 | 0.405 | 0.469 | 0.437 | 0.470 | 0.345 | 0.407 |
| 1994 | 0.277 | 0.373 | 0.325 | 0.787 | 0.786 | 0.786 | 0.391 | 0.463 | 0.427 | 0.450 | 0.372 | 0.411 |
| 1995 | 0.274 | 0.367 | 0.320 | 0.767 | 0.791 | 0.779 | 0.386 | 0.454 | 0.420 | 0.476 | 0.373 | 0.425 |
| 1996 | 0.299 | 0.394 | 0.347 | 0.786 | 0.787 | 0.787 | 0.441 | 0.529 | 0.485 | 0.483 | 0.387 | 0.435 |
| 1997 | 0.336 | 0.443 | 0.389 | 0.796 | 0.811 | 0.803 | 0.460 | 0.556 | 0.508 | 0.475 | 0.386 | 0.431 |
| 1998 | 0.353 | 0.462 | 0.407 | 0.798 | 0.816 | 0.807 | 0.471 | 0.567 | 0.519 | 0.521 | 0.434 | 0.477 |
| 1999 | 0.373 | 0.491 | 0.432 | 0.856 | 0.826 | 0.841 | 0.506 | 0.614 | 0.560 | 0.522 | 0.453 | 0.487 |
| 2000 | 0.363 | 0.474 | 0.419 | 0.897 | 0.848 | 0.873 | 0.561 | 0.687 | 0.624 | 0.555 | 0.459 | 0.507 |
| 2001 | 0.393 | 0.502 | 0.448 | 0.917 | 0.867 | 0.892 | 0.592 | 0.714 | 0.653 | 0.585 | 0.474 | 0.530 |

Source: Appendix Table 1 and 2

Table 1: Index of Labour Market Income

| | Finland | | | France | | | Germany | | | Italy | | |
|------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|
| | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income |
| | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ |
| 1980 | 0.083 | 0.105 | 0.094 | 0.312 | 0.372 | 0.342 | 0.376 | 0.406 | 0.391 | 0.390 | 0.421 | 0.406 |
| 1981 | 0.104 | 0.126 | 0.115 | 0.354 | 0.404 | 0.379 | 0.395 | 0.418 | 0.407 | 0.415 | 0.447 | 0.431 |
| 1982 | 0.113 | 0.127 | 0.120 | 0.395 | 0.428 | 0.412 | 0.396 | 0.419 | 0.407 | 0.414 | 0.441 | 0.428 |
| 1983 | 0.123 | 0.139 | 0.131 | 0.407 | 0.439 | 0.423 | 0.405 | 0.427 | 0.416 | 0.428 | 0.450 | 0.439 |
| 1984 | 0.129 | 0.148 | 0.139 | 0.424 | 0.451 | 0.437 | 0.421 | 0.442 | 0.432 | 0.444 | 0.460 | 0.452 |
| 1985 | 0.154 | 0.176 | 0.165 | 0.443 | 0.464 | 0.453 | 0.444 | 0.452 | 0.448 | 0.464 | 0.475 | 0.470 |
| 1986 | 0.185 | 0.203 | 0.194 | 0.442 | 0.457 | 0.450 | 0.456 | 0.462 | 0.459 | 0.464 | 0.473 | 0.468 |
| 1987 | 0.213 | 0.250 | 0.232 | 0.452 | 0.465 | 0.459 | 0.478 | 0.478 | 0.478 | 0.490 | 0.500 | 0.495 |
| 1988 | 0.217 | 0.267 | 0.242 | 0.464 | 0.480 | 0.472 | 0.494 | 0.496 | 0.495 | 0.523 | 0.552 | 0.538 |
| 1989 | 0.250 | 0.298 | 0.274 | 0.487 | 0.494 | 0.491 | 0.517 | 0.504 | 0.510 | 0.551 | 0.582 | 0.566 |
| 1990 | 0.294 | 0.331 | 0.312 | 0.458 | 0.462 | 0.460 | 0.557 | 0.522 | 0.540 | 0.494 | 0.516 | 0.505 |
| 1991 | 0.336 | 0.370 | 0.353 | 0.477 | 0.475 | 0.476 | 0.457 | 0.394 | 0.426 | 0.569 | 0.600 | 0.585 |
| 1992 | 0.337 | 0.384 | 0.361 | 0.525 | 0.532 | 0.529 | 0.496 | 0.448 | 0.472 | 0.604 | 0.616 | 0.610 |
| 1993 | 0.338 | 0.371 | 0.354 | 0.529 | 0.534 | 0.532 | 0.511 | 0.450 | 0.480 | 0.637 | 0.654 | 0.646 |
| 1994 | 0.325 | 0.378 | 0.352 | 0.530 | 0.533 | 0.531 | 0.520 | 0.459 | 0.489 | 0.643 | 0.659 | 0.651 |
| 1995 | 0.319 | 0.368 | 0.344 | 0.552 | 0.539 | 0.545 | 0.551 | 0.479 | 0.515 | 0.639 | 0.656 | 0.647 |
| 1996 | 0.330 | 0.392 | 0.361 | 0.563 | 0.547 | 0.555 | 0.572 | 0.489 | 0.531 | 0.643 | 0.661 | 0.652 |
| 1997 | 0.339 | 0.398 | 0.368 | 0.571 | 0.554 | 0.562 | 0.579 | 0.491 | 0.535 | 0.662 | 0.687 | 0.675 |
| 1998 | 0.359 | 0.411 | 0.385 | 0.583 | 0.566 | 0.574 | 0.584 | 0.492 | 0.538 | 0.623 | 0.632 | 0.627 |
| 1999 | 0.421 | 0.491 | 0.456 | 0.587 | 0.565 | 0.576 | 0.578 | 0.478 | 0.528 | 0.629 | 0.635 | 0.632 |
| 2000 | 0.463 | 0.512 | 0.488 | 0.598 | 0.573 | 0.585 | 0.586 | 0.475 | 0.531 | 0.611 | 0.613 | 0.612 |
| 2001 | 0.495 | 0.532 | 0.514 | 0.651 | 0.584 | 0.618 | 0.593 | 0.471 | 0.532 | 0.594 | 0.581 | 0.588 |

Table 1: Index of Labour Market Income

| | Japan | | | Netherlands | | | New Zealand | | | Norway | | |
|------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|
| | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income |
| | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ |
| 1980 | 0.116 | 0.270 | 0.193 | 0.624 | 0.509 | 0.566 | 0.172 | 0.223 | 0.198 | 0.210 | 0.097 | 0.153 |
| 1981 | 0.135 | 0.292 | 0.214 | 0.575 | 0.452 | 0.514 | 0.185 | 0.240 | 0.212 | 0.201 | 0.083 | 0.142 |
| 1982 | 0.151 | 0.315 | 0.233 | 0.567 | 0.438 | 0.502 | 0.172 | 0.223 | 0.198 | 0.212 | 0.089 | 0.151 |
| 1983 | 0.157 | 0.320 | 0.239 | 0.568 | 0.433 | 0.500 | 0.113 | 0.146 | 0.130 | 0.220 | 0.094 | 0.157 |
| 1984 | 0.162 | 0.333 | 0.248 | 0.557 | 0.416 | 0.486 | 0.103 | 0.133 | 0.118 | 0.233 | 0.105 | 0.169 |
| 1985 | 0.174 | 0.344 | 0.259 | 0.555 | 0.409 | 0.482 | 0.103 | 0.132 | 0.118 | 0.249 | 0.118 | 0.183 |
| 1986 | 0.180 | 0.355 | 0.268 | 0.553 | 0.435 | 0.494 | 0.089 | 0.114 | 0.101 | 0.334 | 0.203 | 0.268 |
| 1987 | 0.198 | 0.381 | 0.290 | 0.460 | 0.366 | 0.413 | 0.086 | 0.110 | 0.098 | 0.368 | 0.222 | 0.295 |
| 1988 | 0.217 | 0.406 | 0.311 | 0.469 | 0.351 | 0.410 | 0.097 | 0.122 | 0.109 | 0.384 | 0.240 | 0.312 |
| 1989 | 0.239 | 0.427 | 0.333 | 0.469 | 0.344 | 0.407 | 0.110 | 0.133 | 0.121 | 0.376 | 0.229 | 0.302 |
| 1990 | 0.192 | 0.339 | 0.266 | 0.483 | 0.347 | 0.415 | 0.105 | 0.122 | 0.114 | 0.386 | 0.234 | 0.310 |
| 1991 | 0.295 | 0.468 | 0.381 | 0.500 | 0.345 | 0.422 | 0.111 | 0.122 | 0.117 | 0.412 | 0.257 | 0.335 |
| 1992 | 0.304 | 0.461 | 0.382 | 0.546 | 0.366 | 0.456 | 0.113 | 0.129 | 0.121 | 0.445 | 0.296 | 0.371 |
| 1993 | 0.330 | 0.462 | 0.396 | 0.577 | 0.374 | 0.476 | 0.108 | 0.136 | 0.122 | 0.443 | 0.293 | 0.368 |
| 1994 | 0.349 | 0.482 | 0.415 | 0.550 | 0.368 | 0.459 | 0.107 | 0.138 | 0.122 | 0.473 | 0.321 | 0.397 |
| 1995 | 0.368 | 0.499 | 0.434 | 0.605 | 0.402 | 0.504 | 0.108 | 0.135 | 0.121 | 0.486 | 0.322 | 0.404 |
| 1996 | 0.380 | 0.520 | 0.450 | 0.594 | 0.409 | 0.501 | 0.103 | 0.127 | 0.115 | 0.478 | 0.310 | 0.394 |
| 1997 | 0.400 | 0.529 | 0.464 | 0.599 | 0.408 | 0.503 | 0.106 | 0.125 | 0.116 | 0.498 | 0.325 | 0.411 |
| 1998 | 0.446 | 0.574 | 0.510 | 0.610 | 0.406 | 0.508 | 0.119 | 0.143 | 0.131 | 0.578 | 0.402 | 0.490 |
| 1999 | 0.501 | 0.623 | 0.562 | 0.638 | 0.417 | 0.528 | 0.115 | 0.145 | 0.130 | 0.598 | 0.419 | 0.509 |
| 2000 | 0.520 | 0.656 | 0.588 | 0.632 | 0.440 | 0.536 | 0.125 | 0.146 | 0.135 | 0.642 | 0.447 | 0.544 |
| 2001 | 0.558 | 0.688 | 0.623 | 0.672 | 0.450 | 0.561 | 0.127 | 0.148 | 0.138 | 0.677 | 0.470 | 0.574 |

Table 1: Index of Labour Market Income

| | Sweden | | | Switzerland | | | United Kingdom | | | United States | | |
|------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|------------------------------|--------------------------------|-------------------------------|
| | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income | Scaled Compensation per Hour | Scaled Compensation per Worker | Index of Labour Market Income |
| | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ | A | B | $C=(A+B)/2$ |
| 1980 | 0.296 | 0.186 | 0.241 | 0.518 | 0.529 | 0.523 | 0.105 | 0.099 | 0.102 | 0.429 | 0.539 | 0.484 |
| 1981 | 0.301 | 0.186 | 0.244 | 0.522 | 0.530 | 0.526 | 0.142 | 0.119 | 0.130 | 0.434 | 0.538 | 0.486 |
| 1982 | 0.278 | 0.170 | 0.224 | 0.524 | 0.530 | 0.527 | 0.143 | 0.126 | 0.134 | 0.441 | 0.544 | 0.493 |
| 1983 | 0.258 | 0.153 | 0.205 | 0.544 | 0.550 | 0.547 | 0.169 | 0.152 | 0.160 | 0.440 | 0.554 | 0.497 |
| 1984 | 0.263 | 0.159 | 0.211 | 0.541 | 0.544 | 0.542 | 0.186 | 0.180 | 0.183 | 0.445 | 0.572 | 0.508 |
| 1985 | 0.267 | 0.167 | 0.217 | 0.561 | 0.563 | 0.562 | 0.182 | 0.192 | 0.187 | 0.464 | 0.593 | 0.529 |
| 1986 | 0.291 | 0.190 | 0.240 | 0.574 | 0.574 | 0.574 | 0.209 | 0.226 | 0.217 | 0.481 | 0.609 | 0.545 |
| 1987 | 0.322 | 0.230 | 0.276 | 0.575 | 0.572 | 0.573 | 0.234 | 0.253 | 0.244 | 0.493 | 0.629 | 0.561 |
| 1988 | 0.320 | 0.239 | 0.279 | 0.585 | 0.581 | 0.583 | 0.230 | 0.268 | 0.249 | 0.512 | 0.657 | 0.585 |
| 1989 | 0.346 | 0.267 | 0.306 | 0.604 | 0.598 | 0.601 | 0.241 | 0.276 | 0.259 | 0.506 | 0.656 | 0.581 |
| 1990 | 0.383 | 0.305 | 0.344 | 0.623 | 0.617 | 0.620 | 0.259 | 0.290 | 0.274 | 0.523 | 0.671 | 0.597 |
| 1991 | 0.387 | 0.301 | 0.344 | 0.620 | 0.610 | 0.615 | 0.265 | 0.298 | 0.281 | 0.537 | 0.680 | 0.609 |
| 1992 | 0.401 | 0.328 | 0.364 | 0.643 | 0.636 | 0.640 | 0.303 | 0.322 | 0.313 | 0.556 | 0.706 | 0.631 |
| 1993 | 0.410 | 0.349 | 0.380 | 0.629 | 0.622 | 0.625 | 0.314 | 0.332 | 0.323 | 0.561 | 0.720 | 0.641 |
| 1994 | 0.413 | 0.373 | 0.393 | 0.614 | 0.616 | 0.615 | 0.322 | 0.351 | 0.337 | 0.568 | 0.730 | 0.649 |
| 1995 | 0.400 | 0.366 | 0.383 | 0.644 | 0.631 | 0.638 | 0.323 | 0.353 | 0.338 | 0.573 | 0.743 | 0.658 |
| 1996 | 0.439 | 0.416 | 0.427 | 0.650 | 0.635 | 0.642 | 0.322 | 0.351 | 0.336 | 0.592 | 0.760 | 0.676 |
| 1997 | 0.453 | 0.436 | 0.445 | 0.674 | 0.657 | 0.666 | 0.337 | 0.368 | 0.352 | 0.605 | 0.786 | 0.695 |
| 1998 | 0.444 | 0.427 | 0.436 | 0.680 | 0.664 | 0.672 | 0.359 | 0.392 | 0.376 | 0.646 | 0.841 | 0.744 |
| 1999 | 0.426 | 0.411 | 0.418 | 0.681 | 0.671 | 0.676 | 0.381 | 0.411 | 0.396 | 0.675 | 0.874 | 0.774 |
| 2000 | 0.411 | 0.386 | 0.399 | 0.702 | 0.671 | 0.686 | 0.388 | 0.412 | 0.400 | 0.714 | 0.917 | 0.816 |
| 2001 | 0.431 | 0.395 | 0.413 | 0.710 | 0.676 | 0.693 | 0.398 | 0.425 | 0.412 | 0.722 | 0.914 | 0.818 |

Table 2: Human Capital
average years of schooling in the population

| | Australia | Scaled | Belgium | Scaled | Canada | Scaled | Denmark | Scaled | Finland | Scaled | France | Scaled | Germany | Scaled | Italy | Scaled |
|------|-----------|--------|---------|--------|--------|--------|---------|--------|---------|--------|--------|--------|---------|--------|-------|--------|
| 1980 | 12.41 | 0.785 | 9.36 | 0.391 | 12.13 | 0.749 | 11.54 | 0.672 | 9.94 | 0.466 | 9.86 | 0.455 | 12.01 | 0.733 | 6.98 | 0.083 |
| 1981 | 12.48 | 0.794 | 9.43 | 0.400 | 12.20 | 0.757 | 11.57 | 0.676 | 10.05 | 0.479 | 9.92 | 0.463 | 12.12 | 0.747 | 7.08 | 0.097 |
| 1982 | 12.55 | 0.803 | 9.51 | 0.410 | 12.26 | 0.766 | 11.60 | 0.680 | 10.15 | 0.493 | 9.98 | 0.471 | 12.22 | 0.761 | 7.19 | 0.110 |
| 1983 | 12.62 | 0.812 | 9.58 | 0.419 | 12.33 | 0.774 | 11.62 | 0.683 | 10.26 | 0.507 | 10.04 | 0.479 | 12.33 | 0.775 | 7.29 | 0.124 |
| 1984 | 12.69 | 0.821 | 9.65 | 0.429 | 12.39 | 0.783 | 11.65 | 0.687 | 10.37 | 0.521 | 10.10 | 0.486 | 12.44 | 0.789 | 7.40 | 0.138 |
| 1985 | 12.76 | 0.830 | 9.73 | 0.439 | 12.46 | 0.791 | 11.68 | 0.691 | 10.48 | 0.536 | 10.16 | 0.494 | 12.55 | 0.803 | 7.51 | 0.152 |
| 1986 | 12.78 | 0.833 | 9.80 | 0.448 | 12.52 | 0.799 | 11.69 | 0.692 | 10.58 | 0.548 | 10.22 | 0.502 | 12.63 | 0.813 | 7.61 | 0.165 |
| 1987 | 12.81 | 0.836 | 9.87 | 0.457 | 12.57 | 0.806 | 11.70 | 0.693 | 10.67 | 0.561 | 10.28 | 0.509 | 12.71 | 0.823 | 7.72 | 0.179 |
| 1988 | 12.83 | 0.839 | 9.94 | 0.466 | 12.63 | 0.813 | 11.71 | 0.694 | 10.77 | 0.573 | 10.33 | 0.517 | 12.79 | 0.834 | 7.82 | 0.192 |
| 1989 | 12.86 | 0.842 | 10.01 | 0.475 | 12.68 | 0.820 | 11.72 | 0.696 | 10.87 | 0.586 | 10.39 | 0.524 | 12.87 | 0.844 | 7.93 | 0.206 |
| 1990 | 12.88 | 0.846 | 10.08 | 0.484 | 12.74 | 0.828 | 11.73 | 0.697 | 10.97 | 0.599 | 10.45 | 0.532 | 12.95 | 0.855 | 8.04 | 0.220 |
| 1991 | 12.91 | 0.849 | 10.16 | 0.494 | 12.79 | 0.834 | 11.76 | 0.701 | 11.05 | 0.610 | 10.51 | 0.539 | 12.89 | 0.847 | 8.15 | 0.235 |
| 1992 | 12.93 | 0.852 | 10.24 | 0.505 | 12.84 | 0.841 | 11.79 | 0.704 | 11.14 | 0.621 | 10.57 | 0.547 | 12.93 | 0.853 | 8.27 | 0.250 |
| 1993 | 12.96 | 0.856 | 10.32 | 0.515 | 12.90 | 0.848 | 11.81 | 0.708 | 11.23 | 0.632 | 10.63 | 0.555 | 12.98 | 0.858 | 8.38 | 0.265 |
| 1994 | 12.98 | 0.859 | 10.41 | 0.526 | 12.95 | 0.854 | 11.84 | 0.711 | 11.31 | 0.643 | 10.69 | 0.562 | 13.02 | 0.863 | 8.50 | 0.280 |
| 1995 | 13.01 | 0.862 | 10.49 | 0.537 | 13.00 | 0.861 | 11.87 | 0.715 | 11.40 | 0.654 | 10.75 | 0.570 | 13.06 | 0.869 | 8.62 | 0.295 |
| 1996 | 13.04 | 0.866 | 10.57 | 0.548 | 13.05 | 0.868 | 11.90 | 0.719 | 11.49 | 0.666 | 10.81 | 0.578 | 13.10 | 0.874 | 8.74 | 0.311 |
| 1997 | 13.06 | 0.869 | 10.66 | 0.559 | 13.11 | 0.875 | 11.93 | 0.722 | 11.58 | 0.677 | 10.87 | 0.586 | 13.14 | 0.880 | 8.86 | 0.327 |
| 1998 | 13.09 | 0.873 | 10.74 | 0.570 | 13.16 | 0.882 | 11.95 | 0.726 | 11.67 | 0.689 | 10.93 | 0.594 | 13.19 | 0.885 | 8.99 | 0.343 |
| 1999 | 13.11 | 0.876 | 10.83 | 0.581 | 13.21 | 0.888 | 11.98 | 0.730 | 11.76 | 0.700 | 10.99 | 0.602 | 13.23 | 0.891 | 9.11 | 0.359 |
| 2000 | 13.14 | 0.879 | 10.92 | 0.592 | 13.27 | 0.895 | 12.01 | 0.733 | 11.85 | 0.712 | 11.06 | 0.610 | 13.27 | 0.896 | 9.24 | 0.376 |
| 2001 | 13.17 | 0.883 | 11.00 | 0.603 | 13.32 | 0.902 | 12.04 | 0.737 | 11.94 | 0.724 | 11.12 | 0.618 | 13.32 | 0.902 | 9.37 | 0.392 |

Source:

Average years of schooling for 1980, 1985, 1990 and 1995 from De la Fuente, A. and R. Domenech, "Attainment Levels in OECD Countries" v. 2.0, January 2001. Available at <http://iei.uv.es/~rdomenec/human.html>. Data for years between based on linear interpolation. For France, Japan, Spain and the UK, data are only available to 1990, and data for subsequent years are based on the 1985-1990 average annual growth rate. For all other countries data after 1995 are based on the 1990-1995 average annual growth rate.

Data for Germany are for West Germany until 1990 and Unified Germany thereafter (the value for Unified Germany in 1990 is 12.85).

Table 2: Human Capital
average years of schooling in the population

| | Japan | Scaled | Nether-lands | Scaled | New Zealand | Scaled | Norway | Scaled | Sweden | Scaled | Switzer-land | Scaled | UK | Scaled | US | Scaled |
|------|-------|--------|--------------|--------|-------------|--------|--------|--------|--------|--------|--------------|--------|-------|--------|-------|--------|
| 1980 | 10.42 | 0.528 | 9.88 | 0.458 | 11.60 | 0.680 | 10.57 | 0.547 | 9.60 | 0.422 | 11.63 | 0.684 | 9.77 | 0.444 | 12.15 | 0.751 |
| 1981 | 10.50 | 0.538 | 9.99 | 0.472 | 11.65 | 0.687 | 10.64 | 0.556 | 9.70 | 0.435 | 11.69 | 0.692 | 9.84 | 0.453 | 12.21 | 0.759 |
| 1982 | 10.59 | 0.549 | 10.09 | 0.485 | 11.70 | 0.694 | 10.70 | 0.564 | 9.80 | 0.448 | 11.75 | 0.699 | 9.92 | 0.463 | 12.27 | 0.766 |
| 1983 | 10.67 | 0.560 | 10.20 | 0.499 | 11.76 | 0.700 | 10.77 | 0.573 | 9.90 | 0.461 | 11.81 | 0.707 | 10.00 | 0.473 | 12.32 | 0.774 |
| 1984 | 10.75 | 0.571 | 10.31 | 0.514 | 11.81 | 0.707 | 10.83 | 0.581 | 10.01 | 0.474 | 11.87 | 0.715 | 10.07 | 0.483 | 12.38 | 0.781 |
| 1985 | 10.84 | 0.582 | 10.42 | 0.528 | 11.86 | 0.714 | 10.90 | 0.590 | 10.11 | 0.488 | 11.93 | 0.723 | 10.15 | 0.493 | 12.44 | 0.789 |
| 1986 | 10.92 | 0.592 | 10.52 | 0.541 | 11.91 | 0.720 | 10.94 | 0.595 | 10.21 | 0.501 | 11.99 | 0.731 | 10.22 | 0.502 | 12.49 | 0.795 |
| 1987 | 11.00 | 0.602 | 10.63 | 0.555 | 11.96 | 0.727 | 10.98 | 0.601 | 10.31 | 0.514 | 12.05 | 0.738 | 10.30 | 0.512 | 12.53 | 0.801 |
| 1988 | 11.08 | 0.613 | 10.73 | 0.568 | 12.01 | 0.733 | 11.03 | 0.606 | 10.41 | 0.527 | 12.11 | 0.746 | 10.37 | 0.521 | 12.58 | 0.807 |
| 1989 | 11.16 | 0.623 | 10.84 | 0.582 | 12.06 | 0.740 | 11.07 | 0.611 | 10.52 | 0.540 | 12.17 | 0.754 | 10.44 | 0.531 | 12.62 | 0.812 |
| 1990 | 11.24 | 0.634 | 10.95 | 0.596 | 12.11 | 0.746 | 11.11 | 0.617 | 10.62 | 0.554 | 12.23 | 0.762 | 10.52 | 0.541 | 12.67 | 0.818 |
| 1991 | 11.32 | 0.644 | 11.04 | 0.607 | 12.14 | 0.750 | 11.20 | 0.628 | 10.72 | 0.567 | 12.28 | 0.769 | 10.60 | 0.550 | 12.74 | 0.827 |
| 1992 | 11.40 | 0.655 | 11.12 | 0.619 | 12.17 | 0.754 | 11.29 | 0.640 | 10.83 | 0.580 | 12.34 | 0.775 | 10.67 | 0.560 | 12.80 | 0.836 |
| 1993 | 11.49 | 0.666 | 11.21 | 0.630 | 12.20 | 0.758 | 11.38 | 0.652 | 10.93 | 0.594 | 12.39 | 0.782 | 10.75 | 0.570 | 12.87 | 0.845 |
| 1994 | 11.57 | 0.676 | 11.30 | 0.642 | 12.23 | 0.762 | 11.47 | 0.663 | 11.03 | 0.607 | 12.45 | 0.789 | 10.83 | 0.580 | 12.94 | 0.854 |
| 1995 | 11.65 | 0.687 | 11.39 | 0.653 | 12.26 | 0.765 | 11.56 | 0.675 | 11.14 | 0.621 | 12.50 | 0.797 | 10.90 | 0.590 | 13.01 | 0.862 |
| 1996 | 11.74 | 0.698 | 11.48 | 0.665 | 12.29 | 0.769 | 11.65 | 0.687 | 11.25 | 0.635 | 12.55 | 0.804 | 10.98 | 0.600 | 13.08 | 0.871 |
| 1997 | 11.82 | 0.709 | 11.57 | 0.676 | 12.32 | 0.773 | 11.75 | 0.699 | 11.36 | 0.649 | 12.61 | 0.811 | 11.06 | 0.611 | 13.15 | 0.880 |
| 1998 | 11.91 | 0.720 | 11.66 | 0.688 | 12.35 | 0.777 | 11.84 | 0.711 | 11.46 | 0.663 | 12.66 | 0.818 | 11.14 | 0.621 | 13.22 | 0.889 |
| 1999 | 12.00 | 0.732 | 11.75 | 0.700 | 12.38 | 0.781 | 11.93 | 0.723 | 11.57 | 0.677 | 12.72 | 0.825 | 11.22 | 0.631 | 13.29 | 0.898 |
| 2000 | 12.08 | 0.743 | 11.85 | 0.712 | 12.41 | 0.785 | 12.03 | 0.736 | 11.69 | 0.691 | 12.78 | 0.832 | 11.30 | 0.642 | 13.36 | 0.908 |
| 2001 | 12.17 | 0.754 | 11.94 | 0.724 | 12.44 | 0.789 | 12.12 | 0.748 | 11.80 | 0.706 | 12.83 | 0.839 | 11.38 | 0.652 | 13.43 | 0.917 |

Table 3: Labour Market Equality

| | Australia | | | Belgium | | | Canada | | | Denmark | | |
|------|--|--|--|--|--|--|--|--|--|--|--|--|
| | Index of 9th to 1st earnings decile ratio A | Index of the Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of the Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of the Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of the Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A |
| 1980 | 0.721 | 0.569 | 0.721 | 0.831 | 0.796 | 0.831 | 0.472 | 0.145 | 0.472 | 0.874 | na | 0.874 |
| 1981 | 0.725 | 0.552 | 0.725 | 0.831 | 0.796 | 0.831 | 0.464 | 0.145 | 0.464 | 0.871 | na | 0.871 |
| 1982 | 0.710 | 0.567 | 0.710 | 0.831 | 0.796 | 0.831 | 0.446 | 0.145 | 0.446 | 0.868 | na | 0.868 |
| 1983 | 0.710 | 0.525 | 0.710 | 0.831 | 0.796 | 0.831 | 0.427 | 0.145 | 0.427 | 0.869 | na | 0.869 |
| 1984 | 0.710 | 0.531 | 0.710 | 0.831 | 0.796 | 0.831 | 0.408 | 0.145 | 0.408 | 0.863 | na | 0.863 |
| 1985 | 0.747 | 0.563 | 0.747 | 0.831 | 0.796 | 0.831 | 0.388 | 0.145 | 0.388 | 0.868 | na | 0.868 |
| 1986 | 0.714 | 0.556 | 0.714 | 0.835 | 0.817 | 0.835 | 0.368 | 0.145 | 0.368 | 0.862 | na | 0.862 |
| 1987 | 0.729 | 0.539 | 0.729 | 0.835 | 0.809 | 0.835 | 0.369 | 0.145 | 0.369 | 0.862 | na | 0.862 |
| 1988 | 0.710 | 0.525 | 0.710 | 0.835 | 0.832 | 0.835 | 0.369 | 0.145 | 0.369 | 0.868 | na | 0.868 |
| 1989 | 0.714 | 0.534 | 0.714 | 0.838 | 0.805 | 0.838 | 0.373 | 0.145 | 0.373 | 0.866 | na | 0.866 |
| 1990 | 0.729 | 0.524 | 0.729 | 0.842 | 0.822 | 0.842 | 0.378 | 0.145 | 0.378 | 0.869 | na | 0.869 |
| 1991 | 0.722 | 0.553 | 0.722 | 0.842 | 0.825 | 0.842 | 0.424 | 0.145 | 0.424 | 0.869 | na | 0.869 |
| 1992 | 0.725 | 0.556 | 0.725 | 0.838 | 0.812 | 0.838 | 0.414 | 0.145 | 0.414 | 0.869 | na | 0.869 |
| 1993 | 0.733 | 0.582 | 0.733 | 0.849 | 0.833 | 0.849 | 0.462 | 0.145 | 0.462 | 0.869 | na | 0.869 |
| 1994 | 0.715 | 0.570 | 0.715 | 0.849 | 0.809 | 0.849 | 0.424 | 0.145 | 0.424 | 0.869 | na | 0.869 |
| 1995 | 0.704 | 0.556 | 0.704 | 0.849 | 0.828 | 0.849 | 0.424 | 0.145 | 0.424 | 0.869 | na | 0.869 |
| 1996 | 0.704 | 0.586 | 0.704 | 0.849 | 0.828 | 0.849 | 0.424 | 0.145 | 0.424 | 0.869 | na | 0.869 |
| 1997 | 0.704 | 0.616 | 0.704 | 0.849 | 0.828 | 0.849 | 0.424 | 0.145 | 0.424 | 0.869 | na | 0.869 |
| 1998 | 0.704 | 0.621 | 0.704 | 0.849 | 0.828 | 0.849 | 0.424 | 0.145 | 0.424 | 0.869 | na | 0.869 |
| 1999 | 0.704 | 0.537 | 0.704 | 0.849 | 0.828 | 0.849 | 0.424 | 0.145 | 0.424 | 0.869 | na | 0.869 |
| 2000 | 0.704 | 0.537 | 0.704 | 0.849 | 0.828 | 0.849 | 0.424 | 0.145 | 0.424 | 0.869 | na | 0.869 |
| 2001 | 0.704 | 0.537 | 0.704 | 0.849 | 0.828 | 0.849 | 0.424 | 0.145 | 0.424 | 0.869 | na | 0.869 |

Source: Appendix Table 8.

Table 3: Labour Market Equality

| | Finland | | | France | | | Germany | | | Italy | | |
|------|--|---|--|--|---|--|--|---|--|--|---|--|
| | Index of 9th to 1st earnings decile ratio A | Index of Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A |
| 1980 | 0.805 | 0.887 | 0.805 | 0.629 | 0.579 | 0.629 | 0.754 | 0.535 | 0.754 | 0.765 | 0.612 | 0.765 |
| 1981 | 0.802 | 0.887 | 0.802 | 0.637 | 0.579 | 0.637 | 0.754 | 0.535 | 0.754 | 0.757 | 0.612 | 0.757 |
| 1982 | 0.799 | 0.887 | 0.799 | 0.642 | 0.579 | 0.642 | 0.754 | 0.535 | 0.754 | 0.815 | 0.612 | 0.815 |
| 1983 | 0.796 | 0.887 | 0.796 | 0.655 | 0.579 | 0.655 | 0.754 | 0.535 | 0.754 | 0.796 | 0.612 | 0.796 |
| 1984 | 0.796 | 0.887 | 0.796 | 0.667 | 0.579 | 0.667 | 0.733 | 0.535 | 0.733 | 0.795 | 0.612 | 0.795 |
| 1985 | 0.796 | 0.887 | 0.796 | 0.660 | 0.579 | 0.660 | 0.769 | 0.521 | 0.769 | 0.795 | 0.612 | 0.795 |
| 1986 | 0.796 | 0.887 | 0.796 | 0.648 | 0.579 | 0.648 | 0.776 | 0.518 | 0.776 | 0.795 | 0.612 | 0.795 |
| 1987 | 0.792 | 0.887 | 0.792 | 0.644 | 0.579 | 0.644 | 0.787 | 0.524 | 0.787 | 0.814 | 0.612 | 0.814 |
| 1988 | 0.806 | 0.887 | 0.806 | 0.635 | 0.579 | 0.635 | 0.794 | 0.568 | 0.794 | 0.842 | 0.612 | 0.842 |
| 1989 | 0.782 | 0.887 | 0.782 | 0.624 | 0.579 | 0.624 | 0.805 | 0.574 | 0.805 | 0.871 | 0.612 | 0.871 |
| 1990 | 0.796 | 0.887 | 0.796 | 0.628 | 0.579 | 0.628 | 0.794 | 0.613 | 0.794 | 0.842 | 0.612 | 0.842 |
| 1991 | 0.814 | 0.887 | 0.814 | 0.628 | 0.579 | 0.628 | 0.818 | 0.547 | 0.818 | 0.814 | 0.612 | 0.814 |
| 1992 | 0.827 | 0.887 | 0.827 | 0.635 | 0.579 | 0.635 | 0.809 | 0.590 | 0.809 | 0.772 | 0.612 | 0.772 |
| 1993 | 0.841 | 0.887 | 0.841 | 0.628 | 0.579 | 0.628 | 0.836 | 0.624 | 0.836 | 0.730 | 0.612 | 0.730 |
| 1994 | 0.822 | 0.887 | 0.822 | 0.624 | 0.579 | 0.624 | 0.836 | 0.660 | 0.836 | 0.730 | 0.612 | 0.730 |
| 1995 | 0.822 | 0.887 | 0.822 | 0.624 | 0.579 | 0.624 | 0.836 | 0.665 | 0.836 | 0.730 | 0.612 | 0.730 |
| 1996 | 0.822 | 0.887 | 0.822 | 0.624 | 0.579 | 0.624 | 0.836 | 0.589 | 0.836 | 0.730 | 0.612 | 0.730 |
| 1997 | 0.822 | 0.887 | 0.822 | 0.624 | 0.579 | 0.624 | 0.836 | 0.629 | 0.836 | 0.730 | 0.612 | 0.730 |
| 1998 | 0.822 | 0.887 | 0.822 | 0.624 | 0.579 | 0.624 | 0.836 | 0.594 | 0.836 | 0.730 | 0.612 | 0.730 |
| 1999 | 0.822 | 0.887 | 0.822 | 0.624 | 0.579 | 0.624 | 0.836 | 0.594 | 0.836 | 0.730 | 0.612 | 0.730 |
| 2000 | 0.822 | 0.887 | 0.822 | 0.624 | 0.579 | 0.624 | 0.836 | 0.594 | 0.836 | 0.730 | 0.612 | 0.730 |
| 2001 | 0.822 | 0.887 | 0.822 | 0.624 | 0.579 | 0.624 | 0.836 | 0.594 | 0.836 | 0.730 | 0.612 | 0.730 |

Table 3: Labour Market Equality

| | Japan | | | Netherlands | | | New Zealand | | | Norway | | |
|------|--|---|--|--|---|--|--|---|--|--|---|--|
| | Index of 9th to 1st earnings decile ratio A | Index of Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A |
| 1980 | 0.684 | 0.370 | 0.684 | 0.794 | 0.595 | 0.794 | 0.710 | 0.428 | 0.710 | 0.893 | na | 0.893 |
| 1981 | 0.676 | 0.358 | 0.676 | 0.794 | 0.616 | 0.794 | 0.710 | 0.428 | 0.710 | 0.893 | na | 0.893 |
| 1982 | 0.669 | 0.350 | 0.669 | 0.794 | 0.670 | 0.794 | 0.710 | 0.428 | 0.710 | 0.893 | na | 0.893 |
| 1983 | 0.658 | 0.360 | 0.658 | 0.794 | 0.700 | 0.794 | 0.710 | 0.428 | 0.710 | 0.894 | na | 0.894 |
| 1984 | 0.654 | 0.355 | 0.654 | 0.794 | 0.695 | 0.794 | 0.710 | 0.428 | 0.710 | 0.888 | na | 0.888 |
| 1985 | 0.661 | 0.348 | 0.661 | 0.794 | 0.667 | 0.794 | 0.716 | 0.428 | 0.716 | 0.882 | na | 0.882 |
| 1986 | 0.654 | 0.355 | 0.654 | 0.787 | 0.653 | 0.787 | 0.721 | 0.428 | 0.721 | 0.876 | na | 0.876 |
| 1987 | 0.654 | 0.364 | 0.654 | 0.790 | 0.670 | 0.790 | 0.712 | 0.428 | 0.712 | 0.870 | na | 0.870 |
| 1988 | 0.654 | 0.373 | 0.654 | 0.776 | 0.644 | 0.776 | 0.703 | 0.428 | 0.703 | 0.887 | na | 0.887 |
| 1989 | 0.651 | 0.381 | 0.651 | 0.773 | 0.641 | 0.773 | 0.690 | 0.428 | 0.690 | 0.903 | na | 0.903 |
| 1990 | 0.651 | 0.398 | 0.651 | 0.773 | 0.633 | 0.773 | 0.676 | 0.428 | 0.676 | 0.907 | na | 0.907 |
| 1991 | 0.663 | 0.421 | 0.663 | 0.773 | 0.617 | 0.773 | 0.672 | 0.428 | 0.672 | 0.910 | na | 0.910 |
| 1992 | 0.679 | 0.463 | 0.679 | 0.773 | 0.625 | 0.773 | 0.669 | 0.428 | 0.669 | 0.908 | na | 0.908 |
| 1993 | 0.678 | 0.471 | 0.678 | 0.777 | 0.650 | 0.777 | 0.672 | 0.428 | 0.672 | 0.906 | na | 0.906 |
| 1994 | 0.683 | 0.485 | 0.683 | 0.776 | 0.638 | 0.776 | 0.676 | 0.428 | 0.676 | 0.906 | na | 0.906 |
| 1995 | 0.683 | 0.493 | 0.683 | 0.776 | 0.557 | 0.776 | 0.676 | 0.428 | 0.676 | 0.906 | na | 0.906 |
| 1996 | 0.683 | 0.494 | 0.683 | 0.776 | 0.554 | 0.776 | 0.676 | 0.428 | 0.676 | 0.906 | na | 0.906 |
| 1997 | 0.683 | 0.501 | 0.683 | 0.776 | 0.526 | 0.776 | 0.676 | 0.428 | 0.676 | 0.906 | na | 0.906 |
| 1998 | 0.683 | 0.519 | 0.683 | 0.776 | 0.526 | 0.776 | 0.676 | 0.428 | 0.676 | 0.906 | na | 0.906 |
| 1999 | 0.683 | 0.525 | 0.683 | 0.776 | 0.526 | 0.776 | 0.676 | 0.428 | 0.676 | 0.906 | na | 0.906 |
| 2000 | 0.683 | 0.525 | 0.683 | 0.776 | 0.526 | 0.776 | 0.676 | 0.428 | 0.676 | 0.906 | na | 0.906 |
| 2001 | 0.683 | 0.525 | 0.683 | 0.776 | 0.526 | 0.776 | 0.676 | 0.428 | 0.676 | 0.906 | na | 0.906 |

Table 3: Labour Market Equality

| | Sweden | | | Switzerland | | | United Kingdom | | | United States | | |
|------|--|--|--|--|--|--|--|--|--|--|--|--|
| | Index of 9th to 1st earnings decile ratio A | Index of the Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of the Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of the Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A | Index of 9th to 1st earnings decile ratio A | Index of the Incidence of low wage employ- ment B | Overall Index of Labour Market Equality C=A |
| 1980 | 0.897 | 0.917 | 0.897 | 0.747 | 0.591 | 0.747 | 0.732 | 0.396 | 0.732 | 0.291 | 0.216 | 0.291 |
| 1981 | 0.896 | 0.917 | 0.896 | 0.747 | 0.591 | 0.747 | 0.707 | 0.396 | 0.707 | 0.267 | 0.212 | 0.267 |
| 1982 | 0.905 | 0.917 | 0.905 | 0.747 | 0.591 | 0.747 | 0.695 | 0.389 | 0.695 | 0.247 | 0.194 | 0.247 |
| 1983 | 0.917 | 0.917 | 0.917 | 0.747 | 0.591 | 0.747 | 0.692 | 0.390 | 0.692 | 0.227 | 0.282 | 0.227 |
| 1984 | 0.901 | 0.917 | 0.901 | 0.747 | 0.591 | 0.747 | 0.676 | 0.357 | 0.676 | 0.207 | 0.234 | 0.207 |
| 1985 | 0.891 | 0.917 | 0.891 | 0.747 | 0.591 | 0.747 | 0.673 | 0.346 | 0.673 | 0.186 | 0.143 | 0.186 |
| 1986 | 0.890 | 0.917 | 0.890 | 0.747 | 0.591 | 0.747 | 0.665 | 0.333 | 0.665 | 0.145 | 0.157 | 0.145 |
| 1987 | 0.886 | 0.917 | 0.886 | 0.747 | 0.591 | 0.747 | 0.641 | 0.315 | 0.641 | 0.135 | 0.149 | 0.135 |
| 1988 | 0.886 | 0.917 | 0.886 | 0.747 | 0.591 | 0.747 | 0.634 | 0.302 | 0.634 | 0.121 | 0.127 | 0.121 |
| 1989 | 0.879 | 0.917 | 0.879 | 0.747 | 0.591 | 0.747 | 0.626 | 0.297 | 0.626 | 0.137 | 0.152 | 0.137 |
| 1990 | 0.904 | 0.917 | 0.904 | 0.747 | 0.591 | 0.747 | 0.622 | 0.304 | 0.622 | 0.175 | 0.175 | 0.175 |
| 1991 | 0.882 | 0.917 | 0.882 | 0.747 | 0.591 | 0.747 | 0.626 | 0.323 | 0.626 | 0.165 | 0.192 | 0.165 |
| 1992 | 0.883 | 0.917 | 0.883 | 0.758 | 0.591 | 0.758 | 0.618 | 0.312 | 0.618 | 0.159 | 0.167 | 0.159 |
| 1993 | 0.877 | 0.917 | 0.877 | 0.751 | 0.591 | 0.751 | 0.614 | 0.320 | 0.614 | 0.153 | 0.135 | 0.153 |
| 1994 | 0.877 | 0.917 | 0.877 | 0.762 | 0.591 | 0.762 | 0.618 | 0.320 | 0.618 | 0.084 | 0.088 | 0.084 |
| 1995 | 0.877 | 0.917 | 0.877 | 0.748 | 0.591 | 0.748 | 0.602 | 0.299 | 0.602 | 0.083 | 0.083 | 0.083 |
| 1996 | 0.877 | 0.917 | 0.877 | 0.748 | 0.591 | 0.748 | 0.602 | 0.306 | 0.602 | 0.083 | 0.085 | 0.083 |
| 1997 | 0.877 | 0.917 | 0.877 | 0.748 | 0.591 | 0.748 | 0.602 | 0.311 | 0.602 | 0.083 | 0.096 | 0.083 |
| 1998 | 0.877 | 0.917 | 0.877 | 0.748 | 0.591 | 0.748 | 0.602 | 0.303 | 0.602 | 0.083 | 0.110 | 0.083 |
| 1999 | 0.877 | 0.917 | 0.877 | 0.748 | 0.591 | 0.748 | 0.602 | 0.317 | 0.602 | 0.083 | 0.110 | 0.083 |
| 2000 | 0.877 | 0.917 | 0.877 | 0.748 | 0.591 | 0.748 | 0.602 | 0.317 | 0.602 | 0.083 | 0.110 | 0.083 |
| 2001 | 0.877 | 0.917 | 0.877 | 0.748 | 0.591 | 0.748 | 0.602 | 0.317 | 0.602 | 0.083 | 0.110 | 0.083 |

Table 4: Index of the Risk Imposed by Unemployment

Australia

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec- tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 6.19 | 0.623 | 1.22 | 0.788 | 0.705 | 23.5 | 0.36 | 0.9 | 0.233 | 0.059 |
| 1981 | 5.87 | 0.639 | 1.23 | 0.787 | 0.713 | 22.1 | 0.34 | 0.9 | 0.233 | 0.057 |
| 1982 | 7.13 | 0.575 | 1.35 | 0.774 | 0.674 | 22.2 | 0.34 | 0.9 | 0.233 | 0.054 |
| 1983 | 9.96 | 0.431 | 2.74 | 0.623 | 0.527 | 22.2 | 0.34 | 0.9 | 0.233 | 0.042 |
| 1984 | 8.99 | 0.480 | 2.80 | 0.616 | 0.548 | 22.9 | 0.35 | 0.9 | 0.233 | 0.045 |
| 1985 | 8.26 | 0.517 | 2.55 | 0.644 | 0.580 | 23.5 | 0.36 | 0.9 | 0.233 | 0.048 |
| 1986 | 7.93 | 0.534 | 2.17 | 0.685 | 0.610 | 24.0 | 0.36 | 0.9 | 0.233 | 0.051 |
| 1987 | 7.89 | 0.536 | 2.26 | 0.676 | 0.606 | 24.5 | 0.37 | 0.9 | 0.233 | 0.052 |
| 1988 | 7.00 | 0.581 | 1.99 | 0.705 | 0.643 | 24.6 | 0.37 | 0.9 | 0.233 | 0.055 |
| 1989 | 5.96 | 0.634 | 1.38 | 0.772 | 0.703 | 24.6 | 0.37 | 0.9 | 0.233 | 0.061 |
| 1990 | 6.67 | 0.598 | 1.44 | 0.765 | 0.681 | 25.6 | 0.38 | 0.9 | 0.233 | 0.060 |
| 1991 | 9.28 | 0.465 | 2.31 | 0.670 | 0.568 | 26.5 | 0.39 | 0.9 | 0.233 | 0.052 |
| 1992 | 10.48 | 0.405 | 3.62 | 0.527 | 0.466 | 26.9 | 0.40 | 0.9 | 0.233 | 0.043 |
| 1993 | 10.61 | 0.398 | 3.87 | 0.500 | 0.449 | 27.2 | 0.40 | 0.9 | 0.233 | 0.042 |
| 1994 | 9.45 | 0.457 | 3.43 | 0.548 | 0.502 | 27.1 | 0.40 | 0.9 | 0.233 | 0.047 |
| 1995 | 8.22 | 0.519 | 2.53 | 0.646 | 0.583 | 27.0 | 0.40 | 0.9 | 0.233 | 0.054 |
| 1996 | 8.24 | 0.519 | 2.34 | 0.667 | 0.593 | 26.0 | 0.39 | 0.9 | 0.233 | 0.053 |
| 1997 | 8.25 | 0.518 | 2.53 | 0.646 | 0.582 | 25.0 | 0.37 | 0.9 | 0.233 | 0.051 |
| 1998 | 7.72 | 0.545 | 2.59 | 0.639 | 0.592 | 24.9 | 0.37 | 0.9 | 0.233 | 0.051 |
| 1999 | 6.96 | 0.583 | 2.05 | 0.699 | 0.641 | 24.8 | 0.37 | 0.9 | 0.233 | 0.056 |
| 2000 | 6.30 | 0.617 | 1.85 | 0.720 | 0.668 | 24.8 | 0.37 | 0.9 | 0.233 | 0.058 |
| 2001 | 6.70 | 0.596 | 1.97 | 0.707 | 0.652 | 24.8 | 0.37 | 0.9 | 0.233 | 0.057 |

Sources:

Standardized Unemployment Rates: OECD Economic Outlook no. 71, June 2002. Data before 1983 (1984 for Finland and 1991 for Switzerland) obtained by applying the growth rates of unemployment rates from OECD Health Data 2001 CD-ROM, except for Switzerland, from OECD Labour Force Statistics, 1972-1992. The 2000 and 2001 standardized unemployment rates are from the OECD Main Economic Indicators and available from the OECD web site at www.oecd.org. Long-term Unemployment Rate: defined as the proportion of people unemployed a year or longer in the total labour force. Obtained by applying the incidence of long-term unemployment, from the KILM 2001-2002 CD-ROM, to the standardized unemployment rates.

Gross Replacement Rate: OECD 2002, Benefits and Wages, OECD Indicators.

Available bi-annually at www.oecd.org/els/social/workincincentives.

Employment Protection Indicator: OECD Employment Outlook, June 1999, Table 2.5. Available only for the late 1980s and late 1990s.

Germany: West Germany before 1993 for standardized unemployment rates and before 1991 for incidence of long-term unemployment.

All other data refer to Unified Germany. Values in italics are based on linear interpolation or are assumed equal to data for previous or succeeding years. 1979 values for gross replacement rate not shown.

Table 4: Index of the Risk Imposed by Unemployment

Belgium

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec- tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 7.82 | 0.540 | 5.07 | 0.369 | 0.455 | 45.5 | 0.616 | 3.1 | 0.703 | 0.197 |
| 1981 | 10.06 | 0.426 | 6.52 | 0.211 | 0.318 | 44.6 | 0.605 | 3.1 | 0.703 | 0.135 |
| 1982 | 11.73 | 0.341 | 7.60 | 0.093 | 0.217 | 44.1 | 0.600 | 3.1 | 0.703 | 0.092 |
| 1983 | 10.75 | 0.391 | 6.96 | 0.162 | 0.277 | 43.6 | 0.594 | 3.1 | 0.703 | 0.115 |
| 1984 | 10.82 | 0.388 | 7.31 | 0.124 | 0.256 | 43.4 | 0.591 | 3.1 | 0.703 | 0.106 |
| 1985 | 10.14 | 0.422 | 6.99 | 0.160 | 0.291 | 43.1 | 0.588 | 3.1 | 0.703 | 0.120 |
| 1986 | 10.05 | 0.427 | 6.99 | 0.159 | 0.293 | 42.8 | 0.584 | 3.1 | 0.703 | 0.120 |
| 1987 | 9.82 | 0.438 | 7.22 | 0.134 | 0.286 | 42.5 | 0.581 | 3.1 | 0.703 | 0.117 |
| 1988 | 8.82 | 0.489 | 6.71 | 0.190 | 0.339 | 42.3 | 0.578 | 3.0 | 0.678 | 0.133 |
| 1989 | 7.38 | 0.562 | 5.55 | 0.316 | 0.439 | 42.1 | 0.576 | 2.9 | 0.653 | 0.165 |
| 1990 | 6.55 | 0.604 | 4.50 | 0.431 | 0.518 | 41.9 | 0.573 | 2.8 | 0.630 | 0.187 |
| 1991 | 6.44 | 0.610 | 4.05 | 0.480 | 0.545 | 41.6 | 0.570 | 2.7 | 0.607 | 0.189 |
| 1992 | 7.09 | 0.577 | 4.18 | 0.466 | 0.521 | 41.0 | 0.563 | 2.6 | 0.586 | 0.172 |
| 1993 | 8.63 | 0.499 | 4.57 | 0.424 | 0.461 | 40.4 | 0.556 | 2.5 | 0.565 | 0.145 |
| 1994 | 9.76 | 0.441 | 5.69 | 0.301 | 0.371 | 39.6 | 0.546 | 2.4 | 0.545 | 0.110 |
| 1995 | 9.69 | 0.445 | 6.05 | 0.262 | 0.353 | 38.7 | 0.536 | 2.3 | 0.526 | 0.100 |
| 1996 | 9.54 | 0.452 | 5.85 | 0.284 | 0.368 | 39.3 | 0.542 | 2.2 | 0.507 | 0.101 |
| 1997 | 9.22 | 0.468 | 5.58 | 0.313 | 0.391 | 39.8 | 0.549 | 2.1 | 0.489 | 0.105 |
| 1998 | 9.34 | 0.463 | 5.76 | 0.293 | 0.378 | 39.4 | 0.544 | 2.1 | 0.489 | 0.101 |
| 1999 | 8.59 | 0.500 | 5.20 | 0.355 | 0.428 | 39.0 | 0.539 | 2.1 | 0.489 | 0.113 |
| 2000 | 6.90 | 0.586 | 4.17 | 0.467 | 0.526 | 39.0 | 0.539 | 2.1 | 0.489 | 0.139 |
| 2001 | 6.70 | 0.596 | 4.05 | 0.480 | 0.538 | 39.0 | 0.539 | 2.1 | 0.489 | 0.142 |

Table 4: Index of the Risk Imposed by Unemployment

Canada

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec-tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 7.48 | 0.557 | 0.40 | 0.879 | 0.718 | 25.4 | 0.379 | 0.6 | 0.169 | 0.046 |
| 1981 | 7.58 | 0.552 | 0.45 | 0.873 | 0.713 | 25.2 | 0.377 | 0.6 | 0.169 | 0.045 |
| 1982 | 10.97 | 0.380 | 0.77 | 0.838 | 0.609 | 27.3 | 0.401 | 0.6 | 0.169 | 0.041 |
| 1983 | 11.95 | 0.330 | 1.45 | 0.764 | 0.547 | 29.3 | 0.425 | 0.6 | 0.169 | 0.039 |
| 1984 | 11.30 | 0.363 | 1.36 | 0.774 | 0.569 | 29.4 | 0.426 | 0.6 | 0.169 | 0.041 |
| 1985 | 10.65 | 0.396 | 1.29 | 0.781 | 0.589 | 29.4 | 0.426 | 0.6 | 0.169 | 0.042 |
| 1986 | 9.64 | 0.447 | 1.02 | 0.810 | 0.629 | 29.5 | 0.427 | 0.6 | 0.169 | 0.045 |
| 1987 | 8.82 | 0.489 | 0.94 | 0.819 | 0.654 | 29.5 | 0.428 | 0.6 | 0.169 | 0.047 |
| 1988 | 7.75 | 0.543 | 0.68 | 0.847 | 0.695 | 29.2 | 0.423 | 0.6 | 0.169 | 0.050 |
| 1989 | 7.55 | 0.553 | 0.63 | 0.853 | 0.703 | 28.8 | 0.419 | 0.6 | 0.169 | 0.050 |
| 1990 | 8.12 | 0.524 | 0.58 | 0.858 | 0.691 | 28.5 | 0.415 | 0.6 | 0.169 | 0.048 |
| 1991 | 10.32 | 0.413 | 0.93 | 0.820 | 0.617 | 28.1 | 0.411 | 0.6 | 0.169 | 0.043 |
| 1992 | 11.15 | 0.370 | 1.49 | 0.759 | 0.565 | 28.0 | 0.410 | 0.6 | 0.169 | 0.039 |
| 1993 | 11.35 | 0.360 | 1.86 | 0.719 | 0.540 | 27.9 | 0.409 | 0.6 | 0.169 | 0.037 |
| 1994 | 10.36 | 0.411 | 1.84 | 0.721 | 0.566 | 27.6 | 0.405 | 0.6 | 0.169 | 0.039 |
| 1995 | 9.44 | 0.457 | 1.58 | 0.750 | 0.604 | 27.2 | 0.400 | 0.6 | 0.169 | 0.041 |
| 1996 | 9.64 | 0.447 | 1.61 | 0.746 | 0.597 | 28.6 | 0.417 | 0.6 | 0.169 | 0.042 |
| 1997 | 9.10 | 0.475 | 1.46 | 0.762 | 0.618 | 30.0 | 0.433 | 0.6 | 0.169 | 0.045 |
| 1998 | 8.29 | 0.516 | 1.14 | 0.798 | 0.657 | 30.0 | 0.433 | 0.6 | 0.169 | 0.048 |
| 1999 | 7.57 | 0.552 | 0.88 | 0.826 | 0.689 | 30.0 | 0.433 | 0.6 | 0.169 | 0.050 |
| 2000 | 6.80 | 0.591 | 0.79 | 0.836 | 0.714 | 30.0 | 0.433 | 0.6 | 0.169 | 0.052 |
| 2001 | 7.20 | 0.571 | 0.84 | 0.831 | 0.701 | 30.0 | 0.433 | 0.6 | 0.169 | 0.051 |

Table 4: Index of the Risk Imposed by Unemployment

Denmark

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec-tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 5.81 | 0.641 | 2.58 | 0.641 | 0.641 | 52.0 | 0.693 | 2.1 | 0.489 | 0.217 |
| 1981 | 9.07 | 0.476 | 4.02 | 0.483 | 0.480 | 54.2 | 0.719 | 2.1 | 0.489 | 0.169 |
| 1982 | 9.60 | 0.449 | 4.25 | 0.458 | 0.454 | 55.2 | 0.730 | 2.1 | 0.489 | 0.162 |
| 1983 | 8.37 | 0.512 | 3.71 | 0.517 | 0.515 | 56.2 | 0.742 | 2.1 | 0.489 | 0.187 |
| 1984 | 7.91 | 0.535 | 2.60 | 0.638 | 0.586 | 54.7 | 0.724 | 2.1 | 0.489 | 0.208 |
| 1985 | 6.62 | 0.600 | 2.28 | 0.673 | 0.637 | 53.1 | 0.706 | 2.1 | 0.489 | 0.220 |
| 1986 | 4.99 | 0.683 | 1.41 | 0.768 | 0.726 | 51.3 | 0.684 | 2.1 | 0.489 | 0.243 |
| 1987 | 5.02 | 0.682 | 1.25 | 0.786 | 0.734 | 49.4 | 0.662 | 2.1 | 0.489 | 0.238 |
| 1988 | 5.65 | 0.650 | 1.38 | 0.771 | 0.710 | 50.5 | 0.674 | 2.0 | 0.465 | 0.223 |
| 1989 | 6.83 | 0.590 | 1.51 | 0.757 | 0.674 | 51.5 | 0.687 | 1.9 | 0.442 | 0.204 |
| 1990 | 7.17 | 0.573 | 2.14 | 0.688 | 0.630 | 51.7 | 0.689 | 1.8 | 0.420 | 0.182 |
| 1991 | 7.86 | 0.537 | 2.51 | 0.648 | 0.593 | 51.9 | 0.692 | 1.7 | 0.399 | 0.164 |
| 1992 | 8.60 | 0.500 | 2.32 | 0.669 | 0.584 | 61.5 | 0.804 | 1.6 | 0.380 | 0.178 |
| 1993 | 9.55 | 0.452 | 2.41 | 0.659 | 0.556 | 71.0 | 0.917 | 1.5 | 0.361 | 0.184 |
| 1994 | 7.72 | 0.545 | 2.48 | 0.651 | 0.598 | 69.0 | 0.893 | 1.4 | 0.344 | 0.184 |
| 1995 | 6.76 | 0.594 | 1.88 | 0.716 | 0.655 | 67.0 | 0.870 | 1.3 | 0.327 | 0.186 |
| 1996 | 6.32 | 0.616 | 1.68 | 0.739 | 0.677 | 66.7 | 0.866 | 1.3 | 0.312 | 0.183 |
| 1997 | 5.25 | 0.670 | 1.43 | 0.766 | 0.718 | 66.4 | 0.862 | 1.2 | 0.297 | 0.184 |
| 1998 | 4.87 | 0.689 | 1.31 | 0.779 | 0.734 | 66.0 | 0.857 | 1.2 | 0.297 | 0.187 |
| 1999 | 4.83 | 0.692 | 0.99 | 0.814 | 0.753 | 65.5 | 0.852 | 1.2 | 0.297 | 0.190 |
| 2000 | 4.40 | 0.713 | 0.90 | 0.823 | 0.768 | 65.5 | 0.852 | 1.2 | 0.297 | 0.194 |
| 2001 | 4.30 | 0.718 | 0.88 | 0.826 | 0.772 | 65.5 | 0.852 | 1.2 | 0.297 | 0.195 |

Table 4: Index of the Risk Imposed by Unemployment

Finland

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec-tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 5.35 | 0.665 | 1.44 | 0.764 | 0.715 | 25.1 | 0.376 | 2.3 | 0.532 | 0.143 |
| 1981 | 5.58 | 0.653 | 1.38 | 0.772 | 0.713 | 23.7 | 0.359 | 2.3 | 0.532 | 0.136 |
| 1982 | 6.16 | 0.624 | 1.37 | 0.772 | 0.698 | 24.5 | 0.368 | 2.3 | 0.532 | 0.137 |
| 1983 | 6.28 | 0.618 | 1.24 | 0.786 | 0.702 | 25.2 | 0.377 | 2.3 | 0.532 | 0.141 |
| 1984 | 5.93 | 0.636 | 1.32 | 0.778 | 0.707 | 29.8 | 0.431 | 2.3 | 0.532 | 0.162 |
| 1985 | 6.05 | 0.630 | 1.28 | 0.783 | 0.706 | 34.4 | 0.485 | 2.3 | 0.532 | 0.182 |
| 1986 | 6.66 | 0.598 | 1.07 | 0.806 | 0.702 | 35.2 | 0.494 | 2.3 | 0.532 | 0.185 |
| 1987 | 4.90 | 0.688 | 0.93 | 0.820 | 0.754 | 35.9 | 0.503 | 2.3 | 0.532 | 0.202 |
| 1988 | 4.22 | 0.722 | 0.43 | 0.875 | 0.798 | 34.9 | 0.491 | 2.3 | 0.525 | 0.206 |
| 1989 | 3.15 | 0.777 | 0.05 | 0.917 | 0.847 | 33.9 | 0.479 | 2.2 | 0.519 | 0.210 |
| 1990 | 3.16 | 0.776 | 0.17 | 0.903 | 0.840 | 36.4 | 0.508 | 2.2 | 0.512 | 0.218 |
| 1991 | 6.64 | 0.599 | 0.61 | 0.855 | 0.727 | 38.8 | 0.537 | 2.2 | 0.505 | 0.197 |
| 1992 | 11.62 | 0.347 | 2.31 | 0.670 | 0.508 | 38.8 | 0.537 | 2.1 | 0.499 | 0.136 |
| 1993 | 16.40 | 0.104 | 5.02 | 0.375 | 0.240 | 38.7 | 0.536 | 2.1 | 0.493 | 0.063 |
| 1994 | 16.81 | 0.083 | 5.73 | 0.297 | 0.190 | 41.0 | 0.562 | 2.1 | 0.486 | 0.052 |
| 1995 | 15.21 | 0.164 | 5.72 | 0.298 | 0.231 | 43.2 | 0.589 | 2.1 | 0.480 | 0.065 |
| 1996 | 14.53 | 0.199 | 5.01 | 0.375 | 0.287 | 41.1 | 0.564 | 2.0 | 0.474 | 0.077 |
| 1997 | 12.59 | 0.298 | 3.75 | 0.513 | 0.405 | 39.0 | 0.539 | 2.0 | 0.468 | 0.102 |
| 1998 | 11.38 | 0.359 | 3.13 | 0.581 | 0.470 | 39.3 | 0.543 | 2.0 | 0.468 | 0.119 |
| 1999 | 10.17 | 0.421 | 3.01 | 0.594 | 0.507 | 39.7 | 0.547 | 2.0 | 0.468 | 0.130 |
| 2000 | 9.70 | 0.444 | 2.87 | 0.609 | 0.526 | 39.7 | 0.547 | 2.0 | 0.468 | 0.135 |
| 2001 | 9.10 | 0.475 | 2.69 | 0.628 | 0.551 | 39.7 | 0.547 | 2.0 | 0.468 | 0.141 |

Table 4: Index of the Risk Imposed by Unemployment

France

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec-tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 6.01 | 0.631 | 1.96 | 0.708 | 0.670 | 27.7 | 0.406 | 2.7 | 0.618 | 0.168 |
| 1981 | 6.89 | 0.587 | 2.24 | 0.678 | 0.632 | 31.3 | 0.449 | 2.7 | 0.618 | 0.175 |
| 1982 | 7.56 | 0.553 | 3.18 | 0.575 | 0.564 | 31.0 | 0.445 | 2.7 | 0.618 | 0.155 |
| 1983 | 7.86 | 0.538 | 3.31 | 0.560 | 0.549 | 30.6 | 0.440 | 2.7 | 0.618 | 0.149 |
| 1984 | 9.37 | 0.461 | 3.96 | 0.490 | 0.476 | 32.5 | 0.463 | 2.7 | 0.618 | 0.136 |
| 1985 | 9.79 | 0.440 | 4.58 | 0.422 | 0.431 | 34.4 | 0.485 | 2.7 | 0.618 | 0.129 |
| 1986 | 9.92 | 0.433 | 4.74 | 0.404 | 0.419 | 36.0 | 0.504 | 2.7 | 0.618 | 0.130 |
| 1987 | 10.08 | 0.425 | 4.59 | 0.422 | 0.423 | 37.6 | 0.523 | 2.7 | 0.618 | 0.137 |
| 1988 | 9.57 | 0.451 | 4.29 | 0.454 | 0.452 | 37.3 | 0.519 | 2.7 | 0.624 | 0.146 |
| 1989 | 9.05 | 0.477 | 3.97 | 0.488 | 0.483 | 36.9 | 0.515 | 2.8 | 0.630 | 0.156 |
| 1990 | 8.65 | 0.498 | 3.29 | 0.563 | 0.531 | 37.3 | 0.519 | 2.8 | 0.636 | 0.175 |
| 1991 | 9.09 | 0.475 | 3.38 | 0.553 | 0.514 | 37.6 | 0.523 | 2.8 | 0.642 | 0.173 |
| 1992 | 10.00 | 0.429 | 3.61 | 0.528 | 0.478 | 37.7 | 0.524 | 2.8 | 0.649 | 0.163 |
| 1993 | 11.29 | 0.363 | 3.86 | 0.501 | 0.432 | 37.7 | 0.524 | 2.9 | 0.655 | 0.148 |
| 1994 | 11.85 | 0.335 | 4.54 | 0.427 | 0.381 | 37.6 | 0.522 | 2.9 | 0.662 | 0.132 |
| 1995 | 11.39 | 0.359 | 4.82 | 0.397 | 0.378 | 37.4 | 0.521 | 2.9 | 0.668 | 0.131 |
| 1996 | 11.87 | 0.334 | 4.69 | 0.411 | 0.372 | 36.7 | 0.512 | 3.0 | 0.675 | 0.129 |
| 1997 | 11.83 | 0.336 | 4.87 | 0.390 | 0.363 | 36.0 | 0.504 | 3.0 | 0.682 | 0.125 |
| 1998 | 11.38 | 0.359 | 5.02 | 0.374 | 0.367 | 36.5 | 0.510 | 3.0 | 0.682 | 0.127 |
| 1999 | 10.73 | 0.392 | 4.32 | 0.450 | 0.421 | 36.9 | 0.515 | 3.0 | 0.682 | 0.148 |
| 2000 | 9.30 | 0.465 | 3.75 | 0.513 | 0.489 | 36.9 | 0.515 | 3.0 | 0.682 | 0.172 |
| 2001 | 8.50 | 0.505 | 3.43 | 0.548 | 0.527 | 36.9 | 0.515 | 3.0 | 0.682 | 0.185 |

Table 4: Index of the Risk Imposed by Unemployment

Germany

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec-tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 2.80 | 0.795 | 1.31 | 0.779 | 0.787 | 29.7 | 0.429 | 3.2 | 0.724 | 0.245 |
| 1981 | 3.93 | 0.737 | 1.84 | 0.721 | 0.729 | 29.4 | 0.426 | 3.2 | 0.724 | 0.225 |
| 1982 | 5.59 | 0.653 | 2.62 | 0.636 | 0.644 | 29.2 | 0.423 | 3.2 | 0.724 | 0.198 |
| 1983 | 6.90 | 0.586 | 3.23 | 0.569 | 0.578 | 28.9 | 0.420 | 3.2 | 0.724 | 0.176 |
| 1984 | 7.10 | 0.576 | 3.32 | 0.559 | 0.568 | 28.5 | 0.416 | 3.2 | 0.724 | 0.171 |
| 1985 | 7.17 | 0.573 | 3.36 | 0.556 | 0.564 | 28.1 | 0.411 | 3.2 | 0.724 | 0.168 |
| 1986 | 6.53 | 0.605 | 3.05 | 0.589 | 0.597 | 27.8 | 0.407 | 3.2 | 0.724 | 0.176 |
| 1987 | 6.33 | 0.615 | 2.96 | 0.599 | 0.607 | 27.5 | 0.404 | 3.2 | 0.724 | 0.178 |
| 1988 | 6.22 | 0.621 | 2.91 | 0.604 | 0.613 | 27.6 | 0.405 | 3.1 | 0.708 | 0.175 |
| 1989 | 5.60 | 0.653 | 2.62 | 0.636 | 0.644 | 27.6 | 0.405 | 3.0 | 0.691 | 0.180 |
| 1990 | 4.77 | 0.694 | 2.23 | 0.678 | 0.686 | 28.2 | 0.412 | 3.0 | 0.676 | 0.191 |
| 1991 | 4.16 | 0.725 | 1.32 | 0.778 | 0.752 | 28.8 | 0.419 | 2.9 | 0.660 | 0.208 |
| 1992 | 6.59 | 0.602 | 2.21 | 0.681 | 0.641 | 28.3 | 0.413 | 2.8 | 0.645 | 0.171 |
| 1993 | 7.90 | 0.535 | 3.18 | 0.575 | 0.555 | 27.8 | 0.407 | 2.8 | 0.630 | 0.143 |
| 1994 | 8.41 | 0.509 | 3.73 | 0.515 | 0.512 | 27.2 | 0.400 | 2.7 | 0.616 | 0.126 |
| 1995 | 8.19 | 0.521 | 3.99 | 0.487 | 0.504 | 26.6 | 0.393 | 2.6 | 0.602 | 0.119 |
| 1996 | 8.90 | 0.485 | 4.26 | 0.458 | 0.471 | 27.8 | 0.407 | 2.6 | 0.588 | 0.113 |
| 1997 | 9.87 | 0.435 | 4.95 | 0.382 | 0.409 | 29.0 | 0.422 | 2.5 | 0.575 | 0.099 |
| 1998 | 9.31 | 0.464 | 4.89 | 0.388 | 0.426 | 29.7 | 0.429 | 2.5 | 0.575 | 0.105 |
| 1999 | 8.60 | 0.500 | 4.44 | 0.437 | 0.469 | 30.3 | 0.437 | 2.5 | 0.575 | 0.118 |
| 2000 | 7.80 | 0.541 | 4.03 | 0.482 | 0.511 | 30.3 | 0.437 | 2.5 | 0.575 | 0.129 |
| 2001 | 7.80 | 0.541 | 4.03 | 0.482 | 0.511 | 30.3 | 0.437 | 2.5 | 0.575 | 0.129 |

Table 4: Index of the Risk Imposed by Unemployment

Italy

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec- tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 6.02 | 0.631 | 3.50 | 0.540 | 0.585 | 0.9 | 0.090 | 4.1 | 0.917 | 0.048 |
| 1981 | 6.27 | 0.618 | 3.65 | 0.524 | 0.571 | 0.7 | 0.088 | 4.1 | 0.917 | 0.046 |
| 1982 | 6.78 | 0.592 | 3.95 | 0.491 | 0.542 | 0.6 | 0.087 | 4.1 | 0.917 | 0.043 |
| 1983 | 7.38 | 0.562 | 4.29 | 0.454 | 0.508 | 0.5 | 0.086 | 4.1 | 0.917 | 0.040 |
| 1984 | 7.86 | 0.538 | 5.02 | 0.375 | 0.456 | 0.5 | 0.085 | 4.1 | 0.917 | 0.036 |
| 1985 | 8.15 | 0.523 | 5.40 | 0.333 | 0.428 | 0.4 | 0.085 | 4.1 | 0.917 | 0.033 |
| 1986 | 8.88 | 0.486 | 5.96 | 0.272 | 0.379 | 0.4 | 0.084 | 4.1 | 0.917 | 0.029 |
| 1987 | 9.63 | 0.448 | 6.39 | 0.226 | 0.337 | 0.3 | 0.083 | 4.1 | 0.917 | 0.026 |
| 1988 | 9.69 | 0.445 | 6.66 | 0.196 | 0.320 | 1.5 | 0.097 | 4.0 | 0.898 | 0.028 |
| 1989 | 9.69 | 0.445 | 6.73 | 0.188 | 0.316 | 2.7 | 0.112 | 3.9 | 0.879 | 0.031 |
| 1990 | 8.88 | 0.486 | 6.20 | 0.246 | 0.366 | 2.6 | 0.110 | 3.8 | 0.861 | 0.035 |
| 1991 | 8.52 | 0.504 | 5.80 | 0.289 | 0.396 | 2.5 | 0.109 | 3.8 | 0.844 | 0.037 |
| 1992 | 8.75 | 0.493 | 5.09 | 0.367 | 0.430 | 9.6 | 0.193 | 3.7 | 0.827 | 0.069 |
| 1993 | 10.05 | 0.426 | 5.80 | 0.289 | 0.358 | 16.7 | 0.277 | 3.6 | 0.810 | 0.080 |
| 1994 | 11.02 | 0.377 | 6.78 | 0.183 | 0.280 | 18.0 | 0.292 | 3.5 | 0.793 | 0.065 |
| 1995 | 11.50 | 0.353 | 7.32 | 0.124 | 0.238 | 19.3 | 0.307 | 3.4 | 0.777 | 0.057 |
| 1996 | 11.53 | 0.351 | 7.56 | 0.097 | 0.224 | 18.7 | 0.300 | 3.4 | 0.761 | 0.051 |
| 1997 | 11.60 | 0.348 | 7.69 | 0.083 | 0.216 | 18.0 | 0.292 | 3.3 | 0.746 | 0.047 |
| 1998 | 11.69 | 0.343 | 6.97 | 0.162 | 0.252 | 19.0 | 0.304 | 3.3 | 0.746 | 0.057 |
| 1999 | 11.23 | 0.367 | 6.90 | 0.170 | 0.268 | 20.0 | 0.316 | 3.3 | 0.746 | 0.063 |
| 2000 | 10.40 | 0.409 | 6.39 | 0.225 | 0.317 | 20.0 | 0.316 | 3.3 | 0.746 | 0.075 |
| 2001 | 9.40 | 0.459 | 5.77 | 0.292 | 0.376 | 20.0 | 0.316 | 3.3 | 0.746 | 0.088 |

Table 4: Index of the Risk Imposed by Unemployment

Japan

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec-tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 2.01 | 0.834 | 0.33 | 0.886 | 0.860 | 8.8 | 0.183 | 2.4 | 0.553 | 0.087 |
| 1981 | 2.33 | 0.818 | 0.31 | 0.887 | 0.853 | 8.8 | 0.184 | 2.4 | 0.553 | 0.087 |
| 1982 | 2.33 | 0.818 | 0.29 | 0.890 | 0.854 | 8.8 | 0.183 | 2.4 | 0.553 | 0.086 |
| 1983 | 2.65 | 0.802 | 0.34 | 0.885 | 0.843 | 8.7 | 0.182 | 2.4 | 0.553 | 0.085 |
| 1984 | 2.71 | 0.799 | 0.41 | 0.877 | 0.838 | 9.5 | 0.192 | 2.4 | 0.553 | 0.089 |
| 1985 | 2.62 | 0.803 | 0.34 | 0.884 | 0.844 | 10.3 | 0.201 | 2.4 | 0.553 | 0.094 |
| 1986 | 2.77 | 0.796 | 0.48 | 0.870 | 0.833 | 10.3 | 0.201 | 2.4 | 0.553 | 0.093 |
| 1987 | 2.85 | 0.792 | 0.57 | 0.859 | 0.826 | 10.3 | 0.201 | 2.4 | 0.553 | 0.092 |
| 1988 | 2.52 | 0.809 | 0.51 | 0.866 | 0.837 | 10.2 | 0.199 | 2.4 | 0.553 | 0.092 |
| 1989 | 2.26 | 0.822 | 0.42 | 0.876 | 0.849 | 10.0 | 0.198 | 2.4 | 0.553 | 0.093 |
| 1990 | 2.10 | 0.830 | 0.40 | 0.878 | 0.854 | 10.0 | 0.197 | 2.4 | 0.553 | 0.093 |
| 1991 | 2.10 | 0.830 | 0.38 | 0.881 | 0.855 | 9.9 | 0.196 | 2.4 | 0.553 | 0.093 |
| 1992 | 2.16 | 0.827 | 0.34 | 0.884 | 0.856 | 9.9 | 0.196 | 2.4 | 0.553 | 0.093 |
| 1993 | 2.50 | 0.809 | 0.39 | 0.879 | 0.844 | 9.9 | 0.196 | 2.4 | 0.553 | 0.092 |
| 1994 | 2.89 | 0.790 | 0.51 | 0.867 | 0.828 | 10.1 | 0.198 | 2.4 | 0.553 | 0.091 |
| 1995 | 3.15 | 0.777 | 0.57 | 0.860 | 0.818 | 10.2 | 0.200 | 2.4 | 0.553 | 0.091 |
| 1996 | 3.35 | 0.766 | 0.68 | 0.848 | 0.807 | 10.4 | 0.202 | 2.4 | 0.553 | 0.090 |
| 1997 | 3.39 | 0.764 | 0.74 | 0.841 | 0.803 | 10.6 | 0.205 | 2.4 | 0.553 | 0.091 |
| 1998 | 4.10 | 0.728 | 0.86 | 0.828 | 0.778 | 11.4 | 0.214 | 2.4 | 0.553 | 0.092 |
| 1999 | 4.68 | 0.699 | 1.05 | 0.808 | 0.753 | 12.2 | 0.223 | 2.4 | 0.553 | 0.093 |
| 2000 | 4.70 | 0.698 | 1.05 | 0.807 | 0.752 | 12.2 | 0.223 | 2.4 | 0.553 | 0.093 |
| 2001 | 5.00 | 0.683 | 1.12 | 0.800 | 0.741 | 12.2 | 0.223 | 2.4 | 0.553 | 0.092 |

Table 4: Index of the Risk Imposed by Unemployment

Netherlands

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec-tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 3.05 | 0.782 | 1.49 | 0.759 | 0.771 | 47.7 | 0.642 | 2.7 | 0.618 | 0.306 |
| 1981 | 4.58 | 0.704 | 2.23 | 0.678 | 0.691 | 47.9 | 0.644 | 2.7 | 0.618 | 0.275 |
| 1982 | 6.37 | 0.613 | 3.11 | 0.583 | 0.598 | 47.7 | 0.641 | 2.7 | 0.618 | 0.237 |
| 1983 | 9.22 | 0.469 | 4.50 | 0.431 | 0.450 | 47.4 | 0.638 | 2.7 | 0.618 | 0.177 |
| 1984 | 8.88 | 0.486 | 4.80 | 0.398 | 0.442 | 50.6 | 0.676 | 2.7 | 0.618 | 0.185 |
| 1985 | 7.88 | 0.537 | 4.68 | 0.412 | 0.474 | 53.8 | 0.714 | 2.7 | 0.618 | 0.209 |
| 1986 | 7.84 | 0.539 | 4.15 | 0.469 | 0.504 | 53.7 | 0.713 | 2.7 | 0.618 | 0.222 |
| 1987 | 7.65 | 0.548 | 3.56 | 0.534 | 0.541 | 53.6 | 0.712 | 2.7 | 0.618 | 0.238 |
| 1988 | 7.16 | 0.573 | 3.52 | 0.538 | 0.556 | 53.4 | 0.709 | 2.6 | 0.603 | 0.238 |
| 1989 | 6.57 | 0.603 | 3.16 | 0.577 | 0.590 | 53.2 | 0.707 | 2.6 | 0.589 | 0.246 |
| 1990 | 5.86 | 0.639 | 2.89 | 0.607 | 0.623 | 52.3 | 0.696 | 2.5 | 0.576 | 0.249 |
| 1991 | 5.47 | 0.659 | 2.52 | 0.647 | 0.653 | 51.3 | 0.684 | 2.4 | 0.562 | 0.251 |
| 1992 | 5.34 | 0.666 | 2.34 | 0.666 | 0.666 | 48.8 | 0.655 | 2.4 | 0.549 | 0.240 |
| 1993 | 6.22 | 0.621 | 3.25 | 0.567 | 0.594 | 46.3 | 0.626 | 2.3 | 0.537 | 0.199 |
| 1994 | 6.79 | 0.592 | 3.35 | 0.556 | 0.574 | 46.1 | 0.623 | 2.3 | 0.524 | 0.187 |
| 1995 | 6.56 | 0.604 | 3.07 | 0.587 | 0.595 | 45.8 | 0.620 | 2.2 | 0.512 | 0.189 |
| 1996 | 5.96 | 0.634 | 2.98 | 0.597 | 0.615 | 48.4 | 0.650 | 2.2 | 0.501 | 0.200 |
| 1997 | 4.94 | 0.686 | 2.42 | 0.657 | 0.672 | 51.0 | 0.681 | 2.1 | 0.489 | 0.224 |
| 1998 | 3.82 | 0.742 | 1.83 | 0.722 | 0.732 | 50.9 | 0.680 | 2.1 | 0.489 | 0.244 |
| 1999 | 3.18 | 0.775 | 1.38 | 0.771 | 0.773 | 50.9 | 0.679 | 2.1 | 0.489 | 0.257 |
| 2000 | 2.80 | 0.794 | 1.22 | 0.789 | 0.792 | 50.9 | 0.679 | 2.1 | 0.489 | 0.263 |
| 2001 | 2.40 | 0.815 | 1.04 | 0.808 | 0.811 | 50.9 | 0.679 | 2.1 | 0.489 | 0.270 |

Table 4: Index of the Risk Imposed by Unemployment

New Zealand

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec-tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 2.44 | 0.813 | 0.19 | 0.901 | 0.857 | 28.0 | 0.409 | 1.0 | 0.254 | 0.089 |
| 1981 | 4.00 | 0.734 | 0.32 | 0.887 | 0.811 | 29.0 | 0.422 | 1.0 | 0.254 | 0.087 |
| 1982 | 3.89 | 0.739 | 0.31 | 0.888 | 0.814 | 30.2 | 0.436 | 1.0 | 0.254 | 0.090 |
| 1983 | 5.66 | 0.649 | 0.45 | 0.873 | 0.761 | 31.4 | 0.450 | 1.0 | 0.254 | 0.087 |
| 1984 | 5.74 | 0.645 | 0.45 | 0.872 | 0.759 | 31.4 | 0.450 | 1.0 | 0.254 | 0.087 |
| 1985 | 4.18 | 0.724 | 0.33 | 0.886 | 0.805 | 31.4 | 0.450 | 1.0 | 0.254 | 0.092 |
| 1986 | 3.99 | 0.734 | 0.32 | 0.887 | 0.811 | 32.0 | 0.456 | 1.0 | 0.254 | 0.094 |
| 1987 | 4.07 | 0.730 | 0.43 | 0.875 | 0.802 | 32.5 | 0.463 | 1.0 | 0.254 | 0.094 |
| 1988 | 5.58 | 0.654 | 0.75 | 0.840 | 0.747 | 32.3 | 0.461 | 1.0 | 0.254 | 0.087 |
| 1989 | 7.12 | 0.575 | 1.24 | 0.787 | 0.681 | 32.1 | 0.458 | 1.0 | 0.254 | 0.079 |
| 1990 | 7.76 | 0.543 | 1.62 | 0.745 | 0.644 | 31.3 | 0.448 | 1.0 | 0.254 | 0.073 |
| 1991 | 10.28 | 0.415 | 2.45 | 0.655 | 0.535 | 30.4 | 0.438 | 1.0 | 0.254 | 0.060 |
| 1992 | 10.32 | 0.413 | 3.30 | 0.562 | 0.487 | 30.1 | 0.435 | 1.0 | 0.254 | 0.054 |
| 1993 | 9.50 | 0.454 | 3.15 | 0.578 | 0.516 | 29.8 | 0.431 | 1.0 | 0.254 | 0.057 |
| 1994 | 8.13 | 0.524 | 2.63 | 0.635 | 0.579 | 28.5 | 0.415 | 1.0 | 0.254 | 0.061 |
| 1995 | 6.27 | 0.618 | 1.60 | 0.747 | 0.683 | 27.1 | 0.399 | 1.0 | 0.254 | 0.069 |
| 1996 | 6.10 | 0.627 | 1.26 | 0.784 | 0.706 | 29.5 | 0.427 | 1.0 | 0.254 | 0.077 |
| 1997 | 6.63 | 0.600 | 1.29 | 0.781 | 0.691 | 31.8 | 0.455 | 1.0 | 0.254 | 0.080 |
| 1998 | 7.46 | 0.558 | 1.45 | 0.764 | 0.661 | 30.7 | 0.442 | 1.0 | 0.254 | 0.074 |
| 1999 | 6.80 | 0.591 | 1.42 | 0.767 | 0.679 | 29.7 | 0.429 | 1.0 | 0.254 | 0.074 |
| 2000 | 6.00 | 0.632 | 1.25 | 0.786 | 0.709 | 29.7 | 0.429 | 1.0 | 0.254 | 0.077 |
| 2001 | 5.30 | 0.668 | 1.10 | 0.802 | 0.735 | 29.7 | 0.429 | 1.0 | 0.254 | 0.080 |

Table 4: Index of the Risk Imposed by Unemployment

Norway

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec- tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 1.64 | 0.853 | 0.08 | 0.913 | 0.883 | 24.5 | 0.368 | 3.0 | 0.682 | 0.222 |
| 1981 | 1.95 | 0.838 | 0.09 | 0.912 | 0.875 | 29.0 | 0.422 | 3.0 | 0.682 | 0.251 |
| 1982 | 2.67 | 0.801 | 0.13 | 0.908 | 0.855 | 29.0 | 0.422 | 3.0 | 0.682 | 0.246 |
| 1983 | 3.49 | 0.760 | 0.17 | 0.904 | 0.832 | 29.0 | 0.422 | 3.0 | 0.682 | 0.239 |
| 1984 | 3.20 | 0.774 | 0.46 | 0.872 | 0.823 | 34.0 | 0.480 | 3.0 | 0.682 | 0.269 |
| 1985 | 2.65 | 0.802 | 0.27 | 0.893 | 0.847 | 38.9 | 0.538 | 3.0 | 0.682 | 0.311 |
| 1986 | 2.01 | 0.835 | 0.15 | 0.905 | 0.870 | 38.9 | 0.538 | 3.0 | 0.682 | 0.319 |
| 1987 | 2.11 | 0.830 | 0.11 | 0.910 | 0.870 | 38.9 | 0.538 | 3.0 | 0.682 | 0.319 |
| 1988 | 3.21 | 0.774 | 0.34 | 0.885 | 0.829 | 38.9 | 0.538 | 3.0 | 0.673 | 0.300 |
| 1989 | 5.00 | 0.683 | 0.55 | 0.862 | 0.773 | 38.9 | 0.538 | 2.9 | 0.664 | 0.276 |
| 1990 | 5.32 | 0.666 | 1.09 | 0.803 | 0.735 | 38.9 | 0.538 | 2.9 | 0.655 | 0.259 |
| 1991 | 5.55 | 0.655 | 1.12 | 0.799 | 0.727 | 38.9 | 0.538 | 2.8 | 0.646 | 0.253 |
| 1992 | 6.01 | 0.631 | 1.41 | 0.768 | 0.700 | 38.9 | 0.538 | 2.8 | 0.637 | 0.240 |
| 1993 | 6.06 | 0.629 | 1.65 | 0.742 | 0.686 | 38.9 | 0.538 | 2.8 | 0.629 | 0.232 |
| 1994 | 5.47 | 0.659 | 1.58 | 0.750 | 0.704 | 38.9 | 0.538 | 2.7 | 0.621 | 0.235 |
| 1995 | 4.97 | 0.685 | 1.20 | 0.791 | 0.738 | 38.9 | 0.538 | 2.7 | 0.612 | 0.243 |
| 1996 | 4.88 | 0.689 | 0.78 | 0.837 | 0.763 | 39.5 | 0.545 | 2.6 | 0.604 | 0.251 |
| 1997 | 4.12 | 0.728 | 0.49 | 0.868 | 0.798 | 40.0 | 0.551 | 2.6 | 0.596 | 0.262 |
| 1998 | 3.27 | 0.771 | 0.27 | 0.893 | 0.832 | 40.7 | 0.559 | 2.6 | 0.596 | 0.277 |
| 1999 | 3.25 | 0.772 | 0.22 | 0.898 | 0.835 | 41.3 | 0.567 | 2.6 | 0.596 | 0.282 |
| 2000 | 3.40 | 0.764 | 0.23 | 0.897 | 0.830 | 41.3 | 0.567 | 2.6 | 0.596 | 0.281 |
| 2001 | 3.60 | 0.754 | 0.24 | 0.895 | 0.824 | 41.3 | 0.567 | 2.6 | 0.596 | 0.279 |

Table 4: Index of the Risk Imposed by Unemployment

Sweden

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec- tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 2.08 | 0.831 | 0.11 | 0.909 | 0.870 | 25.1 | 0.376 | 3.5 | 0.788 | 0.258 |
| 1981 | 2.64 | 0.802 | 0.16 | 0.905 | 0.853 | 25.1 | 0.376 | 3.5 | 0.788 | 0.253 |
| 1982 | 3.30 | 0.769 | 0.28 | 0.892 | 0.830 | 26.6 | 0.393 | 3.5 | 0.788 | 0.257 |
| 1983 | 3.68 | 0.750 | 0.38 | 0.880 | 0.815 | 28.0 | 0.410 | 3.5 | 0.788 | 0.263 |
| 1984 | 3.26 | 0.771 | 0.40 | 0.878 | 0.824 | 28.0 | 0.410 | 3.5 | 0.788 | 0.266 |
| 1985 | 2.89 | 0.790 | 0.33 | 0.886 | 0.838 | 28.0 | 0.410 | 3.5 | 0.788 | 0.271 |
| 1986 | 2.69 | 0.800 | 0.21 | 0.898 | 0.849 | 28.8 | 0.419 | 3.5 | 0.788 | 0.280 |
| 1987 | 2.20 | 0.825 | 0.40 | 0.878 | 0.851 | 29.5 | 0.428 | 3.5 | 0.788 | 0.287 |
| 1988 | 1.80 | 0.845 | 0.27 | 0.893 | 0.869 | 29.2 | 0.424 | 3.3 | 0.755 | 0.278 |
| 1989 | 1.55 | 0.858 | 0.21 | 0.899 | 0.878 | 28.9 | 0.420 | 3.2 | 0.722 | 0.267 |
| 1990 | 1.72 | 0.849 | 0.21 | 0.899 | 0.874 | 29.2 | 0.423 | 3.0 | 0.691 | 0.256 |
| 1991 | 3.11 | 0.779 | 0.35 | 0.884 | 0.831 | 29.4 | 0.426 | 2.9 | 0.662 | 0.234 |
| 1992 | 5.58 | 0.653 | 0.75 | 0.840 | 0.747 | 29.0 | 0.421 | 2.8 | 0.634 | 0.199 |
| 1993 | 9.06 | 0.477 | 1.43 | 0.766 | 0.621 | 28.5 | 0.416 | 2.6 | 0.607 | 0.157 |
| 1994 | 9.36 | 0.461 | 2.41 | 0.659 | 0.560 | 27.9 | 0.408 | 2.5 | 0.581 | 0.133 |
| 1995 | 8.81 | 0.490 | 2.45 | 0.655 | 0.572 | 27.2 | 0.400 | 2.4 | 0.556 | 0.127 |
| 1996 | 9.58 | 0.450 | 2.88 | 0.607 | 0.529 | 27.4 | 0.403 | 2.3 | 0.533 | 0.113 |
| 1997 | 9.90 | 0.434 | 3.31 | 0.561 | 0.498 | 27.6 | 0.405 | 2.2 | 0.511 | 0.103 |
| 1998 | 8.34 | 0.513 | 2.79 | 0.617 | 0.565 | 26.6 | 0.394 | 2.2 | 0.511 | 0.114 |
| 1999 | 7.18 | 0.572 | 2.16 | 0.686 | 0.629 | 25.7 | 0.382 | 2.2 | 0.511 | 0.123 |
| 2000 | 5.60 | 0.652 | 1.69 | 0.738 | 0.695 | 25.7 | 0.382 | 2.2 | 0.511 | 0.136 |
| 2001 | 4.90 | 0.688 | 1.47 | 0.761 | 0.724 | 25.7 | 0.382 | 2.2 | 0.511 | 0.141 |

Table 4: Index of the Risk Imposed by Unemployment

Switzerland

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec-tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 0.39 | 0.917 | 0.06 | 0.915 | 0.916 | 12.9 | 0.231 | 1.0 | 0.254 | 0.054 |
| 1981 | 0.39 | 0.917 | 0.06 | 0.915 | 0.916 | 12.8 | 0.231 | 1.0 | 0.254 | 0.054 |
| 1982 | 0.78 | 0.897 | 0.13 | 0.908 | 0.902 | 12.7 | 0.229 | 1.0 | 0.254 | 0.053 |
| 1983 | 1.76 | 0.847 | 0.29 | 0.890 | 0.869 | 12.5 | 0.227 | 1.0 | 0.254 | 0.050 |
| 1984 | 2.15 | 0.827 | 0.35 | 0.883 | 0.855 | 17.2 | 0.283 | 1.0 | 0.254 | 0.061 |
| 1985 | 1.76 | 0.847 | 0.29 | 0.890 | 0.869 | 21.9 | 0.338 | 1.0 | 0.254 | 0.075 |
| 1986 | 1.56 | 0.857 | 0.26 | 0.894 | 0.876 | 21.9 | 0.338 | 1.0 | 0.254 | 0.075 |
| 1987 | 1.37 | 0.867 | 0.22 | 0.897 | 0.882 | 21.9 | 0.338 | 1.0 | 0.254 | 0.076 |
| 1988 | 1.17 | 0.877 | 0.19 | 0.901 | 0.889 | 21.9 | 0.338 | 1.0 | 0.254 | 0.076 |
| 1989 | 0.98 | 0.887 | 0.16 | 0.904 | 0.896 | 21.9 | 0.338 | 1.0 | 0.254 | 0.077 |
| 1990 | 0.98 | 0.887 | 0.16 | 0.904 | 0.896 | 21.9 | 0.338 | 1.0 | 0.254 | 0.077 |
| 1991 | 1.95 | 0.837 | 0.32 | 0.887 | 0.862 | 21.9 | 0.338 | 1.0 | 0.254 | 0.074 |
| 1992 | 3.06 | 0.781 | 0.62 | 0.854 | 0.817 | 25.7 | 0.383 | 1.0 | 0.254 | 0.080 |
| 1993 | 3.98 | 0.734 | 0.82 | 0.832 | 0.783 | 29.5 | 0.428 | 1.0 | 0.254 | 0.085 |
| 1994 | 3.84 | 0.741 | 1.11 | 0.801 | 0.771 | 29.5 | 0.428 | 1.0 | 0.254 | 0.084 |
| 1995 | 3.46 | 0.761 | 1.16 | 0.795 | 0.778 | 29.5 | 0.428 | 1.0 | 0.254 | 0.085 |
| 1996 | 3.90 | 0.738 | 0.98 | 0.815 | 0.777 | 29.2 | 0.424 | 1.0 | 0.254 | 0.084 |
| 1997 | 4.19 | 0.724 | 1.19 | 0.792 | 0.758 | 28.9 | 0.420 | 1.0 | 0.254 | 0.081 |
| 1998 | 3.52 | 0.758 | 1.22 | 0.788 | 0.773 | 33.1 | 0.470 | 1.0 | 0.254 | 0.092 |
| 1999 | 3.02 | 0.783 | 1.20 | 0.791 | 0.787 | 37.3 | 0.519 | 1.0 | 0.254 | 0.104 |
| 2000 | 2.60 | 0.805 | 1.03 | 0.809 | 0.807 | 37.3 | 0.519 | 1.0 | 0.254 | 0.106 |
| 2001 | 2.50 | 0.810 | 1.00 | 0.813 | 0.811 | 37.3 | 0.519 | 1.0 | 0.254 | 0.107 |

Table 4: Index of the Risk Imposed by Unemployment

United Kingdom

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec-tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 5.42 | 0.661 | 2.47 | 0.652 | 0.657 | 24.0 | 0.362 | 0.5 | 0.147 | 0.035 |
| 1981 | 8.71 | 0.494 | 3.97 | 0.489 | 0.492 | 24.1 | 0.364 | 0.5 | 0.147 | 0.026 |
| 1982 | 10.07 | 0.426 | 4.59 | 0.421 | 0.423 | 22.9 | 0.350 | 0.5 | 0.147 | 0.022 |
| 1983 | 10.84 | 0.386 | 4.94 | 0.383 | 0.385 | 21.7 | 0.336 | 0.5 | 0.147 | 0.019 |
| 1984 | 10.87 | 0.385 | 5.03 | 0.373 | 0.379 | 21.2 | 0.330 | 0.5 | 0.147 | 0.018 |
| 1985 | 11.21 | 0.368 | 5.64 | 0.307 | 0.337 | 20.7 | 0.324 | 0.5 | 0.147 | 0.016 |
| 1986 | 11.25 | 0.366 | 5.42 | 0.331 | 0.348 | 19.7 | 0.311 | 0.5 | 0.147 | 0.016 |
| 1987 | 10.34 | 0.412 | 4.95 | 0.382 | 0.397 | 18.6 | 0.299 | 0.5 | 0.147 | 0.017 |
| 1988 | 8.51 | 0.505 | 3.66 | 0.523 | 0.514 | 18.1 | 0.293 | 0.5 | 0.147 | 0.022 |
| 1989 | 7.09 | 0.577 | 2.77 | 0.620 | 0.598 | 17.6 | 0.287 | 0.5 | 0.147 | 0.025 |
| 1990 | 6.87 | 0.588 | 2.36 | 0.664 | 0.626 | 17.7 | 0.288 | 0.5 | 0.147 | 0.027 |
| 1991 | 8.60 | 0.500 | 2.48 | 0.652 | 0.576 | 17.8 | 0.290 | 0.5 | 0.147 | 0.025 |
| 1992 | 9.78 | 0.440 | 3.46 | 0.544 | 0.492 | 18.2 | 0.294 | 0.5 | 0.147 | 0.021 |
| 1993 | 10.22 | 0.418 | 4.34 | 0.448 | 0.433 | 18.5 | 0.298 | 0.5 | 0.147 | 0.019 |
| 1994 | 9.36 | 0.462 | 4.25 | 0.459 | 0.460 | 18.2 | 0.294 | 0.5 | 0.147 | 0.020 |
| 1995 | 8.53 | 0.504 | 3.72 | 0.516 | 0.510 | 17.8 | 0.290 | 0.5 | 0.147 | 0.022 |
| 1996 | 7.97 | 0.532 | 3.17 | 0.576 | 0.554 | 18.3 | 0.295 | 0.5 | 0.147 | 0.024 |
| 1997 | 6.86 | 0.588 | 2.65 | 0.633 | 0.610 | 18.8 | 0.301 | 0.5 | 0.147 | 0.027 |
| 1998 | 6.15 | 0.625 | 2.01 | 0.703 | 0.664 | 17.7 | 0.288 | 0.5 | 0.147 | 0.028 |
| 1999 | 5.83 | 0.641 | 1.74 | 0.732 | 0.686 | 16.6 | 0.275 | 0.5 | 0.147 | 0.028 |
| 2000 | 5.40 | 0.662 | 1.61 | 0.746 | 0.704 | 16.6 | 0.275 | 0.5 | 0.147 | 0.029 |
| 2001 | 5.00 | 0.683 | 1.49 | 0.759 | 0.721 | 16.6 | 0.275 | 0.5 | 0.147 | 0.029 |

Table 4: Index of the Risk Imposed by Unemployment

United States

| | Standard- ized unemp- loyment rate | A: Scaled standard- ized unemp- loyment rate | Long-term unemp- loyment rate | B: Scaled long-term unemp- loyment rate | C=A+B/2 | Gross Replace- ment Rate | D: Scaled gross replace- ment rate | OECD Employ- ment Protec- tion Indicator | E: Scaled OECD employ- ment protec-tion indicator | Index of Risk imposed by unemp- loyment C*D*E |
|------|--|---|--|---|---------|--------------------------------|---|---|--|--|
| 1980 | 7.11 | 0.576 | 0.31 | 0.888 | 0.732 | 13.2 | 0.235 | 0.2 | 0.083 | 0.014 |
| 1981 | 7.61 | 0.550 | 0.51 | 0.866 | 0.708 | 14.6 | 0.252 | 0.2 | 0.083 | 0.015 |
| 1982 | 9.71 | 0.444 | 0.75 | 0.840 | 0.642 | 14.2 | 0.247 | 0.2 | 0.083 | 0.013 |
| 1983 | 9.61 | 0.449 | 1.28 | 0.782 | 0.616 | 13.8 | 0.242 | 0.2 | 0.083 | 0.012 |
| 1984 | 7.52 | 0.555 | 0.93 | 0.821 | 0.688 | 14.3 | 0.248 | 0.2 | 0.083 | 0.014 |
| 1985 | 7.20 | 0.571 | 0.68 | 0.847 | 0.709 | 14.7 | 0.253 | 0.2 | 0.083 | 0.015 |
| 1986 | 6.99 | 0.582 | 0.61 | 0.856 | 0.719 | 13.0 | 0.233 | 0.2 | 0.083 | 0.014 |
| 1987 | 6.19 | 0.622 | 0.50 | 0.867 | 0.745 | 11.3 | 0.213 | 0.2 | 0.083 | 0.013 |
| 1988 | 5.51 | 0.657 | 0.41 | 0.877 | 0.767 | 11.4 | 0.214 | 0.2 | 0.083 | 0.014 |
| 1989 | 5.26 | 0.669 | 0.30 | 0.889 | 0.779 | 11.4 | 0.214 | 0.2 | 0.083 | 0.014 |
| 1990 | 5.60 | 0.652 | 0.31 | 0.888 | 0.770 | 11.3 | 0.212 | 0.2 | 0.083 | 0.014 |
| 1991 | 6.83 | 0.590 | 0.43 | 0.875 | 0.732 | 11.1 | 0.211 | 0.2 | 0.083 | 0.013 |
| 1992 | 7.50 | 0.556 | 0.83 | 0.831 | 0.693 | 11.5 | 0.215 | 0.2 | 0.083 | 0.012 |
| 1993 | 6.92 | 0.585 | 0.80 | 0.835 | 0.710 | 11.9 | 0.220 | 0.2 | 0.083 | 0.013 |
| 1994 | 6.10 | 0.627 | 0.74 | 0.841 | 0.734 | 11.9 | 0.220 | 0.2 | 0.083 | 0.013 |
| 1995 | 5.60 | 0.653 | 0.54 | 0.863 | 0.758 | 11.9 | 0.220 | 0.2 | 0.083 | 0.014 |
| 1996 | 5.40 | 0.662 | 0.51 | 0.866 | 0.764 | 13.0 | 0.232 | 0.2 | 0.083 | 0.015 |
| 1997 | 4.94 | 0.686 | 0.43 | 0.875 | 0.780 | 14.0 | 0.245 | 0.2 | 0.083 | 0.016 |
| 1998 | 4.51 | 0.708 | 0.36 | 0.882 | 0.795 | 14.0 | 0.245 | 0.2 | 0.083 | 0.016 |
| 1999 | 4.22 | 0.722 | 0.29 | 0.891 | 0.806 | 14.0 | 0.245 | 0.2 | 0.083 | 0.016 |
| 2000 | 4.00 | 0.734 | 0.27 | 0.892 | 0.813 | 14.0 | 0.245 | 0.2 | 0.083 | 0.017 |
| 2001 | 4.70 | 0.698 | 0.32 | 0.887 | 0.792 | 14.0 | 0.245 | 0.2 | 0.083 | 0.016 |

Table 5: Security from the Risk to Health Imposed by Employment

| | Australia | | | Belgium | | | Canada | | | Denmark | | |
|------|------------------------------------|---|--|------------------------------------|---|---|------------------------------------|---|---|------------------------------------|---|---|
| | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment C=(A+B)/2 | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment C=(A+B)/ | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment C=(A+B)/ | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment C=(A+B)/ |
| 1980 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.525 | 0.771 | 0.648 | 0.742 | 0.851 | 0.796 |
| 1981 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.525 | 0.771 | 0.648 | 0.742 | 0.851 | 0.796 |
| 1982 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.525 | 0.771 | 0.648 | 0.742 | 0.851 | 0.796 |
| 1983 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.525 | 0.771 | 0.648 | 0.742 | 0.851 | 0.796 |
| 1984 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.525 | 0.771 | 0.648 | 0.742 | 0.851 | 0.796 |
| 1985 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.525 | 0.771 | 0.648 | 0.742 | 0.851 | 0.796 |
| 1986 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.525 | 0.769 | 0.647 | 0.742 | 0.851 | 0.796 |
| 1987 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.527 | 0.760 | 0.643 | 0.742 | 0.873 | 0.807 |
| 1988 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.530 | 0.747 | 0.638 | 0.742 | 0.850 | 0.796 |
| 1989 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.528 | 0.754 | 0.641 | 0.742 | 0.849 | 0.795 |
| 1990 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.525 | 0.753 | 0.639 | 0.742 | 0.849 | 0.795 |
| 1991 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.519 | 0.765 | 0.642 | 0.742 | 0.872 | 0.807 |
| 1992 | 0.737 | 0.787 | 0.762 | 0.100 | 0.710 | 0.405 | 0.517 | 0.764 | 0.641 | 0.742 | 0.872 | 0.807 |
| 1993 | 0.740 | 0.788 | 0.764 | 0.100 | 0.710 | 0.405 | 0.518 | 0.782 | 0.650 | 0.742 | 0.871 | 0.806 |
| 1994 | 0.741 | 0.789 | 0.765 | 0.775 | 0.710 | 0.742 | 0.527 | 0.793 | 0.660 | 0.732 | 0.851 | 0.791 |
| 1995 | 0.741 | 0.807 | 0.774 | 0.136 | 0.745 | 0.440 | 0.555 | 0.791 | 0.673 | 0.717 | 0.849 | 0.783 |
| 1996 | 0.739 | 0.825 | 0.782 | 0.197 | 0.779 | 0.488 | 0.594 | 0.800 | 0.697 | 0.716 | 0.849 | 0.783 |
| 1997 | 0.739 | 0.825 | 0.782 | 0.205 | 0.779 | 0.492 | 0.598 | 0.781 | 0.689 | 0.722 | 0.850 | 0.786 |
| 1998 | 0.739 | 0.825 | 0.782 | 0.205 | 0.849 | 0.527 | 0.612 | 0.788 | 0.700 | 0.731 | 0.850 | 0.790 |
| 1999 | 0.760 | 0.844 | 0.802 | 0.146 | 0.849 | 0.497 | 0.622 | 0.788 | 0.705 | 0.741 | 0.851 | 0.796 |
| 2000 | 0.755 | 0.844 | 0.799 | 0.214 | 0.814 | 0.513915 | 0.613 | 0.781 | 0.697 | 0.745 | 0.872 | 0.809 |
| 2001 | 0.755 | 0.844 | 0.799 | 0.278 | 0.849 | 0.564 | 0.613 | 0.781 | 0.697 | 0.765 | 0.872 | 0.819 |

Source:

Table 5: Security from the Risk to Health Imposed by Employment

| | Finland | | | France | | | Germany | | | Italy | | |
|------|------------------------------------|---|---|------------------------------------|---|---|------------------------------------|---|---|------------------------------------|---|---|
| | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ |
| 1980 | 0.563 | 0.807 | 0.685 | 0.297 | 0.723 | 0.510 | 0.241 | 0.807 | 0.524 | 0.179 | 0.560 | 0.370 |
| 1981 | 0.563 | 0.818 | 0.690 | 0.297 | 0.717 | 0.507 | 0.241 | 0.807 | 0.524 | 0.179 | 0.560 | 0.370 |
| 1982 | 0.563 | 0.842 | 0.702 | 0.297 | 0.722 | 0.510 | 0.241 | 0.807 | 0.524 | 0.179 | 0.560 | 0.370 |
| 1983 | 0.563 | 0.828 | 0.696 | 0.297 | 0.730 | 0.513 | 0.241 | 0.807 | 0.524 | 0.179 | 0.560 | 0.370 |
| 1984 | 0.563 | 0.863 | 0.713 | 0.297 | 0.747 | 0.522 | 0.241 | 0.807 | 0.524 | 0.179 | 0.596 | 0.387 |
| 1985 | 0.563 | 0.847 | 0.705 | 0.297 | 0.755 | 0.526 | 0.241 | 0.807 | 0.524 | 0.179 | 0.645 | 0.412 |
| 1986 | 0.563 | 0.830 | 0.697 | 0.297 | 0.765 | 0.531 | 0.241 | 0.807 | 0.524 | 0.179 | 0.688 | 0.434 |
| 1987 | 0.563 | 0.843 | 0.703 | 0.297 | 0.762 | 0.530 | 0.241 | 0.807 | 0.524 | 0.179 | 0.692 | 0.436 |
| 1988 | 0.563 | 0.850 | 0.706 | 0.297 | 0.750 | 0.524 | 0.241 | 0.807 | 0.524 | 0.179 | 0.677 | 0.428 |
| 1989 | 0.563 | 0.845 | 0.704 | 0.297 | 0.742 | 0.520 | 0.241 | 0.807 | 0.524 | 0.179 | 0.664 | 0.421 |
| 1990 | 0.563 | 0.849 | 0.706 | 0.297 | 0.742 | 0.520 | 0.241 | 0.807 | 0.524 | 0.179 | 0.677 | 0.428 |
| 1991 | 0.563 | 0.837 | 0.700 | 0.275 | 0.762 | 0.519 | 0.232 | 0.829 | 0.530 | 0.179 | 0.689 | 0.434 |
| 1992 | 0.563 | 0.849 | 0.706 | 0.304 | 0.768 | 0.536 | 0.227 | 0.815 | 0.521 | 0.187 | 0.706 | 0.447 |
| 1993 | 0.563 | 0.855 | 0.709 | 0.358 | 0.791 | 0.575 | 0.262 | 0.806 | 0.534 | 0.330 | 0.727 | 0.528 |
| 1994 | 0.557 | 0.856 | 0.707 | 0.370 | 0.800 | 0.585 | 0.270 | 0.815 | 0.543 | 0.375 | 0.748 | 0.562 |
| 1995 | 0.594 | 0.868 | 0.731 | 0.366 | 0.813 | 0.590 | 0.307 | 0.822 | 0.565 | 0.418 | 0.770 | 0.594 |
| 1996 | 0.637 | 0.866 | 0.752 | 0.376 | 0.804 | 0.590 | 0.374 | 0.828 | 0.601 | 0.450 | 0.770 | 0.610 |
| 1997 | 0.622 | 0.858 | 0.740 | 0.376 | 0.814 | 0.595 | 0.388 | 0.834 | 0.611 | 0.476 | 0.770 | 0.623 |
| 1998 | 0.616 | 0.855 | 0.735 | 0.383 | 0.821 | 0.602 | 0.382 | 0.840 | 0.611 | 0.467 | 0.748 | 0.607 |
| 1999 | 0.630 | 0.877 | 0.754 | 0.387 | 0.820 | 0.604 | 0.391 | 0.839 | 0.615 | 0.454 | 0.769 | 0.611 |
| 2000 | 0.630 | 0.877 | 0.754 | 0.387 | 0.820 | 0.604 | 0.404 | 0.847 | 0.625 | 0.451 | 0.768 | 0.610 |
| 2001 | 0.630 | 0.877 | 0.754 | 0.387 | 0.820 | 0.604 | 0.404 | 0.847 | 0.625 | 0.451 | 0.768 | 0.610 |

Table 5: Security from the Risk to Health Imposed by Employment

| | Japan | | | Netherlands | | | New Zealand | | | Norway | | |
|------|------------------------------------|---|---|------------------------------------|---|---|------------------------------------|---|---|------------------------------------|---|---|
| | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ |
| 1980 | na | 0.849 | 0.849 | na | 0.875 | 0.875 | na | 0.607 | 0.607 | 0.754 | 0.849 | 0.801 |
| 1981 | na | 0.814 | 0.814 | na | 0.887 | 0.887 | na | 0.667 | 0.667 | 0.754 | 0.745 | 0.749 |
| 1982 | na | 0.849 | 0.849 | na | 0.884 | 0.884 | na | 0.768 | 0.768 | 0.754 | 0.710 | 0.732 |
| 1983 | na | 0.849 | 0.849 | na | 0.887 | 0.887 | na | 0.806 | 0.806 | 0.754 | 0.745 | 0.749 |
| 1984 | na | 0.814 | 0.814 | na | 0.892 | 0.892 | na | 0.776 | 0.776 | 0.754 | 0.814 | 0.784 |
| 1985 | na | 0.849 | 0.849 | na | 0.892 | 0.892 | na | 0.782 | 0.782 | 0.754 | 0.745 | 0.749 |
| 1986 | na | 0.884 | 0.884 | na | 0.892 | 0.892 | na | 0.788 | 0.788 | 0.754 | 0.779 | 0.766 |
| 1987 | na | 0.884 | 0.884 | na | 0.887 | 0.887 | na | 0.794 | 0.794 | 0.754 | 0.808 | 0.781 |
| 1988 | na | 0.884 | 0.884 | na | 0.891 | 0.891 | na | 0.800 | 0.800 | 0.754 | 0.831 | 0.792 |
| 1989 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.917 | 0.917 | 0.754 | 0.849 | 0.801 |
| 1990 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.783 | 0.783 | 0.754 | 0.814 | 0.784 |
| 1991 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.808 | 0.808 | 0.754 | 0.223 | 0.488 |
| 1992 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.832 | 0.832 | 0.754 | 0.083 | 0.418 |
| 1993 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.819 | 0.819 | 0.754 | 0.153 | 0.453 |
| 1994 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.819 | 0.819 | 0.754 | 0.362 | 0.558 |
| 1995 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.819 | 0.819 | 0.754 | 0.849 | 0.801 |
| 1996 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.819 | 0.819 | 0.754 | 0.849 | 0.801 |
| 1997 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.819 | 0.819 | 0.754 | 0.849 | 0.801 |
| 1998 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.819 | 0.819 | 0.754 | 0.849 | 0.801 |
| 1999 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.819 | 0.819 | 0.765 | 0.856 | 0.811 |
| 2000 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.819 | 0.819 | 0.775 | 0.855 | 0.815 |
| 2001 | na | 0.884 | 0.884 | na | 0.889 | 0.889 | na | 0.819 | 0.819 | 0.795 | 0.878 | 0.836 |

Table 5: Security from the Risk to Health Imposed by Employment

| | Sweden | | | Switzerland | | | United Kingdom | | | United States | | |
|------|------------------------------------|---|---|------------------------------------|---|---|------------------------------------|---|---|------------------------------------|---|---|
| | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ | Scaled Work-place Injury Rate A | Scaled of Work-place Fatality Rate B | Index of Security from the Risk to Health from Employment $C=(A+B)/$ |
| 1980 | 0.855 | 0.835 | 0.845 | 0.417 | 0.825 | 0.621 | 0.901 | 0.876 | 0.889 | 0.083 | 0.783 | 0.433 |
| 1981 | 0.855 | 0.828 | 0.842 | 0.417 | 0.825 | 0.621 | 0.901 | 0.876 | 0.889 | 0.083 | 0.786 | 0.435 |
| 1982 | 0.855 | 0.842 | 0.849 | 0.417 | 0.825 | 0.621 | 0.901 | 0.874 | 0.888 | 0.083 | 0.790 | 0.437 |
| 1983 | 0.855 | 0.835 | 0.845 | 0.417 | 0.825 | 0.621 | 0.901 | 0.874 | 0.888 | 0.083 | 0.821 | 0.452 |
| 1984 | 0.855 | 0.852 | 0.854 | 0.417 | 0.825 | 0.621 | 0.901 | 0.876 | 0.889 | 0.083 | 0.807 | 0.445 |
| 1985 | 0.855 | 0.863 | 0.859 | 0.417 | 0.816 | 0.617 | 0.901 | 0.881 | 0.891 | 0.083 | 0.811 | 0.447 |
| 1986 | 0.855 | 0.856 | 0.856 | 0.417 | 0.824 | 0.621 | 0.901 | 0.885 | 0.893 | 0.083 | 0.814 | 0.449 |
| 1987 | 0.855 | 0.859 | 0.857 | 0.417 | 0.820 | 0.619 | 0.901 | 0.885 | 0.893 | 0.083 | 0.825 | 0.454 |
| 1988 | 0.855 | 0.856 | 0.856 | 0.417 | 0.820 | 0.618 | 0.901 | 0.870 | 0.886 | 0.083 | 0.832 | 0.457 |
| 1989 | 0.855 | 0.863 | 0.859 | 0.417 | 0.828 | 0.623 | 0.901 | 0.885 | 0.893 | 0.083 | 0.825 | 0.454 |
| 1990 | 0.855 | 0.852 | 0.854 | 0.417 | 0.804 | 0.611 | 0.901 | 0.887 | 0.894 | 0.083 | 0.845 | 0.464 |
| 1991 | 0.855 | 0.873 | 0.864 | 0.426 | 0.821 | 0.623 | 0.901 | 0.891 | 0.896 | 0.083 | 0.845 | 0.464 |
| 1992 | 0.855 | 0.870 | 0.863 | 0.474 | 0.834 | 0.654 | 0.904 | 0.892 | 0.898 | 0.083 | 0.823 | 0.453 |
| 1993 | 0.855 | 0.862 | 0.859 | 0.523 | 0.847 | 0.685 | 0.908 | 0.894 | 0.901 | 0.128 | 0.824 | 0.476 |
| 1994 | 0.868 | 0.785 | 0.826 | 0.536 | 0.839 | 0.688 | 0.907 | 0.899 | 0.903 | 0.150 | 0.824 | 0.487 |
| 1995 | 0.881 | 0.869 | 0.875 | 0.535 | 0.851 | 0.693 | 0.914 | 0.897 | 0.905 | 0.172 | 0.824 | 0.498 |
| 1996 | 0.881 | 0.869 | 0.875 | 0.580 | 0.849 | 0.714 | 0.912 | 0.901 | 0.906 | 0.238 | 0.824 | 0.531 |
| 1997 | 0.886 | 0.869 | 0.878 | 0.614 | 0.844 | 0.729 | 0.910 | 0.901 | 0.905 | 0.271 | 0.824 | 0.548 |
| 1998 | 0.877 | 0.882 | 0.880 | 0.616 | 0.848 | 0.732 | 0.913 | 0.902 | 0.908 | 0.315 | 0.825 | 0.570 |
| 1999 | 0.870 | 0.882 | 0.876 | 0.629 | 0.866 | 0.748 | 0.915 | 0.904 | 0.909 | 0.348 | 0.843 | 0.596 |
| 2000 | 0.866 | 0.886 | 0.876 | 0.637 | 0.868 | 0.752 | 0.917 | 0.900 | 0.908 | 0.348 | 0.843 | 0.596 |
| 2001 | 0.866 | 0.886 | 0.876 | 0.637 | 0.868 | 0.752 | 0.917 | 0.900 | 0.908 | 0.348 | 0.843 | 0.596 |

Table 6: Security from the Risk Imposed by Poverty at the End of Working Life

| | Australia | Belgium | Canada | Denmark | Finland | France | Germany | Italy | Japan | Nether-lands | New Zealand | Norway | Sweden | Switzer-land | United Kingdom | United States |
|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life | Index of Security from poverty at end of life |
| 1980 | 0.193 | 0.528 | 0.159 | 0.348 | 0.532 | 0.465 | 0.351 | 0.370 | na | 0.073 | na | 0.305 | 0.718 | na | 0.490 | 0.084 |
| 1981 | 0.193 | 0.528 | 0.199 | 0.348 | 0.532 | 0.414 | 0.351 | 0.370 | na | 0.073 | na | 0.385 | 0.724 | na | 0.545 | 0.091 |
| 1982 | 0.188 | 0.528 | 0.257 | 0.348 | 0.532 | 0.551 | 0.391 | 0.370 | na | 0.073 | na | 0.435 | 0.731 | na | 0.591 | 0.098 |
| 1983 | 0.183 | 0.528 | 0.310 | 0.348 | 0.532 | 0.648 | 0.431 | 0.370 | na | 0.073 | na | 0.460 | 0.738 | na | 0.630 | 0.105 |
| 1984 | 0.178 | 0.528 | 0.357 | 0.348 | 0.532 | 0.719 | 0.469 | 0.370 | na | 0.096 | na | 0.461 | 0.745 | na | 0.662 | 0.112 |
| 1985 | 0.173 | 0.528 | 0.401 | 0.348 | 0.532 | 0.719 | 0.462 | 0.370 | na | 0.118 | na | 0.439 | 0.751 | na | 0.690 | 0.118 |
| 1986 | 0.186 | 0.507 | 0.440 | 0.348 | 0.532 | 0.719 | 0.455 | 0.370 | na | 0.139 | na | 0.395 | 0.758 | na | 0.712 | 0.125 |
| 1987 | 0.198 | 0.484 | 0.475 | 0.348 | 0.532 | 0.719 | 0.445 | 0.376 | na | 0.160 | na | 0.443 | 0.763 | na | 0.676 | 0.138 |
| 1988 | 0.208 | 0.462 | 0.534 | 0.360 | 0.516 | 0.719 | 0.435 | 0.382 | na | 0.184 | na | 0.488 | 0.748 | na | 0.630 | 0.151 |
| 1989 | 0.218 | 0.471 | 0.586 | 0.341 | 0.498 | 0.719 | 0.423 | 0.388 | na | 0.207 | na | 0.530 | 0.733 | na | 0.571 | 0.164 |
| 1990 | 0.181 | 0.480 | 0.632 | 0.293 | 0.479 | 0.719 | 0.412 | 0.393 | na | 0.229 | na | 0.569 | 0.716 | na | 0.494 | 0.177 |
| 1991 | 0.145 | 0.488 | 0.672 | 0.217 | 0.459 | 0.719 | 0.400 | 0.399 | na | 0.251 | na | 0.605 | 0.699 | na | 0.395 | 0.189 |
| 1992 | 0.110 | 0.496 | 0.679 | 0.111 | 0.565 | 0.719 | 0.387 | 0.405 | na | 0.251 | na | 0.603 | 0.681 | na | 0.437 | 0.201 |
| 1993 | 0.076 | 0.496 | 0.685 | 0.111 | 0.649 | 0.719 | 0.373 | 0.410 | na | 0.251 | na | 0.601 | 0.681 | na | 0.475 | 0.212 |
| 1994 | 0.045 | 0.496 | 0.690 | 0.111 | 0.715 | 0.719 | 0.358 | 0.415 | na | 0.251 | na | 0.598 | 0.681 | na | 0.509 | 0.224 |
| 1995 | 0.045 | 0.496 | 0.681 | 0.111 | 0.767 | 0.719 | 0.358 | 0.420 | na | 0.251 | na | 0.596 | 0.681 | na | 0.540 | 0.205 |
| 1996 | 0.045 | 0.496 | 0.671 | 0.111 | 0.767 | 0.719 | 0.358 | 0.420 | na | 0.251 | na | 0.596 | 0.681 | na | 0.540 | 0.187 |
| 1997 | 0.045 | 0.496 | 0.661 | 0.111 | 0.767 | 0.719 | 0.358 | 0.420 | na | 0.251 | na | 0.596 | 0.681 | na | 0.540 | 0.169 |
| 1998 | 0.045 | 0.496 | 0.641 | 0.111 | 0.767 | 0.719 | 0.358 | 0.420 | na | 0.251 | na | 0.596 | 0.681 | na | 0.540 | 0.169 |
| 1999 | 0.045 | 0.496 | 0.641 | 0.111 | 0.767 | 0.719 | 0.358 | 0.420 | na | 0.251 | na | 0.596 | 0.681 | na | 0.540 | 0.169 |
| 2000 | 0.045 | 0.496 | 0.641 | 0.111 | 0.767 | 0.719 | 0.358 | 0.420 | na | 0.251 | na | 0.596 | 0.681 | na | 0.540 | 0.169 |
| 2001 | 0.045 | 0.496 | 0.641 | 0.111 | 0.767 | 0.719 | 0.358 | 0.420 | na | 0.251 | na | 0.596 | 0.681 | na | 0.540 | 0.169 |

Source: Appendix Table 10

Table 7: Overall Index of Labour Market Security

| | Australia | | | | Belgium | | | | Canada | | | | Denmark | | | |
|------|---|--|---|---|---|--|---|---|---|--|---|---|---|--|---|---|
| | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk Health Imposed by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk Health Imposed by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk Health Imposed by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk Health Imposed by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 |
| | A | B | C | C)/3 | A | B | C | C)/3 | A | B | C | C)/3 | A | B | C | C)/3 |
| 1980 | 0.059 | 0.762 | 0.193 | 0.338 | 0.197 | 0.405 | 0.528 | 0.377 | 0.046 | 0.648 | 0.159 | 0.284 | 0.217 | 0.796 | 0.348 | 0.454 |
| 1981 | 0.057 | 0.762 | 0.193 | 0.337 | 0.135 | 0.405 | 0.528 | 0.356 | 0.045 | 0.648 | 0.199 | 0.297 | 0.169 | 0.796 | 0.348 | 0.438 |
| 1982 | 0.054 | 0.762 | 0.188 | 0.334 | 0.092 | 0.405 | 0.528 | 0.342 | 0.041 | 0.648 | 0.257 | 0.315 | 0.162 | 0.796 | 0.348 | 0.436 |
| 1983 | 0.042 | 0.762 | 0.183 | 0.329 | 0.115 | 0.405 | 0.528 | 0.350 | 0.039 | 0.648 | 0.310 | 0.332 | 0.187 | 0.796 | 0.348 | 0.444 |
| 1984 | 0.045 | 0.762 | 0.178 | 0.328 | 0.106 | 0.405 | 0.528 | 0.346 | 0.041 | 0.648 | 0.357 | 0.349 | 0.208 | 0.796 | 0.348 | 0.451 |
| 1985 | 0.048 | 0.762 | 0.173 | 0.328 | 0.120 | 0.405 | 0.528 | 0.351 | 0.042 | 0.648 | 0.401 | 0.364 | 0.220 | 0.796 | 0.348 | 0.455 |
| 1986 | 0.051 | 0.762 | 0.186 | 0.333 | 0.120 | 0.405 | 0.507 | 0.344 | 0.045 | 0.647 | 0.440 | 0.377 | 0.243 | 0.796 | 0.348 | 0.462 |
| 1987 | 0.052 | 0.762 | 0.198 | 0.337 | 0.117 | 0.405 | 0.484 | 0.335 | 0.047 | 0.643 | 0.475 | 0.389 | 0.238 | 0.807 | 0.348 | 0.464 |
| 1988 | 0.055 | 0.762 | 0.208 | 0.342 | 0.133 | 0.405 | 0.462 | 0.333 | 0.050 | 0.638 | 0.534 | 0.407 | 0.223 | 0.796 | 0.360 | 0.459 |
| 1989 | 0.061 | 0.762 | 0.218 | 0.347 | 0.165 | 0.405 | 0.471 | 0.347 | 0.050 | 0.641 | 0.586 | 0.426 | 0.204 | 0.795 | 0.341 | 0.447 |
| 1990 | 0.060 | 0.762 | 0.181 | 0.334 | 0.187 | 0.405 | 0.480 | 0.357 | 0.048 | 0.639 | 0.632 | 0.440 | 0.182 | 0.795 | 0.293 | 0.423 |
| 1991 | 0.052 | 0.762 | 0.145 | 0.320 | 0.189 | 0.405 | 0.488 | 0.361 | 0.043 | 0.642 | 0.672 | 0.452 | 0.164 | 0.807 | 0.217 | 0.396 |
| 1992 | 0.043 | 0.762 | 0.110 | 0.305 | 0.172 | 0.405 | 0.496 | 0.358 | 0.039 | 0.641 | 0.679 | 0.453 | 0.178 | 0.807 | 0.111 | 0.365 |
| 1993 | 0.042 | 0.764 | 0.076 | 0.294 | 0.145 | 0.405 | 0.496 | 0.349 | 0.037 | 0.650 | 0.685 | 0.457 | 0.184 | 0.806 | 0.111 | 0.367 |
| 1994 | 0.047 | 0.765 | 0.045 | 0.286 | 0.110 | 0.742 | 0.496 | 0.450 | 0.039 | 0.660 | 0.690 | 0.463 | 0.184 | 0.791 | 0.111 | 0.362 |
| 1995 | 0.054 | 0.774 | 0.045 | 0.291 | 0.100 | 0.440 | 0.496 | 0.345 | 0.041 | 0.673 | 0.681 | 0.465 | 0.186 | 0.783 | 0.111 | 0.360 |
| 1996 | 0.053 | 0.782 | 0.045 | 0.294 | 0.101 | 0.488 | 0.496 | 0.362 | 0.042 | 0.697 | 0.671 | 0.470 | 0.183 | 0.783 | 0.111 | 0.359 |
| 1997 | 0.051 | 0.782 | 0.045 | 0.293 | 0.105 | 0.492 | 0.496 | 0.364 | 0.045 | 0.689 | 0.661 | 0.465 | 0.184 | 0.786 | 0.111 | 0.360 |
| 1998 | 0.051 | 0.782 | 0.045 | 0.293 | 0.101 | 0.527 | 0.496 | 0.375 | 0.048 | 0.700 | 0.641 | 0.463 | 0.187 | 0.790 | 0.111 | 0.363 |
| 1999 | 0.056 | 0.802 | 0.045 | 0.301 | 0.113 | 0.497 | 0.496 | 0.369 | 0.050 | 0.705 | 0.641 | 0.465 | 0.190 | 0.796 | 0.111 | 0.366 |
| 2000 | 0.058 | 0.799 | 0.045 | 0.301 | 0.139 | 0.514 | 0.496 | 0.383 | 0.052 | 0.697 | 0.641 | 0.463 | 0.194 | 0.809 | 0.111 | 0.371 |
| 2001 | 0.057 | 0.799 | 0.045 | 0.300 | 0.142 | 0.564 | 0.496 | 0.401 | 0.051 | 0.697 | 0.641 | 0.463 | 0.195 | 0.819 | 0.111 | 0.375 |
| | | | | -0.037 | | | | 0.024 | | | | 0.179 | | | | -0.079 |

Source: Tables 4, 5 and 6.

Table 7: Overall Index of Labour Market Security

| | Finland | | | | France | | | | Germany | | | | Italy | | | |
|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 |
| | A | B | C | C)/3 | A | B | C | C)/3 | A | B | C | C)/3 | A | B | C | C)/3 |
| 1980 | 0.143 | 0.685 | 0.532 | 0.453 | 0.168 | 0.510 | 0.465 | 0.381 | 0.245 | 0.524 | 0.351 | 0.373 | 0.048 | 0.370 | 0.370 | 0.262 |
| 1981 | 0.136 | 0.690 | 0.532 | 0.453 | 0.175 | 0.507 | 0.414 | 0.366 | 0.225 | 0.524 | 0.351 | 0.367 | 0.046 | 0.370 | 0.370 | 0.262 |
| 1982 | 0.137 | 0.702 | 0.532 | 0.457 | 0.155 | 0.510 | 0.551 | 0.405 | 0.198 | 0.524 | 0.391 | 0.371 | 0.043 | 0.370 | 0.370 | 0.261 |
| 1983 | 0.141 | 0.696 | 0.532 | 0.456 | 0.149 | 0.513 | 0.648 | 0.437 | 0.176 | 0.524 | 0.431 | 0.377 | 0.040 | 0.370 | 0.370 | 0.260 |
| 1984 | 0.162 | 0.713 | 0.532 | 0.469 | 0.136 | 0.522 | 0.719 | 0.459 | 0.171 | 0.524 | 0.469 | 0.388 | 0.036 | 0.387 | 0.370 | 0.264 |
| 1985 | 0.182 | 0.705 | 0.532 | 0.473 | 0.129 | 0.526 | 0.719 | 0.458 | 0.168 | 0.524 | 0.462 | 0.385 | 0.033 | 0.412 | 0.370 | 0.272 |
| 1986 | 0.185 | 0.697 | 0.532 | 0.471 | 0.130 | 0.531 | 0.719 | 0.460 | 0.176 | 0.524 | 0.455 | 0.385 | 0.029 | 0.434 | 0.370 | 0.277 |
| 1987 | 0.202 | 0.703 | 0.532 | 0.479 | 0.137 | 0.530 | 0.719 | 0.462 | 0.178 | 0.524 | 0.445 | 0.382 | 0.026 | 0.436 | 0.376 | 0.279 |
| 1988 | 0.206 | 0.706 | 0.516 | 0.476 | 0.146 | 0.524 | 0.719 | 0.463 | 0.175 | 0.524 | 0.435 | 0.378 | 0.028 | 0.428 | 0.382 | 0.279 |
| 1989 | 0.210 | 0.704 | 0.498 | 0.471 | 0.156 | 0.520 | 0.719 | 0.465 | 0.180 | 0.524 | 0.423 | 0.376 | 0.031 | 0.421 | 0.388 | 0.280 |
| 1990 | 0.218 | 0.706 | 0.479 | 0.468 | 0.175 | 0.520 | 0.719 | 0.471 | 0.191 | 0.524 | 0.412 | 0.376 | 0.035 | 0.428 | 0.393 | 0.285 |
| 1991 | 0.197 | 0.700 | 0.459 | 0.452 | 0.173 | 0.519 | 0.719 | 0.470 | 0.208 | 0.530 | 0.400 | 0.379 | 0.037 | 0.434 | 0.399 | 0.290 |
| 1992 | 0.136 | 0.706 | 0.565 | 0.469 | 0.163 | 0.536 | 0.719 | 0.472 | 0.171 | 0.521 | 0.387 | 0.360 | 0.069 | 0.447 | 0.405 | 0.307 |
| 1993 | 0.063 | 0.709 | 0.649 | 0.474 | 0.148 | 0.575 | 0.719 | 0.481 | 0.143 | 0.534 | 0.373 | 0.350 | 0.080 | 0.528 | 0.410 | 0.340 |
| 1994 | 0.052 | 0.707 | 0.715 | 0.491 | 0.132 | 0.585 | 0.719 | 0.479 | 0.126 | 0.543 | 0.358 | 0.342 | 0.065 | 0.562 | 0.415 | 0.347 |
| 1995 | 0.065 | 0.731 | 0.767 | 0.521 | 0.131 | 0.590 | 0.719 | 0.480 | 0.119 | 0.565 | 0.358 | 0.347 | 0.057 | 0.594 | 0.420 | 0.357 |
| 1996 | 0.077 | 0.752 | 0.767 | 0.532 | 0.129 | 0.590 | 0.719 | 0.479 | 0.113 | 0.601 | 0.358 | 0.357 | 0.051 | 0.610 | 0.420 | 0.360 |
| 1997 | 0.102 | 0.740 | 0.767 | 0.536 | 0.125 | 0.595 | 0.719 | 0.480 | 0.099 | 0.611 | 0.358 | 0.356 | 0.047 | 0.623 | 0.420 | 0.363 |
| 1998 | 0.119 | 0.735 | 0.767 | 0.541 | 0.127 | 0.602 | 0.719 | 0.483 | 0.105 | 0.611 | 0.358 | 0.358 | 0.057 | 0.607 | 0.420 | 0.362 |
| 1999 | 0.130 | 0.754 | 0.767 | 0.550 | 0.148 | 0.604 | 0.719 | 0.490 | 0.118 | 0.615 | 0.358 | 0.363 | 0.063 | 0.611 | 0.420 | 0.365 |
| 2000 | 0.135 | 0.754 | 0.767 | 0.552 | 0.172 | 0.604 | 0.719 | 0.498 | 0.129 | 0.625 | 0.358 | 0.371 | 0.075 | 0.610 | 0.420 | 0.368 |
| 2001 | 0.141 | 0.754 | 0.767 | 0.554 | 0.185 | 0.604 | 0.719 | 0.502 | 0.129 | 0.625 | 0.358 | 0.371 | 0.088 | 0.610 | 0.420 | 0.373 |
| | | | | 0.100 | | | | 0.122 | | | | -0.003 | | | | 0.110 |

Table 7: Overall Index of Labour Market Security

| | Japan | | | | Netherlands | | | | New Zealand | | | | Norway | | | |
|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B)/2 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B)/2 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 |
| | A | B | C | 2 | A | B | C | | A | B | C | 2 | A | B | C | |
| 1980 | 0.087 | 0.849 | na | 0.468 | 0.306 | 0.875 | 0.073 | 0.418 | 0.089 | 0.607 | na | 0.348 | 0.222 | 0.801 | 0.305 | 0.443 |
| 1981 | 0.087 | 0.814 | na | 0.450 | 0.275 | 0.887 | 0.073 | 0.412 | 0.087 | 0.667 | na | 0.377 | 0.251 | 0.749 | 0.385 | 0.462 |
| 1982 | 0.086 | 0.849 | na | 0.468 | 0.237 | 0.884 | 0.073 | 0.398 | 0.090 | 0.768 | na | 0.429 | 0.246 | 0.732 | 0.435 | 0.471 |
| 1983 | 0.085 | 0.849 | na | 0.467 | 0.177 | 0.887 | 0.073 | 0.379 | 0.087 | 0.806 | na | 0.446 | 0.239 | 0.749 | 0.460 | 0.483 |
| 1984 | 0.089 | 0.814 | na | 0.452 | 0.185 | 0.892 | 0.096 | 0.391 | 0.087 | 0.776 | na | 0.431 | 0.269 | 0.784 | 0.461 | 0.505 |
| 1985 | 0.094 | 0.849 | na | 0.471 | 0.209 | 0.892 | 0.118 | 0.406 | 0.092 | 0.782 | na | 0.437 | 0.311 | 0.749 | 0.439 | 0.500 |
| 1986 | 0.093 | 0.884 | na | 0.488 | 0.222 | 0.892 | 0.139 | 0.418 | 0.094 | 0.788 | na | 0.441 | 0.319 | 0.766 | 0.395 | 0.493 |
| 1987 | 0.092 | 0.884 | na | 0.488 | 0.238 | 0.887 | 0.160 | 0.428 | 0.094 | 0.794 | na | 0.444 | 0.319 | 0.781 | 0.443 | 0.514 |
| 1988 | 0.092 | 0.884 | na | 0.488 | 0.238 | 0.891 | 0.184 | 0.437 | 0.087 | 0.800 | na | 0.444 | 0.300 | 0.792 | 0.488 | 0.527 |
| 1989 | 0.093 | 0.884 | na | 0.488 | 0.246 | 0.889 | 0.207 | 0.447 | 0.079 | 0.917 | na | 0.498 | 0.276 | 0.801 | 0.530 | 0.536 |
| 1990 | 0.093 | 0.884 | na | 0.488 | 0.249 | 0.889 | 0.229 | 0.456 | 0.073 | 0.783 | na | 0.428 | 0.259 | 0.784 | 0.569 | 0.537 |
| 1991 | 0.093 | 0.884 | na | 0.488 | 0.251 | 0.889 | 0.251 | 0.464 | 0.060 | 0.808 | na | 0.434 | 0.253 | 0.488 | 0.605 | 0.449 |
| 1992 | 0.093 | 0.884 | na | 0.488 | 0.240 | 0.889 | 0.251 | 0.460 | 0.054 | 0.832 | na | 0.443 | 0.240 | 0.418 | 0.603 | 0.420 |
| 1993 | 0.092 | 0.884 | na | 0.488 | 0.199 | 0.889 | 0.251 | 0.446 | 0.057 | 0.819 | na | 0.438 | 0.232 | 0.453 | 0.601 | 0.429 |
| 1994 | 0.091 | 0.884 | na | 0.487 | 0.187 | 0.889 | 0.251 | 0.442 | 0.061 | 0.819 | na | 0.440 | 0.235 | 0.558 | 0.598 | 0.464 |
| 1995 | 0.091 | 0.884 | na | 0.487 | 0.189 | 0.889 | 0.251 | 0.443 | 0.069 | 0.819 | na | 0.444 | 0.243 | 0.801 | 0.596 | 0.547 |
| 1996 | 0.090 | 0.884 | na | 0.487 | 0.200 | 0.889 | 0.251 | 0.447 | 0.077 | 0.819 | na | 0.448 | 0.251 | 0.801 | 0.596 | 0.549 |
| 1997 | 0.091 | 0.884 | na | 0.487 | 0.224 | 0.889 | 0.251 | 0.455 | 0.080 | 0.819 | na | 0.449 | 0.262 | 0.801 | 0.596 | 0.553 |
| 1998 | 0.092 | 0.884 | na | 0.488 | 0.244 | 0.889 | 0.251 | 0.461 | 0.074 | 0.819 | na | 0.446 | 0.277 | 0.801 | 0.596 | 0.558 |
| 1999 | 0.093 | 0.884 | na | 0.488 | 0.257 | 0.889 | 0.251 | 0.466 | 0.074 | 0.819 | na | 0.446 | 0.282 | 0.811 | 0.596 | 0.563 |
| 2000 | 0.093 | 0.884 | na | 0.488 | 0.263 | 0.889 | 0.251 | 0.468 | 0.077 | 0.819 | na | 0.448 | 0.281 | 0.815 | 0.596 | 0.564 |
| 2001 | 0.092 | 0.884 | na | 0.488 | 0.270 | 0.889 | 0.251 | 0.470 | 0.080 | 0.819 | na | 0.449 | 0.279 | 0.836 | 0.596 | 0.570 |
| | | | | 0.020 | | | | 0.052 | | | | 0.101 | | | | 0.128 |

Table 7: Overall Index of Labour Market Security

| | Sweden | | | | Switzerland | | | | United Kingdom | | | | United States | | | |
|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health Imposed by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health Imposed by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health Imposed by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 | Index of Security from the Risk Imposed by Unemployment | Index of Security from the Risk to Health Imposed by Employment | Index of Security from the Risk Imposed by Poverty at the End of Working Life | Overall Index of Labour Market Security D=(A+B+C)/3 |
| | A | B | C | C/3 | A | B | C | 2 | A | B | C | C/3 | A | B | C | C/3 |
| 1980 | 0.258 | 0.845 | 0.718 | 0.607 | 0.054 | 0.621 | na | 0.337 | 0.035 | 0.889 | 0.490 | 0.471 | 0.014 | 0.433 | 0.084 | 0.177 |
| 1981 | 0.253 | 0.842 | 0.724 | 0.606 | 0.054 | 0.621 | na | 0.337 | 0.026 | 0.889 | 0.545 | 0.487 | 0.015 | 0.435 | 0.091 | 0.180 |
| 1982 | 0.257 | 0.849 | 0.731 | 0.612 | 0.053 | 0.621 | na | 0.337 | 0.022 | 0.888 | 0.591 | 0.500 | 0.013 | 0.437 | 0.098 | 0.183 |
| 1983 | 0.263 | 0.845 | 0.738 | 0.616 | 0.050 | 0.621 | na | 0.336 | 0.019 | 0.888 | 0.630 | 0.512 | 0.012 | 0.452 | 0.105 | 0.190 |
| 1984 | 0.266 | 0.854 | 0.745 | 0.622 | 0.061 | 0.621 | na | 0.341 | 0.018 | 0.889 | 0.662 | 0.523 | 0.014 | 0.445 | 0.112 | 0.190 |
| 1985 | 0.271 | 0.859 | 0.751 | 0.627 | 0.075 | 0.617 | na | 0.346 | 0.016 | 0.891 | 0.690 | 0.532 | 0.015 | 0.447 | 0.118 | 0.193 |
| 1986 | 0.280 | 0.856 | 0.758 | 0.631 | 0.075 | 0.621 | na | 0.348 | 0.016 | 0.893 | 0.712 | 0.540 | 0.014 | 0.449 | 0.125 | 0.196 |
| 1987 | 0.287 | 0.857 | 0.763 | 0.636 | 0.076 | 0.619 | na | 0.347 | 0.017 | 0.893 | 0.676 | 0.529 | 0.013 | 0.454 | 0.138 | 0.202 |
| 1988 | 0.278 | 0.856 | 0.748 | 0.627 | 0.076 | 0.618 | na | 0.347 | 0.022 | 0.886 | 0.630 | 0.513 | 0.014 | 0.457 | 0.151 | 0.207 |
| 1989 | 0.267 | 0.859 | 0.733 | 0.620 | 0.077 | 0.623 | na | 0.350 | 0.025 | 0.893 | 0.571 | 0.496 | 0.014 | 0.454 | 0.164 | 0.211 |
| 1990 | 0.256 | 0.854 | 0.716 | 0.609 | 0.077 | 0.611 | na | 0.344 | 0.027 | 0.894 | 0.494 | 0.472 | 0.014 | 0.464 | 0.177 | 0.218 |
| 1991 | 0.234 | 0.864 | 0.699 | 0.599 | 0.074 | 0.623 | na | 0.349 | 0.025 | 0.896 | 0.395 | 0.438 | 0.013 | 0.464 | 0.189 | 0.222 |
| 1992 | 0.199 | 0.863 | 0.681 | 0.581 | 0.080 | 0.654 | na | 0.367 | 0.021 | 0.898 | 0.437 | 0.452 | 0.012 | 0.453 | 0.201 | 0.222 |
| 1993 | 0.157 | 0.859 | 0.681 | 0.565 | 0.085 | 0.685 | na | 0.385 | 0.019 | 0.901 | 0.475 | 0.465 | 0.013 | 0.476 | 0.212 | 0.234 |
| 1994 | 0.133 | 0.826 | 0.681 | 0.547 | 0.084 | 0.688 | na | 0.386 | 0.020 | 0.903 | 0.509 | 0.477 | 0.013 | 0.487 | 0.224 | 0.241 |
| 1995 | 0.127 | 0.875 | 0.681 | 0.561 | 0.085 | 0.693 | na | 0.389 | 0.022 | 0.905 | 0.540 | 0.489 | 0.014 | 0.498 | 0.205 | 0.239 |
| 1996 | 0.113 | 0.875 | 0.681 | 0.557 | 0.084 | 0.714 | na | 0.399 | 0.024 | 0.906 | 0.540 | 0.490 | 0.015 | 0.531 | 0.187 | 0.244 |
| 1997 | 0.103 | 0.878 | 0.681 | 0.554 | 0.081 | 0.729 | na | 0.405 | 0.027 | 0.905 | 0.540 | 0.491 | 0.016 | 0.548 | 0.169 | 0.244 |
| 1998 | 0.114 | 0.880 | 0.681 | 0.558 | 0.092 | 0.732 | na | 0.412 | 0.028 | 0.908 | 0.540 | 0.492 | 0.016 | 0.570 | 0.169 | 0.252 |
| 1999 | 0.123 | 0.876 | 0.681 | 0.560 | 0.104 | 0.748 | na | 0.426 | 0.028 | 0.909 | 0.540 | 0.492 | 0.016 | 0.596 | 0.169 | 0.260 |
| 2000 | 0.136 | 0.876 | 0.681 | 0.564 | 0.106 | 0.752 | na | 0.429 | 0.029 | 0.908 | 0.540 | 0.492 | 0.017 | 0.596 | 0.169 | 0.260 |
| 2001 | 0.141 | 0.876 | 0.681 | 0.566 | 0.107 | 0.752 | na | 0.430 | 0.029 | 0.908 | 0.540 | 0.493 | 0.016 | 0.596 | 0.169 | 0.260 |
| | | | | -0.041 | | | | 0.092 | | | | 0.021 | | | | 0.083 |

Table 8: Overall Index of Labour Market Well-being

| Australia | | | | | Belgium | | | | | Canada | | | | | |
|----------------------|---------------|------------------------|------------------------|--|----------------------|---------------|------------------------|------------------------|--|----------------------|---------------|------------------------|------------------------|--|--------|
| Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Overall Index of Labour Market Well-being E=(A+B+C+D)/4 | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Overall Index of Labour Market Well-being E=(A+B+C+D)/4 | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Overall Index of Labour Market Well-being E=(A+B+C+D)/4 | |
| A | B | C | D | | A | B | C | D | | A | B | C | D | | |
| 1980 | 0.2234 | 0.7849 | 0.7215 | 0.3377 | 0.5169 | 0.5429 | 0.3908 | 0.8312 | 0.3766 | 0.5354 | 0.2965 | 0.7487 | 0.4724 | 0.2842 | 0.4505 |
| 1981 | 0.2381 | 0.7938 | 0.7251 | 0.3370 | 0.5235 | 0.5666 | 0.4002 | 0.8312 | 0.3562 | 0.5386 | 0.3028 | 0.7571 | 0.4645 | 0.2975 | 0.4555 |
| 1982 | 0.2451 | 0.8028 | 0.7105 | 0.3344 | 0.5232 | 0.5627 | 0.4097 | 0.8312 | 0.3416 | 0.5363 | 0.3244 | 0.7656 | 0.4461 | 0.3155 | 0.4629 |
| 1983 | 0.2562 | 0.8119 | 0.7103 | 0.3289 | 0.5268 | 0.5700 | 0.4193 | 0.8312 | 0.3495 | 0.5425 | 0.3199 | 0.7741 | 0.4273 | 0.3324 | 0.4634 |
| 1984 | 0.2585 | 0.8210 | 0.7103 | 0.3282 | 0.5295 | 0.5829 | 0.4289 | 0.8312 | 0.3465 | 0.5474 | 0.3349 | 0.7827 | 0.4081 | 0.3488 | 0.4686 |
| 1985 | 0.2671 | 0.8301 | 0.7471 | 0.3278 | 0.5430 | 0.5890 | 0.4386 | 0.8312 | 0.3511 | 0.5525 | 0.3465 | 0.7913 | 0.3885 | 0.3636 | 0.4725 |
| 1986 | 0.2563 | 0.8332 | 0.7141 | 0.3332 | 0.5342 | 0.6034 | 0.4475 | 0.8347 | 0.3440 | 0.5574 | 0.3468 | 0.7985 | 0.3685 | 0.3772 | 0.4728 |
| 1987 | 0.2394 | 0.8363 | 0.7288 | 0.3372 | 0.5354 | 0.6154 | 0.4565 | 0.8347 | 0.3354 | 0.5605 | 0.3549 | 0.8057 | 0.3687 | 0.3885 | 0.4794 |
| 1988 | 0.2248 | 0.8394 | 0.7104 | 0.3418 | 0.5291 | 0.6199 | 0.4656 | 0.8346 | 0.3332 | 0.5633 | 0.3687 | 0.8129 | 0.3688 | 0.4075 | 0.4895 |
| 1989 | 0.2297 | 0.8425 | 0.7140 | 0.3467 | 0.5332 | 0.6047 | 0.4747 | 0.8384 | 0.3471 | 0.5662 | 0.3752 | 0.8202 | 0.3735 | 0.4258 | 0.4987 |
| 1990 | 0.2305 | 0.8456 | 0.7289 | 0.3345 | 0.5349 | 0.6461 | 0.4838 | 0.8419 | 0.3572 | 0.5823 | 0.3944 | 0.8275 | 0.3781 | 0.4398 | 0.5100 |
| 1991 | 0.2493 | 0.8489 | 0.7216 | 0.3196 | 0.5349 | 0.7139 | 0.4943 | 0.8419 | 0.3606 | 0.6027 | 0.4202 | 0.8342 | 0.4244 | 0.4523 | 0.5328 |
| 1992 | 0.2830 | 0.8523 | 0.7255 | 0.3049 | 0.5414 | 0.7441 | 0.5048 | 0.8384 | 0.3577 | 0.6112 | 0.4397 | 0.8409 | 0.4138 | 0.4527 | 0.5368 |
| 1993 | 0.3125 | 0.8557 | 0.7330 | 0.2942 | 0.5489 | 0.7593 | 0.5154 | 0.8491 | 0.3487 | 0.6181 | 0.4366 | 0.8476 | 0.4617 | 0.4573 | 0.5508 |
| 1994 | 0.3248 | 0.8590 | 0.7147 | 0.2855 | 0.5460 | 0.7864 | 0.5261 | 0.8491 | 0.4497 | 0.6528 | 0.4266 | 0.8543 | 0.4237 | 0.4630 | 0.5419 |
| 1995 | 0.3202 | 0.8624 | 0.7036 | 0.2909 | 0.5443 | 0.7792 | 0.5368 | 0.8491 | 0.3454 | 0.6276 | 0.4200 | 0.8611 | 0.4237 | 0.4649 | 0.5424 |
| 1996 | 0.3465 | 0.8658 | 0.7036 | 0.2935 | 0.5524 | 0.7866 | 0.5477 | 0.8491 | 0.3618 | 0.6363 | 0.4852 | 0.8679 | 0.4237 | 0.4701 | 0.5617 |
| 1997 | 0.3892 | 0.8692 | 0.7036 | 0.2926 | 0.5636 | 0.8034 | 0.5586 | 0.8491 | 0.3644 | 0.6439 | 0.5082 | 0.8747 | 0.4237 | 0.4654 | 0.5680 |
| 1998 | 0.4071 | 0.8726 | 0.7036 | 0.2927 | 0.5690 | 0.8072 | 0.5696 | 0.8491 | 0.3747 | 0.6501 | 0.5190 | 0.8816 | 0.4237 | 0.4631 | 0.5719 |
| 1999 | 0.4323 | 0.8760 | 0.7036 | 0.3008 | 0.5782 | 0.8410 | 0.5807 | 0.8491 | 0.3688 | 0.6599 | 0.5599 | 0.8885 | 0.4237 | 0.4655 | 0.5844 |
| 2000 | 0.4186 | 0.8794 | 0.7036 | 0.3007 | 0.5756 | 0.8726 | 0.5919 | 0.8491 | 0.3830 | 0.6742 | 0.6238 | 0.8954 | 0.4237 | 0.4634 | 0.6016 |
| 2001 | 0.4478 | 0.8828 | 0.7036 | 0.3003 | 0.5836 | 0.8919 | 0.6032 | 0.8491 | 0.4006 | 0.6862 | 0.6531 | 0.9023 | 0.4237 | 0.4631 | 0.6106 |

Source: Tables 1, 2, 3 and 7.

Table 8: Overall Index of Labour Market Well-being

| | Denmark | | | | Finland | | | | France | | | | Overall Index of Labour Market Well- being E=(A+B+C+D)/4 | | |
|------|----------------------------|------------------|------------------------------|------------------------------|----------------------------|------------------|------------------------------|------------------------------|----------------------------|------------------|------------------------------|------------------------------|--|--------|--------|
| | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | | | |
| | A | B | C | D | A | B | C | D | A | B | C | D | | | |
| 1980 | 0.3810 | 0.6725 | 0.8743 | 0.4539 | 0.5954 | 0.0941 | 0.4658 | 0.8050 | 0.4535 | 0.4546 | 0.3419 | 0.4554 | 0.6287 | 0.3809 | 0.4517 |
| 1981 | 0.3375 | 0.6761 | 0.8712 | 0.4377 | 0.5806 | 0.1149 | 0.4794 | 0.8019 | 0.4530 | 0.4623 | 0.3785 | 0.4631 | 0.6372 | 0.3655 | 0.4611 |
| 1982 | 0.3505 | 0.6797 | 0.8684 | 0.4355 | 0.5835 | 0.1199 | 0.4932 | 0.7988 | 0.4571 | 0.4673 | 0.4115 | 0.4708 | 0.6420 | 0.4052 | 0.4824 |
| 1983 | 0.3548 | 0.6833 | 0.8691 | 0.4438 | 0.5877 | 0.1310 | 0.5072 | 0.7957 | 0.4563 | 0.4725 | 0.4231 | 0.4785 | 0.6548 | 0.4371 | 0.4984 |
| 1984 | 0.3286 | 0.6869 | 0.8626 | 0.4507 | 0.5822 | 0.1386 | 0.5213 | 0.7958 | 0.4691 | 0.4812 | 0.4374 | 0.4863 | 0.6668 | 0.4589 | 0.5124 |
| 1985 | 0.3230 | 0.6906 | 0.8681 | 0.4549 | 0.5841 | 0.1650 | 0.5355 | 0.7960 | 0.4733 | 0.4925 | 0.4535 | 0.4942 | 0.6598 | 0.4581 | 0.5164 |
| 1986 | 0.3159 | 0.6919 | 0.8616 | 0.4624 | 0.5829 | 0.1937 | 0.5480 | 0.7961 | 0.4712 | 0.5023 | 0.4496 | 0.5016 | 0.6477 | 0.4601 | 0.5147 |
| 1987 | 0.3519 | 0.6931 | 0.8619 | 0.4644 | 0.5928 | 0.2316 | 0.5605 | 0.7924 | 0.4791 | 0.5159 | 0.4587 | 0.5090 | 0.6441 | 0.4618 | 0.5184 |
| 1988 | 0.3586 | 0.6944 | 0.8684 | 0.4594 | 0.5952 | 0.2418 | 0.5732 | 0.8063 | 0.4760 | 0.5243 | 0.4717 | 0.5165 | 0.6355 | 0.4630 | 0.5217 |
| 1989 | 0.3727 | 0.6957 | 0.8657 | 0.4468 | 0.5952 | 0.2743 | 0.5859 | 0.7816 | 0.4707 | 0.5282 | 0.4907 | 0.5241 | 0.6239 | 0.4650 | 0.5259 |
| 1990 | 0.3742 | 0.6970 | 0.8691 | 0.4235 | 0.5909 | 0.3123 | 0.5988 | 0.7961 | 0.4678 | 0.5438 | 0.4598 | 0.5316 | 0.6283 | 0.4712 | 0.5227 |
| 1991 | 0.3827 | 0.7006 | 0.8691 | 0.3956 | 0.5870 | 0.3528 | 0.6098 | 0.8137 | 0.4519 | 0.5570 | 0.4761 | 0.5393 | 0.6283 | 0.4700 | 0.5284 |
| 1992 | 0.3782 | 0.7042 | 0.8691 | 0.3655 | 0.5792 | 0.3608 | 0.6208 | 0.8273 | 0.4691 | 0.5695 | 0.5286 | 0.5469 | 0.6355 | 0.4725 | 0.5459 |
| 1993 | 0.4073 | 0.7078 | 0.8691 | 0.3671 | 0.5878 | 0.3542 | 0.6319 | 0.8413 | 0.4736 | 0.5752 | 0.5317 | 0.5546 | 0.6283 | 0.4806 | 0.5488 |
| 1994 | 0.4106 | 0.7115 | 0.8691 | 0.3620 | 0.5883 | 0.3517 | 0.6431 | 0.8223 | 0.4911 | 0.5770 | 0.5313 | 0.5624 | 0.6239 | 0.4785 | 0.5490 |
| 1995 | 0.4247 | 0.7151 | 0.8691 | 0.3601 | 0.5923 | 0.3435 | 0.6544 | 0.8223 | 0.5210 | 0.5853 | 0.5452 | 0.5702 | 0.6239 | 0.4799 | 0.5548 |
| 1996 | 0.4350 | 0.7188 | 0.8691 | 0.3589 | 0.5954 | 0.3609 | 0.6658 | 0.8223 | 0.5317 | 0.5952 | 0.5555 | 0.5780 | 0.6239 | 0.4792 | 0.5591 |
| 1997 | 0.4305 | 0.7224 | 0.8691 | 0.3603 | 0.5956 | 0.3684 | 0.6772 | 0.8223 | 0.5363 | 0.6011 | 0.5622 | 0.5859 | 0.6239 | 0.4796 | 0.5629 |
| 1998 | 0.4772 | 0.7261 | 0.8691 | 0.3627 | 0.6088 | 0.3850 | 0.6888 | 0.8223 | 0.5406 | 0.6092 | 0.5745 | 0.5938 | 0.6239 | 0.4827 | 0.5687 |
| 1999 | 0.4875 | 0.7297 | 0.8691 | 0.3657 | 0.6130 | 0.4561 | 0.7004 | 0.8223 | 0.5502 | 0.6322 | 0.5761 | 0.6018 | 0.6239 | 0.4901 | 0.5730 |
| 2000 | 0.5069 | 0.7334 | 0.8691 | 0.3714 | 0.6202 | 0.4876 | 0.7121 | 0.8223 | 0.5518 | 0.6434 | 0.5851 | 0.6098 | 0.6239 | 0.4980 | 0.5792 |
| 2001 | 0.5297 | 0.7371 | 0.8691 | 0.3749 | 0.6277 | 0.5137 | 0.7239 | 0.8223 | 0.5539 | 0.6535 | 0.6177 | 0.6179 | 0.6239 | 0.5024 | 0.5905 |

Table 8: Overall Index of Labour Market Well-being

| | Germany | | | | Italy | | | | Japan | | | | Overall Index of Labour Market Well- being E=(A+B+C+D)/4 | | |
|------|----------------------------|------------------|------------------------------|------------------------------|----------------------------|------------------|------------------------------|------------------------------|----------------------------|------------------|------------------------------|------------------------------|--|--------|--------|
| | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | | | |
| | A | B | C | D | A | B | C | D | A | B | C | D | | | |
| 1980 | 0.3913 | 0.7332 | 0.7543 | 0.3732 | 0.5630 | 0.4059 | 0.0833 | 0.7646 | 0.2624 | 0.3791 | 0.1930 | 0.5278 | 0.6840 | 0.4680 | 0.4682 |
| 1981 | 0.4068 | 0.7469 | 0.7543 | 0.3667 | 0.5687 | 0.4308 | 0.0966 | 0.7566 | 0.2617 | 0.3864 | 0.2136 | 0.5385 | 0.6764 | 0.4504 | 0.4697 |
| 1982 | 0.4074 | 0.7607 | 0.7543 | 0.3710 | 0.5734 | 0.4278 | 0.1101 | 0.8146 | 0.2607 | 0.4033 | 0.2326 | 0.5492 | 0.6688 | 0.4677 | 0.4796 |
| 1983 | 0.4160 | 0.7747 | 0.7543 | 0.3769 | 0.5805 | 0.4389 | 0.1238 | 0.7961 | 0.2597 | 0.4046 | 0.2387 | 0.5601 | 0.6575 | 0.4670 | 0.4808 |
| 1984 | 0.4315 | 0.7888 | 0.7325 | 0.3879 | 0.5852 | 0.4520 | 0.1377 | 0.7948 | 0.2641 | 0.4122 | 0.2476 | 0.5710 | 0.6537 | 0.4515 | 0.4810 |
| 1985 | 0.4484 | 0.8030 | 0.7688 | 0.3848 | 0.6012 | 0.4697 | 0.1518 | 0.7951 | 0.2716 | 0.4221 | 0.2593 | 0.5820 | 0.6613 | 0.4715 | 0.4935 |
| 1986 | 0.4590 | 0.8132 | 0.7759 | 0.3849 | 0.6083 | 0.4683 | 0.1651 | 0.7954 | 0.2775 | 0.4266 | 0.2676 | 0.5922 | 0.6537 | 0.4883 | 0.5004 |
| 1987 | 0.4782 | 0.8234 | 0.7867 | 0.3823 | 0.6177 | 0.4946 | 0.1786 | 0.8144 | 0.2790 | 0.4416 | 0.2896 | 0.6025 | 0.6540 | 0.4878 | 0.5085 |
| 1988 | 0.4949 | 0.8338 | 0.7935 | 0.3781 | 0.6251 | 0.5376 | 0.1923 | 0.8425 | 0.2793 | 0.4629 | 0.3113 | 0.6128 | 0.6543 | 0.4881 | 0.5166 |
| 1989 | 0.5103 | 0.8442 | 0.8047 | 0.3757 | 0.6337 | 0.5661 | 0.2062 | 0.8706 | 0.2800 | 0.4807 | 0.3327 | 0.6232 | 0.6506 | 0.4883 | 0.5237 |
| 1990 | 0.5395 | 0.8546 | 0.7939 | 0.3756 | 0.6409 | 0.5050 | 0.2203 | 0.8423 | 0.2854 | 0.4633 | 0.2657 | 0.6337 | 0.6510 | 0.4884 | 0.5097 |
| 1991 | 0.4258 | 0.8471 | 0.8181 | 0.3794 | 0.6176 | 0.5846 | 0.2349 | 0.8141 | 0.2899 | 0.4809 | 0.3812 | 0.6443 | 0.6628 | 0.4884 | 0.5442 |
| 1992 | 0.4721 | 0.8525 | 0.8087 | 0.3596 | 0.6232 | 0.6103 | 0.2496 | 0.7721 | 0.3065 | 0.4846 | 0.3822 | 0.6549 | 0.6787 | 0.4884 | 0.5510 |
| 1993 | 0.4805 | 0.8579 | 0.8358 | 0.3497 | 0.6310 | 0.6456 | 0.2646 | 0.7301 | 0.3395 | 0.4950 | 0.3962 | 0.6656 | 0.6782 | 0.4878 | 0.5570 |
| 1994 | 0.4895 | 0.8634 | 0.8358 | 0.3422 | 0.6327 | 0.6507 | 0.2798 | 0.7301 | 0.3472 | 0.5020 | 0.4154 | 0.6764 | 0.6827 | 0.4873 | 0.5655 |
| 1995 | 0.5153 | 0.8689 | 0.8358 | 0.3473 | 0.6418 | 0.6474 | 0.2952 | 0.7301 | 0.3570 | 0.5074 | 0.4338 | 0.6873 | 0.6827 | 0.4872 | 0.5728 |
| 1996 | 0.5309 | 0.8743 | 0.8358 | 0.3571 | 0.6495 | 0.6520 | 0.3108 | 0.7301 | 0.3604 | 0.5133 | 0.4502 | 0.6983 | 0.6827 | 0.4871 | 0.5796 |
| 1997 | 0.5350 | 0.8798 | 0.8358 | 0.3559 | 0.6516 | 0.6746 | 0.3267 | 0.7301 | 0.3635 | 0.5237 | 0.4644 | 0.7093 | 0.6827 | 0.4874 | 0.5859 |
| 1998 | 0.5381 | 0.8853 | 0.8358 | 0.3580 | 0.6543 | 0.6272 | 0.3427 | 0.7301 | 0.3616 | 0.5154 | 0.5102 | 0.7204 | 0.6827 | 0.4880 | 0.6003 |
| 1999 | 0.5279 | 0.8909 | 0.8358 | 0.3635 | 0.6545 | 0.6319 | 0.3590 | 0.7301 | 0.3649 | 0.5215 | 0.5621 | 0.7316 | 0.6827 | 0.4884 | 0.6162 |
| 2000 | 0.5308 | 0.8964 | 0.8358 | 0.3705 | 0.6584 | 0.6119 | 0.3756 | 0.7301 | 0.3683 | 0.5214 | 0.5881 | 0.7429 | 0.6827 | 0.4884 | 0.6255 |
| 2001 | 0.5318 | 0.9020 | 0.8358 | 0.3705 | 0.6600 | 0.5878 | 0.3923 | 0.7301 | 0.3729 | 0.5208 | 0.6230 | 0.7542 | 0.6827 | 0.4877 | 0.6369 |

Table 8: Overall Index of Labour Market Well-being

| | Netherlands | | | | New Zealand | | | | Norway | | | | Overall Index of Labour Market Well- being E=(A+B+C+D)/4 | | |
|------|----------------------------|------------------|------------------------------|------------------------------|----------------------------|------------------|------------------------------|------------------------------|----------------------------|------------------|------------------------------|------------------------------|--|--------|--------|
| | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | | | |
| | A | B | C | D | A | B | C | D | A | B | C | D | | | |
| 1980 | 0.5663 | 0.4580 | 0.7935 | 0.4180 | 0.5590 | 0.1977 | 0.6802 | 0.7103 | 0.3479 | 0.4840 | 0.1534 | 0.5472 | 0.8928 | 0.4427 | 0.5090 |
| 1981 | 0.5136 | 0.4717 | 0.7935 | 0.4119 | 0.5477 | 0.2124 | 0.6869 | 0.7103 | 0.3768 | 0.4966 | 0.1424 | 0.5556 | 0.8931 | 0.4617 | 0.5132 |
| 1982 | 0.5022 | 0.4855 | 0.7935 | 0.3980 | 0.5448 | 0.1978 | 0.6936 | 0.7103 | 0.4292 | 0.5077 | 0.1505 | 0.5640 | 0.8934 | 0.4709 | 0.5197 |
| 1983 | 0.5002 | 0.4994 | 0.7935 | 0.3793 | 0.5431 | 0.1297 | 0.7003 | 0.7103 | 0.4464 | 0.4967 | 0.1572 | 0.5726 | 0.8936 | 0.4827 | 0.5265 |
| 1984 | 0.4864 | 0.5135 | 0.7935 | 0.3909 | 0.5461 | 0.1185 | 0.7070 | 0.7103 | 0.4313 | 0.4918 | 0.1688 | 0.5812 | 0.8879 | 0.5047 | 0.5356 |
| 1985 | 0.4822 | 0.5278 | 0.7935 | 0.4064 | 0.5525 | 0.1175 | 0.7138 | 0.7159 | 0.4372 | 0.4961 | 0.1834 | 0.5898 | 0.8822 | 0.4996 | 0.5388 |
| 1986 | 0.4941 | 0.5412 | 0.7867 | 0.4178 | 0.5599 | 0.1014 | 0.7202 | 0.7215 | 0.4413 | 0.4961 | 0.2684 | 0.5952 | 0.8764 | 0.4935 | 0.5583 |
| 1987 | 0.4130 | 0.5548 | 0.7903 | 0.4285 | 0.5466 | 0.0983 | 0.7267 | 0.7123 | 0.4444 | 0.4954 | 0.2949 | 0.6006 | 0.8705 | 0.5144 | 0.5701 |
| 1988 | 0.4103 | 0.5684 | 0.7762 | 0.4374 | 0.5481 | 0.1094 | 0.7331 | 0.7030 | 0.4436 | 0.4973 | 0.3120 | 0.6060 | 0.8870 | 0.5269 | 0.5830 |
| 1989 | 0.4067 | 0.5823 | 0.7726 | 0.4471 | 0.5522 | 0.1213 | 0.7396 | 0.6896 | 0.4980 | 0.5121 | 0.3021 | 0.6115 | 0.9035 | 0.5357 | 0.5882 |
| 1990 | 0.4150 | 0.5962 | 0.7726 | 0.4558 | 0.5599 | 0.1136 | 0.7461 | 0.6763 | 0.4281 | 0.4910 | 0.3097 | 0.6169 | 0.9068 | 0.5373 | 0.5927 |
| 1991 | 0.4224 | 0.6074 | 0.7726 | 0.4637 | 0.5665 | 0.1166 | 0.7500 | 0.6724 | 0.4340 | 0.4933 | 0.3346 | 0.6284 | 0.9101 | 0.4486 | 0.5804 |
| 1992 | 0.4562 | 0.6187 | 0.7726 | 0.4598 | 0.5768 | 0.1210 | 0.7538 | 0.6686 | 0.4430 | 0.4966 | 0.3705 | 0.6399 | 0.9083 | 0.4205 | 0.5848 |
| 1993 | 0.4758 | 0.6301 | 0.7768 | 0.4464 | 0.5823 | 0.1224 | 0.7577 | 0.6725 | 0.4376 | 0.4975 | 0.3685 | 0.6515 | 0.9064 | 0.4287 | 0.5888 |
| 1994 | 0.4591 | 0.6415 | 0.7762 | 0.4424 | 0.5798 | 0.1221 | 0.7616 | 0.6763 | 0.4399 | 0.5000 | 0.3974 | 0.6632 | 0.9064 | 0.4637 | 0.6077 |
| 1995 | 0.5038 | 0.6531 | 0.7762 | 0.4430 | 0.5940 | 0.1214 | 0.7655 | 0.6763 | 0.4439 | 0.5018 | 0.4037 | 0.6751 | 0.9064 | 0.5467 | 0.6330 |
| 1996 | 0.5013 | 0.6647 | 0.7762 | 0.4467 | 0.5973 | 0.1150 | 0.7694 | 0.6763 | 0.4476 | 0.5021 | 0.3938 | 0.6870 | 0.9064 | 0.5493 | 0.6341 |
| 1997 | 0.5032 | 0.6765 | 0.7762 | 0.4546 | 0.6026 | 0.1156 | 0.7733 | 0.6763 | 0.4492 | 0.5036 | 0.4112 | 0.6990 | 0.9064 | 0.5530 | 0.6424 |
| 1998 | 0.5078 | 0.6883 | 0.7762 | 0.4612 | 0.6084 | 0.1310 | 0.7772 | 0.6763 | 0.4464 | 0.5077 | 0.4901 | 0.7111 | 0.9064 | 0.5580 | 0.6664 |
| 1999 | 0.5275 | 0.7002 | 0.7762 | 0.4656 | 0.6174 | 0.1300 | 0.7812 | 0.6763 | 0.4464 | 0.5085 | 0.5086 | 0.7233 | 0.9064 | 0.5629 | 0.6753 |
| 2000 | 0.5360 | 0.7122 | 0.7762 | 0.4677 | 0.6230 | 0.1353 | 0.7851 | 0.6763 | 0.4480 | 0.5112 | 0.5445 | 0.7356 | 0.9064 | 0.5639 | 0.6876 |
| 2001 | 0.5610 | 0.7243 | 0.7762 | 0.4699 | 0.6329 | 0.1376 | 0.7891 | 0.6763 | 0.4494 | 0.5131 | 0.5739 | 0.7479 | 0.9064 | 0.5702 | 0.6996 |

Table 8: Overall Index of Labour Market Well-being

| Sweden | | | | | Switzerland | | | | | United Kingdom | | | | | |
|----------------------|---------------|------------------------|------------------------|--|----------------------|---------------|------------------------|------------------------|--|----------------------|---------------|------------------------|------------------------|--|--------|
| Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Overall Index of Labour Market Well-being E=(A+B+C+D)/4 | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Overall Index of Labour Market Well-being E=(A+B+C+D)/4 | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Overall Index of Labour Market Well-being E=(A+B+C+D)/4 | |
| A | B | C | D | | A | B | C | D | | A | B | C | D | | |
| 1980 | 0.2411 | 0.4218 | 0.8967 | 0.6069 | 0.5416 | 0.5234 | 0.6841 | 0.7474 | 0.3374 | 0.5731 | 0.1019 | 0.4438 | 0.7325 | 0.4712 | 0.4374 |
| 1981 | 0.2435 | 0.4347 | 0.8956 | 0.6061 | 0.5450 | 0.5260 | 0.6918 | 0.7474 | 0.3374 | 0.5756 | 0.1304 | 0.4535 | 0.7067 | 0.4867 | 0.4443 |
| 1982 | 0.2241 | 0.4478 | 0.9047 | 0.6123 | 0.5472 | 0.5272 | 0.6995 | 0.7474 | 0.3368 | 0.5777 | 0.1345 | 0.4632 | 0.6954 | 0.5003 | 0.4483 |
| 1983 | 0.2055 | 0.4610 | 0.9167 | 0.6156 | 0.5497 | 0.5473 | 0.7072 | 0.7474 | 0.3356 | 0.5844 | 0.1602 | 0.4730 | 0.6916 | 0.5122 | 0.4593 |
| 1984 | 0.2108 | 0.4743 | 0.9009 | 0.6218 | 0.5519 | 0.5425 | 0.7150 | 0.7474 | 0.3412 | 0.5865 | 0.1827 | 0.4829 | 0.6764 | 0.5232 | 0.4663 |
| 1985 | 0.2170 | 0.4877 | 0.8910 | 0.6271 | 0.5557 | 0.5625 | 0.7229 | 0.7474 | 0.3456 | 0.5946 | 0.1873 | 0.4929 | 0.6725 | 0.5323 | 0.4712 |
| 1986 | 0.2405 | 0.5006 | 0.8898 | 0.6312 | 0.5655 | 0.5740 | 0.7305 | 0.7474 | 0.3480 | 0.6000 | 0.2175 | 0.5023 | 0.6648 | 0.5405 | 0.4813 |
| 1987 | 0.2760 | 0.5137 | 0.8863 | 0.6359 | 0.5780 | 0.5733 | 0.7383 | 0.7474 | 0.3472 | 0.6015 | 0.2436 | 0.5118 | 0.6414 | 0.5290 | 0.4815 |
| 1988 | 0.2795 | 0.5269 | 0.8858 | 0.6274 | 0.5799 | 0.5830 | 0.7460 | 0.7474 | 0.3474 | 0.6060 | 0.2489 | 0.5214 | 0.6335 | 0.5127 | 0.4791 |
| 1989 | 0.3064 | 0.5402 | 0.8795 | 0.6195 | 0.5864 | 0.6010 | 0.7538 | 0.7474 | 0.3498 | 0.6130 | 0.2589 | 0.5310 | 0.6256 | 0.4965 | 0.4780 |
| 1990 | 0.3436 | 0.5536 | 0.9043 | 0.6087 | 0.6026 | 0.6196 | 0.7616 | 0.7474 | 0.3438 | 0.6181 | 0.2743 | 0.5407 | 0.6217 | 0.4716 | 0.4771 |
| 1991 | 0.3440 | 0.5668 | 0.8820 | 0.5993 | 0.5980 | 0.6149 | 0.7685 | 0.7474 | 0.3487 | 0.6199 | 0.2814 | 0.5505 | 0.6259 | 0.4385 | 0.4740 |
| 1992 | 0.3642 | 0.5801 | 0.8829 | 0.5809 | 0.6020 | 0.6398 | 0.7755 | 0.7582 | 0.3669 | 0.6351 | 0.3126 | 0.5603 | 0.6178 | 0.4521 | 0.4857 |
| 1993 | 0.3799 | 0.5935 | 0.8770 | 0.5655 | 0.6040 | 0.6254 | 0.7825 | 0.7508 | 0.3852 | 0.6360 | 0.3231 | 0.5702 | 0.6138 | 0.4649 | 0.4930 |
| 1994 | 0.3929 | 0.6071 | 0.8770 | 0.5468 | 0.6059 | 0.6149 | 0.7895 | 0.7620 | 0.3858 | 0.6381 | 0.3367 | 0.5802 | 0.6179 | 0.4772 | 0.5030 |
| 1995 | 0.3827 | 0.6208 | 0.8770 | 0.5613 | 0.6104 | 0.6375 | 0.7965 | 0.7479 | 0.3889 | 0.6427 | 0.3381 | 0.5902 | 0.6017 | 0.4890 | 0.5048 |
| 1996 | 0.4274 | 0.6346 | 0.8770 | 0.5565 | 0.6239 | 0.6422 | 0.8036 | 0.7479 | 0.3990 | 0.6482 | 0.3363 | 0.6004 | 0.6017 | 0.4902 | 0.5071 |
| 1997 | 0.4446 | 0.6486 | 0.8770 | 0.5539 | 0.6310 | 0.6656 | 0.8107 | 0.7479 | 0.4050 | 0.6573 | 0.3525 | 0.6106 | 0.6017 | 0.4908 | 0.5139 |
| 1998 | 0.4355 | 0.6627 | 0.8770 | 0.5582 | 0.6333 | 0.6716 | 0.8178 | 0.7479 | 0.4124 | 0.6624 | 0.3755 | 0.6208 | 0.6017 | 0.4920 | 0.5225 |
| 1999 | 0.4182 | 0.6769 | 0.8770 | 0.5600 | 0.6330 | 0.6760 | 0.8250 | 0.7479 | 0.4257 | 0.6686 | 0.3960 | 0.6312 | 0.6017 | 0.4925 | 0.5303 |
| 2000 | 0.3986 | 0.6913 | 0.8770 | 0.5643 | 0.6328 | 0.6863 | 0.8322 | 0.7479 | 0.4293 | 0.6739 | 0.3999 | 0.6416 | 0.6017 | 0.4924 | 0.5339 |
| 2001 | 0.4130 | 0.7058 | 0.8770 | 0.5662 | 0.6405 | 0.6932 | 0.8394 | 0.7479 | 0.4296 | 0.6775 | 0.4119 | 0.6521 | 0.6017 | 0.4926 | 0.5396 |

Table 8: Overall Index of Labour Market Well-being

United States

| | Labour Market Income | Human Capital | Labour Market Equality | Labour Market Security | Overall Index of Labour Market Well- being $E=(A+B+$ $C+D)/4$ |
|------|----------------------------|------------------|------------------------------|------------------------------|--|
| | A | B | C | D | |
| 1980 | 0.4843 | 0.7513 | 0.2910 | 0.1773 | 0.4259 |
| 1981 | 0.4859 | 0.7587 | 0.2666 | 0.1803 | 0.4229 |
| 1982 | 0.4928 | 0.7662 | 0.2469 | 0.1826 | 0.4221 |
| 1983 | 0.4966 | 0.7737 | 0.2269 | 0.1898 | 0.4217 |
| 1984 | 0.5084 | 0.7812 | 0.2065 | 0.1903 | 0.4216 |
| 1985 | 0.5287 | 0.7888 | 0.1858 | 0.1934 | 0.4242 |
| 1986 | 0.5451 | 0.7947 | 0.1453 | 0.1960 | 0.4203 |
| 1987 | 0.5608 | 0.8006 | 0.1346 | 0.2018 | 0.4244 |
| 1988 | 0.5847 | 0.8065 | 0.1208 | 0.2074 | 0.4299 |
| 1989 | 0.5808 | 0.8125 | 0.1373 | 0.2106 | 0.4353 |
| 1990 | 0.5971 | 0.8185 | 0.1747 | 0.2182 | 0.4521 |
| 1991 | 0.6087 | 0.8272 | 0.1653 | 0.2222 | 0.4558 |
| 1992 | 0.6309 | 0.8359 | 0.1592 | 0.2222 | 0.4621 |
| 1993 | 0.6406 | 0.8447 | 0.1532 | 0.2337 | 0.4680 |
| 1994 | 0.6491 | 0.8535 | 0.0838 | 0.2414 | 0.4569 |
| 1995 | 0.6581 | 0.8624 | 0.0833 | 0.2391 | 0.4607 |
| 1996 | 0.6755 | 0.8713 | 0.0833 | 0.2442 | 0.4686 |
| 1997 | 0.6953 | 0.8803 | 0.0833 | 0.2441 | 0.4758 |
| 1998 | 0.7435 | 0.8893 | 0.0833 | 0.2516 | 0.4919 |
| 1999 | 0.7745 | 0.8984 | 0.0833 | 0.2603 | 0.5041 |
| 2000 | 0.8156 | 0.9075 | 0.0833 | 0.2603 | 0.5167 |
| 2001 | 0.8181 | 0.9167 | 0.0833 | 0.2601 | 0.5196 |

Table 9: Overall Index of Labour Market Well Being and Components Ranks, 1999

| | Overall Index | | | | Labour Market Income | | | | Human Capital | | | |
|-------------|---------------|------------|------------|-----------|----------------------|------------|------------|-----------|---------------|------------|------------|-----------|
| | 1980 level | 2001 level | Difference | Rank 2001 | 1980 level | 2001 level | Difference | Rank 2001 | 1980 level | 2001 level | Difference | Rank 2001 |
| Australia | 0.517 | 0.584 | 0.067 | 12 | 0.223 | 0.448 | 0.224 | 13 | 0.785 | 0.883 | 0.098 | 4 |
| Belgium | 0.535 | 0.686 | 0.151 | 2 | 0.543 | 0.892 | 0.349 | 1 | 0.391 | 0.603 | 0.212 | 15 |
| Canada | 0.450 | 0.611 | 0.160 | 10 | 0.296 | 0.653 | 0.357 | 4 | 0.749 | 0.902 | 0.154 | 2 |
| Denmark | 0.595 | 0.628 | 0.032 | 9 | 0.381 | 0.530 | 0.149 | 11 | 0.672 | 0.737 | 0.065 | 9 |
| Finland | 0.455 | 0.653 | 0.199 | 5 | 0.094 | 0.514 | 0.420 | 12 | 0.466 | 0.724 | 0.258 | 11 |
| France | 0.452 | 0.590 | 0.139 | 11 | 0.342 | 0.618 | 0.276 | 6 | 0.455 | 0.618 | 0.162 | 14 |
| Germany | 0.563 | 0.660 | 0.097 | 4 | 0.391 | 0.532 | 0.141 | 10 | 0.733 | 0.902 | 0.169 | 3 |
| Italy | 0.379 | 0.521 | 0.142 | 14 | 0.406 | 0.588 | 0.182 | 7 | 0.083 | 0.392 | 0.309 | 16 |
| Japan | 0.468 | 0.637 | 0.169 | 7 | 0.193 | 0.623 | 0.430 | 5 | 0.528 | 0.754 | 0.226 | 7 |
| Netherlands | 0.559 | 0.633 | 0.074 | 8 | 0.566 | 0.561 | -0.005 | 9 | 0.458 | 0.724 | 0.266 | 10 |
| New Zealand | 0.484 | 0.513 | 0.029 | 16 | 0.198 | 0.138 | -0.060 | 16 | 0.680 | 0.789 | 0.109 | 6 |
| Norway | 0.509 | 0.700 | 0.191 | 1 | 0.153 | 0.574 | 0.420 | 8 | 0.547 | 0.748 | 0.201 | 8 |
| Sweden | 0.542 | 0.640 | 0.099 | 6 | 0.241 | 0.413 | 0.172 | 14 | 0.422 | 0.706 | 0.284 | 12 |
| Switzerland | 0.573 | 0.678 | 0.104 | 3 | 0.523 | 0.693 | 0.170 | 3 | 0.684 | 0.839 | 0.155 | 5 |
| UK | 0.437 | 0.540 | 0.102 | 13 | 0.102 | 0.412 | 0.310 | 15 | 0.444 | 0.652 | 0.208 | 13 |
| US | 0.426 | 0.520 | 0.094 | 15 | 0.484 | 0.818 | 0.334 | 2 | 0.751 | 0.917 | 0.165 | 1 |

Source: Table 7 and 8

Table 9: Overall Index of Labour Market Well Being and Components Ranks, 1999

| | Labour Market Equality | | | | Labour Market Security | | | | Index of Security from the Risk Imposed by Unemployment | | | |
|-------------|------------------------|------------|------------|-----------|------------------------|------------|------------|-----------|---|------------|------------|-----------|
| | 1980 level | 2001 level | Difference | Rank 2001 | 1980 level | 2001 level | Difference | Rank 2001 | 1980 level | 2001 level | Difference | Rank 2001 |
| Australia | 0.721 | 0.704 | -0.018 | 1 | 0.338 | 0.300 | -0.037 | 15 | 0.059 | 0.057 | -0.002 | 13 |
| Belgium | 0.377 | 0.401 | 0.024 | 12 | 0.377 | 0.401 | 0.024 | 11 | 0.197 | 0.142 | -0.055 | 5 |
| Canada | 0.284 | 0.463 | 0.179 | 9 | 0.284 | 0.463 | 0.179 | 8 | 0.046 | 0.051 | 0.005 | 14 |
| Denmark | 0.454 | 0.375 | -0.079 | 13 | 0.454 | 0.375 | -0.079 | 12 | 0.217 | 0.195 | -0.022 | 3 |
| Finland | 0.453 | 0.554 | 0.100 | 4 | 0.453 | 0.554 | 0.100 | 3 | 0.143 | 0.141 | -0.002 | 7 |
| France | 0.381 | 0.502 | 0.122 | 5 | 0.381 | 0.502 | 0.122 | 4 | 0.168 | 0.185 | 0.017 | 4 |
| Germany | 0.373 | 0.371 | -0.003 | 15 | 0.373 | 0.371 | -0.003 | 14 | 0.245 | 0.129 | -0.116 | 8 |
| Italy | 0.262 | 0.373 | 0.110 | 14 | 0.262 | 0.373 | 0.110 | 13 | 0.048 | 0.088 | 0.040 | 11 |
| Japan | 0.468 | 0.488 | 0.020 | 7 | 0.468 | 0.488 | 0.020 | 6 | 0.087 | 0.092 | 0.005 | 10 |
| Netherlands | 0.418 | 0.470 | 0.052 | 8 | 0.418 | 0.470 | 0.052 | 7 | 0.306 | 0.270 | -0.036 | 2 |
| New Zealand | 0.348 | 0.449 | 0.101 | 10 | 0.348 | 0.449 | 0.101 | 9 | 0.089 | 0.080 | -0.009 | 12 |
| Norway | 0.443 | 0.570 | 0.128 | 2 | 0.443 | 0.570 | 0.128 | 1 | 0.222 | 0.279 | 0.057 | 1 |
| Sweden | 0.607 | 0.566 | -0.041 | 3 | 0.607 | 0.566 | -0.041 | 2 | 0.258 | 0.141 | -0.116 | 6 |
| Switzerland | 0.337 | 0.430 | 0.092 | 11 | 0.337 | 0.430 | 0.092 | 10 | 0.054 | 0.107 | 0.053 | 9 |
| UK | 0.471 | 0.493 | 0.021 | 6 | 0.471 | 0.493 | 0.021 | 5 | 0.035 | 0.029 | -0.006 | 15 |
| US | 0.177 | 0.260 | 0.083 | 16 | 0.177 | 0.260 | 0.083 | 16 | 0.014 | 0.016 | 0.002 | 16 |

Table 9: Overall Index of Labour Market Well Being and Components Ranks, 1999

| | Index of Security from the Risk to Health Imposed by Employment | | | | Index of Security from the Risk Imposed by Poverty at the End of Working Life | | | |
|-------------|--|------------|------------|-----------|--|------------|------------|-----------|
| | 1980 level | 2001 level | Difference | Rank 2001 | 1980 level | 2001 level | Difference | Rank 2001 |
| Australia | 0.762 | 0.799 | 0.038 | 8 | 0.193 | 0.045 | -0.148 | 13 |
| Belgium | 0.405 | 0.564 | 0.159 | 16 | 0.528 | 0.496 | -0.032 | 7 |
| Canada | 0.648 | 0.697 | 0.049 | 11 | 0.159 | 0.641 | 0.482 | 4 |
| Denmark | 0.796 | 0.819 | 0.022 | 7 | 0.348 | 0.111 | -0.237 | 12 |
| Finland | 0.685 | 0.754 | 0.068 | 9 | 0.532 | 0.767 | 0.234 | 1 |
| France | 0.510 | 0.604 | 0.094 | 14 | 0.465 | 0.719 | 0.254 | 2 |
| Germany | 0.524 | 0.625 | 0.101 | 12 | 0.351 | 0.358 | 0.007 | 9 |
| Italy | 0.370 | 0.610 | 0.240 | 13 | 0.370 | 0.420 | 0.051 | 8 |
| Japan | 0.849 | 0.884 | 0.035 | 3 | na | na | na | na |
| Netherlands | 0.875 | 0.889 | 0.014 | 2 | 0.073 | 0.251 | 0.178 | 10 |
| New Zealand | 0.607 | 0.819 | 0.212 | 6 | na | na | na | na |
| Norway | 0.801 | 0.836 | 0.035 | 5 | 0.305 | 0.596 | 0.291 | 5 |
| Sweden | 0.845 | 0.876 | 0.031 | 4 | 0.718 | 0.681 | -0.037 | 3 |
| Switzerland | 0.621 | 0.752 | 0.131 | 10 | na | na | na | na |
| UK | 0.889 | 0.908 | 0.020 | 1 | 0.490 | 0.540 | 0.050 | 6 |
| US | 0.433 | 0.596 | 0.162 | 15 | 0.084 | 0.169 | 0.084 | 11 |

Table 10: Index of Labour Market well Being and standardized Unemployment Rate, Selected OECD Countries, 1980-2001

| Australia | | | Belgium | | | | Canada | | | | Denmark | | | | | |
|--------------------------------|---|--------|--------------------------------|---|---------|--------------------------------|---|--------|--------------------------------|---|---------|--------------------------------|---|--------|---------|---------|
| Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | | |
| | ILMWB | | | ILMWB | | | ILMWB | | | ILMWB | | | ILMWB | | ILMWB | |
| 1980 | 6.1851 | 0.5169 | 0.0000 | 0.0000 | 7.8167 | 0.5354 | 0.0000 | 0.0000 | 7.4784 | 0.4505 | 0.0000 | 0.0000 | 5.8149 | 0.5954 | 0.0000 | 0.0000 |
| 1981 | 5.8706 | 0.5235 | -0.3145 | 0.0066 | 10.0640 | 0.5386 | 2.2473 | 0.0032 | 7.5755 | 0.4555 | 0.0971 | 0.0050 | 9.0748 | 0.5806 | 3.2599 | -0.0148 |
| 1982 | 7.1285 | 0.5232 | 0.9435 | 0.0063 | 11.7251 | 0.5363 | 3.9084 | 0.0009 | 10.9748 | 0.4629 | 3.4964 | 0.0124 | 9.6034 | 0.5835 | 3.7885 | -0.0119 |
| 1983 | 9.9590 | 0.5268 | 3.7739 | 0.0099 | 10.7480 | 0.5425 | 2.9313 | 0.0071 | 11.9461 | 0.4634 | 4.4676 | 0.0130 | 8.3699 | 0.5877 | 2.5550 | -0.0077 |
| 1984 | 8.9867 | 0.5295 | 2.8016 | 0.0126 | 10.8164 | 0.5474 | 2.9997 | 0.0120 | 11.2972 | 0.4686 | 3.8187 | 0.0182 | 7.9142 | 0.5822 | 2.0993 | -0.0132 |
| 1985 | 8.2579 | 0.5430 | 2.0729 | 0.0262 | 10.1392 | 0.5525 | 2.3225 | 0.0171 | 10.6509 | 0.4725 | 3.1725 | 0.0220 | 6.6221 | 0.5841 | 0.8072 | -0.0113 |
| 1986 | 7.9257 | 0.5342 | 1.7406 | 0.0173 | 10.0480 | 0.5574 | 2.2313 | 0.0220 | 9.6404 | 0.4728 | 2.1620 | 0.0223 | 4.9883 | 0.5829 | -0.8266 | -0.0125 |
| 1987 | 7.8909 | 0.5354 | 1.7058 | 0.0185 | 9.8237 | 0.5605 | 2.0070 | 0.0251 | 8.8174 | 0.4794 | 1.3390 | 0.0290 | 5.0175 | 0.5928 | -0.7974 | -0.0026 |
| 1988 | 6.9962 | 0.5291 | 0.8112 | 0.0122 | 8.8211 | 0.5633 | 1.0044 | 0.0279 | 7.7527 | 0.4895 | 0.2743 | 0.0390 | 5.6519 | 0.5952 | -0.1630 | -0.0002 |
| 1989 | 5.9551 | 0.5332 | -0.2300 | 0.0164 | 7.3758 | 0.5662 | -0.4410 | 0.0308 | 7.5485 | 0.4987 | 0.0701 | 0.0482 | 6.8266 | 0.5952 | 1.0117 | -0.0002 |
| 1990 | 6.6746 | 0.5349 | 0.4895 | 0.0180 | 6.5512 | 0.5823 | -1.2655 | 0.0469 | 8.1217 | 0.5100 | 0.6433 | 0.0595 | 7.1710 | 0.5909 | 1.3561 | -0.0045 |
| 1991 | 9.2828 | 0.5349 | 3.0977 | 0.0180 | 6.4414 | 0.6027 | -1.3753 | 0.0673 | 10.3250 | 0.5328 | 2.8466 | 0.0823 | 7.8646 | 0.5870 | 2.0497 | -0.0084 |
| 1992 | 10.4826 | 0.5414 | 4.2976 | 0.0245 | 7.0874 | 0.6112 | -0.7293 | 0.0759 | 11.1545 | 0.5368 | 3.6760 | 0.0863 | 8.5989 | 0.5792 | 2.7840 | -0.0162 |
| 1993 | 10.6081 | 0.5489 | 4.4231 | 0.0320 | 8.6296 | 0.6181 | 0.8129 | 0.0827 | 11.3525 | 0.5508 | 3.8740 | 0.1004 | 9.5530 | 0.5878 | 3.7381 | -0.0076 |
| 1994 | 9.4510 | 0.5460 | 3.2659 | 0.0291 | 9.7640 | 0.6528 | 1.9472 | 0.1174 | 10.3599 | 0.5419 | 2.8815 | 0.0915 | 7.7235 | 0.5883 | 1.9086 | -0.0071 |
| 1995 | 8.2210 | 0.5443 | 2.0359 | 0.0274 | 9.6929 | 0.6276 | 1.8761 | 0.0922 | 9.4447 | 0.5424 | 1.9663 | 0.0920 | 6.7557 | 0.5923 | 0.9408 | -0.0032 |
| 1996 | 8.2351 | 0.5524 | 2.0501 | 0.0355 | 9.5394 | 0.6363 | 1.7227 | 0.1009 | 9.6426 | 0.5617 | 2.1642 | 0.1113 | 6.3235 | 0.5954 | 0.5086 | 0.0000 |
| 1997 | 8.2531 | 0.5636 | 2.0680 | 0.0468 | 9.2249 | 0.6439 | 1.4082 | 0.1085 | 9.0993 | 0.5680 | 1.6208 | 0.1176 | 5.2508 | 0.5956 | -0.5641 | 0.0002 |
| 1998 | 7.7168 | 0.5690 | 1.5317 | 0.0521 | 9.3386 | 0.6501 | 1.5219 | 0.1148 | 8.2853 | 0.5719 | 0.8069 | 0.1214 | 4.8744 | 0.6088 | -0.9405 | 0.0133 |
| 1999 | 6.9569 | 0.5782 | 0.7718 | 0.0613 | 8.5933 | 0.6599 | 0.7766 | 0.1245 | 7.5697 | 0.5844 | 0.0912 | 0.1340 | 4.8258 | 0.6130 | -0.9891 | 0.0176 |
| 2000 | 6.3000 | 0.5756 | 0.1149 | 0.0587 | 6.9000 | 0.6742 | -0.9167 | 0.1388 | 6.8000 | 0.6016 | -0.6784 | 0.1511 | 4.4000 | 0.6202 | -1.4149 | 0.0248 |
| 2001 | 6.7000 | 0.5836 | 0.5149 | 0.0667 | 6.7000 | 0.6862 | -1.1167 | 0.1508 | 7.2000 | 0.6106 | -0.2784 | 0.1601 | 4.3000 | 0.6277 | -1.5149 | 0.0323 |

Source: Table 4 and 8

Table 10: Index of Labour Market well Being and standardized Unemployment Rate, Selected OECD Countries, 1980-2001

| Finland | | | France | | | | Germany | | | | Italy | | | | | |
|--------------------------------|---|--------|--------------------------------|---|---------|--------------------------------|---|--------|--------------------------------|---|--------|--------------------------------|---|--------|--------|--------|
| Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | | |
| | ILMWB | | | ILMWB | | | ILMWB | | | ILMWB | | | ILMWB | | ILMWB | |
| 1980 | 5.3465 | 0.4546 | 0.0000 | 0.0000 | 6.0127 | 0.4517 | 0.0000 | 0.0000 | 2.7969 | 0.5630 | 0.0000 | 0.0000 | 6.0204 | 0.3791 | 0.0000 | 0.0000 |
| 1981 | 5.5789 | 0.4623 | 0.2325 | 0.0077 | 6.8855 | 0.4611 | 0.8728 | 0.0093 | 3.9332 | 0.5687 | 1.1362 | 0.0057 | 6.2748 | 0.3864 | 0.2544 | 0.0074 |
| 1982 | 6.1601 | 0.4673 | 0.8136 | 0.0127 | 7.5644 | 0.4824 | 1.5517 | 0.0306 | 5.5938 | 0.5734 | 2.7969 | 0.0104 | 6.7836 | 0.4033 | 0.7632 | 0.0242 |
| 1983 | 6.2763 | 0.4725 | 0.9298 | 0.0179 | 7.8553 | 0.4984 | 1.8426 | 0.0466 | 6.9049 | 0.5805 | 4.1080 | 0.0175 | 7.3772 | 0.4046 | 1.3567 | 0.0256 |
| 1984 | 5.9276 | 0.4812 | 0.5811 | 0.0266 | 9.3658 | 0.5124 | 3.3531 | 0.0606 | 7.0999 | 0.5852 | 4.3030 | 0.0222 | 7.8610 | 0.4122 | 1.8406 | 0.0331 |
| 1985 | 6.0494 | 0.4925 | 0.7029 | 0.0379 | 9.7896 | 0.5164 | 3.7769 | 0.0646 | 7.1707 | 0.6012 | 4.3738 | 0.0382 | 8.1454 | 0.4221 | 2.1249 | 0.0430 |
| 1986 | 6.6649 | 0.5023 | 1.3184 | 0.0477 | 9.9246 | 0.5147 | 3.9119 | 0.0630 | 6.5257 | 0.6083 | 3.7288 | 0.0453 | 8.8769 | 0.4266 | 2.8564 | 0.0475 |
| 1987 | 4.9002 | 0.5159 | -0.4463 | 0.0613 | 10.0817 | 0.5184 | 4.0690 | 0.0667 | 6.3324 | 0.6177 | 3.5355 | 0.0546 | 9.6309 | 0.4416 | 3.6105 | 0.0626 |
| 1988 | 4.2225 | 0.5243 | -1.1240 | 0.0697 | 9.5742 | 0.5217 | 3.5615 | 0.0699 | 6.2216 | 0.6251 | 3.4246 | 0.0621 | 9.6873 | 0.4629 | 3.6668 | 0.0839 |
| 1989 | 3.1467 | 0.5282 | -2.1998 | 0.0736 | 9.0533 | 0.5259 | 3.0406 | 0.0742 | 5.5958 | 0.6337 | 2.7989 | 0.0707 | 9.6876 | 0.4807 | 3.6672 | 0.1017 |
| 1990 | 3.1583 | 0.5438 | -2.1882 | 0.0892 | 8.6471 | 0.5227 | 2.6343 | 0.0710 | 4.7733 | 0.6409 | 1.9764 | 0.0779 | 8.8767 | 0.4633 | 2.8563 | 0.0842 |
| 1991 | 6.6436 | 0.5570 | 1.2971 | 0.1024 | 9.0939 | 0.5284 | 3.0812 | 0.0767 | 4.1620 | 0.6176 | 1.3651 | 0.0546 | 8.5236 | 0.4809 | 2.5031 | 0.1018 |
| 1992 | 11.6183 | 0.5695 | 6.2718 | 0.1149 | 10.0031 | 0.5459 | 3.9904 | 0.0941 | 6.5940 | 0.6232 | 3.7971 | 0.0602 | 8.7474 | 0.4846 | 2.7270 | 0.1056 |
| 1993 | 16.3974 | 0.5752 | 11.0509 | 0.1206 | 11.2936 | 0.5488 | 5.2809 | 0.0971 | 7.9023 | 0.6310 | 5.1054 | 0.0680 | 10.0539 | 0.4950 | 4.0335 | 0.1159 |
| 1994 | 16.8121 | 0.5770 | 11.4657 | 0.1224 | 11.8453 | 0.5490 | 5.8326 | 0.0973 | 8.4146 | 0.6327 | 5.6177 | 0.0697 | 11.0195 | 0.5020 | 4.9990 | 0.1229 |
| 1995 | 15.2136 | 0.5853 | 9.8671 | 0.1307 | 11.3854 | 0.5548 | 5.3727 | 0.1031 | 8.1891 | 0.6418 | 5.3922 | 0.0788 | 11.5050 | 0.5074 | 5.4845 | 0.1284 |
| 1996 | 14.5311 | 0.5952 | 9.1846 | 0.1406 | 11.8682 | 0.5591 | 5.8555 | 0.1074 | 8.9040 | 0.6495 | 6.1070 | 0.0865 | 11.5288 | 0.5133 | 5.5083 | 0.1343 |
| 1997 | 12.5891 | 0.6011 | 7.2426 | 0.1465 | 11.8294 | 0.5629 | 5.8167 | 0.1112 | 9.8735 | 0.6516 | 7.0766 | 0.0886 | 11.5973 | 0.5237 | 5.5768 | 0.1446 |
| 1998 | 11.3797 | 0.6092 | 6.0332 | 0.1546 | 11.3842 | 0.5687 | 5.3715 | 0.1170 | 9.3058 | 0.6543 | 6.5089 | 0.0913 | 11.6947 | 0.5154 | 5.6743 | 0.1363 |
| 1999 | 10.1659 | 0.6322 | 4.8194 | 0.1776 | 10.7273 | 0.5730 | 4.7146 | 0.1212 | 8.5972 | 0.6545 | 5.8003 | 0.0915 | 11.2303 | 0.5215 | 5.2099 | 0.1424 |
| 2000 | 9.7000 | 0.6434 | 4.3535 | 0.1888 | 9.3000 | 0.5792 | 3.2873 | 0.1275 | 7.8000 | 0.6584 | 5.0031 | 0.0954 | 10.4000 | 0.5214 | 4.3796 | 0.1424 |
| 2001 | 9.1000 | 0.6535 | 3.7535 | 0.1989 | 8.5000 | 0.5905 | 2.4873 | 0.1387 | 7.8000 | 0.6600 | 5.0031 | 0.0970 | 9.4000 | 0.5208 | 3.3796 | 0.1417 |

Table 10: Index of Labour Market well Being and standardized Unemployment Rate, Selected OECD Countries, 1980-2001

| Japan | | | Netherlands | | | | New Zealand | | | | Norway | | | | | |
|--------------------------------|---|--------|--------------------------------|---|--------|--------------------------------|---|---------|--------------------------------|---|--------|--------------------------------|---|--------|--------|--------|
| Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | Standardized unemployment rate | Absolute change in standardized unemployment rate | | | |
| | ILMWB | | | ILMWB | | | ILMWB | | | ILMWB | | | ILMWB | | ILMWB | |
| 1980 | 2.0145 | 0.4682 | 0.0000 | 0.0000 | 3.0504 | 0.5590 | 0.0000 | 0.0000 | 2.4429 | 0.4840 | 0.0000 | 0.0000 | 1.6403 | 0.5090 | 0.0000 | 0.0000 |
| 1981 | 2.3326 | 0.4697 | 0.3181 | 0.0015 | 4.5756 | 0.5477 | 1.5252 | -0.0113 | 3.9975 | 0.4966 | 1.5546 | 0.0126 | 1.9479 | 0.5132 | 0.3076 | 0.0042 |
| 1982 | 2.3326 | 0.4796 | 0.3181 | 0.0114 | 6.3660 | 0.5448 | 3.3156 | -0.0141 | 3.8865 | 0.5077 | 1.4436 | 0.0237 | 2.6655 | 0.5197 | 1.0252 | 0.0107 |
| 1983 | 2.6506 | 0.4808 | 0.6362 | 0.0126 | 9.2174 | 0.5431 | 6.1670 | -0.0158 | 5.6632 | 0.4967 | 3.2202 | 0.0126 | 3.4857 | 0.5265 | 1.8453 | 0.0175 |
| 1984 | 2.7136 | 0.4810 | 0.6991 | 0.0128 | 8.8769 | 0.5461 | 5.8265 | -0.0129 | 5.7395 | 0.4918 | 3.2966 | 0.0077 | 3.1956 | 0.5356 | 1.5553 | 0.0266 |
| 1985 | 2.6216 | 0.4935 | 0.6071 | 0.0253 | 7.8754 | 0.5525 | 4.8250 | -0.0065 | 4.1817 | 0.4961 | 1.7387 | 0.0121 | 2.6515 | 0.5388 | 1.0112 | 0.0297 |
| 1986 | 2.7699 | 0.5004 | 0.7554 | 0.0322 | 7.8422 | 0.5599 | 4.7919 | 0.0010 | 3.9887 | 0.4961 | 1.5458 | 0.0121 | 2.0054 | 0.5583 | 0.3651 | 0.0493 |
| 1987 | 2.8463 | 0.5085 | 0.8318 | 0.0403 | 7.6524 | 0.5466 | 4.6020 | -0.0123 | 4.0669 | 0.4954 | 1.6240 | 0.0114 | 2.1074 | 0.5701 | 0.4671 | 0.0611 |
| 1988 | 2.5192 | 0.5166 | 0.5047 | 0.0484 | 7.1625 | 0.5481 | 4.1122 | -0.0109 | 5.5753 | 0.4973 | 3.1324 | 0.0132 | 3.2111 | 0.5830 | 1.5708 | 0.0739 |
| 1989 | 2.2622 | 0.5237 | 0.2477 | 0.0555 | 6.5723 | 0.5522 | 3.5219 | -0.0068 | 7.1192 | 0.5121 | 4.6763 | 0.0281 | 5.0021 | 0.5882 | 3.3618 | 0.0792 |
| 1990 | 2.1030 | 0.5097 | 0.0885 | 0.0415 | 5.8578 | 0.5599 | 2.8074 | 0.0010 | 7.7554 | 0.4910 | 5.3125 | 0.0070 | 5.3249 | 0.5927 | 3.6846 | 0.0836 |
| 1991 | 2.0996 | 0.5442 | 0.0851 | 0.0760 | 5.4743 | 0.5665 | 2.4239 | 0.0076 | 10.2826 | 0.4933 | 7.8397 | 0.0092 | 5.5537 | 0.5804 | 3.9133 | 0.0714 |
| 1992 | 2.1599 | 0.5510 | 0.1454 | 0.0828 | 5.3401 | 0.5768 | 2.2897 | 0.0179 | 10.3241 | 0.4966 | 7.8811 | 0.0126 | 6.0134 | 0.5848 | 4.3731 | 0.0758 |
| 1993 | 2.5031 | 0.5570 | 0.4886 | 0.0888 | 6.2233 | 0.5823 | 3.1730 | 0.0233 | 9.5002 | 0.4975 | 7.0572 | 0.0135 | 6.0551 | 0.5888 | 4.4148 | 0.0798 |
| 1994 | 2.8894 | 0.5655 | 0.8749 | 0.0973 | 6.7888 | 0.5798 | 3.7384 | 0.0209 | 8.1346 | 0.5000 | 5.6916 | 0.0159 | 5.4730 | 0.6077 | 3.8327 | 0.0987 |
| 1995 | 3.1476 | 0.5728 | 1.1331 | 0.1046 | 6.5574 | 0.5940 | 3.5070 | 0.0351 | 6.2686 | 0.5018 | 3.8257 | 0.0177 | 4.9656 | 0.6330 | 3.3253 | 0.1240 |
| 1996 | 3.3527 | 0.5796 | 1.3383 | 0.1114 | 5.9639 | 0.5973 | 2.9136 | 0.0383 | 6.0993 | 0.5021 | 3.6563 | 0.0180 | 4.8820 | 0.6341 | 3.2417 | 0.1251 |
| 1997 | 3.3925 | 0.5859 | 1.3780 | 0.1177 | 4.9374 | 0.6026 | 1.8870 | 0.0437 | 6.6344 | 0.5036 | 4.1915 | 0.0196 | 4.1172 | 0.6424 | 2.4768 | 0.1334 |
| 1998 | 4.1024 | 0.6003 | 2.0879 | 0.1321 | 3.8246 | 0.6084 | 0.7742 | 0.0494 | 7.4620 | 0.5077 | 5.0191 | 0.0237 | 3.2700 | 0.6664 | 1.6297 | 0.1574 |
| 1999 | 4.6771 | 0.6162 | 2.6627 | 0.1480 | 3.1835 | 0.6174 | 0.1332 | 0.0584 | 6.8034 | 0.5085 | 4.3605 | 0.0244 | 3.2491 | 0.6753 | 1.6088 | 0.1663 |
| 2000 | 4.7000 | 0.6255 | 2.6855 | 0.1573 | 2.8000 | 0.6230 | -0.2504 | 0.0641 | 6.0000 | 0.5112 | 3.5571 | 0.0272 | 3.4000 | 0.6876 | 1.7597 | 0.1786 |
| 2001 | 5.0000 | 0.6369 | 2.9855 | 0.1687 | 2.4000 | 0.6329 | -0.6504 | 0.0739 | 5.3000 | 0.5131 | 2.8571 | 0.0290 | 3.6000 | 0.6996 | 1.9597 | 0.1906 |

Table 10: Index of Labour Market well Being and standardized Unemployment Rate, Selected OECD Countries, 1980-2001

| | Sweden | | | Switzerland | | | United Kingdom | | | United States | | | | | | |
|------|--------------------------------|--------|---|--------------------------------|--------|---|--------------------------------|--------|---|--------------------------------|---------|---|--------------------------------|--------|---|---------|
| | Standardized unemployment rate | ILMWB | Absolute change in standardized unemployment rate | Standardized unemployment rate | ILMWB | Absolute change in standardized unemployment rate | Standardized unemployment rate | ILMWB | Absolute change in standardized unemployment rate | Standardized unemployment rate | ILMWB | Absolute change in standardized unemployment rate | Standardized unemployment rate | ILMWB | Absolute change in standardized unemployment rate | |
| 1980 | 2.0768 | 0.5416 | 0.0000 | 0.3908 | 0.5731 | 0.0000 | 0.0000 | 5.4205 | 0.4374 | 0.0000 | 0.0000 | 7.1074 | 0.4259 | 0.0000 | 0.0000 | |
| 1981 | 2.6432 | 0.5450 | 0.5664 | 0.0034 | 0.3908 | 0.5756 | 0.0000 | 0.0025 | 8.7115 | 0.4443 | 3.2910 | 0.0070 | 7.6079 | 0.4229 | 0.5005 | -0.0031 |
| 1982 | 3.3040 | 0.5472 | 1.2272 | 0.0056 | 0.7815 | 0.5777 | 0.3908 | 0.0046 | 10.0666 | 0.4483 | 4.6461 | 0.0110 | 9.7101 | 0.4221 | 2.6027 | -0.0038 |
| 1983 | 3.6816 | 0.5497 | 1.6048 | 0.0081 | 1.7584 | 0.5844 | 1.3677 | 0.0113 | 10.8409 | 0.4593 | 5.4205 | 0.0219 | 9.6100 | 0.4217 | 2.5026 | -0.0042 |
| 1984 | 3.2608 | 0.5519 | 1.1840 | 0.0103 | 2.1492 | 0.5865 | 1.7584 | 0.0134 | 10.8667 | 0.4663 | 5.4462 | 0.0290 | 7.5209 | 0.4216 | 0.4135 | -0.0043 |
| 1985 | 2.8856 | 0.5557 | 0.8088 | 0.0141 | 1.7584 | 0.5946 | 1.3677 | 0.0215 | 11.2098 | 0.4712 | 5.7893 | 0.0339 | 7.1981 | 0.4242 | 0.0907 | -0.0018 |
| 1986 | 2.6862 | 0.5655 | 0.6094 | 0.0239 | 1.5631 | 0.6000 | 1.1723 | 0.0269 | 11.2469 | 0.4813 | 5.8265 | 0.0439 | 6.9897 | 0.4203 | -0.1178 | -0.0057 |
| 1987 | 2.1969 | 0.5780 | 0.1201 | 0.0364 | 1.3677 | 0.6015 | 0.9769 | 0.0284 | 10.3371 | 0.4815 | 4.9166 | 0.0441 | 6.1949 | 0.4244 | -0.9125 | -0.0015 |
| 1988 | 1.7987 | 0.5799 | -0.2781 | 0.0383 | 1.1723 | 0.6060 | 0.7815 | 0.0329 | 8.5061 | 0.4791 | 3.0856 | 0.0418 | 5.5070 | 0.4299 | -1.6004 | 0.0039 |
| 1989 | 1.5472 | 0.5864 | -0.5296 | 0.0448 | 0.9769 | 0.6130 | 0.5861 | 0.0399 | 7.0896 | 0.4780 | 1.6692 | 0.0406 | 5.2644 | 0.4353 | -1.8430 | 0.0093 |
| 1990 | 1.7225 | 0.6026 | -0.3543 | 0.0609 | 0.9769 | 0.6181 | 0.5861 | 0.0450 | 6.8738 | 0.4771 | 1.4534 | 0.0397 | 5.6000 | 0.4521 | -1.5074 | 0.0262 |
| 1991 | 3.1113 | 0.5980 | 1.0345 | 0.0564 | 1.9538 | 0.6199 | 1.5631 | 0.0468 | 8.6035 | 0.4740 | 3.1830 | 0.0367 | 6.8287 | 0.4558 | -0.2788 | 0.0299 |
| 1992 | 5.5782 | 0.6020 | 3.5014 | 0.0604 | 3.0605 | 0.6351 | 2.6697 | 0.0620 | 9.7841 | 0.4857 | 4.3637 | 0.0483 | 7.5042 | 0.4621 | 0.3968 | 0.0361 |
| 1993 | 9.0630 | 0.6040 | 6.9862 | 0.0623 | 3.9834 | 0.6360 | 3.5926 | 0.0629 | 10.2165 | 0.4930 | 4.7960 | 0.0557 | 6.9205 | 0.4680 | -0.1869 | 0.0421 |
| 1994 | 9.3611 | 0.6059 | 7.2843 | 0.0643 | 3.8443 | 0.6381 | 3.4536 | 0.0650 | 9.3551 | 0.5030 | 3.9346 | 0.0657 | 6.1000 | 0.4569 | -1.0074 | 0.0310 |
| 1995 | 8.8065 | 0.6104 | 6.7297 | 0.0688 | 3.4611 | 0.6427 | 3.0703 | 0.0696 | 8.5260 | 0.5048 | 3.1055 | 0.0674 | 5.5960 | 0.4607 | -1.5114 | 0.0348 |
| 1996 | 9.5846 | 0.6239 | 7.5078 | 0.0823 | 3.9019 | 0.6482 | 3.5111 | 0.0751 | 7.9736 | 0.5071 | 2.5531 | 0.0698 | 5.4018 | 0.4686 | -1.7056 | 0.0427 |
| 1997 | 9.8996 | 0.6310 | 7.8228 | 0.0894 | 4.1893 | 0.6573 | 3.7986 | 0.0842 | 6.8647 | 0.5139 | 1.4442 | 0.0765 | 4.9441 | 0.4758 | -2.1633 | 0.0498 |
| 1998 | 8.3411 | 0.6333 | 6.2643 | 0.0917 | 3.5179 | 0.6624 | 3.1271 | 0.0893 | 6.1455 | 0.5225 | 0.7250 | 0.0852 | 4.5103 | 0.4919 | -2.5971 | 0.0660 |
| 1999 | 7.1847 | 0.6330 | 5.1079 | 0.0914 | 3.0174 | 0.6686 | 2.6266 | 0.0955 | 5.8305 | 0.5303 | 0.4101 | 0.0930 | 4.2183 | 0.5041 | -2.8892 | 0.0782 |
| 2000 | 5.6000 | 0.6328 | 3.5232 | 0.0912 | 2.6000 | 0.6739 | 2.2092 | 0.1008 | 5.4000 | 0.5339 | -0.0205 | 0.0965 | 4.0000 | 0.5167 | -3.1074 | 0.0907 |
| 2001 | 4.9000 | 0.6405 | 2.8232 | 0.0989 | 2.5000 | 0.6775 | 2.1092 | 0.1044 | 5.0000 | 0.5396 | -0.4205 | 0.1022 | 4.7000 | 0.5196 | -2.4074 | 0.0936 |

Appendix Table 1: Compensation per Hour Worked in 1995 US dollars

| | Australia | Scaled | Belgium | Scaled | Canada | Scaled | Denmark | Scaled | Finland | Scaled | France | Scaled |
|------|-----------|--------|---------|--------|--------|--------|---------|--------|---------|--------|--------|--------|
| 1980 | 12.97 | 0.189 | 18.83 | 0.509 | 14.45 | 0.270 | 17.27 | 0.424 | 11.05 | 0.083 | 15.22 | 0.312 |
| 1981 | 13.20 | 0.201 | 19.32 | 0.536 | 14.56 | 0.276 | 16.50 | 0.382 | 11.43 | 0.104 | 15.98 | 0.354 |
| 1982 | 13.36 | 0.210 | 19.36 | 0.538 | 14.99 | 0.299 | 16.72 | 0.394 | 11.58 | 0.113 | 16.74 | 0.395 |
| 1983 | 13.59 | 0.223 | 19.58 | 0.550 | 14.93 | 0.296 | 16.79 | 0.397 | 11.77 | 0.123 | 16.97 | 0.407 |
| 1984 | 13.56 | 0.221 | 19.66 | 0.555 | 15.17 | 0.309 | 16.32 | 0.372 | 11.88 | 0.129 | 17.27 | 0.424 |
| 1985 | 13.71 | 0.229 | 19.72 | 0.558 | 15.32 | 0.317 | 16.13 | 0.361 | 12.33 | 0.154 | 17.62 | 0.443 |
| 1986 | 13.62 | 0.224 | 20.05 | 0.576 | 15.33 | 0.318 | 16.11 | 0.360 | 12.90 | 0.185 | 17.61 | 0.442 |
| 1987 | 13.29 | 0.206 | 20.32 | 0.591 | 15.42 | 0.322 | 16.86 | 0.401 | 13.41 | 0.213 | 17.79 | 0.452 |
| 1988 | 12.98 | 0.189 | 20.44 | 0.597 | 15.59 | 0.332 | 16.87 | 0.402 | 13.48 | 0.217 | 18.00 | 0.464 |
| 1989 | 13.11 | 0.196 | 20.26 | 0.587 | 15.73 | 0.339 | 17.26 | 0.423 | 14.10 | 0.250 | 18.42 | 0.487 |
| 1990 | 13.13 | 0.197 | 20.88 | 0.621 | 16.10 | 0.360 | 17.38 | 0.430 | 14.89 | 0.294 | 17.89 | 0.458 |
| 1991 | 13.48 | 0.217 | 22.25 | 0.697 | 16.63 | 0.389 | 17.58 | 0.441 | 15.66 | 0.336 | 18.24 | 0.477 |
| 1992 | 14.05 | 0.248 | 22.89 | 0.731 | 16.99 | 0.408 | 17.38 | 0.430 | 15.69 | 0.337 | 19.12 | 0.525 |
| 1993 | 14.41 | 0.267 | 23.45 | 0.762 | 16.92 | 0.405 | 18.11 | 0.470 | 15.69 | 0.338 | 19.19 | 0.529 |
| 1994 | 14.58 | 0.277 | 23.90 | 0.787 | 16.66 | 0.391 | 17.74 | 0.450 | 15.47 | 0.325 | 19.21 | 0.530 |
| 1995 | 14.52 | 0.274 | 23.54 | 0.767 | 16.58 | 0.386 | 18.22 | 0.476 | 15.36 | 0.319 | 19.60 | 0.552 |
| 1996 | 14.98 | 0.299 | 23.89 | 0.786 | 17.59 | 0.441 | 18.35 | 0.483 | 15.56 | 0.330 | 19.82 | 0.563 |
| 1997 | 15.66 | 0.336 | 24.07 | 0.796 | 17.93 | 0.460 | 18.21 | 0.475 | 15.72 | 0.339 | 19.96 | 0.571 |
| 1998 | 15.97 | 0.353 | 24.11 | 0.798 | 18.12 | 0.471 | 19.04 | 0.521 | 16.09 | 0.359 | 20.18 | 0.583 |
| 1999 | 16.35 | 0.373 | 25.17 | 0.856 | 18.76 | 0.506 | 19.06 | 0.522 | 17.22 | 0.421 | 20.25 | 0.587 |
| 2000 | 16.15 | 0.363 | 25.92 | 0.897 | 19.77 | 0.561 | 19.66 | 0.555 | 17.98 | 0.463 | 20.45 | 0.598 |
| 2001 | 16.71 | 0.393 | 26.28 | 0.917 | 20.34 | 0.592 | 20.22 | 0.585 | 18.58 | 0.495 | 21.43 | 0.651 |

Source: Appendix Table 2 and 7

Appendix Table 1: Compensation per Hour Worked in 1995 US dollars

| | Germany | Scaled | Italy | Scaled | Japan | Scaled | Nether- lands | Scaled | New Zealand | Scaled | Norway | Scaled |
|------|---------|--------|-------|--------|-------|--------|------------------|--------|----------------|--------|--------|--------|
| 1980 | 16.40 | 0.376 | 16.66 | 0.390 | 11.64 | 0.116 | 20.93 | 0.624 | 12.67 | 0.172 | 13.35 | 0.210 |
| 1981 | 16.75 | 0.395 | 17.11 | 0.415 | 11.99 | 0.135 | 20.04 | 0.575 | 12.90 | 0.185 | 13.21 | 0.201 |
| 1982 | 16.76 | 0.396 | 17.09 | 0.414 | 12.28 | 0.151 | 19.88 | 0.567 | 12.67 | 0.172 | 13.40 | 0.212 |
| 1983 | 16.93 | 0.405 | 17.34 | 0.428 | 12.40 | 0.157 | 19.90 | 0.568 | 11.59 | 0.113 | 13.55 | 0.220 |
| 1984 | 17.23 | 0.421 | 17.64 | 0.444 | 12.48 | 0.162 | 19.70 | 0.557 | 11.41 | 0.103 | 13.78 | 0.233 |
| 1985 | 17.65 | 0.444 | 18.01 | 0.464 | 12.71 | 0.174 | 19.68 | 0.555 | 11.40 | 0.103 | 14.07 | 0.249 |
| 1986 | 17.86 | 0.456 | 18.00 | 0.464 | 12.82 | 0.180 | 19.63 | 0.553 | 11.15 | 0.089 | 15.62 | 0.334 |
| 1987 | 18.26 | 0.478 | 18.47 | 0.490 | 13.14 | 0.198 | 17.94 | 0.460 | 11.10 | 0.086 | 16.24 | 0.368 |
| 1988 | 18.55 | 0.494 | 19.09 | 0.523 | 13.48 | 0.217 | 18.10 | 0.469 | 11.29 | 0.097 | 16.55 | 0.384 |
| 1989 | 18.97 | 0.517 | 19.59 | 0.551 | 13.88 | 0.239 | 18.10 | 0.469 | 11.53 | 0.110 | 16.39 | 0.376 |
| 1990 | 19.71 | 0.557 | 18.55 | 0.494 | 13.03 | 0.192 | 18.34 | 0.483 | 11.45 | 0.105 | 16.57 | 0.386 |
| 1991 | 17.88 | 0.457 | 19.92 | 0.569 | 14.91 | 0.295 | 18.65 | 0.500 | 11.56 | 0.111 | 17.05 | 0.412 |
| 1992 | 18.58 | 0.496 | 20.57 | 0.604 | 15.07 | 0.304 | 19.50 | 0.546 | 11.60 | 0.113 | 17.65 | 0.445 |
| 1993 | 18.86 | 0.511 | 21.16 | 0.637 | 15.56 | 0.330 | 20.07 | 0.577 | 11.50 | 0.108 | 17.63 | 0.443 |
| 1994 | 19.02 | 0.520 | 21.27 | 0.643 | 15.90 | 0.349 | 19.57 | 0.550 | 11.47 | 0.107 | 18.17 | 0.473 |
| 1995 | 19.60 | 0.551 | 21.21 | 0.639 | 16.25 | 0.368 | 20.59 | 0.605 | 11.49 | 0.108 | 18.40 | 0.486 |
| 1996 | 19.99 | 0.572 | 21.28 | 0.643 | 16.47 | 0.380 | 20.38 | 0.594 | 11.41 | 0.103 | 18.26 | 0.478 |
| 1997 | 20.10 | 0.579 | 21.63 | 0.662 | 16.83 | 0.400 | 20.46 | 0.599 | 11.47 | 0.106 | 18.62 | 0.498 |
| 1998 | 20.19 | 0.584 | 20.90 | 0.623 | 17.68 | 0.446 | 20.67 | 0.610 | 11.71 | 0.119 | 20.08 | 0.578 |
| 1999 | 20.09 | 0.578 | 21.01 | 0.629 | 18.68 | 0.501 | 21.18 | 0.638 | 11.63 | 0.115 | 20.46 | 0.598 |
| 2000 | 20.24 | 0.586 | 20.69 | 0.611 | 19.04 | 0.520 | 21.06 | 0.632 | 11.81 | 0.125 | 21.26 | 0.642 |
| 2001 | 20.36 | 0.593 | 20.39 | 0.594 | 19.72 | 0.558 | 21.80 | 0.672 | 11.84 | 0.127 | 21.90 | 0.677 |

Appendix Table 1: Compensation per Hour Worked in 1995 US dollars

| | Sweden | Scaled | Switzer- land | Scaled | United Kingdom | Scaled | United States | Scaled |
|------|--------|--------|------------------|--------|-------------------|--------|------------------|--------|
| 1980 | 14.94 | 0.296 | 18.99 | 0.518 | 11.44 | 0.105 | 17.37 | 0.429 |
| 1981 | 15.03 | 0.301 | 19.06 | 0.522 | 12.12 | 0.142 | 17.45 | 0.434 |
| 1982 | 14.61 | 0.278 | 19.10 | 0.524 | 12.13 | 0.143 | 17.59 | 0.441 |
| 1983 | 14.24 | 0.258 | 19.47 | 0.544 | 12.61 | 0.169 | 17.56 | 0.440 |
| 1984 | 14.32 | 0.263 | 19.42 | 0.541 | 12.91 | 0.186 | 17.66 | 0.445 |
| 1985 | 14.41 | 0.267 | 19.79 | 0.561 | 12.86 | 0.182 | 18.01 | 0.464 |
| 1986 | 14.83 | 0.291 | 20.01 | 0.574 | 13.34 | 0.209 | 18.32 | 0.481 |
| 1987 | 15.41 | 0.322 | 20.03 | 0.575 | 13.81 | 0.234 | 18.53 | 0.493 |
| 1988 | 15.37 | 0.320 | 20.22 | 0.585 | 13.72 | 0.230 | 18.89 | 0.512 |
| 1989 | 15.84 | 0.346 | 20.56 | 0.604 | 13.94 | 0.241 | 18.76 | 0.506 |
| 1990 | 16.51 | 0.383 | 20.90 | 0.623 | 14.25 | 0.259 | 19.08 | 0.523 |
| 1991 | 16.59 | 0.387 | 20.85 | 0.620 | 14.36 | 0.265 | 19.34 | 0.537 |
| 1992 | 16.85 | 0.401 | 21.28 | 0.643 | 15.06 | 0.303 | 19.68 | 0.556 |
| 1993 | 17.03 | 0.410 | 21.02 | 0.629 | 15.26 | 0.314 | 19.78 | 0.561 |
| 1994 | 17.06 | 0.413 | 20.74 | 0.614 | 15.42 | 0.322 | 19.90 | 0.568 |
| 1995 | 16.83 | 0.400 | 21.29 | 0.644 | 15.43 | 0.323 | 19.99 | 0.573 |
| 1996 | 17.54 | 0.439 | 21.40 | 0.650 | 15.40 | 0.322 | 20.34 | 0.592 |
| 1997 | 17.80 | 0.453 | 21.84 | 0.674 | 15.67 | 0.337 | 20.58 | 0.605 |
| 1998 | 17.64 | 0.444 | 21.94 | 0.680 | 16.08 | 0.359 | 21.33 | 0.646 |
| 1999 | 17.31 | 0.426 | 21.96 | 0.681 | 16.48 | 0.381 | 21.85 | 0.675 |
| 2000 | 17.04 | 0.411 | 22.36 | 0.702 | 16.61 | 0.388 | 22.58 | 0.714 |
| 2001 | 17.41 | 0.431 | 22.51 | 0.710 | 16.80 | 0.398 | 22.72 | 0.722 |

Appendix Table 2: Compensation per Employees in 1995 US dollars

| | Australia | Scaled | Belgium | Scaled | Canada | Scaled | Denmark | Scaled | Finland | Scaled | France | Scaled |
|------|-----------|--------|---------|--------|--------|--------|---------|--------|---------|--------|--------|--------|
| 1980 | 24,363 | 0.258 | 32,614 | 0.576 | 26,048 | 0.323 | 26,440 | 0.338 | 20,392 | 0.105 | 27,316 | 0.372 |
| 1981 | 24,796 | 0.275 | 33,151 | 0.597 | 26,224 | 0.330 | 25,279 | 0.293 | 20,926 | 0.126 | 28,134 | 0.404 |
| 1982 | 24,940 | 0.280 | 32,900 | 0.587 | 26,739 | 0.350 | 25,638 | 0.307 | 20,966 | 0.127 | 28,769 | 0.428 |
| 1983 | 25,183 | 0.290 | 32,965 | 0.590 | 26,583 | 0.344 | 25,764 | 0.312 | 21,283 | 0.139 | 29,050 | 0.439 |
| 1984 | 25,344 | 0.296 | 33,509 | 0.611 | 27,033 | 0.361 | 25,069 | 0.285 | 21,510 | 0.148 | 29,363 | 0.451 |
| 1985 | 25,582 | 0.305 | 33,744 | 0.620 | 27,422 | 0.376 | 25,048 | 0.285 | 22,246 | 0.176 | 29,697 | 0.464 |
| 1986 | 25,158 | 0.289 | 34,024 | 0.631 | 27,418 | 0.376 | 24,710 | 0.271 | 22,925 | 0.203 | 29,510 | 0.457 |
| 1987 | 24,733 | 0.272 | 34,261 | 0.640 | 27,711 | 0.387 | 25,519 | 0.303 | 24,166 | 0.250 | 29,730 | 0.465 |
| 1988 | 24,419 | 0.260 | 34,332 | 0.643 | 28,178 | 0.405 | 25,835 | 0.315 | 24,592 | 0.267 | 30,110 | 0.480 |
| 1989 | 24,503 | 0.263 | 33,794 | 0.622 | 28,328 | 0.411 | 26,026 | 0.322 | 25,407 | 0.298 | 30,490 | 0.494 |
| 1990 | 24,503 | 0.264 | 35,059 | 0.671 | 28,790 | 0.429 | 25,929 | 0.319 | 26,252 | 0.331 | 29,643 | 0.462 |
| 1991 | 24,982 | 0.282 | 36,630 | 0.731 | 29,383 | 0.452 | 26,087 | 0.325 | 27,259 | 0.370 | 29,997 | 0.475 |
| 1992 | 25,925 | 0.318 | 37,289 | 0.757 | 29,883 | 0.471 | 26,128 | 0.326 | 27,638 | 0.384 | 31,468 | 0.532 |
| 1993 | 26,948 | 0.358 | 37,286 | 0.757 | 29,822 | 0.469 | 26,607 | 0.345 | 27,285 | 0.371 | 31,522 | 0.534 |
| 1994 | 27,339 | 0.373 | 38,052 | 0.786 | 29,663 | 0.463 | 27,304 | 0.372 | 27,478 | 0.378 | 31,481 | 0.533 |
| 1995 | 27,184 | 0.367 | 38,186 | 0.791 | 29,433 | 0.454 | 27,353 | 0.373 | 27,212 | 0.368 | 31,640 | 0.539 |
| 1996 | 27,898 | 0.394 | 38,080 | 0.787 | 31,387 | 0.529 | 27,697 | 0.387 | 27,825 | 0.392 | 31,866 | 0.547 |
| 1997 | 29,147 | 0.443 | 38,686 | 0.811 | 32,098 | 0.556 | 27,675 | 0.386 | 27,981 | 0.398 | 32,023 | 0.554 |
| 1998 | 29,639 | 0.462 | 38,836 | 0.816 | 32,381 | 0.567 | 28,918 | 0.434 | 28,323 | 0.411 | 32,341 | 0.566 |
| 1999 | 30,407 | 0.491 | 39,085 | 0.826 | 33,597 | 0.614 | 29,423 | 0.453 | 30,401 | 0.491 | 32,326 | 0.565 |
| 2000 | 29,968 | 0.474 | 39,658 | 0.848 | 35,480 | 0.687 | 29,573 | 0.459 | 30,951 | 0.512 | 32,515 | 0.573 |
| 2001 | 30,695 | 0.502 | 40,150 | 0.867 | 36,194 | 0.714 | 29,965 | 0.474 | 31,465 | 0.532 | 32,817 | 0.584 |

Source: Appendix Table 3 and 6

Appendix Table 2: Compensation per Employees in 1995 US dollars

| | Germany | Scaled | Italy | Scaled | Japan | Scaled | Nether- lands | Scaled | New Zealand | Scaled | Norway | Scaled |
|------|---------|--------|--------|--------|--------|--------|------------------|--------|----------------|--------|--------|--------|
| 1980 | 28,206 | 0.406 | 28,595 | 0.421 | 24,682 | 0.270 | 30,858 | 0.509 | 23,464 | 0.223 | 20,195 | 0.097 |
| 1981 | 28,517 | 0.418 | 29,252 | 0.447 | 25,250 | 0.292 | 29,390 | 0.452 | 23,896 | 0.240 | 19,833 | 0.083 |
| 1982 | 28,534 | 0.419 | 29,113 | 0.441 | 25,828 | 0.315 | 29,017 | 0.438 | 23,465 | 0.223 | 19,971 | 0.089 |
| 1983 | 28,734 | 0.427 | 29,341 | 0.450 | 25,973 | 0.320 | 28,889 | 0.433 | 21,463 | 0.146 | 20,112 | 0.094 |
| 1984 | 29,120 | 0.442 | 29,589 | 0.460 | 26,314 | 0.333 | 28,456 | 0.416 | 21,133 | 0.133 | 20,384 | 0.105 |
| 1985 | 29,397 | 0.452 | 29,988 | 0.475 | 26,600 | 0.344 | 28,274 | 0.409 | 21,103 | 0.132 | 20,729 | 0.118 |
| 1986 | 29,641 | 0.462 | 29,931 | 0.473 | 26,875 | 0.355 | 28,955 | 0.435 | 20,627 | 0.114 | 22,941 | 0.203 |
| 1987 | 30,076 | 0.478 | 30,624 | 0.500 | 27,552 | 0.381 | 27,155 | 0.366 | 20,537 | 0.110 | 23,431 | 0.222 |
| 1988 | 30,531 | 0.496 | 31,976 | 0.552 | 28,201 | 0.406 | 26,783 | 0.351 | 20,832 | 0.122 | 23,887 | 0.240 |
| 1989 | 30,733 | 0.504 | 32,748 | 0.582 | 28,737 | 0.427 | 26,590 | 0.344 | 21,117 | 0.133 | 23,601 | 0.229 |
| 1990 | 31,199 | 0.522 | 31,053 | 0.516 | 26,469 | 0.339 | 26,674 | 0.347 | 20,835 | 0.122 | 23,730 | 0.234 |
| 1991 | 27,899 | 0.394 | 33,233 | 0.600 | 29,793 | 0.468 | 26,620 | 0.345 | 20,828 | 0.122 | 24,340 | 0.257 |
| 1992 | 29,297 | 0.448 | 33,648 | 0.616 | 29,617 | 0.461 | 27,168 | 0.366 | 21,008 | 0.129 | 25,358 | 0.296 |
| 1993 | 29,341 | 0.450 | 34,639 | 0.654 | 29,648 | 0.462 | 27,378 | 0.374 | 21,210 | 0.136 | 25,279 | 0.293 |
| 1994 | 29,577 | 0.459 | 34,752 | 0.659 | 30,172 | 0.482 | 27,223 | 0.368 | 21,239 | 0.138 | 26,006 | 0.321 |
| 1995 | 30,095 | 0.479 | 34,671 | 0.656 | 30,620 | 0.499 | 28,101 | 0.402 | 21,177 | 0.135 | 26,016 | 0.322 |
| 1996 | 30,360 | 0.489 | 34,806 | 0.661 | 31,162 | 0.520 | 28,265 | 0.409 | 20,963 | 0.127 | 25,697 | 0.310 |
| 1997 | 30,411 | 0.491 | 35,474 | 0.687 | 31,379 | 0.529 | 28,242 | 0.408 | 20,905 | 0.125 | 26,085 | 0.325 |
| 1998 | 30,433 | 0.492 | 34,050 | 0.632 | 32,561 | 0.574 | 28,192 | 0.406 | 21,368 | 0.143 | 28,106 | 0.402 |
| 1999 | 30,057 | 0.478 | 34,142 | 0.635 | 33,825 | 0.623 | 28,488 | 0.417 | 21,423 | 0.145 | 28,530 | 0.419 |
| 2000 | 29,991 | 0.475 | 33,559 | 0.613 | 34,670 | 0.656 | 29,090 | 0.440 | 21,453 | 0.146 | 29,251 | 0.447 |
| 2001 | 29,872 | 0.471 | 32,741 | 0.581 | 35,518 | 0.688 | 29,344 | 0.450 | 21,516 | 0.148 | 29,869 | 0.470 |

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Appendix Table 2: Compensation per Employees in 1995 US dollars

| | Sweden | Scaled | Switzer- land | Scaled | United Kingdom | Scaled | United States | Scaled |
|------|--------|--------|------------------|--------|-------------------|--------|------------------|--------|
| 1980 | 22,485 | 0.186 | 31,387 | 0.529 | 20,239 | 0.099 | 31,652 | 0.539 |
| 1981 | 22,490 | 0.186 | 31,420 | 0.530 | 20,752 | 0.119 | 31,622 | 0.538 |
| 1982 | 22,072 | 0.170 | 31,416 | 0.530 | 20,948 | 0.126 | 31,778 | 0.544 |
| 1983 | 21,640 | 0.153 | 31,937 | 0.550 | 21,602 | 0.152 | 32,022 | 0.554 |
| 1984 | 21,795 | 0.159 | 31,762 | 0.544 | 22,334 | 0.180 | 32,492 | 0.572 |
| 1985 | 21,991 | 0.167 | 32,278 | 0.563 | 22,656 | 0.192 | 33,050 | 0.593 |
| 1986 | 22,606 | 0.190 | 32,558 | 0.574 | 23,538 | 0.226 | 33,464 | 0.609 |
| 1987 | 23,635 | 0.230 | 32,499 | 0.572 | 24,223 | 0.253 | 33,968 | 0.629 |
| 1988 | 23,872 | 0.239 | 32,728 | 0.581 | 24,621 | 0.268 | 34,703 | 0.657 |
| 1989 | 24,593 | 0.267 | 33,184 | 0.598 | 24,838 | 0.276 | 34,680 | 0.656 |
| 1990 | 25,573 | 0.305 | 33,655 | 0.617 | 25,189 | 0.290 | 35,074 | 0.671 |
| 1991 | 25,480 | 0.301 | 33,484 | 0.610 | 25,393 | 0.298 | 35,306 | 0.680 |
| 1992 | 26,167 | 0.328 | 34,163 | 0.636 | 26,032 | 0.322 | 35,972 | 0.706 |
| 1993 | 26,727 | 0.349 | 33,786 | 0.622 | 26,287 | 0.332 | 36,336 | 0.720 |
| 1994 | 27,345 | 0.373 | 33,647 | 0.616 | 26,771 | 0.351 | 36,603 | 0.730 |
| 1995 | 27,158 | 0.366 | 34,040 | 0.631 | 26,829 | 0.353 | 36,947 | 0.743 |
| 1996 | 28,460 | 0.416 | 34,131 | 0.635 | 26,771 | 0.351 | 37,362 | 0.760 |
| 1997 | 28,979 | 0.436 | 34,707 | 0.657 | 27,225 | 0.368 | 38,040 | 0.786 |
| 1998 | 28,742 | 0.427 | 34,873 | 0.664 | 27,839 | 0.392 | 39,469 | 0.841 |
| 1999 | 28,315 | 0.411 | 35,079 | 0.671 | 28,335 | 0.411 | 40,337 | 0.874 |
| 2000 | 27,679 | 0.386 | 35,055 | 0.671 | 28,363 | 0.412 | 41,436 | 0.917 |
| 2001 | 27,899 | 0.395 | 35,198 | 0.676 | 28,701 | 0.425 | 41,370 | 0.914 |

Appendix Table 3: Total Compensation of Employees in 1995 US dollars (in millions)

| | Australia | Belgium | Canada | Denmark | Finland | France | Germany | Italy | Japan |
|------|-----------|---------|---------|---------|---------|---------|-----------|---------|-----------|
| 1980 | 127,710 | 99,505 | 260,562 | 52,742 | 39,153 | 484,918 | 659,070 | 414,605 | 980,127 |
| 1981 | 133,376 | 98,657 | 270,104 | 51,140 | 40,848 | 496,923 | 666,507 | 424,006 | 1,019,345 |
| 1982 | 133,526 | 96,199 | 265,808 | 52,045 | 41,513 | 510,701 | 659,325 | 421,324 | 1,058,419 |
| 1983 | 132,036 | 94,907 | 264,981 | 52,482 | 42,438 | 515,262 | 653,850 | 421,335 | 1,092,959 |
| 1984 | 137,518 | 96,070 | 276,330 | 53,598 | 43,558 | 516,941 | 664,720 | 421,729 | 1,122,286 |
| 1985 | 142,825 | 97,284 | 289,108 | 55,331 | 45,961 | 522,011 | 676,947 | 432,366 | 1,147,257 |
| 1986 | 144,836 | 98,703 | 299,298 | 57,427 | 47,247 | 520,818 | 693,025 | 432,806 | 1,176,849 |
| 1987 | 146,865 | 99,734 | 310,803 | 59,637 | 49,323 | 527,416 | 710,089 | 442,726 | 1,219,986 |
| 1988 | 150,470 | 101,451 | 326,503 | 61,100 | 50,463 | 540,173 | 727,674 | 469,920 | 1,279,761 |
| 1989 | 159,709 | 101,551 | 336,168 | 60,302 | 53,202 | 556,468 | 744,539 | 483,561 | 1,344,605 |
| 1990 | 160,913 | 106,965 | 342,484 | 60,416 | 55,076 | 576,655 | 778,800 | 469,920 | 1,279,761 |
| 1991 | 160,732 | 111,757 | 341,988 | 60,730 | 54,245 | 586,748 | 930,892 | 508,359 | 1,490,250 |
| 1992 | 164,517 | 113,321 | 345,203 | 60,775 | 50,799 | 615,234 | 961,110 | 511,175 | 1,516,089 |
| 1993 | 170,584 | 111,895 | 346,676 | 60,504 | 46,876 | 610,618 | 949,307 | 502,858 | 1,542,300 |
| 1994 | 180,053 | 113,813 | 351,297 | 61,626 | 46,795 | 611,394 | 949,288 | 496,261 | 1,579,807 |
| 1995 | 187,866 | 115,208 | 355,166 | 63,432 | 47,784 | 621,793 | 964,416 | 491,040 | 1,611,551 |
| 1996 | 197,381 | 115,573 | 358,124 | 64,977 | 49,918 | 629,378 | 966,771 | 495,956 | 1,658,424 |
| 1997 | 203,269 | 118,497 | 367,617 | 66,669 | 51,458 | 637,296 | 963,148 | 507,525 | 1,691,663 |
| 1998 | 216,395 | 121,091 | 382,129 | 69,692 | 53,700 | 654,976 | 967,487 | 490,863 | 1,747,872 |
| 1999 | 224,402 | 123,900 | 397,199 | 71,440 | 57,186 | 667,720 | 983,478 | 499,296 | 1,803,216 |
| 2000 | 232,165 | 126,389 | 419,308 | 72,661 | 57,600 | 680,002 | 1,011,235 | 500,898 | 1,856,920 |
| 2001 | 240,833 | 128,516 | 427,465 | 74,015 | 57,859 | 691,304 | 1,037,994 | 501,004 | 1,906,953 |

Source: Appendix Table 4 and 5

Appendix Table 3: Total Compensation of Employees in 1995 US dollars (in millions)

| | Nether- lands | New Zealand | Norway | Sweden | Switzer- land | United Kingdom | United States |
|------|------------------|----------------|--------|---------|------------------|-------------------|------------------|
| 1980 | 134,603 | 25,031 | 32,453 | 87,580 | 86,910 | 465,305 | 2,847,107 |
| 1981 | 130,286 | 25,688 | 32,565 | 87,486 | 89,034 | 454,295 | 2,877,795 |
| 1982 | 127,328 | 26,051 | 32,932 | 85,573 | 89,463 | 448,571 | 2,858,965 |
| 1983 | 126,014 | 24,610 | 33,345 | 84,202 | 90,975 | 455,098 | 2,916,405 |
| 1984 | 124,810 | 25,024 | 34,265 | 85,677 | 91,339 | 464,917 | 3,090,634 |
| 1985 | 126,892 | 25,807 | 36,109 | 87,658 | 94,686 | 477,352 | 3,219,350 |
| 1986 | 132,351 | 26,052 | 41,133 | 90,176 | 97,670 | 498,238 | 3,341,285 |
| 1987 | 137,810 | 26,184 | 43,277 | 93,122 | 99,908 | 513,014 | 3,478,431 |
| 1988 | 140,207 | 25,416 | 43,761 | 95,606 | 103,248 | 539,997 | 3,631,437 |
| 1989 | 142,629 | 24,982 | 41,939 | 99,821 | 107,501 | 559,237 | 3,708,176 |
| 1990 | 147,718 | 24,711 | 41,907 | 103,186 | 112,472 | 573,549 | 3,799,887 |
| 1991 | 152,290 | 24,181 | 42,838 | 101,128 | 113,948 | 569,671 | 3,781,315 |
| 1992 | 157,409 | 24,244 | 44,655 | 98,859 | 114,468 | 569,495 | 3,891,713 |
| 1993 | 158,958 | 24,879 | 44,618 | 94,478 | 112,348 | 569,962 | 3,984,460 |
| 1994 | 158,354 | 26,018 | 46,889 | 95,461 | 111,503 | 583,883 | 4,108,000 |
| 1995 | 168,239 | 27,043 | 48,155 | 96,138 | 113,130 | 592,918 | 4,221,600 |
| 1996 | 172,698 | 28,280 | 49,338 | 100,435 | 113,493 | 602,634 | 4,335,459 |
| 1997 | 177,724 | 29,037 | 51,857 | 101,396 | 115,469 | 626,200 | 4,521,982 |
| 1998 | 184,573 | 29,339 | 57,167 | 102,263 | 117,152 | 652,662 | 4,776,536 |
| 1999 | 192,636 | 29,763 | 58,715 | 102,954 | 118,642 | 675,737 | 4,972,249 |
| 2000 | 198,513 | 30,288 | 60,725 | 103,272 | 119,817 | 688,646 | 5,186,236 |
| 2001 | 204,468 | 30,911 | 63,019 | 103,281 | 120,578 | 701,356 | 5,176,208 |

Appendix Table 4: GDP Purchasing Power Parities

| | Australia | Belgium | Canada | Denmark | Finland | France | Germany | Italy | Japan |
|------|-----------|---------|--------|---------|---------|--------|---------|-------|---------|
| 1980 | 1.050 | 1.000 | 1.270 | 8.380 | 0.860 | 0.860 | 1.310 | 0.430 | 256.000 |
| 1981 | 1.040 | 0.960 | 1.280 | 8.360 | 0.870 | 0.870 | 1.230 | 0.460 | 241.000 |
| 1982 | 1.090 | 0.960 | 1.310 | 8.720 | 0.890 | 0.920 | 1.210 | 0.510 | 232.000 |
| 1983 | 1.130 | 0.970 | 1.310 | 8.980 | 0.920 | 0.960 | 1.190 | 0.560 | 226.000 |
| 1984 | 1.150 | 0.980 | 1.300 | 9.070 | 0.960 | 0.990 | 1.160 | 0.600 | 221.000 |
| 1985 | 1.180 | 1.000 | 1.280 | 9.140 | 0.980 | 1.010 | 1.140 | 0.630 | 218.000 |
| 1986 | 1.230 | 1.010 | 1.290 | 9.330 | 1.000 | 1.040 | 1.150 | 0.660 | 217.000 |
| 1987 | 1.280 | 1.000 | 1.310 | 9.450 | 1.010 | 1.040 | 1.130 | 0.680 | 210.000 |
| 1988 | 1.340 | 0.990 | 1.310 | 9.410 | 1.040 | 1.030 | 1.100 | 0.700 | 204.000 |
| 1989 | 1.380 | 0.990 | 1.320 | 9.480 | 1.060 | 1.020 | 1.080 | 0.710 | 199.000 |
| 1990 | 1.390 | 0.980 | 1.300 | 9.390 | 1.070 | 1.010 | 1.070 | 0.730 | 195.000 |
| 1991 | 1.370 | 0.970 | 1.290 | 9.180 | 1.060 | 0.990 | 1.070 | 0.760 | 193.000 |
| 1992 | 1.370 | 0.940 | 1.280 | 9.150 | 1.070 | 0.980 | 1.060 | 0.750 | 188.000 |
| 1993 | 1.350 | 0.930 | 1.260 | 8.790 | 1.020 | 1.000 | 1.080 | 0.790 | 184.000 |
| 1994 | 1.340 | 0.920 | 1.250 | 8.710 | 1.030 | 1.010 | 1.060 | 0.790 | 181.000 |
| 1995 | 1.290 | 0.910 | 1.180 | 8.420 | 0.990 | 0.990 | 1.030 | 0.800 | 170.000 |
| 1996 | 1.300 | 0.910 | 1.190 | 8.330 | 0.990 | 1.000 | 1.040 | 0.820 | 166.000 |
| 1997 | 1.300 | 0.900 | 1.180 | 8.270 | 0.980 | 0.990 | 0.990 | 0.820 | 163.000 |
| 1998 | 1.300 | 0.940 | 1.190 | 8.160 | 1.020 | 0.990 | 0.990 | 0.810 | 167.000 |
| 1999 | 1.300 | 0.930 | 1.190 | 8.240 | 1.000 | 0.970 | 0.980 | 0.800 | 162.000 |
| 2000 | 1.320 | 0.930 | 1.210 | 8.360 | 1.010 | 0.960 | 0.950 | 0.800 | 156.000 |
| 2001 | 1.340 | 0.930 | 1.210 | 8.450 | 1.010 | 0.960 | 0.950 | 0.810 | 150.000 |

Source: OECD Health CD-ROM 2002

Appendix Table 4: GDP Purchasing Power Parities

| | Nether- lands | New Zealand | Norway | Sweden | Switzer- land | United Kingdom | United States |
|------|------------------|----------------|--------|--------|------------------|-------------------|------------------|
| 1980 | 1.280 | 0.960 | 8.470 | 7.050 | 2.420 | 0.520 | 1.000 |
| 1981 | 1.220 | 1.010 | 8.670 | 7.000 | 2.320 | 0.530 | 1.000 |
| 1982 | 1.210 | 1.050 | 9.020 | 7.150 | 2.340 | 0.540 | 1.000 |
| 1983 | 1.190 | 1.090 | 9.240 | 7.530 | 2.300 | 0.540 | 1.000 |
| 1984 | 1.150 | 1.120 | 9.390 | 7.740 | 2.270 | 0.540 | 1.000 |
| 1985 | 1.130 | 1.240 | 9.540 | 7.970 | 2.250 | 0.550 | 1.000 |
| 1986 | 1.100 | 1.430 | 9.230 | 8.320 | 2.260 | 0.550 | 1.000 |
| 1987 | 1.060 | 1.550 | 9.550 | 8.430 | 2.250 | 0.560 | 1.000 |
| 1988 | 1.030 | 1.620 | 9.650 | 8.650 | 2.230 | 0.580 | 1.000 |
| 1989 | 1.000 | 1.640 | 9.780 | 8.950 | 2.200 | 0.590 | 1.000 |
| 1990 | 0.980 | 1.610 | 9.730 | 9.340 | 2.200 | 0.600 | 1.000 |
| 1991 | 0.990 | 1.560 | 9.600 | 9.950 | 2.230 | 0.640 | 1.000 |
| 1992 | 0.970 | 1.510 | 8.980 | 9.800 | 2.160 | 0.620 | 1.000 |
| 1993 | 0.970 | 1.510 | 8.930 | 9.830 | 2.130 | 0.640 | 1.000 |
| 1994 | 0.960 | 1.500 | 9.120 | 9.900 | 2.100 | 0.650 | 1.000 |
| 1995 | 0.920 | 1.470 | 9.140 | 9.730 | 2.010 | 0.650 | 1.000 |
| 1996 | 0.930 | 1.480 | 9.110 | 9.680 | 2.050 | 0.640 | 1.000 |
| 1997 | 0.890 | 1.450 | 9.020 | 9.470 | 1.920 | 0.630 | 1.000 |
| 1998 | 0.900 | 1.460 | 8.870 | 9.760 | 1.920 | 0.650 | 1.000 |
| 1999 | 0.890 | 1.440 | 9.250 | 9.640 | 1.890 | 0.650 | 1.000 |
| 2000 | 0.910 | 1.440 | 10.500 | 9.520 | 1.870 | 0.650 | 1.000 |
| 2001 | 0.930 | 1.480 | 10.700 | 9.480 | 1.860 | 0.650 | 1.000 |

Appendix Table 5: Total Compensation of Employees in 1995 NCU (in millions)

| | Australia | Belgium | Canada | Denmark | Finland | France | Germany | Italy | Japan | Netherlands | New Zealand |
|------|----------------|----------------|----------------|----------------|---------------|----------------|------------------|----------------|--------------------|----------------|---------------|
| 1980 | 164,746 | 90,550 | 307,463 | 444,088 | 38,761 | 480,069 | 678,842 | 331,684 | 166,621,518 | 123,835 | 36,795 |
| 1981 | 172,055 | 89,778 | 318,723 | 430,602 | 40,440 | 491,954 | 686,502 | 339,205 | 173,288,671 | 119,863 | 37,761 |
| 1982 | 172,249 | 87,541 | 313,653 | 438,222 | 41,098 | 505,594 | 679,105 | 337,059 | 179,931,304 | 117,142 | 38,295 |
| 1983 | 170,326 | 86,365 | 312,678 | 441,897 | 42,014 | 510,109 | 673,465 | 337,068 | 185,803,046 | 115,933 | 36,176 |
| 1984 | 177,398 | 87,424 | 326,069 | 451,294 | 43,122 | 511,772 | 684,662 | 337,383 | 190,788,676 | 114,825 | 36,786 |
| 1985 | 184,244 | 88,528 | 341,147 | 465,888 | 45,501 | 516,791 | 697,255 | 345,893 | 195,033,647 | 116,741 | 37,937 |
| 1986 | 186,838 | 89,820 | 353,172 | 483,536 | 46,775 | 515,610 | 713,816 | 346,245 | 200,064,342 | 121,763 | 38,297 |
| 1987 | 189,456 | 90,758 | 366,747 | 502,143 | 48,830 | 522,142 | 731,392 | 354,181 | 207,397,548 | 126,785 | 38,491 |
| 1988 | 194,106 | 92,320 | 385,274 | 514,464 | 49,958 | 534,771 | 749,504 | 375,936 | 217,559,359 | 128,990 | 37,361 |
| 1989 | 206,024 | 92,411 | 396,678 | 507,744 | 52,670 | 550,903 | 766,875 | 386,849 | 228,582,912 | 131,219 | 36,723 |
| 1990 | 207,578 | 97,338 | 404,131 | 508,699 | 54,525 | 570,888 | 802,164 | 399,872 | 241,976,256 | 135,901 | 36,325 |
| 1991 | 207,344 | 101,699 | 403,546 | 511,343 | 53,703 | 580,881 | 958,819 | 406,687 | 253,342,516 | 140,107 | 35,546 |
| 1992 | 212,227 | 103,122 | 407,340 | 511,722 | 50,291 | 609,082 | 989,943 | 408,940 | 257,735,126 | 144,816 | 35,638 |
| 1993 | 220,053 | 101,824 | 409,078 | 509,447 | 46,407 | 604,512 | 977,786 | 402,286 | 262,191,084 | 146,241 | 36,572 |
| 1994 | 232,269 | 103,570 | 414,531 | 518,893 | 46,327 | 605,280 | 977,767 | 397,009 | 268,567,158 | 145,686 | 38,246 |
| 1995 | 242,347 | 104,839 | 419,096 | 534,094 | 47,306 | 615,575 | 993,348 | 392,832 | 273,963,700 | 154,780 | 39,753 |
| 1996 | 254,621 | 105,171 | 422,586 | 547,108 | 49,419 | 623,084 | 995,774 | 396,765 | 281,932,144 | 158,882 | 41,571 |
| 1997 | 262,217 | 107,832 | 433,788 | 561,353 | 50,943 | 630,923 | 992,042 | 406,020 | 287,582,680 | 163,506 | 42,684 |
| 1998 | 279,149 | 110,193 | <i>450,912</i> | 586,804 | 53,163 | 648,426 | 996,512 | 392,690 | <i>297,138,302</i> | 169,807 | <i>43,128</i> |
| 1999 | <i>289,478</i> | 112,749 | <i>468,695</i> | 601,526 | 56,614 | <i>661,043</i> | 1,012,982 | 399,437 | <i>306,546,756</i> | 177,225 | <i>43,751</i> |
| 2000 | <i>299,492</i> | <i>115,014</i> | <i>494,783</i> | <i>611,808</i> | <i>57,024</i> | <i>673,202</i> | <i>1,041,572</i> | <i>400,718</i> | <i>315,676,331</i> | <i>182,632</i> | <i>44,524</i> |
| 2001 | <i>310,675</i> | <i>116,950</i> | <i>504,409</i> | <i>623,205</i> | <i>57,280</i> | <i>684,391</i> | <i>1,069,134</i> | <i>400,803</i> | <i>324,182,037</i> | <i>188,111</i> | <i>45,439</i> |

Source: OECD Health CD-ROM 2002

Note: Data in italics are based on the average annual growth rate of the previous ten years

Data for the US and Canada from 1997 to 2001 are based on the growth rate of compensation of workers deflated using the CPI.

US Source: NIPA Table 6.2C, from BEA website: www.bea.doc.gov, July 07, 2003 for compensation and BLS

Table CPI All Urban Consumers, 1913-2002, <ftp://ftp.bls.gov/pub/special.requests/cpi/cpiat.txt>

Canada Sources: Statistics Canada, CANSIM II Tables 326-0002 and 380-0016 for CPI and compensation respectively.

Appendix Table 5: Total Compensation of Employees in 1995 NCU (in

| | Norway | Sweden | Switzer-land | United Kingdom | United States |
|------|---------|-----------|--------------|----------------|---------------|
| 1980 | 296,620 | 852,158 | 174,689 | 302,448 | 2,847,107 |
| 1981 | 297,644 | 851,236 | 178,959 | 295,292 | 2,877,795 |
| 1982 | 300,995 | 832,627 | 179,821 | 291,571 | 2,858,965 |
| 1983 | 304,777 | 819,281 | 182,860 | 295,814 | 2,916,405 |
| 1984 | 313,181 | 833,633 | 183,592 | 302,196 | 3,090,634 |
| 1985 | 330,037 | 852,911 | 190,318 | 310,279 | 3,219,350 |
| 1986 | 375,957 | 877,412 | 196,316 | 323,855 | 3,341,285 |
| 1987 | 395,552 | 906,081 | 200,816 | 333,459 | 3,478,431 |
| 1988 | 399,974 | 930,247 | 207,528 | 350,998 | 3,631,437 |
| 1989 | 383,322 | 971,263 | 216,077 | 363,504 | 3,708,176 |
| 1990 | 383,033 | 1,003,997 | 226,069 | 372,807 | 3,799,887 |
| 1991 | 391,537 | 983,980 | 229,036 | 370,286 | 3,781,315 |
| 1992 | 408,151 | 961,895 | 230,081 | 370,172 | 3,891,713 |
| 1993 | 407,806 | 919,275 | 225,819 | 370,475 | 3,984,460 |
| 1994 | 428,564 | 928,833 | 224,121 | 379,524 | 4,108,000 |
| 1995 | 440,139 | 935,426 | 227,392 | 385,397 | 4,221,600 |
| 1996 | 450,950 | 977,236 | 228,121 | 391,712 | 4,335,459 |
| 1997 | 473,974 | 986,584 | 232,092 | 407,030 | 4,521,982 |
| 1998 | 522,507 | 995,018 | 235,476 | 424,230 | 4,776,536 |
| 1999 | 536,659 | 1,001,738 | 238,470 | 439,229 | 4,972,249 |
| 2000 | 555,024 | 1,004,837 | 240,833 | 447,620 | 5,186,236 |
| 2001 | 575,996 | 1,004,921 | 242,361 | 455,881 | 5,176,208 |

Appendix Table 6: Salaried and Paid Workers (thousands of workers)

| | Australia | Belgium | Canada | Denmark | Finland | France | Germany | Italy | Japan | Nether-lands | New Zealand |
|------|-----------|--------------|---------------|--------------|--------------|---------------|---------------|--------|--------|--------------|--------------|
| 1980 | 5,242 | 3,051 | 10,003 | <i>1,995</i> | 1,920 | 17,752 | 23,366 | 14,499 | 39,710 | 4,362 | <i>1,067</i> |
| 1981 | 5,379 | 2,976 | 10,300 | 2,023 | 1,952 | 17,663 | 23,372 | 14,495 | 40,370 | 4,433 | 1,075 |
| 1982 | 5,354 | 2,924 | 9,941 | <i>2,030</i> | 1,980 | 17,752 | 23,107 | 14,472 | 40,980 | 4,388 | <i>1,110</i> |
| 1983 | 5,243 | 2,879 | 9,968 | 2,037 | 1,994 | 17,737 | 22,755 | 14,360 | 42,080 | 4,362 | <i>1,147</i> |
| 1984 | 5,426 | 2,867 | 10,222 | 2,138 | 2,025 | 17,605 | 22,827 | 14,253 | 42,650 | 4,386 | <i>1,184</i> |
| 1985 | 5,583 | 2,883 | 10,543 | 2,209 | 2,066 | 17,578 | 23,028 | 14,418 | 43,130 | 4,488 | <i>1,223</i> |
| 1986 | 5,757 | 2,901 | 10,916 | 2,324 | 2,061 | 17,649 | 23,381 | 14,460 | 43,790 | 4,571 | 1,263 |
| 1987 | 5,938 | 2,911 | 11,216 | 2,337 | 2,041 | 17,740 | 23,610 | 14,457 | 44,280 | 5,075 | 1,275 |
| 1988 | 6,162 | 2,955 | 11,587 | 2,365 | 2,052 | 17,940 | 23,834 | 14,696 | 45,380 | 5,235 | 1,220 |
| 1989 | 6,518 | 3,005 | 11,867 | 2,317 | 2,094 | 18,251 | 24,226 | 14,766 | 46,790 | 5,364 | 1,183 |
| 1990 | 6,567 | 3,051 | 11,896 | 2,330 | 2,098 | 19,453 | 24,962 | 15,133 | 48,350 | 5,538 | 1,186 |
| 1991 | 6,434 | 3,051 | 11,639 | 2,328 | 1,990 | 19,560 | 33,367 | 15,297 | 50,020 | 5,721 | 1,161 |
| 1992 | 6,346 | 3,039 | 11,552 | 2,326 | 1,838 | 19,551 | 32,806 | 15,192 | 51,190 | 5,794 | 1,154 |
| 1993 | 6,330 | 3,001 | 11,625 | 2,274 | 1,718 | 19,371 | 32,354 | 14,517 | 52,020 | 5,806 | 1,173 |
| 1994 | 6,586 | 2,991 | 11,843 | 2,257 | 1,703 | 19,421 | 32,095 | 14,280 | 52,360 | 5,817 | 1,225 |
| 1995 | 6,911 | 3,017 | 12,067 | 2,319 | 1,756 | 19,652 | 32,046 | 14,163 | 52,630 | 5,987 | 1,277 |
| 1996 | 7,075 | 3,035 | 11,410 | 2,346 | 1,794 | 19,751 | 31,844 | 14,249 | 53,220 | 6,110 | 1,349 |
| 1997 | 6,974 | 3,063 | 11,453 | 2,409 | 1,839 | 19,901 | 31,671 | 14,307 | 53,910 | 6,293 | 1,389 |
| 1998 | 7,301 | 3,118 | 11,801 | 2,410 | 1,896 | 20,252 | 31,791 | 14,416 | 53,680 | 6,547 | 1,373 |
| 1999 | 7,380 | 3,170 | <i>11,823</i> | 2,428 | <i>1,881</i> | 20,656 | 32,720 | 14,624 | 53,310 | 6,762 | <i>1,389</i> |
| 2000 | 7,747 | <i>3,187</i> | <i>11,818</i> | 2,457 | <i>1,861</i> | <i>20,913</i> | <i>33,718</i> | 14,926 | 53,560 | 6,824 | <i>1,412</i> |
| 2001 | 7,846 | <i>3,201</i> | <i>11,810</i> | 2,470 | <i>1,839</i> | <i>21,065</i> | <i>34,748</i> | 15,302 | 53,690 | 6,968 | <i>1,437</i> |

Source: OECD Health CD-ROM 2002

Note: Data in italics are based on the average annual growth rate of the previous ten years

Data for Switzerland (1981-2000) are based on the average annual growth rate of total employment

Appendix Table 6: Total Employment (thousands of work

| | Norway | Sweden | Switzer- land | United Kingdom | United States |
|------|--------|--------|------------------|-------------------|------------------|
| 1980 | 1,607 | 3,895 | 2,769 | 22,991 | 89,950 |
| 1981 | 1,642 | 3,890 | 2,834 | 21,892 | 91,006 |
| 1982 | 1,649 | 3,877 | 2,848 | 21,414 | 89,967 |
| 1983 | 1,658 | 3,891 | 2,849 | 21,067 | 91,075 |
| 1984 | 1,681 | 3,931 | 2,876 | 20,817 | 95,119 |
| 1985 | 1,742 | 3,986 | 2,933 | 21,070 | 97,407 |
| 1986 | 1,793 | 3,989 | 3,000 | 21,167 | 99,847 |
| 1987 | 1,847 | 3,940 | 3,074 | 21,179 | 102,403 |
| 1988 | 1,832 | 4,005 | 3,155 | 21,932 | 104,642 |
| 1989 | 1,777 | 4,059 | 3,240 | 22,515 | 106,924 |
| 1990 | 1,766 | 4,035 | 3,342 | 22,770 | 108,338 |
| 1991 | 1,760 | 3,969 | 3,403 | 22,434 | 107,101 |
| 1992 | 1,761 | 3,778 | 3,351 | 21,877 | 108,187 |
| 1993 | 1,765 | 3,535 | 3,325 | 21,682 | 109,655 |
| 1994 | 1,803 | 3,491 | 3,314 | 21,810 | 112,232 |
| 1995 | 1,851 | 3,540 | 3,323 | 22,100 | 114,262 |
| 1996 | 1,920 | 3,529 | 3,325 | 22,511 | 116,040 |
| 1997 | 1,988 | 3,499 | 3,327 | 23,001 | 118,873 |
| 1998 | 2,034 | 3,558 | 3,359 | 23,444 | 121,019 |
| 1999 | 2,058 | 3,636 | 3,382 | 23,848 | 123,267 |
| 2000 | 2,076 | 3,731 | 3,418 | 24,280 | 125,162 |
| 2001 | 2,110 | 3,702 | 3,426 | 24,436 | 125,119 |

Appendix Table 7: Average Annual Number of Hours Worked per Employed Person

| | Australia | Belgium | Canada | Denmark | Finland | France | Germany | Italy | Japan | Netherlands | New Zealand | Norway | Sweden | Switzerland | United Kingdom | United States |
|------|-----------|----------------|---------|----------------|---------|---------|---------|---------|--------------|----------------|----------------|---------|---------|--------------|----------------|---------------|
| 1980 | 1,878.0 | <i>1,731.6</i> | 1,802.1 | <i>1,531.1</i> | 1,846.0 | 1,794.5 | 1,719.9 | 1,716.6 | 2,121 | <i>1,474.5</i> | <i>1,852.5</i> | 1,512.3 | 1,504.9 | <i>1,653</i> | 1,769.1 | 1,822.4 |
| 1981 | 1,878.0 | <i>1,715.6</i> | 1,800.7 | <i>1,532.3</i> | 1,831.0 | 1,760.1 | 1,702.7 | 1,710.0 | 2,106 | <i>1,466.9</i> | <i>1,852.2</i> | 1,501.8 | 1,496.5 | <i>1,649</i> | 1,712.2 | 1,812.3 |
| 1982 | 1,867.0 | <i>1,699.7</i> | 1,783.7 | <i>1,533.5</i> | 1,810.0 | 1,718.2 | 1,702.9 | 1,703.2 | 2,104 | <i>1,459.4</i> | <i>1,851.9</i> | 1,489.8 | 1,510.5 | <i>1,644</i> | 1,727.0 | 1,806.5 |
| 1983 | 1,852.8 | 1,684.0 | 1,780.1 | <i>1,534.8</i> | 1,809.0 | 1,712.3 | 1,697.2 | 1,692.0 | 2,095 | <i>1,451.9</i> | <i>1,851.6</i> | 1,484.5 | 1,520.0 | <i>1,640</i> | 1,713.3 | 1,823.8 |
| 1984 | 1,868.8 | 1,704.0 | 1,782.3 | 1,536.0 | 1,810.0 | 1,700.2 | 1,690.5 | 1,676.9 | 2,108 | <i>1,444.4</i> | <i>1,851.4</i> | 1,479.1 | 1,521.9 | <i>1,636</i> | 1,729.3 | 1,840.1 |
| 1985 | 1,865.7 | 1,711.0 | 1,790.3 | 1,553.0 | 1,804.0 | 1,685.3 | 1,665.9 | 1,665.0 | 2,093 | 1,437.0 | <i>1,851.1</i> | 1,473.0 | 1,526.0 | <i>1,631</i> | 1,762.2 | 1,835.4 |
| 1986 | 1,847.8 | 1,697.0 | 1,788.6 | 1,534.0 | 1,777.0 | 1,675.7 | 1,659.2 | 1,663.0 | 2,097 | <i>1,475.0</i> | <i>1,850.8</i> | 1,468.8 | 1,523.9 | <i>1,627</i> | 1,765.0 | 1,827.1 |
| 1987 | 1,860.4 | 1,686.0 | 1,797.4 | 1,514.0 | 1,802.0 | 1,671.2 | 1,647.4 | 1,658.0 | 2,096 | 1,514.0 | 1,850.5 | 1,442.6 | 1,533.9 | <i>1,623</i> | 1,754.2 | 1,832.7 |
| 1988 | 1,880.8 | 1,680.0 | 1,807.0 | 1,531.0 | 1,824.0 | 1,673.1 | 1,646.1 | 1,675.0 | 2,092 | 1,480.0 | 1,844.5 | 1,443.7 | 1,553.4 | <i>1,619</i> | 1,794.3 | 1,837.3 |
| 1989 | 1,869.7 | 1,668.0 | 1,801.2 | 1,508.0 | 1,802.1 | 1,655.1 | 1,620.1 | 1,672.0 | 2,070 | 1,469.0 | 1,831.9 | 1,440.2 | 1,552.2 | <i>1,614</i> | 1,782.4 | 1,848.4 |
| 1990 | 1,865.8 | 1,679.0 | 1,787.9 | 1,492.0 | 1,763.0 | 1,657.0 | 1,583.1 | 1,674.0 | 2,031 | 1,454.0 | 1,820.1 | 1,432.0 | 1,548.5 | <i>1,610</i> | 1,767.4 | 1,838.1 |
| 1991 | 1,852.7 | 1,646.0 | 1,767.2 | 1,484.0 | 1,740.6 | 1,645.0 | 1,560.4 | 1,668.0 | 1,998 | 1,427.0 | 1,801.7 | 1,427.3 | 1,535.6 | 1,606 | 1,767.8 | 1,825.6 |
| 1992 | 1,845.3 | 1,629.0 | 1,759.2 | 1,503.0 | 1,762.0 | 1,646.0 | 1,576.4 | 1,636.0 | 1,965 | 1,393.0 | 1,811.7 | 1,436.9 | 1,553.1 | 1,605 | 1,728.9 | 1,827.6 |
| 1993 | 1,870.4 | 1,590.0 | 1,762.7 | 1,469.0 | 1,738.5 | 1,642.3 | 1,555.8 | 1,637.0 | 1,905 | 1,364.0 | 1,844.0 | 1,434.0 | 1,569.8 | 1,607 | 1,722.8 | 1,837.1 |
| 1994 | 1,874.8 | 1,592.0 | 1,780.0 | 1,539.0 | 1,776.6 | 1,638.9 | 1,555.0 | 1,634.0 | 1,898 | 1,391.0 | 1,851.2 | 1,431.0 | 1,602.4 | 1,623 | 1,736.5 | 1,839.1 |
| 1995 | 1,871.7 | 1,622.0 | 1,774.8 | 1,501.0 | 1,772.1 | 1,613.9 | 1,535.3 | 1,635.0 | 1,884 | 1,365.0 | 1,843.3 | 1,414.0 | 1,614.1 | 1,599 | 1,739.1 | 1,848.2 |
| 1996 | 1,862.4 | 1,594.0 | 1,784.2 | 1,509.0 | 1,788.7 | 1,607.7 | 1,519.1 | 1,636.0 | 1,892 | 1,387.0 | 1,837.9 | 1,407.4 | 1,622.7 | 1,595 | 1,738.1 | 1,837.3 |
| 1997 | 1,861.1 | 1,607.0 | 1,790.3 | 1,520.0 | 1,779.7 | 1,604.6 | 1,513.2 | 1,640.0 | 1,864 | 1,380.0 | 1,822.7 | 1,400.7 | 1,627.6 | 1,589 | 1,737.0 | 1,848.6 |
| 1998 | 1,856.2 | 1,611.0 | 1,786.7 | 1,519.0 | 1,760.7 | 1,602.6 | 1,507.0 | 1,629.0 | 1,842 | 1,364.0 | 1,825.3 | 1,399.5 | 1,629.4 | 1,589 | 1,731.0 | 1,850.0 |
| 1999 | 1,859.9 | 1,553.0 | 1,790.5 | 1,544.0 | 1,765.3 | 1,596.4 | 1,496.2 | 1,625.0 | 1,811 | 1,345.0 | 1,841.5 | 1,394.6 | 1,636.2 | 1,597 | 1,719.4 | 1,845.8 |
| 2000 | 1,855.1 | 1,530.0 | 1,794.5 | 1,504.0 | 1,721.0 | 1,590.3 | 1,481.7 | 1,622.0 | 1,821 | 1,381.0 | 1,817.3 | 1,375.7 | 1,624.6 | 1,568 | 1,708.0 | 1,835.0 |
| 2001 | 1,836.9 | 1,528.0 | 1,779.5 | 1,482.0 | 1,693.8 | 1,531.7 | 1,467.1 | 1,606.0 | <i>1,802</i> | 1,346.0 | 1,817.0 | 1,363.8 | 1,602.7 | <i>1,564</i> | <i>1,708.0</i> | 1,820.9 |

Source: OECD statistical portal online, www.oecd.org.

Note: data for Germany before 1991 is for West Germany. In 1991, 1560.4 vs 1560.1. Data in italics are interpolations or are based on the 1990-2000 (91-01 for Spain and 91-00 for Switzerland) growth rates.

Average hours for employed persons are higher than average hours of employees (paid workers). Based on a European survey, own account workers and employers reported 45 and 52 hours of work per week respectively, compared to 39 hours per week for employees (see OECD Employment Outlook, June 2000, p. 170). Since own account and employees account for two thirds and one third of the self-employed respectively (OECD Employment Outlook, June 2000, p. 162), the self-employed work on average 21 percent more hours per week than employees. If the self-employed account for roughly 12 percent of total employment (OECD Employment Outlook, June 2000, p. 158), then average hours for total employment will be 2.5 percent higher than average hours for employees. Therefore, average hours for employed persons as a proxy for average hours of employees, has a slight upward bias.

Appendix Table 8: Components of Labour Market Equality

| | Australia | | | Belgium | | | | Canada | | | | Denmark | | | | |
|------|--------------------------------------|---|-------------------------------------|---|--------------------------------------|---|-------------------------------------|--|--------------------------------------|---|-------------------------------------|--|--------------------------------------|---|-------------------------------------|---|
| | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employment, % | Index of the incidence of Low wage employment | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employment, % | Index of the incidence of Low wage employment, % | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employment, % | Index of the incidence of Low wage employment, % | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employment, % | Index of the incidence of Low wage employment |
| 1980 | 2.84 | 0.721 | 13.54 | 0.569 | 2.34 | 0.831 | 8.08 | 0.796 | 3.97 | 0.472 | 23.70 | 0.145 | 2.14 | 0.874 | na | na |
| 1981 | 2.82 | 0.725 | 13.93 | 0.552 | 2.34 | 0.831 | 8.08 | 0.796 | 4.01 | 0.464 | 23.70 | 0.145 | 2.16 | 0.871 | na | na |
| 1982 | 2.89 | 0.710 | 13.58 | 0.567 | 2.34 | 0.831 | 8.08 | 0.796 | 4.09 | 0.446 | 23.70 | 0.145 | 2.17 | 0.868 | na | na |
| 1983 | 2.89 | 0.710 | 14.58 | 0.525 | 2.34 | 0.831 | 8.08 | 0.796 | 4.18 | 0.427 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 1984 | 2.89 | 0.710 | 14.45 | 0.531 | 2.34 | 0.831 | 8.08 | 0.796 | 4.27 | 0.408 | 23.70 | 0.145 | 2.20 | 0.863 | na | na |
| 1985 | 2.72 | 0.747 | 13.68 | 0.563 | 2.34 | 0.831 | 8.08 | 0.796 | 4.36 | 0.388 | 23.70 | 0.145 | 2.17 | 0.868 | na | na |
| 1986 | 2.87 | 0.714 | 13.83 | 0.556 | 2.32 | 0.835 | 7.58 | 0.817 | 4.45 | 0.368 | 23.70 | 0.145 | 2.20 | 0.862 | na | na |
| 1987 | 2.81 | 0.729 | 14.26 | 0.539 | 2.32 | 0.835 | 7.77 | 0.809 | 4.45 | 0.369 | 23.70 | 0.145 | 2.20 | 0.862 | na | na |
| 1988 | 2.89 | 0.710 | 14.58 | 0.525 | 2.32 | 0.835 | 7.23 | 0.832 | 4.45 | 0.369 | 23.70 | 0.145 | 2.17 | 0.868 | na | na |
| 1989 | 2.87 | 0.714 | 14.36 | 0.534 | 2.31 | 0.838 | 7.87 | 0.805 | 4.42 | 0.373 | 23.70 | 0.145 | 2.18 | 0.866 | na | na |
| 1990 | 2.81 | 0.729 | 14.61 | 0.524 | 2.29 | 0.842 | 7.47 | 0.822 | 4.40 | 0.378 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 1991 | 2.84 | 0.722 | 13.91 | 0.553 | 2.29 | 0.842 | 7.39 | 0.825 | 4.19 | 0.424 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 1992 | 2.82 | 0.725 | 13.84 | 0.556 | 2.31 | 0.838 | 7.71 | 0.812 | 4.24 | 0.414 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 1993 | 2.79 | 0.733 | 13.23 | 0.582 | 2.26 | 0.849 | 7.20 | 0.833 | 4.02 | 0.462 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 1994 | 2.87 | 0.715 | 13.50 | 0.570 | 2.26 | 0.849 | 7.78 | 0.809 | 4.20 | 0.424 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 1995 | 2.92 | 0.704 | 13.83 | 0.556 | 2.26 | 0.849 | 7.32 | 0.828 | 4.20 | 0.424 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 1996 | 2.92 | 0.704 | 13.12 | 0.586 | 2.26 | 0.849 | 7.32 | 0.828 | 4.20 | 0.424 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 1997 | 2.92 | 0.704 | 12.41 | 0.616 | 2.26 | 0.849 | 7.32 | 0.828 | 4.20 | 0.424 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 1998 | 2.92 | 0.704 | 12.28 | 0.621 | 2.26 | 0.849 | 7.32 | 0.828 | 4.20 | 0.424 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 1999 | 2.92 | 0.704 | 14.31 | 0.537 | 2.26 | 0.849 | 7.32 | 0.828 | 4.20 | 0.424 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 2000 | 2.92 | 0.704 | 14.31 | 0.537 | 2.26 | 0.849 | 7.32 | 0.828 | 4.20 | 0.424 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |
| 2001 | 2.92 | 0.704 | 14.31 | 0.537 | 2.26 | 0.849 | 7.32 | 0.828 | 4.20 | 0.424 | 23.70 | 0.145 | 2.17 | 0.869 | na | na |

Sources:

9th to 1st ratio: OECD Employment Outlook, July 1996, Table 3.1 and Annex 3.A, and Table 5.2 from the July 1993 Employment Outlook.

Data for Australia, New Zealand and the United Kingdom are based on gross weekly earnings. Data for Canada, Finland, France, the Netherlands, Sweden and Switzerland are based on gross annual earnings. Data for Germany, Italy and Japan are based on gross monthly earnings. Data for Belgium are based on gross daily earnings.

Data for all other countries are based on gross hourly earnings.

Belgium: data are the 8th to 1st ratios adjusted upwards in each year by the average ratio of the 8th to 9th deciles in 1989-1993.

Canada: 1980 value based on the linear interpolation between 1973 and 1981 (1973 value not shown).

Germany: data refer to West Germany only.

United Kingdom: data refer to Great Britain only.

United States: data for 1993-1995 based on the growth rate of the average of male and female 9th to 1st deciles based on gross weekly earnings.

Incidence of low wage employment: for Australia, Belgium, Germany, the Netherlands, the United Kingdom and the United States see Howell, 2002, "Unemployment, Under-Utilization, and Low Pay: Toward a Summary Measure of Employment Adequacy", draft paper to be presented at the Bellagio Conference on the Ford Foundation Project on the Development of a new Cross-National Architecture for Labour Market Statistics, September 23-27. All others from Table 3.2.A from the July 1996 Employment Outlook.

Values in italics are either based on linear interpolation or are assumed equal to data in previous or succeeding years.

Appendix Table 8: Components of Labour Market Equality

| | Finland | | | France | | | Germany | | | Italy | | | | | | |
|------|--------------------------------------|---|-------------------------------------|--|--------------------------------------|---|-------------------------------------|--|--------------------------------------|---|-------------------------------------|--|--------------------------------------|---|-------------------------------------|--|
| | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employment, % | Index of the incidence of Low wage employment, % | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employment, % | Index of the incidence of Low wage employment, % | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employment, % | Index of the incidence of Low wage employment, % | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employment, % | Index of the incidence of Low wage employment, % |
| 1980 | 2.46 | 0.805 | 5.90 | 0.887 | 3.26 | 0.629 | 13.30 | 0.579 | 2.69 | 0.754 | 14.34 | 0.535 | 2.64 | 0.765 | 12.50 | 0.612 |
| 1981 | 2.47 | 0.802 | 5.90 | 0.887 | 3.22 | 0.637 | 13.30 | 0.579 | 2.69 | 0.754 | 14.34 | 0.535 | 2.68 | 0.757 | 12.50 | 0.612 |
| 1982 | 2.49 | 0.799 | 5.90 | 0.887 | 3.20 | 0.642 | 13.30 | 0.579 | 2.69 | 0.754 | 14.34 | 0.535 | 2.42 | 0.815 | 12.50 | 0.612 |
| 1983 | 2.50 | 0.796 | 5.90 | 0.887 | 3.14 | 0.655 | 13.30 | 0.579 | 2.69 | 0.754 | 14.34 | 0.535 | 2.50 | 0.796 | 12.50 | 0.612 |
| 1984 | 2.50 | 0.796 | 5.90 | 0.887 | 3.09 | 0.667 | 13.30 | 0.579 | 2.79 | 0.733 | 14.34 | 0.535 | 2.51 | 0.795 | 12.50 | 0.612 |
| 1985 | 2.50 | 0.796 | 5.90 | 0.887 | 3.12 | 0.660 | 13.30 | 0.579 | 2.62 | 0.769 | 14.68 | 0.521 | 2.50 | 0.795 | 12.50 | 0.612 |
| 1986 | 2.50 | 0.796 | 5.90 | 0.887 | 3.18 | 0.648 | 13.30 | 0.579 | 2.59 | 0.776 | 14.76 | 0.518 | 2.50 | 0.795 | 12.50 | 0.612 |
| 1987 | 2.52 | 0.792 | 5.90 | 0.887 | 3.19 | 0.644 | 13.30 | 0.579 | 2.54 | 0.787 | 14.62 | 0.524 | 2.42 | 0.814 | 12.50 | 0.612 |
| 1988 | 2.45 | 0.806 | 5.90 | 0.887 | 3.23 | 0.635 | 13.30 | 0.579 | 2.51 | 0.794 | 13.56 | 0.568 | 2.29 | 0.842 | 12.50 | 0.612 |
| 1989 | 2.57 | 0.782 | 5.90 | 0.887 | 3.28 | 0.624 | 13.30 | 0.579 | 2.46 | 0.805 | 13.42 | 0.574 | 2.16 | 0.871 | 12.50 | 0.612 |
| 1990 | 2.50 | 0.796 | 5.90 | 0.887 | 3.26 | 0.628 | 13.30 | 0.579 | 2.51 | 0.794 | 12.47 | 0.613 | 2.29 | 0.842 | 12.50 | 0.612 |
| 1991 | 2.42 | 0.814 | 5.90 | 0.887 | 3.26 | 0.628 | 13.30 | 0.579 | 2.40 | 0.818 | 14.07 | 0.547 | 2.42 | 0.814 | 12.50 | 0.612 |
| 1992 | 2.36 | 0.827 | 5.90 | 0.887 | 3.23 | 0.635 | 13.30 | 0.579 | 2.44 | 0.809 | 13.04 | 0.590 | 2.61 | 0.772 | 12.50 | 0.612 |
| 1993 | 2.29 | 0.841 | 5.90 | 0.887 | 3.26 | 0.628 | 13.30 | 0.579 | 2.32 | 0.836 | 12.21 | 0.624 | 2.80 | 0.730 | 12.50 | 0.612 |
| 1994 | 2.38 | 0.822 | 5.90 | 0.887 | 3.28 | 0.624 | 13.30 | 0.579 | 2.32 | 0.836 | 11.35 | 0.660 | 2.80 | 0.730 | 12.50 | 0.612 |
| 1995 | 2.38 | 0.822 | 5.90 | 0.887 | 3.28 | 0.624 | 13.30 | 0.579 | 2.32 | 0.836 | 11.22 | 0.665 | 2.80 | 0.730 | 12.50 | 0.612 |
| 1996 | 2.38 | 0.822 | 5.90 | 0.887 | 3.28 | 0.624 | 13.30 | 0.579 | 2.32 | 0.836 | 13.04 | 0.589 | 2.80 | 0.730 | 12.50 | 0.612 |
| 1997 | 2.38 | 0.822 | 5.90 | 0.887 | 3.28 | 0.624 | 13.30 | 0.579 | 2.32 | 0.836 | 12.10 | 0.629 | 2.80 | 0.730 | 12.50 | 0.612 |
| 1998 | 2.38 | 0.822 | 5.90 | 0.887 | 3.28 | 0.624 | 13.30 | 0.579 | 2.32 | 0.836 | 12.93 | 0.594 | 2.80 | 0.730 | 12.50 | 0.612 |
| 1999 | 2.38 | 0.822 | 5.90 | 0.887 | 3.28 | 0.624 | 13.30 | 0.579 | 2.32 | 0.836 | 12.93 | 0.594 | 2.80 | 0.730 | 12.50 | 0.612 |
| 2000 | 2.38 | 0.822 | 5.90 | 0.887 | 3.28 | 0.624 | 13.30 | 0.579 | 2.32 | 0.836 | 12.93 | 0.594 | 2.80 | 0.730 | 12.50 | 0.612 |
| 2001 | 2.38 | 0.822 | 5.90 | 0.887 | 3.28 | 0.624 | 13.30 | 0.579 | 2.32 | 0.836 | 12.93 | 0.594 | 2.80 | 0.730 | 12.50 | 0.612 |

Appendix Table 8: Components of Labour Market Equality

| | Japan | | | Netherlands | | | New Zealand | | | Norway | | | Index of | | | |
|------|------------|--------------|-----------|--------------|------------|--------------|-------------|--------------|------------|--------------|-----------|--------------|------------|--------------|-----------|-----------|
| | Ratio of | Index of | Incidence | Index of the | Ratio of | Index of | Incidence | Index of the | Ratio of | Index of | Incidence | Index of the | Ratio of | Index of | Incidence | the |
| | 9th to 1st | the ratio of | of Low | incidence of | 9th to 1st | the ratio of | of Low | incidence of | 9th to 1st | the ratio of | of Low | incidence of | 9th to 1st | the ratio of | of Low | incidence |
| | earnings | earnings | wage | Low wage | earnings | earnings | wage | Low wage | earnings | earnings | wage | Low wage | earnings | earnings | wage | of Low |
| | deciles | deciles | employ- | employ-ment, | deciles | deciles | employ- | employ-ment, | deciles | deciles | employ- | employ-ment, | deciles | deciles | employ- | wage |
| | | | ment, % | % | | | ment, % | % | | | ment, % | % | | | ment, % | employ- |
| | | | | | | | | | | | | | | | | ment- |
| 1980 | 3.01 | 0.684 | 18.30 | 0.370 | 2.51 | 0.794 | 12.90 | 0.595 | 2.89 | 0.710 | 16.90 | 0.428 | 2.06 | 0.893 | na | na |
| 1981 | 3.04 | 0.676 | 18.58 | 0.358 | 2.51 | 0.794 | 12.40 | 0.616 | 2.89 | 0.710 | 16.90 | 0.428 | 2.06 | 0.893 | na | na |
| 1982 | 3.08 | 0.669 | 18.79 | 0.350 | 2.51 | 0.794 | 11.10 | 0.670 | 2.89 | 0.710 | 16.90 | 0.428 | 2.06 | 0.893 | na | na |
| 1983 | 3.13 | 0.658 | 18.54 | 0.360 | 2.51 | 0.794 | 10.40 | 0.700 | 2.89 | 0.710 | 16.90 | 0.428 | 2.06 | 0.894 | na | na |
| 1984 | 3.15 | 0.654 | 18.65 | 0.355 | 2.51 | 0.794 | 10.50 | 0.695 | 2.89 | 0.710 | 16.90 | 0.428 | 2.08 | 0.888 | na | na |
| 1985 | 3.11 | 0.661 | 18.83 | 0.348 | 2.51 | 0.794 | 11.18 | 0.667 | 2.86 | 0.716 | 16.90 | 0.428 | 2.11 | 0.882 | na | na |
| 1986 | 3.15 | 0.654 | 18.65 | 0.355 | 2.54 | 0.787 | 11.51 | 0.653 | 2.84 | 0.721 | 16.90 | 0.428 | 2.13 | 0.876 | na | na |
| 1987 | 3.15 | 0.654 | 18.44 | 0.364 | 2.53 | 0.790 | 11.11 | 0.670 | 2.88 | 0.712 | 16.90 | 0.428 | 2.16 | 0.870 | na | na |
| 1988 | 3.15 | 0.654 | 18.23 | 0.373 | 2.59 | 0.776 | 11.72 | 0.644 | 2.92 | 0.703 | 16.90 | 0.428 | 2.09 | 0.887 | na | na |
| 1989 | 3.16 | 0.651 | 18.03 | 0.381 | 2.61 | 0.773 | 11.81 | 0.641 | 2.98 | 0.690 | 16.90 | 0.428 | 2.01 | 0.903 | na | na |
| 1990 | 3.16 | 0.651 | 17.62 | 0.398 | 2.61 | 0.773 | 12.00 | 0.633 | 3.05 | 0.676 | 16.90 | 0.428 | 2.00 | 0.907 | na | na |
| 1991 | 3.11 | 0.663 | 17.08 | 0.421 | 2.61 | 0.773 | 12.39 | 0.617 | 3.06 | 0.672 | 16.90 | 0.428 | 1.98 | 0.910 | na | na |
| 1992 | 3.03 | 0.679 | 16.07 | 0.463 | 2.61 | 0.773 | 12.19 | 0.625 | 3.08 | 0.669 | 16.90 | 0.428 | 1.99 | 0.908 | na | na |
| 1993 | 3.04 | 0.678 | 15.88 | 0.471 | 2.59 | 0.777 | 11.60 | 0.650 | 3.06 | 0.672 | 16.90 | 0.428 | 2.00 | 0.906 | na | na |
| 1994 | 3.02 | 0.683 | 15.54 | 0.485 | 2.59 | 0.776 | 11.88 | 0.638 | 3.04 | 0.676 | 16.90 | 0.428 | 2.00 | 0.906 | na | na |
| 1995 | 3.02 | 0.683 | 15.36 | 0.493 | 2.59 | 0.776 | 13.81 | 0.557 | 3.04 | 0.676 | 16.90 | 0.428 | 2.00 | 0.906 | na | na |
| 1996 | 3.02 | 0.683 | 15.32 | 0.494 | 2.59 | 0.776 | 13.90 | 0.554 | 3.04 | 0.676 | 16.90 | 0.428 | 2.00 | 0.906 | na | na |
| 1997 | 3.02 | 0.683 | 15.16 | 0.501 | 2.59 | 0.776 | 14.57 | 0.526 | 3.04 | 0.676 | 16.90 | 0.428 | 2.00 | 0.906 | na | na |
| 1998 | 3.02 | 0.683 | 14.74 | 0.519 | 2.59 | 0.776 | 14.57 | 0.526 | 3.04 | 0.676 | 16.90 | 0.428 | 2.00 | 0.906 | na | na |
| 1999 | 3.02 | 0.683 | 14.58 | 0.525 | 2.59 | 0.776 | 14.57 | 0.526 | 3.04 | 0.676 | 16.90 | 0.428 | 2.00 | 0.906 | na | na |
| 2000 | 3.02 | 0.683 | 14.58 | 0.525 | 2.59 | 0.776 | 14.57 | 0.526 | 3.04 | 0.676 | 16.90 | 0.428 | 2.00 | 0.906 | na | na |
| 2001 | 3.02 | 0.683 | 14.58 | 0.525 | 2.59 | 0.776 | 14.57 | 0.526 | 3.04 | 0.676 | 16.90 | 0.428 | 2.00 | 0.906 | na | na |

Appendix Table 8: Components of Labour Market Equality

| | Sweden | | | Switzerland | | | United Kingdom | | | United States | | | | | | |
|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employ- ment, % | Index of the incidence of Low wage employ-ment, % | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employ- ment, % | Index of the incidence of Low wage employ-ment, % | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employ- ment, % | Index of the incidence of Low wage employ-ment, % | Ratio of 9th to 1st earnings deciles | Index of the ratio of 9th to 1st earnings deciles | Incidence of Low wage employ- ment, % | Index of the incidence of Low wage employ-ment, % |
| 1980 | 2.04 | 0.897 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 2.79 | 0.732 | 17.68 | 0.396 | 4.80 | 0.291 | 21.98 | 0.216 |
| 1981 | 2.05 | 0.896 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 2.91 | 0.707 | 17.66 | 0.396 | 4.91 | 0.267 | 22.08 | 0.212 |
| 1982 | 2.00 | 0.905 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 2.96 | 0.695 | 17.85 | 0.389 | 5.00 | 0.247 | 22.50 | 0.194 |
| 1983 | 1.95 | 0.917 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 2.98 | 0.692 | 17.82 | 0.390 | 5.09 | 0.227 | 20.40 | 0.282 |
| 1984 | 2.02 | 0.901 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 3.04 | 0.676 | 18.60 | 0.357 | 5.18 | 0.207 | 21.56 | 0.234 |
| 1985 | 2.07 | 0.891 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 3.06 | 0.673 | 18.87 | 0.346 | 5.28 | 0.186 | 23.73 | 0.143 |
| 1986 | 2.07 | 0.890 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 3.10 | 0.665 | 19.19 | 0.333 | 5.46 | 0.145 | 23.39 | 0.157 |
| 1987 | 2.09 | 0.886 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 3.20 | 0.641 | 19.61 | 0.315 | 5.51 | 0.135 | 23.60 | 0.149 |
| 1988 | 2.09 | 0.886 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 3.24 | 0.634 | 19.93 | 0.302 | 5.58 | 0.121 | 24.12 | 0.127 |
| 1989 | 2.12 | 0.879 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 3.28 | 0.626 | 20.05 | 0.297 | 5.50 | 0.137 | 23.53 | 0.152 |
| 1990 | 2.01 | 0.904 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 3.29 | 0.622 | 19.89 | 0.304 | 5.33 | 0.175 | 22.96 | 0.175 |
| 1991 | 2.11 | 0.882 | 5.20 | 0.917 | 2.72 | 0.747 | 13.00 | 0.591 | 3.27 | 0.626 | 19.42 | 0.323 | 5.37 | 0.165 | 22.56 | 0.192 |
| 1992 | 2.10 | 0.883 | 5.20 | 0.917 | 2.67 | 0.758 | 13.00 | 0.591 | 3.31 | 0.618 | 19.70 | 0.312 | 5.40 | 0.159 | 23.15 | 0.167 |
| 1993 | 2.13 | 0.877 | 5.20 | 0.917 | 2.71 | 0.751 | 13.00 | 0.591 | 3.33 | 0.614 | 19.50 | 0.320 | 5.43 | 0.153 | 23.92 | 0.135 |
| 1994 | 2.13 | 0.877 | 5.20 | 0.917 | 2.65 | 0.762 | 13.00 | 0.591 | 3.31 | 0.618 | 19.50 | 0.320 | 5.74 | 0.084 | 25.06 | 0.088 |
| 1995 | 2.13 | 0.877 | 5.20 | 0.917 | 2.72 | 0.748 | 13.00 | 0.591 | 3.38 | 0.602 | 20.00 | 0.299 | 5.75 | 0.083 | 25.17 | 0.083 |
| 1996 | 2.13 | 0.877 | 5.20 | 0.917 | 2.72 | 0.748 | 13.00 | 0.591 | 3.38 | 0.602 | 19.82 | 0.306 | 5.75 | 0.083 | 25.12 | 0.085 |
| 1997 | 2.13 | 0.877 | 5.20 | 0.917 | 2.72 | 0.748 | 13.00 | 0.591 | 3.38 | 0.602 | 19.70 | 0.311 | 5.75 | 0.083 | 24.87 | 0.096 |
| 1998 | 2.13 | 0.877 | 5.20 | 0.917 | 2.72 | 0.748 | 13.00 | 0.591 | 3.38 | 0.602 | 19.89 | 0.303 | 5.75 | 0.083 | 24.53 | 0.110 |
| 1999 | 2.13 | 0.877 | 5.20 | 0.917 | 2.72 | 0.748 | 13.00 | 0.591 | 3.38 | 0.602 | 19.56 | 0.317 | 5.75 | 0.083 | 24.53 | 0.110 |
| 2000 | 2.13 | 0.877 | 5.20 | 0.917 | 2.72 | 0.748 | 13.00 | 0.591 | 3.38 | 0.602 | 19.56 | 0.317 | 5.75 | 0.083 | 24.53 | 0.110 |
| 2001 | 2.13 | 0.877 | 5.20 | 0.917 | 2.72 | 0.748 | 13.00 | 0.591 | 3.38 | 0.602 | 19.56 | 0.317 | 5.75 | 0.083 | 24.53 | 0.110 |

Appendix Table 9: Components of the Risk to Health Imposed by Employment

| Australia | | hours | | | | Belgium | | Canada | | | | hours | | | |
|---|-----------------------------------|----------------------------------|--------------------------------|----------------------------------|---|-----------------------------------|--------------------------------|----------------------------------|---|-----------------------------------|----------------------------------|--------------------------------|----------------------------------|--------|--|
| Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | injuries per 100thousand hours | fatalities per 100thousand hours | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours | | |
| per 100,000 workers | per 100,000 workers | | | | per million hours worked | per million hours worked | | | per 100,000 workers | per 100,000 workers | | | | | |
| 1980 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 7.6 | 1,790 | 2.1497 | 0.0042 | |
| 1981 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 7.6 | 1,790 | 2.1497 | 0.0042 | |
| 1982 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 7.6 | 1,790 | 2.1497 | 0.0042 | |
| 1983 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 7.6 | 1,790 | 2.1497 | 0.0042 | |
| 1984 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 7.6 | 1,790 | 2.1497 | 0.0042 | |
| 1985 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 7.6 | 1,790 | 2.1494 | 0.0042 | |
| 1986 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 7.7 | 1,789 | 2.1514 | 0.0043 | |
| 1987 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 8.2 | 1,797 | 2.1409 | 0.0046 | |
| 1988 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 8.9 | 1,807 | 2.1295 | 0.0049 | |
| 1989 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 8.5 | 1,801 | 2.1364 | 0.0047 | |
| 1990 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 8.5 | 1,788 | 2.1522 | 0.0048 | |
| 1991 | 2,198 | 7 | 1,845 | 1.1913 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 7.8 | 1,767 | 2.1775 | 0.0044 | |
| 1992 | 2,198 | 7 | 1,845 | 1.1911 | 0.0038 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 7.8 | 1,759 | 2.1874 | 0.0044 | |
| 1993 | 2,198 | 7 | 1,870 | 1.1751 | 0.0037 | 40.7 | 0.06 | 4.0740 | 0.0060 | 3,848 | 6.9 | 1,763 | 2.1830 | 0.0039 | |
| 1994 | 2,198 | 7 | 1,875 | 1.1724 | 0.0037 | 10.2 | 0.06 | 1.0190 | 0.0060 | 3,816 | 6.4 | 1,780 | 2.1438 | 0.0036 | |
| 1995 | 2,198 | 6 | 1,872 | 1.1743 | 0.0032 | 39.1 | 0.05 | 3.9100 | 0.0050 | 3,576 | 6.5 | 1,775 | 2.0149 | 0.0037 | |
| 1996 | 2,198 | 5 | 1,862 | 1.1802 | 0.0027 | 36.4 | 0.04 | 3.6370 | 0.0040 | 3,277 | 6.1 | 1,784 | 1.8367 | 0.0034 | |
| 1997 | 2,198 | 5 | 1,861 | 1.1810 | 0.0027 | 36.0 | 0.04 | 3.6010 | 0.0040 | 3,257 | 7.1 | 1,790 | 1.8192 | 0.0040 | |
| 1998 | 2,198 | 5 | 1,856 | 1.1841 | 0.0027 | 36.0 | 0.02 | 3.5970 | 0.0020 | 3,136 | 6.7 | 1,787 | 1.7552 | 0.0037 | |
| 1999 | 2,021 | 4 | 1,860 | 1.0866 | 0.0022 | 38.7 | 0.02 | 3.8680 | 0.0020 | 3,067 | 6.7 | 1,791 | 1.7129 | 0.0037 | |
| 2000 | 2,058 | 4 | 1,855 | 1.1094 | 0.0022 | 35.6 | 0.03 | 3.5600 | 0.0030 | 3,145 | 7.1 | 1,795 | 1.7526 | 0.0040 | |
| 2001 | 2,058 | 4 | 1,855 | 1.1094 | 0.0022 | 32.7 | 0.02 | 3.2680 | 0.0020 | 3,145 | 7 | 1,795 | 1.7521 | 0.0040 | |

Source: LABORSTA database, ILO Bureau of Statistics, laborsta.ilo.org, as of May 24 2003.

are based on the growth rate of a fatalities per million hours series.

United States: fatalities data for 1991 assumed equal to 1992 value, and for 1980-1990 are based on the growth rates of a fatalities per million hours series.

Germany: 1990 data for Unified Germany assumed to apply to the 1980-1989 period.

All values in italics are based on linear interpolation or are assumed to equal data in previous or succeeding years.

Appendix Table 9: Components of the Risk to Health Imposed by Employment

| | Denmark | | | | Finland | | | | France | | | | | | |
|------|---|-----------------------------------|--|--------------------------------|----------------------------------|---|-----------------------------------|--|--------------------------------|----------------------------------|---|-----------------------------------|--|--------------------------------|----------------------------------|
| | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours |
| | per 100,000 workers | per 100,000 workers | | | | per 100,000 workers | per 100,000 workers | | | | per 100,000 workers | per 100,000 workers | | | |
| 1980 | 1,719 | 3.0 | 1,535 | 1.1702 | 0.0020 | 3,440 | 5.9 | 1,846 | 1.9787 | 0.0032 | 5,271 | 10 | 1,795 | 3.1811 | 0.0056 |
| 1981 | 1,719 | 3.0 | 1,535 | 1.1702 | 0.0020 | 3,440 | 5.3 | 1,831 | 1.9787 | 0.0029 | 5,271 | 10 | 1,760 | 3.1811 | 0.0058 |
| 1982 | 1,719 | 3.0 | 1,535 | 1.1702 | 0.0020 | 3,440 | 4.0 | 1,810 | 1.9787 | 0.0022 | 5,271 | 10 | 1,718 | 3.1811 | 0.0056 |
| 1983 | 1,719 | 3.0 | 1,535 | 1.1702 | 0.0020 | 3,440 | 4.7 | 1,809 | 1.9787 | 0.0026 | 5,271 | 9 | 1,712 | 3.1811 | 0.0054 |
| 1984 | 1,719 | 3.0 | 1,536 | 1.1702 | 0.0020 | 3,440 | 2.9 | 1,810 | 1.9787 | 0.0016 | 5,271 | 8 | 1,700 | 3.1811 | 0.0049 |
| 1985 | 1,719 | 3.0 | 1,553 | 1.1702 | 0.0019 | 3,440 | 3.7 | 1,804 | 1.9787 | 0.0021 | 5,271 | 8 | 1,685 | 3.1811 | 0.0047 |
| 1986 | 1,719 | 3.0 | 1,534 | 1.1702 | 0.0020 | 3,440 | 4.5 | 1,777 | 1.9787 | 0.0025 | 5,271 | 7 | 1,676 | 3.1811 | 0.0044 |
| 1987 | 1,719 | 2.0 | 1,514 | 1.1702 | 0.0013 | 3,440 | 3.9 | 1,802 | 1.9787 | 0.0022 | 5,271 | 8 | 1,671 | 3.1811 | 0.0045 |
| 1988 | 1,719 | 3.0 | 1,531 | 1.1702 | 0.0020 | 3,440 | 3.6 | 1,824 | 1.9787 | 0.0020 | 5,271 | 8 | 1,673 | 3.1811 | 0.0048 |
| 1989 | 1,719 | 3.0 | 1,508 | 1.1702 | 0.0020 | 3,440 | 3.8 | 1,802 | 1.9787 | 0.0021 | 5,271 | 8 | 1,655 | 3.1811 | 0.0051 |
| 1990 | 1,719 | 3.0 | 1,492 | 1.1702 | 0.0020 | 3,440 | 3.5 | 1,763 | 1.9787 | 0.0020 | 5,271 | 8 | 1,657 | 3.1811 | 0.0051 |
| 1991 | 1,719 | 2.0 | 1,484 | 1.1702 | 0.0013 | 3,440 | 4.1 | 1,741 | 1.9787 | 0.0024 | 5,399 | 7 | 1,645 | 3.2821 | 0.0045 |
| 1992 | 1,719 | 2.0 | 1,503 | 1.1702 | 0.0013 | 3,440 | 3.5 | 1,762 | 1.9787 | 0.0020 | 5,187 | 7 | 1,646 | 3.1513 | 0.0043 |
| 1993 | 1,719 | 2.0 | 1,469 | 1.1702 | 0.0014 | 3,440 | 3.2 | 1,739 | 1.9787 | 0.0018 | 4,774 | 6 | 1,642 | 2.9069 | 0.0037 |
| 1994 | 1,869 | 3.0 | 1,539 | 1.2144 | 0.0019 | 3,561 | 3.2 | 1,777 | 2.0044 | 0.0018 | 4,672 | 6 | 1,639 | 2.8507 | 0.0034 |
| 1995 | 1,925 | 3.0 | 1,501 | 1.2825 | 0.0020 | 3,260 | 2.6 | 1,772 | 1.8396 | 0.0015 | 4,631 | 5 | 1,614 | 2.8694 | 0.0030 |
| 1996 | 1,938 | 3.0 | 1,509 | 1.2843 | 0.0020 | 2,940 | 2.7 | 1,789 | 1.6437 | 0.0015 | 4,541 | 5 | 1,608 | 2.8245 | 0.0033 |
| 1997 | 1,914 | 3.0 | 1,520 | 1.2592 | 0.0020 | 3,048 | 3.1 | 1,780 | 1.7126 | 0.0017 | 4,536 | 5 | 1,605 | 2.8269 | 0.0030 |
| 1998 | 1,853 | 3.0 | 1,519 | 1.2199 | 0.0020 | 3,064 | 3.2 | 1,761 | 1.7402 | 0.0018 | 4,475 | 5 | 1,603 | 2.7923 | 0.0028 |
| 1999 | 1,814 | 3.0 | 1,544 | 1.1749 | 0.0019 | 2,956 | 2.1 | 1,765 | 1.6745 | 0.0012 | 4,432 | 5 | 1,596 | 2.7762 | 0.0028 |
| 2000 | 1,734 | 2.0 | 1,504 | 1.1529 | 0.0013 | 2,956 | 2.1 | 1,765 | 1.6748 | 0.0012 | 4,432 | 5 | 1,596 | 2.7769 | 0.0028 |
| 2001 | 1,574 | 2.0 | 1,482 | 1.0621 | 0.0013 | 2,956 | 2.1 | 1,765 | 1.6748 | 0.0012 | 4,432 | 5 | 1,596 | 2.7769 | 0.0028 |

Appendix Table 9: Components of the Risk to Health Imposed by Employment

| | Germany | | | | | Italy | | | | | Japan | | | | |
|------|---|--|--|--------------------------------|----------------------------------|---|-----------------------------------|--|--------------------------------|----------------------------------|---|-----------------------------------|--------------------------------|----------------------------------|--|
| | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | injuries per 100thousand hours | fatalities per 100thousand hours | |
| | per 100,000 full-time equivalent workers | per 100,000 full-time equivalent workers | | | | per 100,000 workers | per 100,000 workers | | | | | per million hours worked | | | |
| 1980 | 5,440 | 5.1 | 1,583 | 3.4365 | 0.0032 | 6,199 | 17 | 1,692 | 3.7164 | 0.0103 | na | 0.0200 | na | 0.0020 | |
| 1981 | 5,440 | 5.1 | 1,583 | 3.4365 | 0.0032 | 6,199 | 17 | 1,692 | 3.7164 | 0.0103 | na | 0.0300 | na | 0.0030 | |
| 1982 | 5,440 | 5.1 | 1,583 | 3.4365 | 0.0032 | 6,199 | 17 | 1,692 | 3.7164 | 0.0103 | na | 0.0200 | na | 0.0020 | |
| 1983 | 5,440 | 5.1 | 1,583 | 3.4365 | 0.0032 | 6,199 | 17 | 1,692 | 3.7164 | 0.0103 | na | 0.0200 | na | 0.0020 | |
| 1984 | 5,440 | 5.1 | 1,583 | 3.4365 | 0.0032 | 6,199 | 16 | 1,677 | 3.7164 | 0.0093 | na | 0.0300 | na | 0.0030 | |
| 1985 | 5,440 | 5.1 | 1,583 | 3.4365 | 0.0032 | 6,199 | 13 | 1,665 | 3.7164 | 0.0079 | na | 0.0200 | na | 0.0020 | |
| 1986 | 5,440 | 5.1 | 1,583 | 3.4365 | 0.0032 | 6,199 | 11 | 1,663 | 3.7164 | 0.0066 | na | 0.0100 | na | 0.0010 | |
| 1987 | 5,440 | 5.1 | 1,583 | 3.4365 | 0.0032 | 6,199 | 11 | 1,658 | 3.7164 | 0.0065 | na | 0.0100 | na | 0.0010 | |
| 1988 | 5,440 | 5.1 | 1,583 | 3.4365 | 0.0032 | 6,199 | 12 | 1,675 | 3.7164 | 0.0069 | na | 0.0100 | na | 0.0010 | |
| 1989 | 5,440 | 5.1 | 1,583 | 3.4365 | 0.0032 | 6,199 | 12 | 1,672 | 3.7164 | 0.0073 | na | 0.0100 | na | 0.0010 | |
| 1990 | 5,440 | 5.1 | 1,583 | 3.4363 | 0.0032 | 6,199 | 12 | 1,674 | 3.7164 | 0.0069 | na | 0.0100 | na | 0.0010 | |
| 1991 | 5,427 | 4.0 | 1,560 | 3.4780 | 0.0026 | 6,199 | 11 | 1,668 | 3.7164 | 0.0066 | na | 0.0100 | na | 0.0010 | |
| 1992 | 5,520 | 4.7 | 1,576 | 3.5016 | 0.0030 | 6,020 | 10 | 1,636 | 3.6797 | 0.0061 | na | 0.0100 | na | 0.0010 | |
| 1993 | 5,201 | 5.0 | 1,556 | 3.3430 | 0.0032 | 4,968 | 9 | 1,637 | 3.0348 | 0.0055 | na | 0.0100 | na | 0.0010 | |
| 1994 | 5,138 | 4.6 | 1,555 | 3.3042 | 0.0030 | 4,624 | 8 | 1,634 | 2.8299 | 0.0049 | na | 0.0100 | na | 0.0010 | |
| 1995 | 4,817 | 4.2 | 1,535 | 3.1375 | 0.0028 | 4,311 | 7 | 1,635 | 2.6367 | 0.0043 | na | 0.0100 | na | 0.0010 | |
| 1996 | 4,308 | 4.0 | 1,519 | 2.8359 | 0.0026 | 4,077 | 7 | 1,636 | 2.4921 | 0.0043 | na | 0.0100 | na | 0.0010 | |
| 1997 | 4,196 | 3.7 | 1,513 | 2.7729 | 0.0024 | 3,889 | 7 | 1,640 | 2.3713 | 0.0043 | na | 0.0100 | na | 0.0010 | |
| 1998 | 4,214 | 3.4 | 1,507 | 2.7963 | 0.0023 | 3,932 | 8 | 1,629 | 2.4138 | 0.0049 | na | 0.0100 | na | 0.0010 | |
| 1999 | 4,128 | 3.4 | 1,496 | 2.7590 | 0.0023 | 4,020 | 7 | 1,625 | 2.4738 | 0.0043 | na | 0.0100 | na | 0.0010 | |
| 2000 | 4,001 | 3.1 | 1,482 | 2.7003 | 0.0021 | 4,030 | 7 | 1,622 | 2.4846 | 0.0043 | na | 0.0100 | na | 0.0010 | |
| 2001 | 4,001 | 3.1 | 1,482 | 2.7003 | 0.0021 | 4,030 | 7 | 1,622 | 2.4846 | 0.0043 | na | 0.0100 | na | 0.0010 | |

Appendix Table 9: Components of the Risk to Health Imposed by Employment

| | Netherlands | | | | | New Zealand | | | | | Norway | | | | |
|------|---|-----------------------------------|--|--------------------------------|----------------------------------|---|-----------------------------------|--|--------------------------------|----------------------------------|---|-----------------------------------|--|--------------------------------|----------------------------------|
| | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours |
| | per thousand full-time equivalent years of all insured workers* | | | | | per 100,000 workers | | | | | per 100,000 workers | | per 100,000 workers | | |
| 1980 | na | 0.0250 | 1,474 | na | 0.0013 | na | 16.6 | 1,852 | na | 0.0090 | 1,562 | na | 1,400 | 1.1161 | 0.0020 |
| 1981 | na | 0.0180 | 1,467 | na | 0.0009 | na | 13.4 | 1,852 | na | 0.0072 | 1,562 | na | 1,400 | 1.1161 | 0.0050 |
| 1982 | na | 0.0200 | 1,459 | na | 0.0010 | na | 8.0 | 1,852 | na | 0.0043 | 1,562 | na | 1,400 | 1.1161 | 0.0060 |
| 1983 | na | 0.0180 | 1,452 | na | 0.0009 | na | 6.0 | 1,852 | na | 0.0032 | 1,562 | na | 1,400 | 1.1161 | 0.0050 |
| 1984 | na | 0.0150 | 1,444 | na | 0.0008 | na | 7.6 | 1,851 | na | 0.0041 | 1,562 | na | 1,400 | 1.1161 | 0.0030 |
| 1985 | na | 0.0150 | 1,437 | na | 0.0008 | na | 7.3 | 1,851 | na | 0.0039 | 1,562 | na | 1,400 | 1.1161 | 0.0050 |
| 1986 | na | 0.0150 | 1,475 | na | 0.0008 | na | 6.9 | 1,851 | na | 0.0037 | 1,562 | na | 1,400 | 1.1161 | 0.0040 |
| 1987 | na | 0.0180 | 1,514 | na | 0.0009 | na | 6.6 | 1,851 | na | 0.0036 | 1,562 | na | 1,400 | 1.1161 | 0.0032 |
| 1988 | na | 0.0160 | 1,480 | na | 0.0008 | na | 6.3 | 1,845 | na | 0.0034 | 1,562 | na | 1,400 | 1.1161 | 0.0025 |
| 1989 | na | 0.0170 | 1,469 | na | 0.0009 | na | 0.1 | 1,832 | na | 0.0001 | 1,562 | na | 1,400 | 1.1161 | 0.0020 |
| 1990 | na | 0.0170 | 1,469 | na | 0.0009 | na | 7.1 | 1,820 | na | 0.0039 | 1,562 | na | 1,400 | 1.1161 | 0.0030 |
| 1991 | na | 0.0170 | 1,469 | na | 0.0009 | na | 5.7 | 1,802 | na | 0.0032 | 1,562 | na | 1,400 | 1.1161 | 0.0200 |
| 1992 | na | 0.0170 | 1,469 | na | 0.0009 | na | 4.5 | 1,812 | na | 0.0025 | 1,562 | na | 1,400 | 1.1161 | 0.0240 |
| 1993 | na | 0.0170 | 1,469 | na | 0.0009 | na | 5.3 | 1,844 | na | 0.0029 | 1,562 | na | 1,400 | 1.1161 | 0.0220 |
| 1994 | na | 0.0170 | 1,469 | na | 0.0009 | na | 5.3 | 1,844 | na | 0.0029 | 1,562 | na | 1,400 | 1.1161 | 0.0160 |
| 1995 | na | 0.0170 | 1,469 | na | 0.0009 | na | 5.3 | 1,844 | na | 0.0029 | 1,562 | 2.8 | 1,400 | 1.1161 | 0.0020 |
| 1996 | na | 0.0170 | 1,469 | na | 0.0009 | na | 5.3 | 1,844 | na | 0.0029 | 1,562 | 2.8 | 1,400 | 1.1161 | 0.0020 |
| 1997 | na | 0.0170 | 1,469 | na | 0.0009 | na | 5.3 | 1,844 | na | 0.0029 | 1,562 | 2.8 | 1,400 | 1.1161 | 0.0020 |
| 1998 | na | 0.0170 | 1,469 | na | 0.0009 | na | 5.3 | 1,844 | na | 0.0029 | 1,562 | 2.8 | 1,400 | 1.1161 | 0.0020 |
| 1999 | na | 0.0170 | 1,469 | na | 0.0009 | na | 5.3 | 1,844 | na | 0.0029 | 1,482 | 2.5 | 1,395 | 1.0627 | 0.0018 |
| 2000 | na | 0.0170 | 1,469 | na | 0.0009 | na | 5.3 | 1,844 | na | 0.0029 | 1,400 | 2.5 | 1,376 | 1.0177 | 0.0018 |
| 2001 | na | 0.0170 | 1,469 | na | 0.0009 | na | 5.3 | 1,844 | na | 0.0029 | 1,266 | 1.6 | 1,364 | 0.9283 | 0.0012 |

*If we assume that a work day lasts 8 hours and that full-time workers work 250 days a year, than 1,000 of full time equivalent years is equal to 2,000,000 hours

Appendix Table 9: Components of the Risk to Health Imposed by Employment

| Sweden | | Switzerland | | | | United Kingdom | | | | | | | | | |
|---|-----------------------------------|--|--------------------------------|----------------------------------|---|-----------------------------------|--|--------------------------------|----------------------------------|---|-----------------------------------|--|--------------------------------|----------------------------------|--------|
| Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours | Incidence of non-fatal workplace injuries | Incidence of workplace fatalities | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours | |
| per 100,000 workers | per 100,000 workers | | | | per 100,000 workers | per 100,000 workers | | | | per 100,000 workers | per 100,000 workers | | | | |
| 1980 | 1,050 | na | 1,602 | 0.6553 | 0.0024 | 4,249 | 4.4 | 1,636 | 2.6391 | 0.0027 | 789 | 2.1 | 1,712 | 0.4463 | 0.0012 |
| 1981 | 1,050 | na | 1,602 | 0.6553 | 0.0026 | 4,249 | 4.4 | 1,636 | 2.6391 | 0.0027 | 789 | 2.1 | 1,712 | 0.4463 | 0.0012 |
| 1982 | 1,050 | na | 1,602 | 0.6553 | 0.0022 | 4,249 | 4.4 | 1,636 | 2.6391 | 0.0027 | 789 | 2.2 | 1,727 | 0.4463 | 0.0013 |
| 1983 | 1,050 | na | 1,602 | 0.6553 | 0.0024 | 4,249 | 4.4 | 1,636 | 2.6391 | 0.0027 | 789 | 2.2 | 1,713 | 0.4463 | 0.0013 |
| 1984 | 1,050 | na | 1,602 | 0.6553 | 0.0019 | 4,249 | 4.4 | 1,636 | 2.6391 | 0.0027 | 789 | 2.1 | 1,729 | 0.4463 | 0.0012 |
| 1985 | 1,050 | na | 1,602 | 0.6553 | 0.0016 | 4,249 | 4.8 | 1,631 | 2.6391 | 0.0029 | 789 | 1.9 | 1,762 | 0.4463 | 0.0011 |
| 1986 | 1,050 | na | 1,602 | 0.6553 | 0.0018 | 4,249 | 4.4 | 1,627 | 2.6391 | 0.0027 | 789 | 1.7 | 1,765 | 0.4463 | 0.0010 |
| 1987 | 1,050 | na | 1,602 | 0.6553 | 0.0017 | 4,249 | 4.6 | 1,623 | 2.6391 | 0.0028 | 789 | 1.7 | 1,754 | 0.4463 | 0.0010 |
| 1988 | 1,050 | na | 1,602 | 0.6553 | 0.0018 | 4,249 | 4.6 | 1,619 | 2.6391 | 0.0028 | 789 | 2.5 | 1,794 | 0.4463 | 0.0014 |
| 1989 | 1,050 | na | 1,602 | 0.6553 | 0.0016 | 4,249 | 4.2 | 1,614 | 2.6391 | 0.0026 | 789 | 1.7 | 1,782 | 0.4463 | 0.0010 |
| 1990 | 1,050 | na | 1,602 | 0.6553 | 0.0019 | 4,249 | 5.3 | 1,610 | 2.6391 | 0.0033 | 789 | 1.6 | 1,767 | 0.4463 | 0.0009 |
| 1991 | 1,050 | na | 1,602 | 0.6553 | 0.0013 | 4,175 | 4.5 | 1,606 | 2.6000 | 0.0028 | 789 | 1.4 | 1,768 | 0.4463 | 0.0008 |
| 1992 | 1,050 | na | 1,602 | 0.6553 | 0.0014 | 3,821 | 3.9 | 1,605 | 2.3802 | 0.0024 | 749 | 1.3 | 1,729 | 0.4332 | 0.0008 |
| 1993 | 1,050 | 2.6 | 1,602 | 0.6553 | 0.0016 | 3,468 | 3.3 | 1,607 | 2.1579 | 0.0021 | 719 | 1.2 | 1,723 | 0.4173 | 0.0007 |
| 1994 | 965 | 6.2 | 1,614 | 0.5979 | 0.0038 | 3,405 | 3.7 | 1,623 | 2.0986 | 0.0023 | 732 | 1.0 | 1,737 | 0.4215 | 0.0006 |
| 1995 | 872 | 2.3 | 1,623 | 0.5374 | 0.0014 | 3,364 | 3.1 | 1,599 | 2.1038 | 0.0019 | 680 | 1.1 | 1,739 | 0.3910 | 0.0006 |
| 1996 | 880 | 2.3 | 1,628 | 0.5407 | 0.0014 | 3,036 | 3.2 | 1,595 | 1.9032 | 0.0020 | 690 | 0.9 | 1,738 | 0.3970 | 0.0005 |
| 1997 | 842 | 2.3 | 1,629 | 0.5168 | 0.0014 | 2,778 | 3.4 | 1,589 | 1.7484 | 0.0021 | 711 | 0.9 | 1,737 | 0.4093 | 0.0005 |
| 1998 | 910 | 1.7 | 1,636 | 0.5562 | 0.0010 | 2,761 | 3.2 | 1,589 | 1.7374 | 0.0020 | 685 | 0.8 | 1,731 | 0.3957 | 0.0005 |
| 1999 | 954 | 1.7 | 1,625 | 0.5872 | 0.0010 | 2,685 | 2.4 | 1,597 | 1.6809 | 0.0015 | 666 | 0.7 | 1,719 | 0.3873 | 0.0004 |
| 2000 | 970 | 1.5 | 1,603 | 0.6052 | 0.0009 | 2,580 | 2.3 | 1,568 | 1.6453 | 0.0015 | 645 | 0.9 | 1,708 | 0.3776 | 0.0005 |
| 2001 | 970 | 1.5 | 1,603 | 0.6052 | 0.0009 | 2,580 | 2.3 | 1,568 | 1.6453 | 0.0015 | 645 | 0.9 | 1,708 | 0.3776 | 0.0005 |

Appendix Table 9: Components of the Risk to Health Imposed by Employment

United States

Incidence of non-fatal workplace injuries
 Incidence of workplace fatalities
 hours worked per person (closest year)
 injuries per 100thousand hours
 fatalities per 100thousand hours

per 200,000

hours worked
 per 100,000 workers

| Year | per 200,000 hours worked | per 100,000 workers | hours worked per person (closest year) | injuries per 100thousand hours | fatalities per 100thousand hours |
|------|--------------------------|---------------------|--|--------------------------------|----------------------------------|
| 1980 | 8.3 | na | 1,828 | 4.2 | 0.0039 |
| 1981 | 8.3 | na | 1,828 | 4.2 | 0.0038 |
| 1982 | 8.3 | na | 1,828 | 4.2 | 0.0037 |
| 1983 | 8.3 | na | 1,828 | 4.2 | 0.0028 |
| 1984 | 8.3 | na | 1,828 | 4.2 | 0.0032 |
| 1985 | 8.3 | na | 1,828 | 4.2 | 0.0031 |
| 1986 | 8.3 | na | 1,828 | 4.2 | 0.0030 |
| 1987 | 8.3 | na | 1,828 | 4.2 | 0.0027 |
| 1988 | 8.3 | na | 1,828 | 4.2 | 0.0025 |
| 1989 | 8.3 | na | 1,828 | 4.2 | 0.0027 |
| 1990 | 8.3 | na | 1,828 | 4.2 | 0.0021 |
| 1991 | 8.3 | na | 1,828 | 4.2 | 0.0021 |
| 1992 | 8.3 | 5 | 1,828 | 4.2 | 0.0027 |
| 1993 | 7.9 | 5 | 1,837 | 4.0 | 0.0027 |
| 1994 | 7.7 | 5 | 1,839 | 3.9 | 0.0027 |
| 1995 | 7.5 | 5 | 1,848 | 3.8 | 0.0027 |
| 1996 | 6.9 | 5 | 1,837 | 3.5 | 0.0027 |
| 1997 | 6.6 | 5 | 1,849 | 3.3 | 0.0027 |
| 1998 | 6.2 | 5 | 1,850 | 3.1 | 0.0027 |
| 1999 | 5.9 | 4 | 1,846 | 3.0 | 0.0022 |
| 2000 | 5.9 | 4 | 1,835 | 3.0 | 0.0022 |
| 2001 | 5.9 | 4 | 1,835 | 3.0 | 0.0022 |

Appendix Table 10: Components of the Risk Imposed by Poverty at the End of Working Life

Australia

Belgium

| | Australia | | | | Belgium | | | | Australia | | | | Belgium | | | |
|------|-----------|-------|----------|-------|---|----------------------------------|-----------------------|--|----------------------|-------------------------------|---------------------|------------------------------|---|----------------------------------|-----------------------|--|
| | A Scaled | | B Scaled | | Index of security from poverty in old age A*B | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans | Elderly Poverty Rate | A Scaled Elderly Poverty Rate | Elderly Poverty Gap | B Scaled Elderly Poverty Gap | Index of security from poverty in old age A*B | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans |
| 1980 | 27.67 | 0.233 | 12.57 | 0.829 | 0.1929 | | | | 8.55 | 0.754 | 19.25 | 0.700 | 0.5281 | | | |
| 1981 | 27.67 | 0.233 | 12.57 | 0.829 | 0.1929 | | | | 8.55 | 0.754 | 19.25 | 0.700 | 0.5281 | | | |
| 1982 | 27.84 | 0.228 | 12.77 | 0.825 | 0.1880 | | | | 8.55 | 0.754 | 19.25 | 0.700 | 0.5281 | | | |
| 1983 | 28.02 | 0.223 | 12.97 | 0.821 | 0.1831 | | | | 8.55 | 0.754 | 19.25 | 0.700 | 0.5281 | | | |
| 1984 | 28.20 | 0.218 | 13.17 | 0.817 | 0.1783 | | | | 8.55 | 0.754 | 19.25 | 0.700 | 0.5281 | | | |
| 1985 | 28.38 | 0.213 | 13.38 | 0.813 | 0.1734 | | | | 8.55 | 0.754 | 19.25 | 0.700 | 0.5281 | | | |
| 1986 | 27.65 | 0.233 | 14.11 | 0.799 | 0.1863 | | | | 8.90 | 0.745 | 20.29 | 0.680 | 0.5066 | | | |
| 1987 | 26.94 | 0.252 | 14.89 | 0.784 | 0.1980 | | | | 9.26 | 0.735 | 21.37 | 0.659 | 0.4845 | | | |
| 1988 | 26.25 | 0.271 | 15.70 | 0.769 | 0.2085 | | | | 9.64 | 0.724 | 22.52 | 0.637 | 0.4617 | | | |
| 1989 | 25.58 | 0.290 | 16.56 | 0.752 | 0.2178 | | | | 9.72 | 0.722 | 21.76 | 0.652 | 0.4709 | | | |
| 1990 | 26.94 | 0.253 | 18.34 | 0.718 | 0.1813 | | | | 9.80 | 0.720 | 21.02 | 0.666 | 0.4798 | | | |
| 1991 | 28.37 | 0.213 | 20.31 | 0.680 | 0.1451 | | | | 9.88 | 0.718 | 20.31 | 0.680 | 0.4882 | | | |
| 1992 | 29.88 | 0.172 | 22.49 | 0.638 | 0.1099 | | | | 9.96 | 0.716 | 19.62 | 0.693 | 0.4962 | | | |
| 1993 | 31.47 | 0.129 | 24.91 | 0.591 | 0.0763 | | | | 9.96 | 0.716 | 19.62 | 0.693 | 0.4962 | | | |
| 1994 | 33.14 | 0.083 | 27.58 | 0.540 | 0.0450 | | | | 9.96 | 0.716 | 19.62 | 0.693 | 0.4962 | | | |
| 1995 | 33.14 | 0.083 | 27.58 | 0.540 | 0.0450 | | | | 9.96 | 0.716 | 19.62 | 0.693 | 0.4962 | | | |
| 1996 | 33.14 | 0.083 | 27.58 | 0.540 | 0.0450 | | | | 9.96 | 0.716 | 19.62 | 0.693 | 0.4962 | | | |
| 1997 | 33.14 | 0.083 | 27.58 | 0.540 | 0.0450 | | | | 9.96 | 0.716 | 19.62 | 0.693 | 0.4962 | | | |
| 1998 | 33.14 | 0.083 | 27.58 | 0.540 | 0.0450 | | | | 9.96 | 0.716 | 19.62 | 0.693 | 0.4962 | | | |
| 1999 | 33.14 | 0.083 | 27.58 | 0.540 | 0.0450 | | | | 9.96 | 0.716 | 19.62 | 0.693 | 0.4962 | | | |
| 2000 | 33.14 | 0.083 | 27.58 | 0.540 | 0.0450 | | | | 9.96 | 0.716 | 19.62 | 0.693 | 0.4962 | | | |
| 2001 | 33.14 | 0.083 | 27.58 | 0.540 | 0.0450 | | | | 9.96 | 0.716 | 19.62 | 0.693 | 0.4962 | | | |

Sources:

Elderly poverty rate and gap: Luxembourg Income Study; elderly poverty intensity = rate*gap.

All values in italics are based on linear interpretation or are assumed equal to data for previous or succeeding years.

Canada and Sweden: 1980 values based on linear interpolation between 1975 and 1981 (1975 values not shown).

France, Norway, United Kingdom and United States: 1980 values based on linear interpolation between 1979 and the next most recent year for which data are available (1979 values not shown).

Germany: West Germany until 1990, Unified Germany thereafter.

Appendix Table 10: Components of the Risk Imposed by Poverty at the End of Working Life

| | Canada | | | | | Denmark | | | | | | | | |
|------|----------------------|-------------------------------|------------------------------|---|----------------------------------|-----------------------|--|----------------------|-------------------------------|------------------------------|---|----------------------------------|-----------------------|--|
| | Elderly Poverty Rate | A Scaled Elderly Poverty Rate | B Scaled Elderly Poverty Gap | Index of security from poverty in old age A*B | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans | Elderly Poverty Rate | A Scaled Elderly Poverty Rate | B Scaled Elderly Poverty Gap | Index of security from poverty in old age A*B | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans |
| 1980 | 27.78 | 0.230 | 19.71 | 0.691 | 0.1587 | | | 16.54 | 0.536 | 21.87 | 0.650 | 0.3484 | | |
| 1981 | 25.94 | 0.280 | 18.68 | 0.711 | 0.1990 | | | 16.54 | 0.536 | 21.87 | 0.650 | 0.3484 | | |
| 1982 | 23.04 | 0.359 | 18.41 | 0.717 | 0.2572 | | | 16.54 | 0.536 | 21.87 | 0.650 | 0.3484 | | |
| 1983 | 20.46 | 0.429 | 18.14 | 0.722 | 0.3099 | | | 16.54 | 0.536 | 21.87 | 0.650 | 0.3484 | | |
| 1984 | 18.17 | 0.492 | 17.87 | 0.727 | 0.3574 | | | 16.54 | 0.536 | 21.87 | 0.650 | 0.3484 | | |
| 1985 | 16.13 | 0.547 | 17.61 | 0.732 | 0.4005 | | | 16.54 | 0.536 | 21.87 | 0.650 | 0.3484 | | |
| 1986 | 14.33 | 0.597 | 17.36 | 0.737 | 0.4395 | | | 16.54 | 0.536 | 21.87 | 0.650 | 0.3484 | | |
| 1987 | 12.72 | 0.640 | 17.10 | 0.742 | 0.4749 | | | 16.54 | 0.536 | 21.87 | 0.650 | 0.3484 | | |
| 1988 | 10.41 | 0.703 | 16.16 | 0.760 | 0.5343 | | | 13.34 | 0.623 | 25.67 | 0.577 | 0.3595 | | |
| 1989 | 8.52 | 0.755 | 15.27 | 0.777 | 0.5864 | | | 10.76 | 0.694 | 30.13 | 0.491 | 0.3406 | | |
| 1990 | 6.98 | 0.797 | 14.43 | 0.793 | 0.6321 | | | 8.68 | 0.751 | 35.36 | 0.390 | 0.2928 | | |
| 1991 | 5.71 | 0.832 | 13.64 | 0.808 | 0.6721 | | | 7.00 | 0.796 | 41.50 | 0.272 | 0.2166 | | |
| 1992 | 5.40 | 0.840 | 13.66 | 0.808 | 0.6786 | | | 5.65 | 0.833 | 48.71 | 0.133 | 0.1110 | | |
| 1993 | 5.11 | 0.848 | 13.69 | 0.807 | 0.6846 | | | 5.65 | 0.833 | 48.71 | 0.133 | 0.1110 | | |
| 1994 | 4.83 | 0.855 | 13.71 | 0.807 | 0.6903 | | | 5.65 | 0.833 | 48.71 | 0.133 | 0.1110 | | |
| 1995 | 5.03 | 0.850 | 14.03 | 0.801 | 0.6809 | | | 5.65 | 0.833 | 48.71 | 0.133 | 0.1110 | | |
| 1996 | 5.23 | 0.845 | 14.35 | 0.795 | 0.6713 | | | 5.65 | 0.833 | 48.71 | 0.133 | 0.1110 | | |
| 1997 | 5.44 | 0.839 | 14.68 | 0.788 | 0.6615 | | | 5.65 | 0.833 | 48.71 | 0.133 | 0.1110 | | |
| 1998 | 6.32 | 0.815 | 14.77 | 0.787 | 0.6410 | | | 5.65 | 0.833 | 48.71 | 0.133 | 0.1110 | | |
| 1999 | 6.32 | 0.815 | 14.77 | 0.787 | 0.6410 | | | 5.65 | 0.833 | 48.71 | 0.133 | 0.1110 | | |
| 2000 | 6.32 | 0.815 | 14.77 | 0.787 | 0.6410 | | | 5.65 | 0.833 | 48.71 | 0.133 | 0.1110 | | |
| 2001 | 6.32 | 0.815 | 14.77 | 0.787 | 0.6410 | | | 5.65 | 0.833 | 48.71 | 0.133 | 0.1110 | | |

Appendix Table 10: Components of the Risk Imposed by Poverty at the End of Working Life

| | Finland | | | | | France | | | | | | | | |
|------|----------------------|-------------------------------|------------------------------|------------------------------------|----------------------------------|-----------------------|--|----------------------|-------------------------------|------------------------------|------------------------------------|----------------------------------|-----------------------|--|
| | Elderly Poverty Rate | A Scaled Elderly Poverty Rate | B Scaled Elderly Poverty Gap | Index of security from old age A*B | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans | Elderly Poverty Rate | A Scaled Elderly Poverty Rate | B Scaled Elderly Poverty Gap | Index of security from old age A*B | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans |
| 1980 | 12.08 | 0.658 | 13.59 | 0.809 | 0.5324 | | | 14.94 | 0.580 | 13.97 | 0.802 | 0.4650 | | |
| 1981 | 12.08 | 0.658 | 13.59 | 0.809 | 0.5324 | | | 17.39 | 0.513 | 13.68 | 0.808 | 0.4143 | | |
| 1982 | 12.08 | 0.658 | 13.59 | 0.809 | 0.5324 | | | 11.65 | 0.670 | 12.88 | 0.823 | 0.5510 | | |
| 1983 | 12.08 | 0.658 | 13.59 | 0.809 | 0.5324 | | | 7.80 | 0.775 | 12.14 | 0.837 | 0.6485 | | |
| 1984 | 12.08 | 0.658 | 13.59 | 0.809 | 0.5324 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1985 | 12.08 | 0.658 | 13.59 | 0.809 | 0.5324 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1986 | 12.08 | 0.658 | 13.59 | 0.809 | 0.5324 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1987 | 12.08 | 0.658 | 13.59 | 0.809 | 0.5324 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1988 | 12.83 | 0.637 | 13.62 | 0.809 | 0.5155 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1989 | 13.63 | 0.616 | 13.64 | 0.808 | 0.4977 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1990 | 14.47 | 0.593 | 13.67 | 0.808 | 0.4787 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1991 | 15.37 | 0.568 | 13.69 | 0.807 | 0.4586 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1992 | 11.18 | 0.682 | 12.61 | 0.828 | 0.5652 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1993 | 8.13 | 0.766 | 11.61 | 0.847 | 0.6488 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1994 | 5.92 | 0.826 | 10.69 | 0.865 | 0.7146 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1995 | 4.30 | 0.870 | 9.84 | 0.882 | 0.7669 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1996 | 4.30 | 0.870 | 9.84 | 0.882 | 0.7669 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1997 | 4.30 | 0.870 | 9.84 | 0.882 | 0.7669 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1998 | 4.30 | 0.870 | 9.84 | 0.882 | 0.7669 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 1999 | 4.30 | 0.870 | 9.84 | 0.882 | 0.7669 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 2000 | 4.30 | 0.870 | 9.84 | 0.882 | 0.7669 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |
| 2001 | 4.30 | 0.870 | 9.84 | 0.882 | 0.7669 | | | 5.23 | 0.845 | 11.43 | 0.851 | 0.7188 | | |

Appendix Table 10: Components of the Risk Imposed by Poverty at the End of Working Life

Germany

Italy

| | Germany | | | | | Italy | | | | | | | | | |
|------|----------------------|----------------------|---------------------|---------------------|---|----------------------------------|-----------------------|--|----------------------|----------------------|---------------------|---|----------------------------------|-----------------------|--|
| | A Scaled | | B Scaled | | Index of security from poverty in old age A*B | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans | A Scaled | B Scaled | | Index of security from poverty in old age A*B | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans |
| | Elderly Poverty Rate | Elderly Poverty Rate | Elderly Poverty Gap | Elderly Poverty Gap | | | | | Elderly Poverty Rate | Elderly Poverty Rate | Elderly Poverty Gap | Elderly Poverty Gap | | | |
| 1980 | 14.46 | 0.593 | 24.88 | 0.592 | 0.3509 | | | | 17.52 | 0.510 | 17.96 | 0.725 | 0.3695 | | |
| 1981 | 14.46 | 0.593 | 24.88 | 0.592 | 0.3509 | | | | 17.52 | 0.510 | 17.96 | 0.725 | 0.3695 | | |
| 1982 | 13.16 | 0.628 | 23.27 | 0.623 | 0.3915 | | | | 17.52 | 0.510 | 17.96 | 0.725 | 0.3695 | | |
| 1983 | 11.98 | 0.661 | 21.75 | 0.652 | 0.4308 | | | | 17.52 | 0.510 | 17.96 | 0.725 | 0.3695 | | |
| 1984 | 10.90 | 0.690 | 20.34 | 0.679 | 0.4687 | | | | 17.52 | 0.510 | 17.96 | 0.725 | 0.3695 | | |
| 1985 | 10.51 | 0.701 | 21.36 | 0.660 | 0.4623 | | | | 17.52 | 0.510 | 17.96 | 0.725 | 0.3695 | | |
| 1986 | 10.12 | 0.711 | 22.43 | 0.639 | 0.4545 | | | | 17.52 | 0.510 | 17.96 | 0.725 | 0.3695 | | |
| 1987 | 9.76 | 0.721 | 23.55 | 0.618 | 0.4454 | | | | 17.18 | 0.519 | 18.00 | 0.724 | 0.3757 | | |
| 1988 | 9.40 | 0.731 | 24.73 | 0.595 | 0.4348 | | | | 16.86 | 0.528 | 18.04 | 0.724 | 0.3817 | | |
| 1989 | 9.06 | 0.740 | 25.96 | 0.571 | 0.4227 | | | | 16.54 | 0.536 | 18.08 | 0.723 | 0.3877 | | |
| 1990 | 8.81 | 0.747 | 27.00 | 0.551 | 0.4117 | | | | 16.22 | 0.545 | 18.12 | 0.722 | 0.3934 | | |
| 1991 | 8.56 | 0.754 | 28.08 | 0.530 | 0.3998 | | | | 15.91 | 0.553 | 18.16 | 0.721 | 0.3991 | | |
| 1992 | 8.32 | 0.760 | 29.20 | 0.509 | 0.3868 | | | | 15.61 | 0.562 | 18.20 | 0.721 | 0.4046 | | |
| 1993 | 8.09 | 0.767 | 30.37 | 0.486 | 0.3728 | | | | 15.31 | 0.570 | 18.24 | 0.720 | 0.4100 | | |
| 1994 | 7.87 | 0.773 | 31.58 | 0.463 | 0.3578 | | | | 15.02 | 0.578 | 18.28 | 0.719 | 0.4152 | | |
| 1995 | 7.87 | 0.773 | 31.58 | 0.463 | 0.3578 | | | | 14.74 | 0.585 | 18.32 | 0.718 | 0.4204 | | |
| 1996 | 7.87 | 0.773 | 31.58 | 0.463 | 0.3578 | | | | 14.74 | 0.585 | 18.32 | 0.718 | 0.4204 | | |
| 1997 | 7.87 | 0.773 | 31.58 | 0.463 | 0.3578 | | | | 14.74 | 0.585 | 18.32 | 0.718 | 0.4204 | | |
| 1998 | 7.87 | 0.773 | 31.58 | 0.463 | 0.3578 | | | | 14.74 | 0.585 | 18.32 | 0.718 | 0.4204 | | |
| 1999 | 7.87 | 0.773 | 31.58 | 0.463 | 0.3578 | | | | 14.74 | 0.585 | 18.32 | 0.718 | 0.4204 | | |
| 2000 | 7.87 | 0.773 | 31.58 | 0.463 | 0.3578 | | | | 14.74 | 0.585 | 18.32 | 0.718 | 0.4204 | | |
| 2001 | 7.87 | 0.773 | 31.58 | 0.463 | 0.3578 | | | | 14.74 | 0.585 | 18.32 | 0.718 | 0.4204 | | |

Appendix Table 10: Components of the Risk Imposed by Poverty at the End of Working Life

| Japan | | | Netherlands | | | | | | | | | | | |
|----------------------|---------------------|---------------------------|----------------------------------|-----------------------|--|----------------------|----------------------|---------------------|----------------------|---------------------|---|----------------------------------|-----------------------|--|
| Elderly Poverty Rate | Elderly Poverty Gap | Elderly Poverty Intensity | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans | A Scaled | | | B Scaled | | Index of security from poverty in old age A*B | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans |
| | | | | | | Elderly Poverty Rate | Elderly Poverty Rate | Elderly Poverty Gap | Elderly Poverty Rate | Elderly Poverty Gap | | | | |
| 1980 | | | | | | 3.93 | 0.880 | 51.30 | 0.083 | 0.0734 | | | | |
| 1981 | | | | | | 3.93 | 0.880 | 51.30 | 0.083 | 0.0734 | | | | |
| 1982 | | | | | | 3.93 | 0.880 | 51.30 | 0.083 | 0.0734 | | | | |
| 1983 | | | | | | 3.93 | 0.880 | 51.30 | 0.083 | 0.0734 | | | | |
| 1984 | | | | | | 3.75 | 0.885 | 50.01 | 0.108 | 0.0956 | | | | |
| 1985 | | | | | | 3.58 | 0.890 | 48.76 | 0.132 | 0.1176 | | | | |
| 1986 | | | | | | 3.41 | 0.894 | 47.54 | 0.156 | 0.1392 | | | | |
| 1987 | | | | | | 3.26 | 0.898 | 46.35 | 0.179 | 0.1604 | | | | |
| 1988 | | | | | | 3.08 | 0.903 | 45.06 | 0.203 | 0.1837 | | | | |
| 1989 | | | | | | 2.91 | 0.908 | 43.81 | 0.227 | 0.2066 | | | | |
| 1990 | | | | | | 2.74 | 0.912 | 42.59 | 0.251 | 0.2290 | | | | |
| 1991 | | | | | | 2.59 | 0.917 | 41.41 | 0.274 | 0.2509 | | | | |
| 1992 | | | | | | 2.59 | 0.917 | 41.41 | 0.274 | 0.2509 | | | | |
| 1993 | | | | | | 2.59 | 0.917 | 41.41 | 0.274 | 0.2509 | | | | |
| 1994 | | | | | | 2.59 | 0.917 | 41.41 | 0.274 | 0.2509 | | | | |
| 1995 | | | | | | 2.59 | 0.917 | 41.41 | 0.274 | 0.2509 | | | | |
| 1996 | | | | | | 2.59 | 0.917 | 41.41 | 0.274 | 0.2509 | | | | |
| 1997 | | | | | | 2.59 | 0.917 | 41.41 | 0.274 | 0.2509 | | | | |
| 1998 | | | | | | 2.59 | 0.917 | 41.41 | 0.274 | 0.2509 | | | | |
| 1999 | | | | | | 2.59 | 0.917 | 41.41 | 0.274 | 0.2509 | | | | |
| 2000 | | | | | | 2.59 | 0.917 | 41.41 | 0.274 | 0.2509 | | | | |
| 2001 | | | | | | 2.59 | 0.917 | 41.41 | 0.274 | 0.2509 | | | | |

Appendix Table 10: Components of the Risk Imposed by Poverty at the End of Working Life

New Zealand

Norway

| | New Zealand | | | | | Norway | | | | | | | | |
|------|----------------------|---------------------|---------------------------|----------------------------------|-----------------------|--|----------------------|-------------------------------|---------------------|------------------------------|---|----------------------------------|-----------------------|--|
| | Elderly Poverty Rate | Elderly Poverty Gap | Elderly Poverty Intensity | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans | Elderly Poverty Rate | A Scaled Elderly Poverty Rate | Elderly Poverty Gap | B Scaled Elderly Poverty Gap | Index of security from poverty in old age A*B | Social Security Replacement Rate | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans |
| 1980 | | | | | | | 7.50 | 0.783 | 35.37 | 0.390 | 0.3052 | | | |
| 1981 | | | | | | | 8.80 | 0.747 | 28.88 | 0.515 | 0.3848 | | | |
| 1982 | | | | | | | 10.32 | 0.706 | 23.58 | 0.617 | 0.4354 | | | |
| 1983 | | | | | | | 12.11 | 0.657 | 19.25 | 0.700 | 0.4601 | | | |
| 1984 | | | | | | | 14.20 | 0.600 | 15.72 | 0.768 | 0.4609 | | | |
| 1985 | | | | | | | 16.66 | 0.533 | 12.83 | 0.824 | 0.4390 | | | |
| 1986 | | | | | | | 19.55 | 0.454 | 10.48 | 0.869 | 0.3948 | | | |
| 1987 | | | | | | | 17.73 | 0.504 | 9.93 | 0.880 | 0.4432 | | | |
| 1988 | | | | | | | 16.08 | 0.549 | 9.41 | 0.890 | 0.4882 | | | |
| 1989 | | | | | | | 14.58 | 0.589 | 8.92 | 0.899 | 0.5301 | | | |
| 1990 | | | | | | | 13.23 | 0.626 | 8.45 | 0.908 | 0.5690 | | | |
| 1991 | | | | | | | 12.00 | 0.660 | 8.01 | 0.917 | 0.6050 | | | |
| 1992 | | | | | | | 11.93 | 0.662 | 8.31 | 0.911 | 0.6030 | | | |
| 1993 | | | | | | | 11.86 | 0.664 | 8.62 | 0.905 | 0.6007 | | | |
| 1994 | | | | | | | 11.79 | 0.666 | 8.95 | 0.899 | 0.5983 | | | |
| 1995 | | | | | | | 11.72 | 0.668 | 9.28 | 0.892 | 0.5957 | | | |
| 1996 | | | | | | | 11.72 | 0.668 | 9.28 | 0.892 | 0.5957 | | | |
| 1997 | | | | | | | 11.72 | 0.668 | 9.28 | 0.892 | 0.5957 | | | |
| 1998 | | | | | | | 11.72 | 0.668 | 9.28 | 0.892 | 0.5957 | | | |
| 1999 | | | | | | | 11.72 | 0.668 | 9.28 | 0.892 | 0.5957 | | | |
| 2000 | | | | | | | 11.72 | 0.668 | 9.28 | 0.892 | 0.5957 | | | |
| 2001 | | | | | | | 11.72 | 0.668 | 9.28 | 0.892 | 0.5957 | | | |

Appendix Table 10: Components of the Risk Imposed by Poverty at the End of Working Life

United Kingdom

United States

| | United Kingdom | | | | | United States | | | | | | | | | | | | |
|------|----------------------|----------------------|---------------------|---------------------|---|----------------------------------|--|-----------------------|--|----------------------|----------------------|---------------------|---------------------|---|----------------------------------|--|-----------------------|--|
| | A Scaled | | B Scaled | | Index of security from poverty in old age A*B | Social Security Replacement Rate | | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans | A Scaled | | B Scaled | | Index of security from poverty in old age A*B | Social Security Replacement Rate | | Pension Coverage Rate | Defined Benefit Plans as a proportion of all plans |
| | Elderly Poverty Rate | Elderly Poverty Rate | Elderly Poverty Gap | Elderly Poverty Gap | | | | | | Elderly Poverty Rate | Elderly Poverty Rate | Elderly Poverty Gap | Elderly Poverty Gap | | | | | |
| 1980 | 15.10 | 0.576 | 11.42 | 0.851 | 0.4898 | | | | | 30.03 | 0.168 | 29.55 | 0.502 | 0.0844 | | | | |
| 1981 | 12.70 | 0.641 | 11.46 | 0.850 | 0.5450 | | | | | 29.60 | 0.180 | 29.30 | 0.507 | 0.0912 | | | | |
| 1982 | 10.68 | 0.696 | 11.50 | 0.849 | 0.5912 | | | | | 29.18 | 0.192 | 29.06 | 0.511 | 0.0979 | | | | |
| 1983 | 8.98 | 0.742 | 11.54 | 0.849 | 0.6300 | | | | | 28.76 | 0.203 | 28.82 | 0.516 | 0.1047 | | | | |
| 1984 | 7.56 | 0.781 | 11.59 | 0.848 | 0.6624 | | | | | 28.34 | 0.214 | 28.58 | 0.521 | 0.1116 | | | | |
| 1985 | 6.36 | 0.814 | 11.63 | 0.847 | 0.6895 | | | | | 27.93 | 0.225 | 28.34 | 0.525 | 0.1184 | | | | |
| 1986 | 5.35 | 0.842 | 11.67 | 0.846 | 0.7122 | | | | | 27.53 | 0.236 | 28.11 | 0.530 | 0.1252 | | | | |
| 1987 | 6.90 | 0.799 | 11.67 | 0.846 | 0.6764 | | | | | 26.76 | 0.258 | 27.76 | 0.537 | 0.1382 | | | | |
| 1988 | 8.90 | 0.745 | 11.67 | 0.846 | 0.6302 | | | | | 26.00 | 0.278 | 27.41 | 0.543 | 0.1511 | | | | |
| 1989 | 11.48 | 0.674 | 11.67 | 0.846 | 0.5706 | | | | | 25.27 | 0.298 | 27.07 | 0.550 | 0.1639 | | | | |
| 1990 | 14.81 | 0.583 | 11.67 | 0.846 | 0.4938 | | | | | 24.55 | 0.318 | 26.74 | 0.556 | 0.1766 | | | | |
| 1991 | 19.10 | 0.466 | 11.67 | 0.846 | 0.3946 | | | | | 23.86 | 0.337 | 26.40 | 0.563 | 0.1893 | | | | |
| 1992 | 17.28 | 0.516 | 11.67 | 0.846 | 0.4366 | | | | | 23.26 | 0.353 | 26.06 | 0.569 | 0.2009 | | | | |
| 1993 | 15.64 | 0.561 | 11.67 | 0.846 | 0.4746 | | | | | 22.67 | 0.369 | 25.72 | 0.576 | 0.2124 | | | | |
| 1994 | 14.15 | 0.601 | 11.67 | 0.846 | 0.5090 | | | | | 22.10 | 0.384 | 25.38 | 0.582 | 0.2238 | | | | |
| 1995 | 12.80 | 0.638 | 11.67 | 0.846 | 0.5401 | | | | | 22.86 | 0.364 | 26.32 | 0.564 | 0.2053 | | | | |
| 1996 | 12.80 | 0.638 | 11.67 | 0.846 | 0.5401 | | | | | 23.63 | 0.343 | 27.29 | 0.545 | 0.1869 | | | | |
| 1997 | 12.80 | 0.638 | 11.67 | 0.846 | 0.5401 | | | | | 24.44 | 0.321 | 28.30 | 0.526 | 0.1687 | | | | |
| 1998 | 12.80 | 0.638 | 11.67 | 0.846 | 0.5401 | | | | | 24.44 | 0.321 | 28.30 | 0.526 | 0.1687 | | | | |
| 1999 | 12.80 | 0.638 | 11.67 | 0.846 | 0.5401 | | | | | 24.44 | 0.321 | 28.30 | 0.526 | 0.1687 | | | | |
| 2000 | 12.80 | 0.638 | 11.67 | 0.846 | 0.5401 | | | | | 24.44 | 0.321 | 28.30 | 0.526 | 0.1687 | | | | |
| 2001 | 12.80 | 0.638 | 11.67 | 0.846 | 0.5401 | | | | | 24.44 | 0.321 | 28.30 | 0.526 | 0.1687 | | | | |

Chart 1: The Labour Market Income Component of the Index of Labour Market Well Being in G7 Countries, 1980-2001

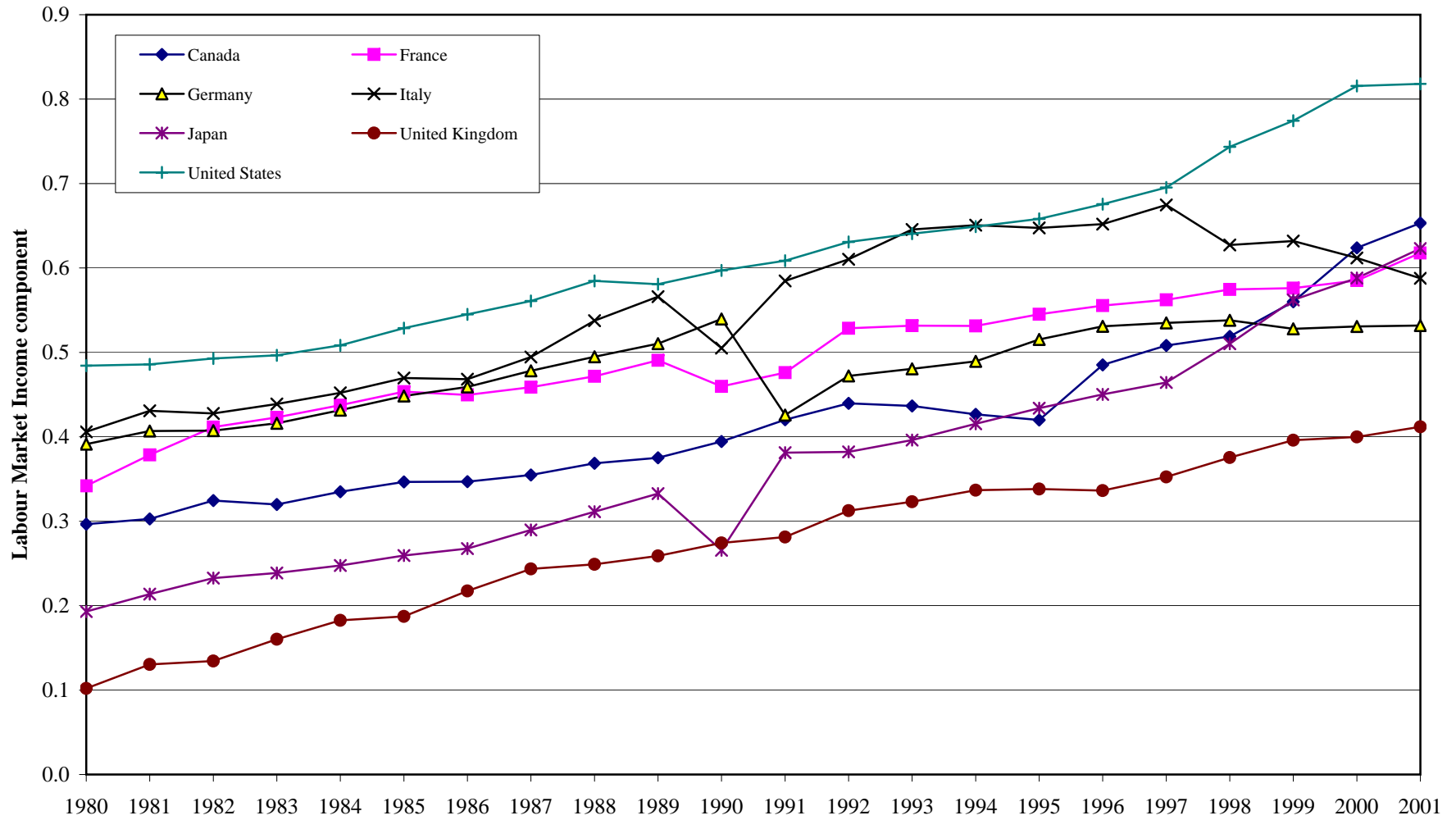


Chart 2: The Labour Market Income Component of the Index of Labour Market Well Being in Non-G7 Countries, 1980-2001

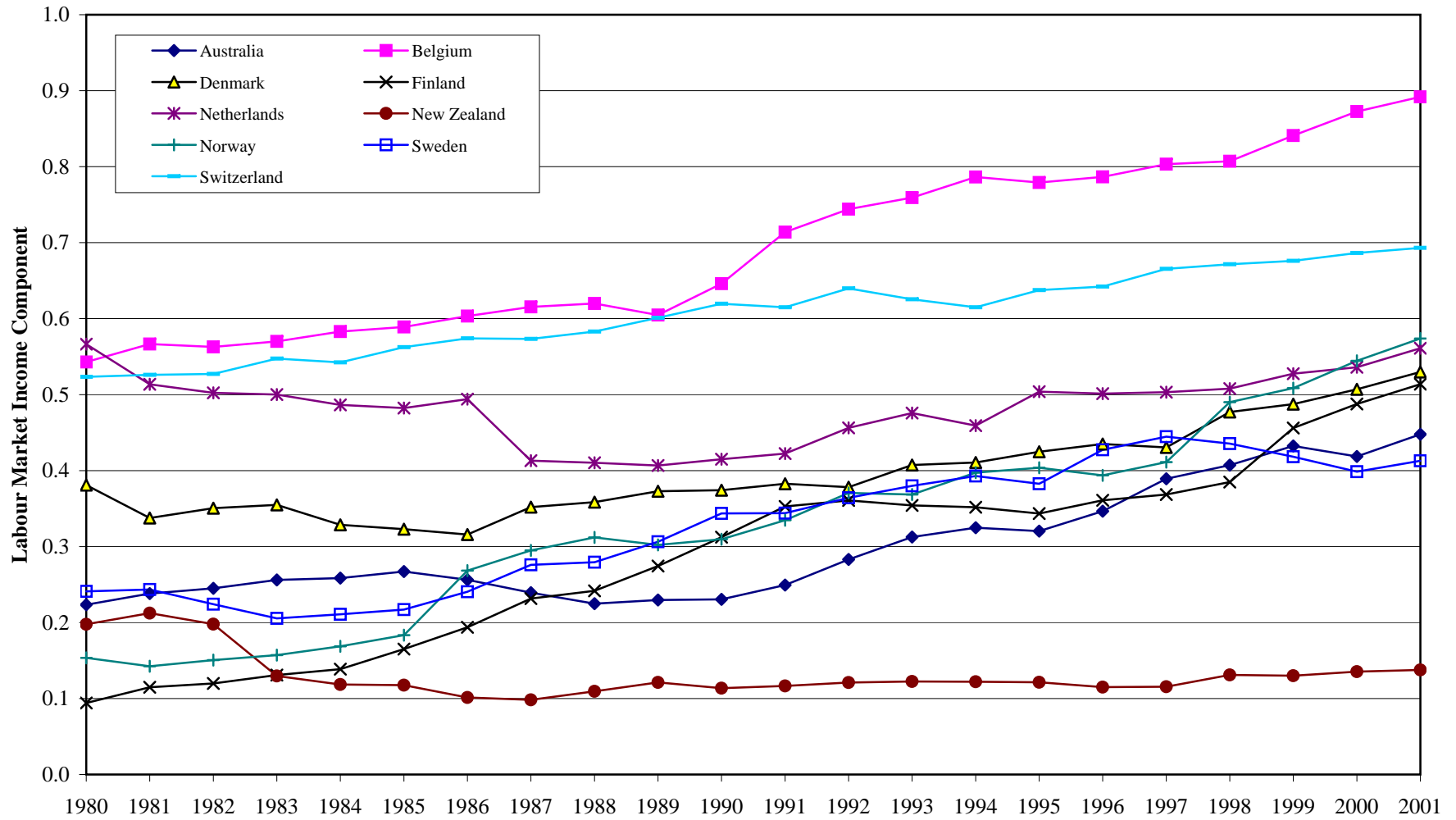


Chart 3: The Human Capital Component of the Index of Labour Market Well Being in G7 Countries, 1980-2001

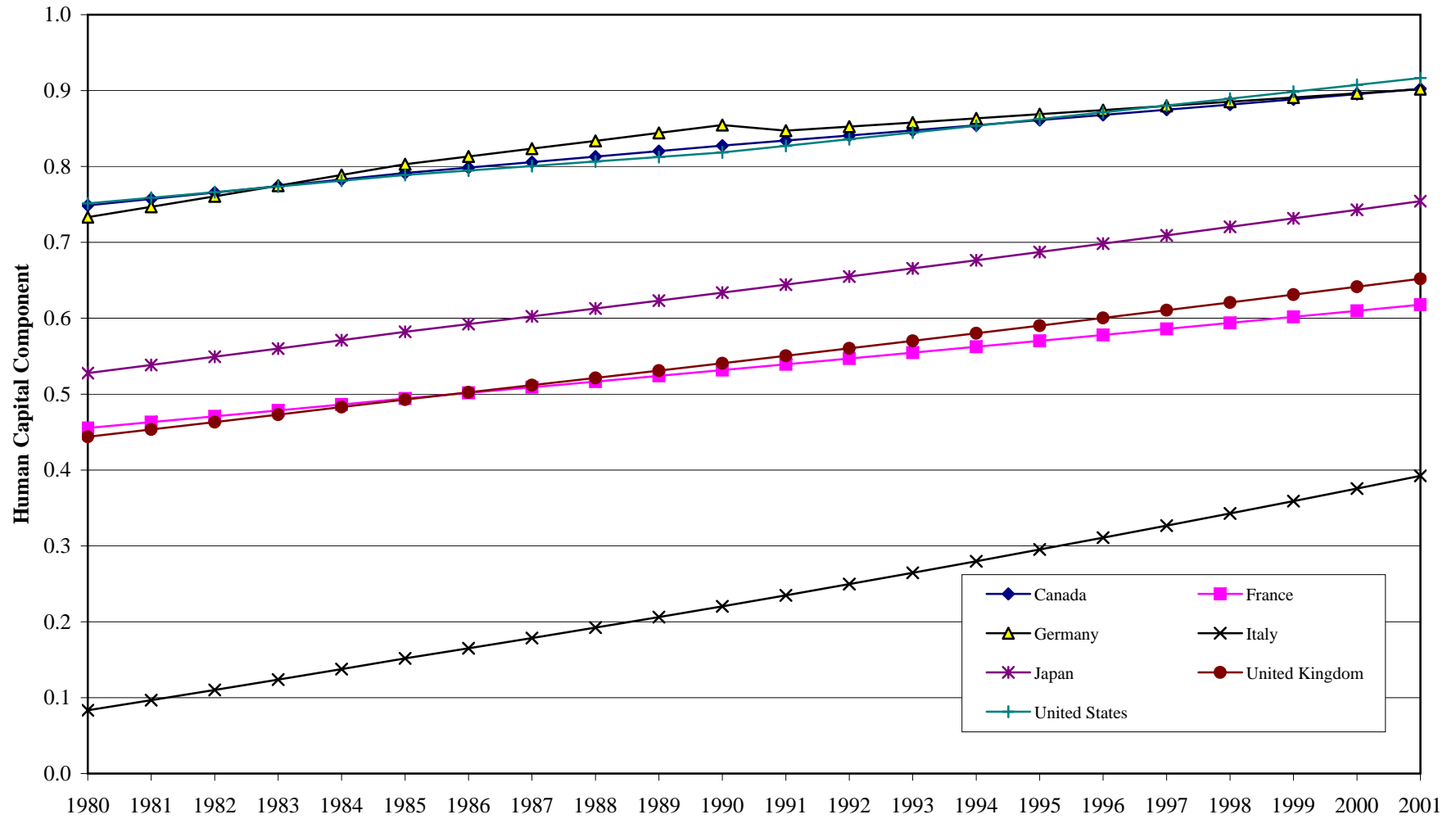


Chart 4: The Human Capital Component of the Index of Labour Market Well Being in Non-G7 Countries, 1980-2001

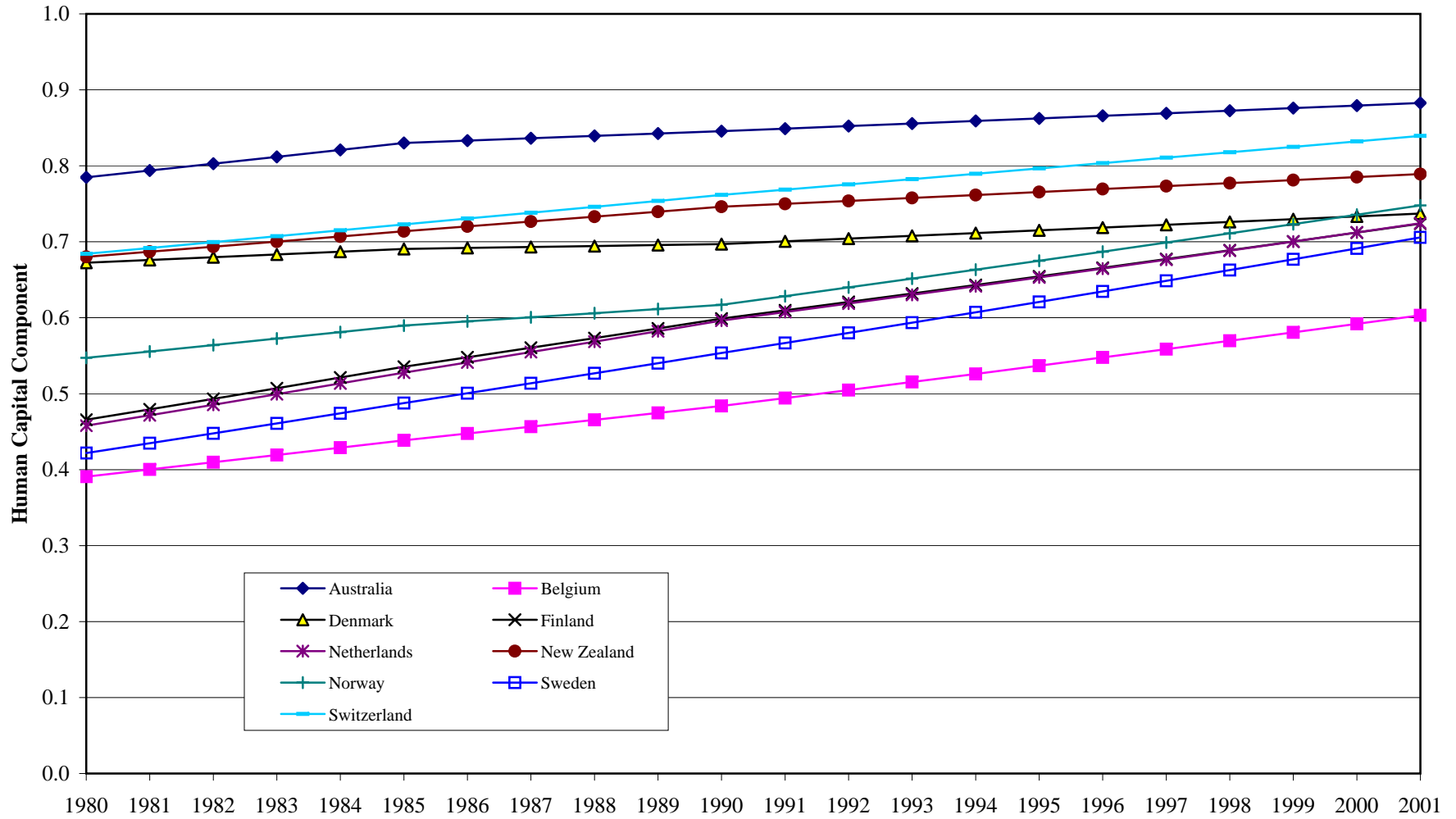


Chart 5: The Labour Market Equality Component of the Index of Labour Market Well Being in G7 Countries, 1980-2001

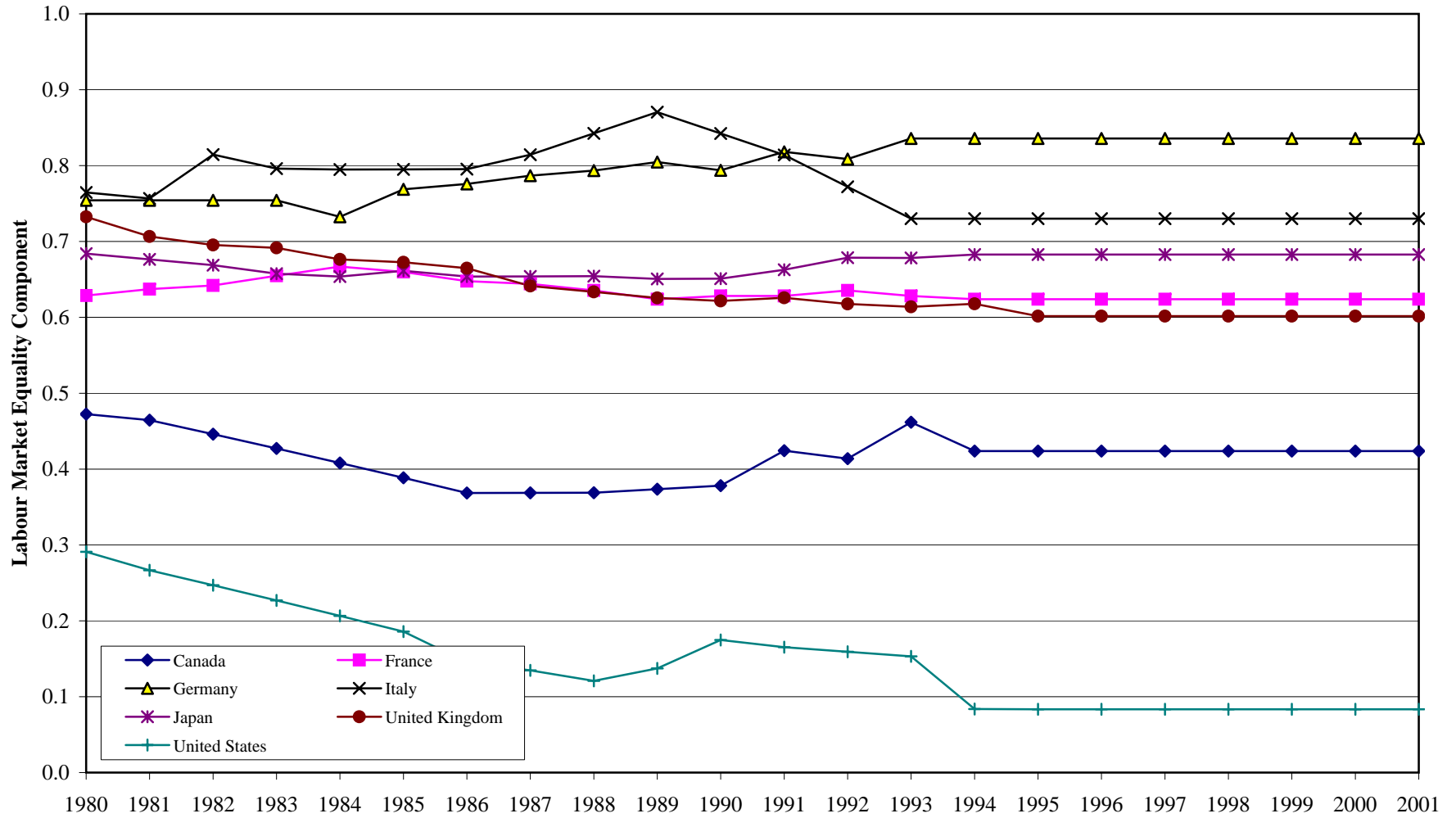


Chart 6: The Labour Market Equality Component of the Index of Labour Market Well Being in Non-G7 Countries, 1980-2001

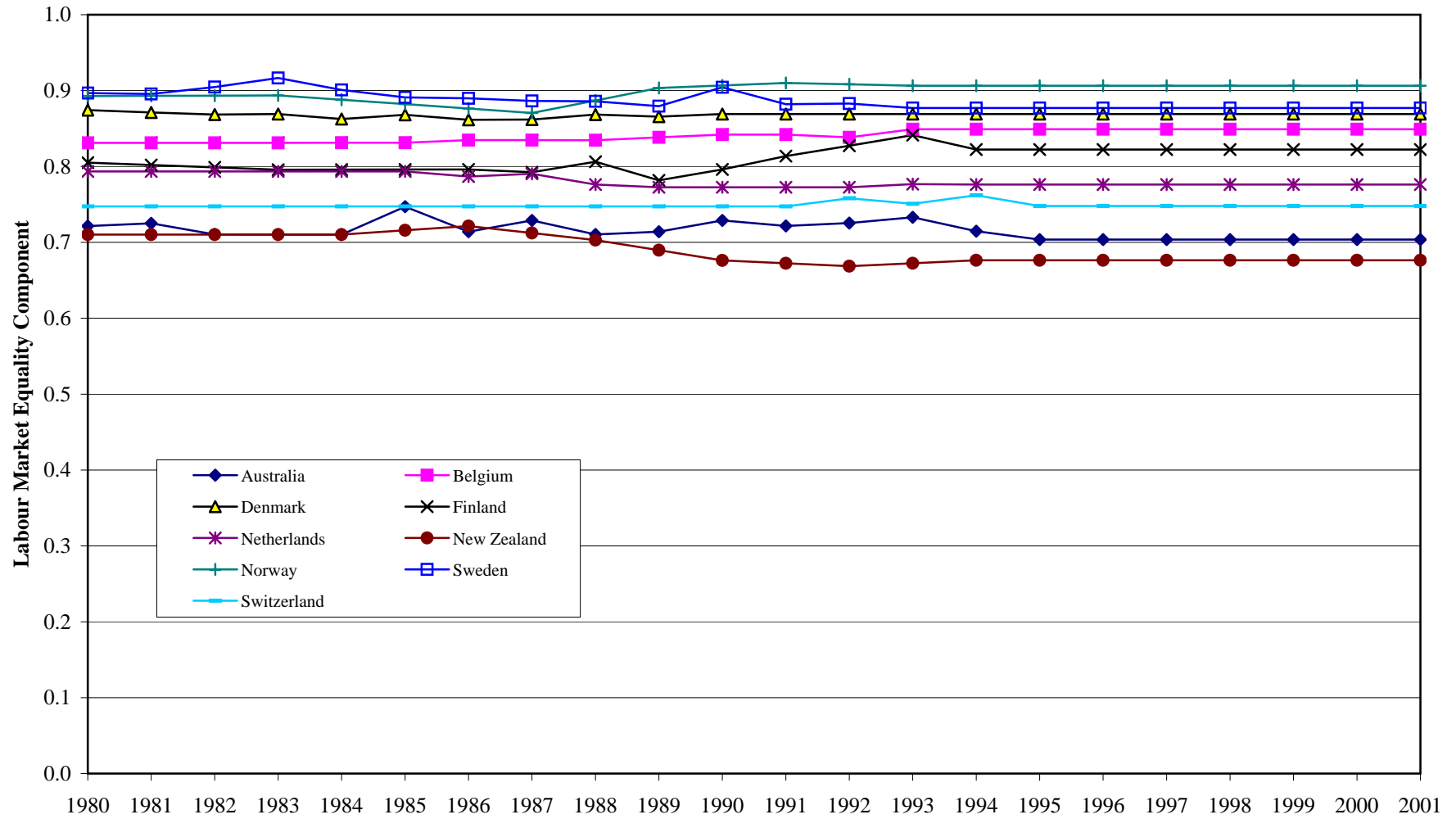


Chart 7: The Labour Market Security Component of the Index of Labour Market Well Being in G7 Countries, 1980-2001

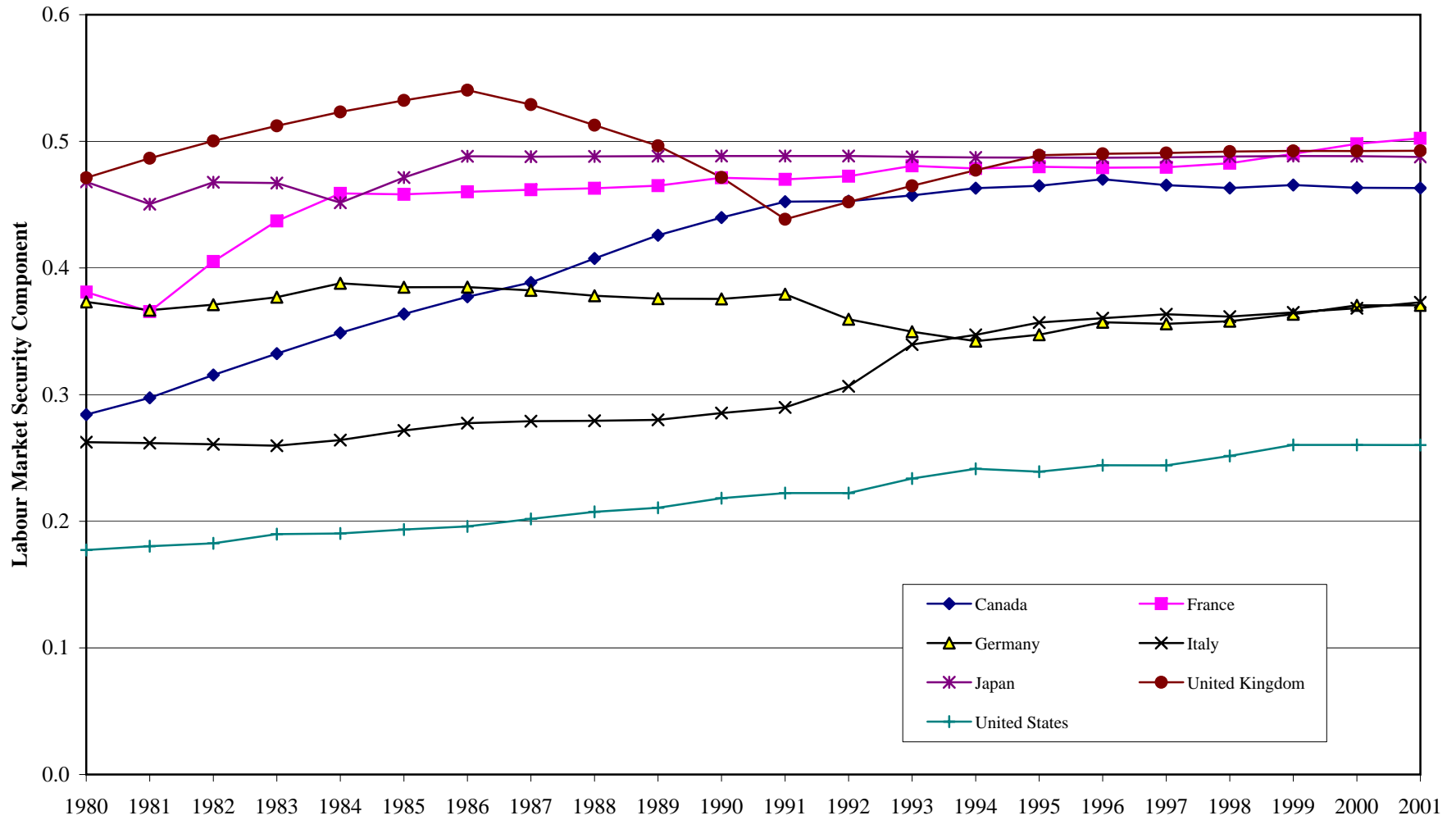


Chart 8: The Labour Market Security Component of the Index of Labour Market Well Being in Non-G7 Countries, 1980-2001

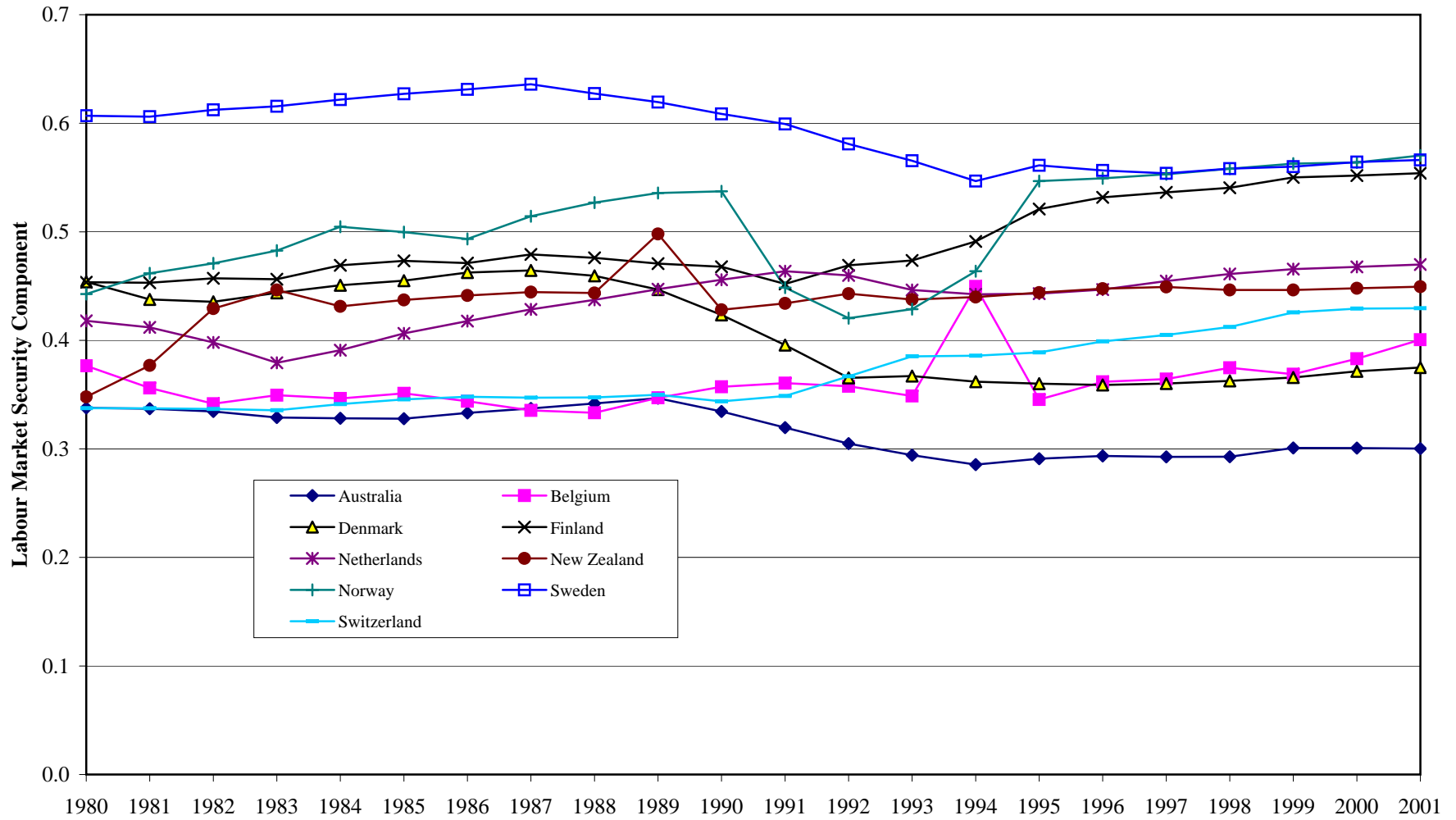


Chart 9: Index of Labour Market Well Being in G7 Countries, 1980-2001

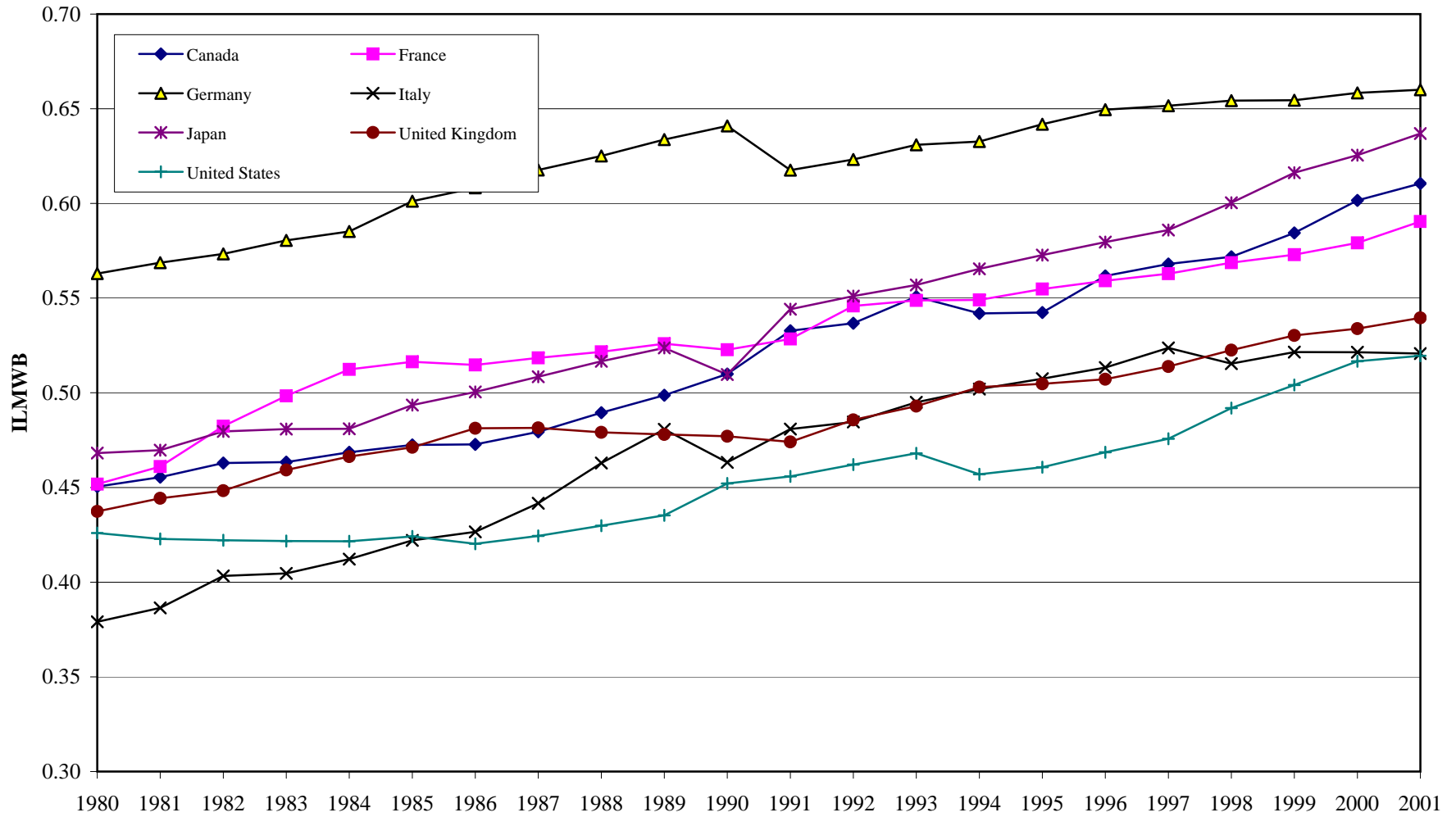


Chart 10: Index of Labour Market Well Being in Non-G7 Countries, 1980-2001

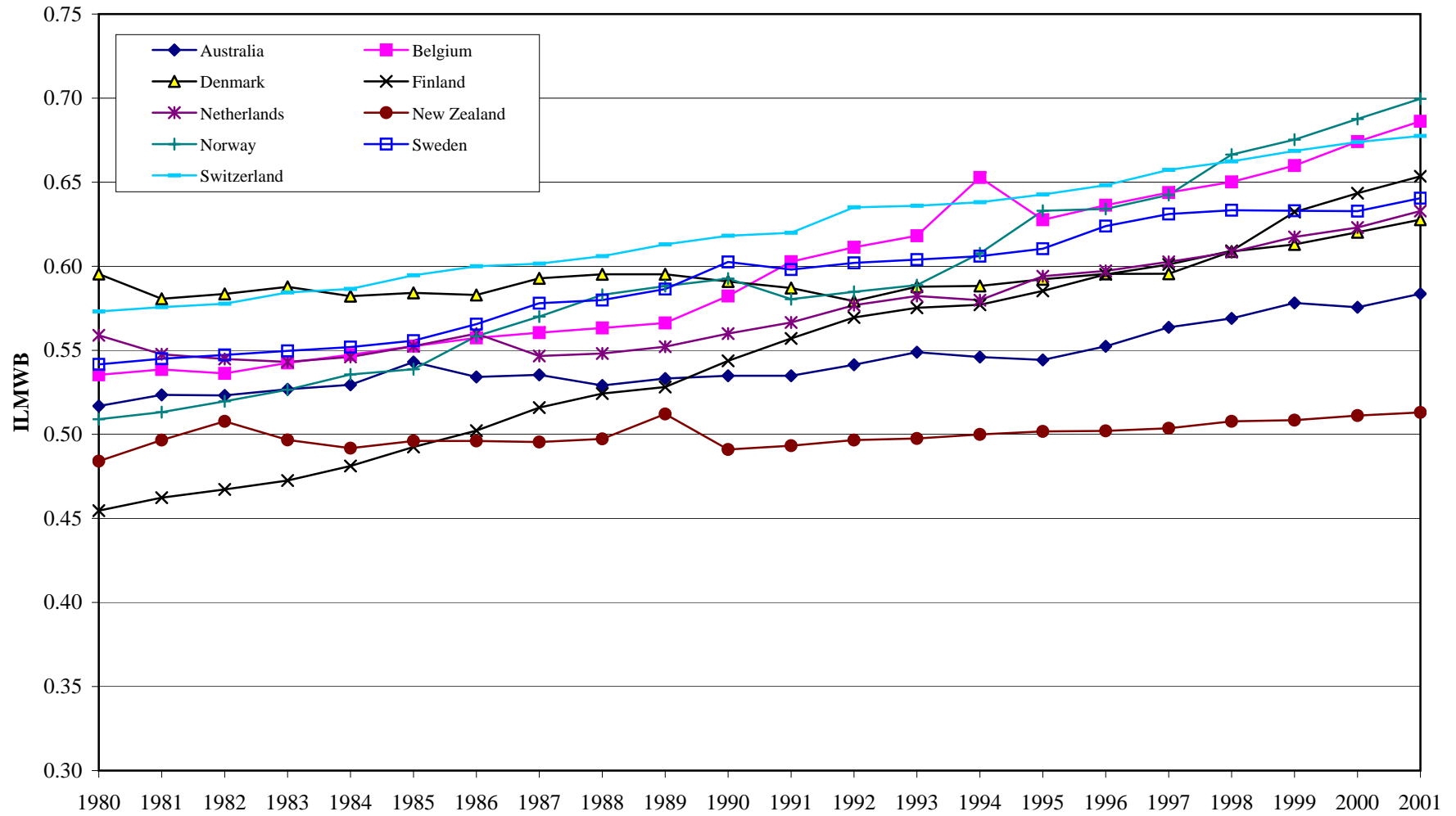


Chart 11: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Australia, 1980-2001

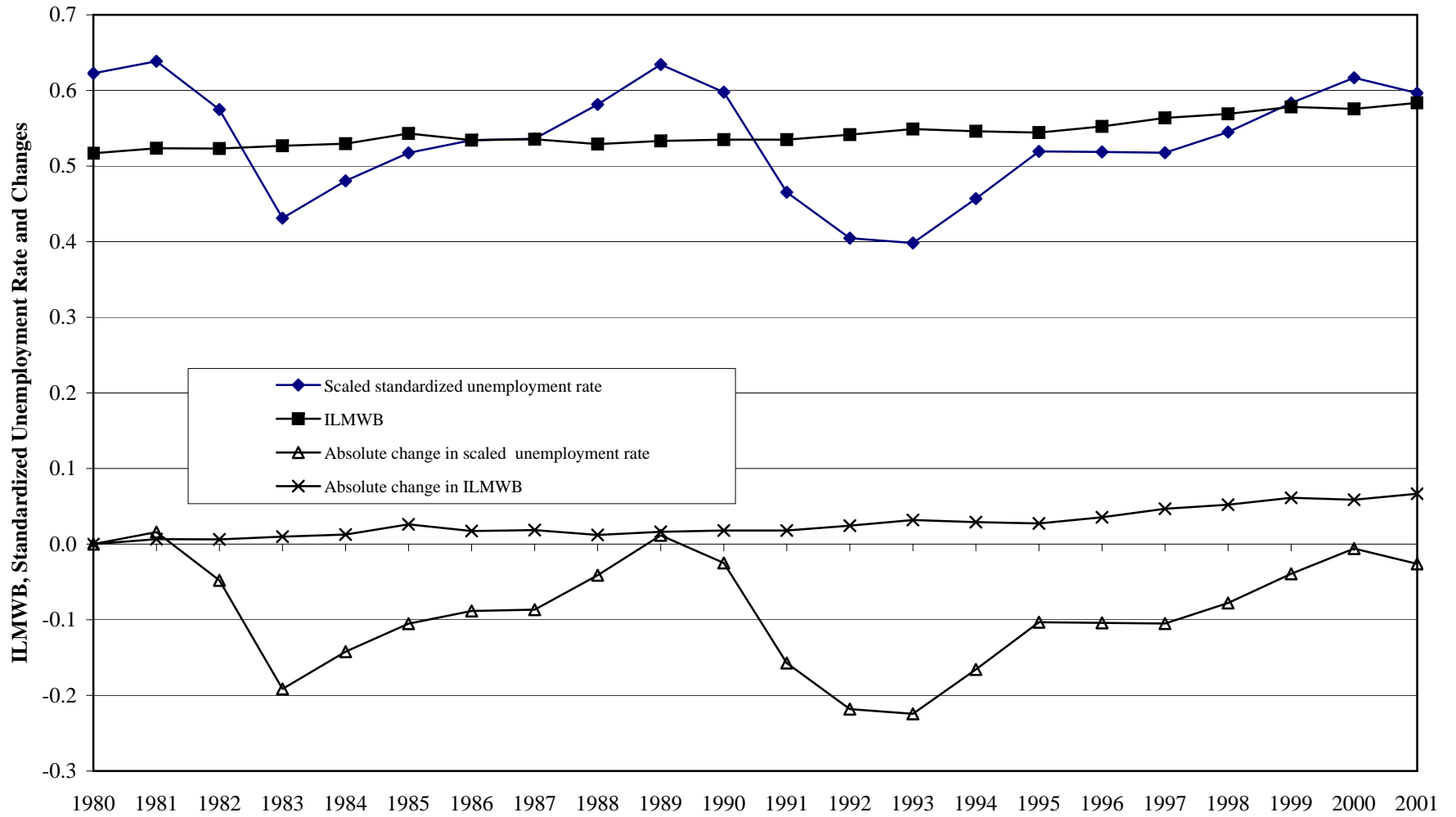


Chart 12: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Belgium, 1980-2001

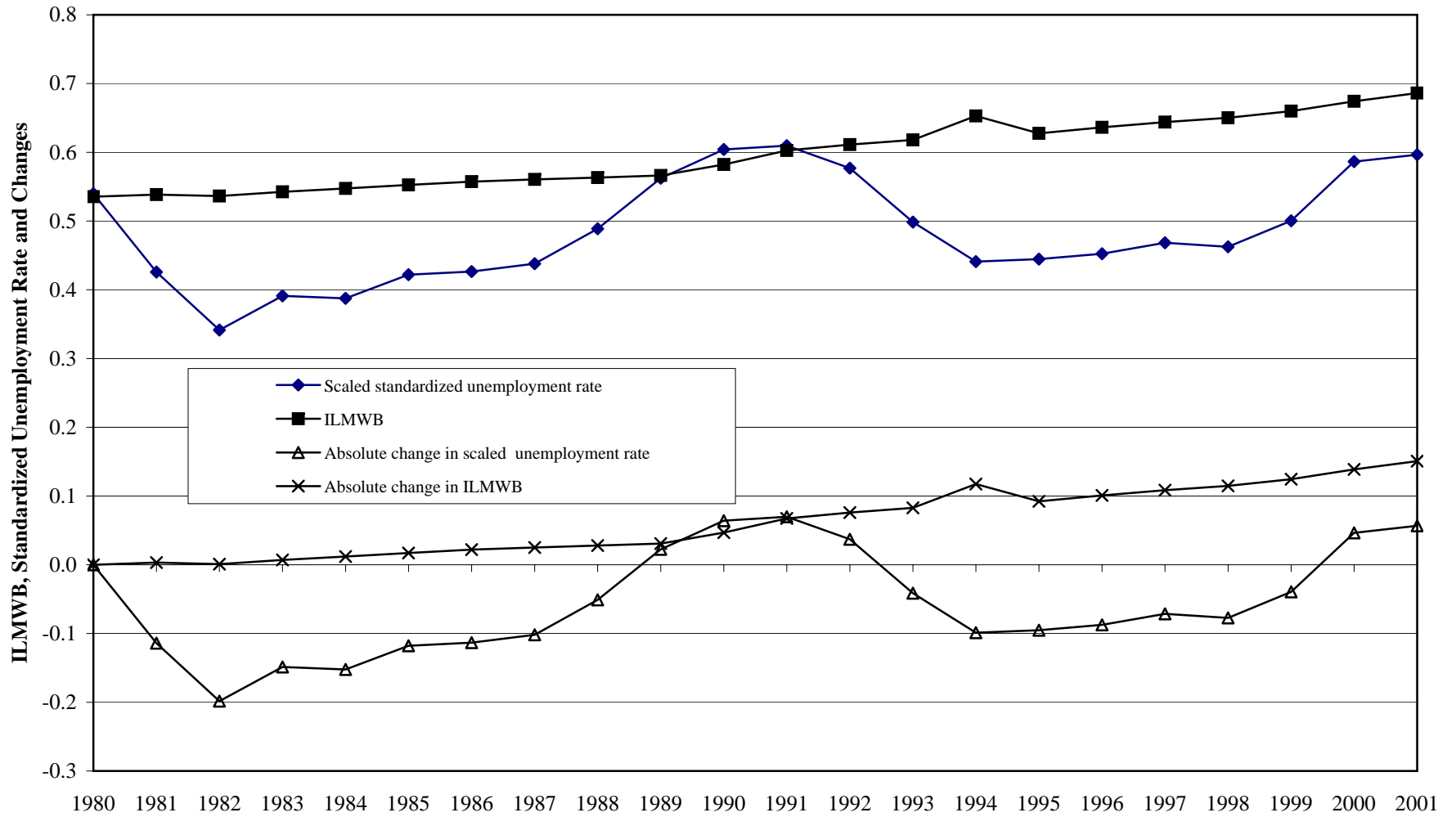


Chart 13: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Canada, 1980-2001

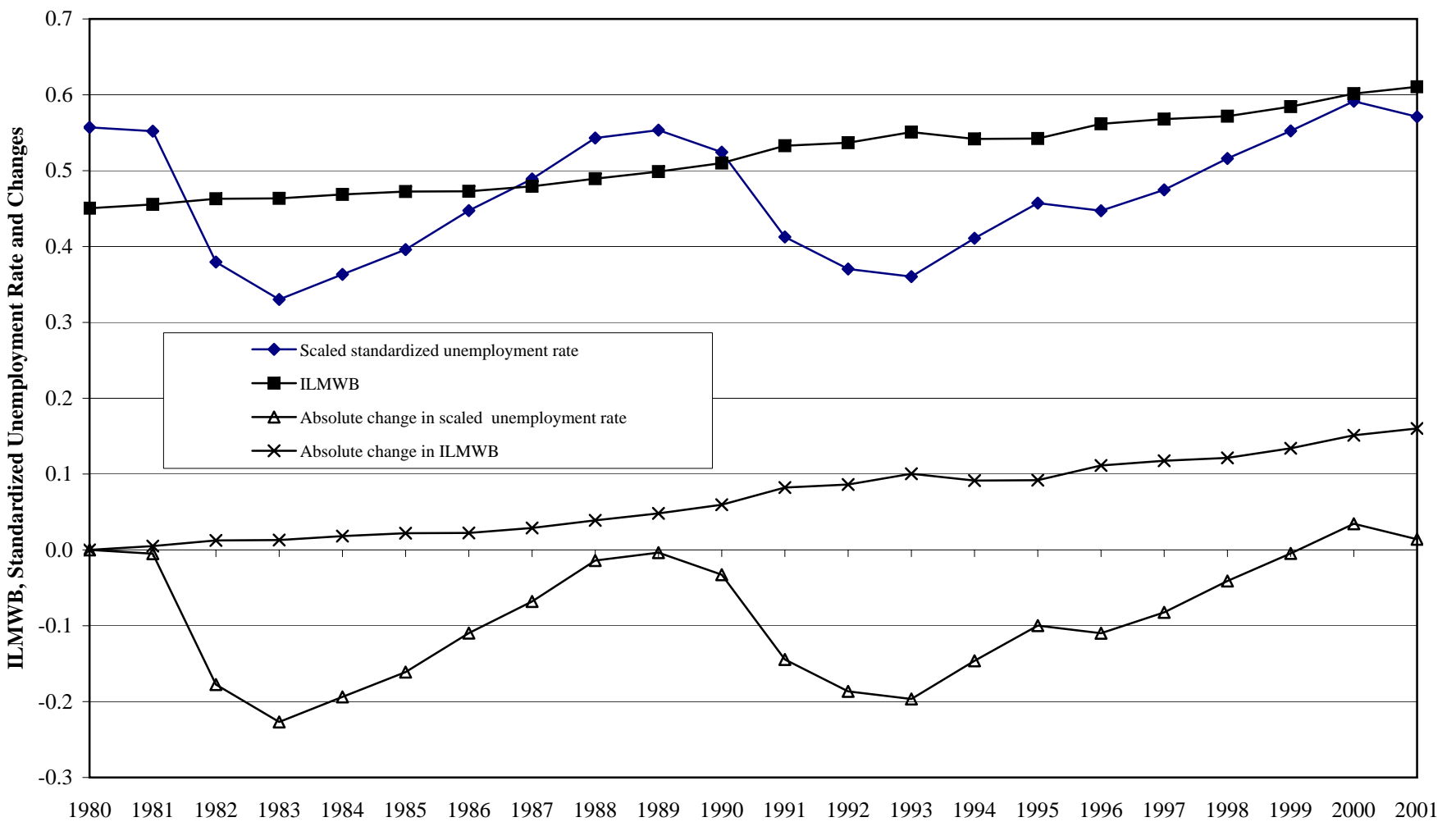


Chart 14: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Denmark, 1980-2001

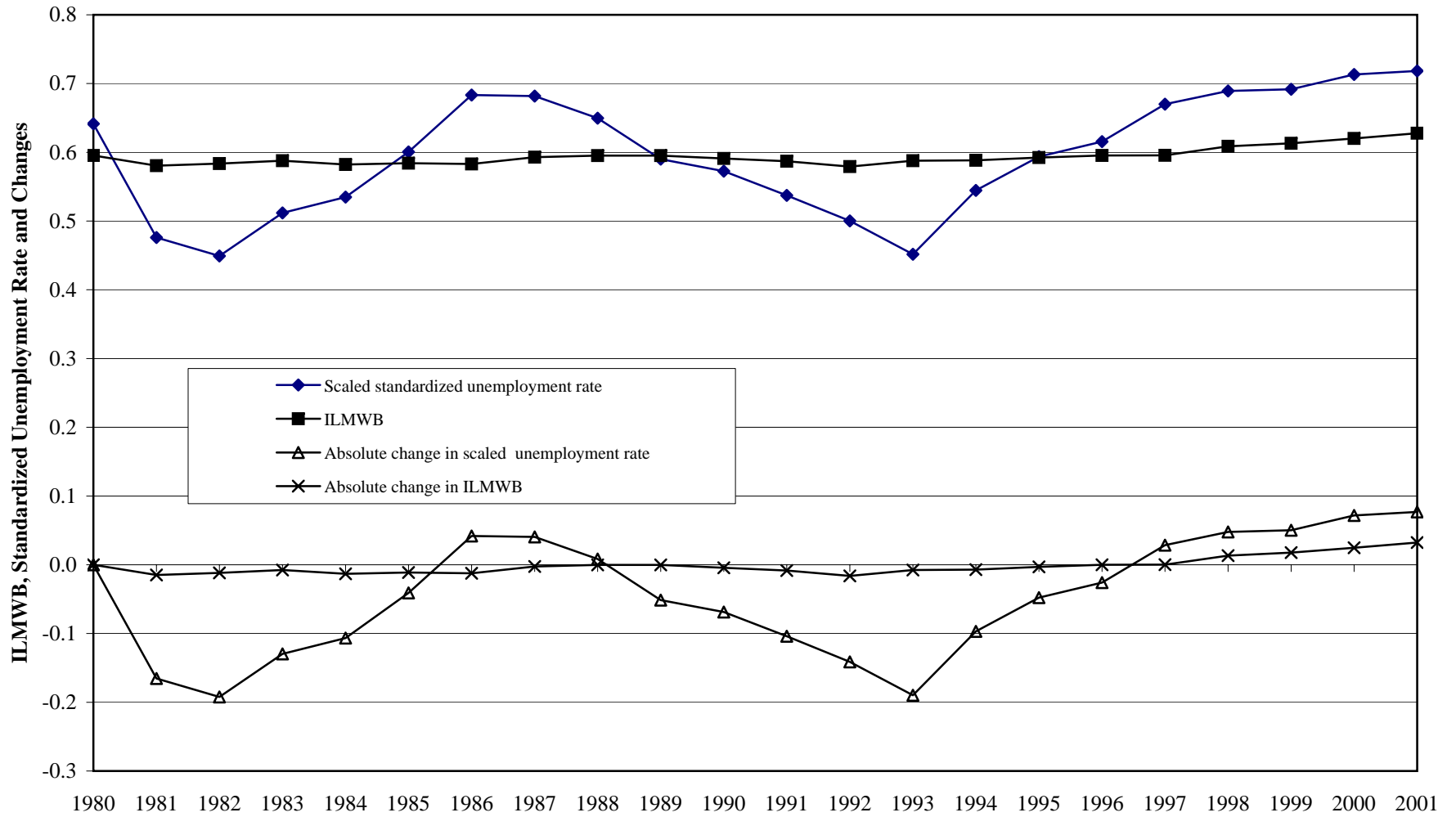


Chart 15: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Finland, 1980-2001

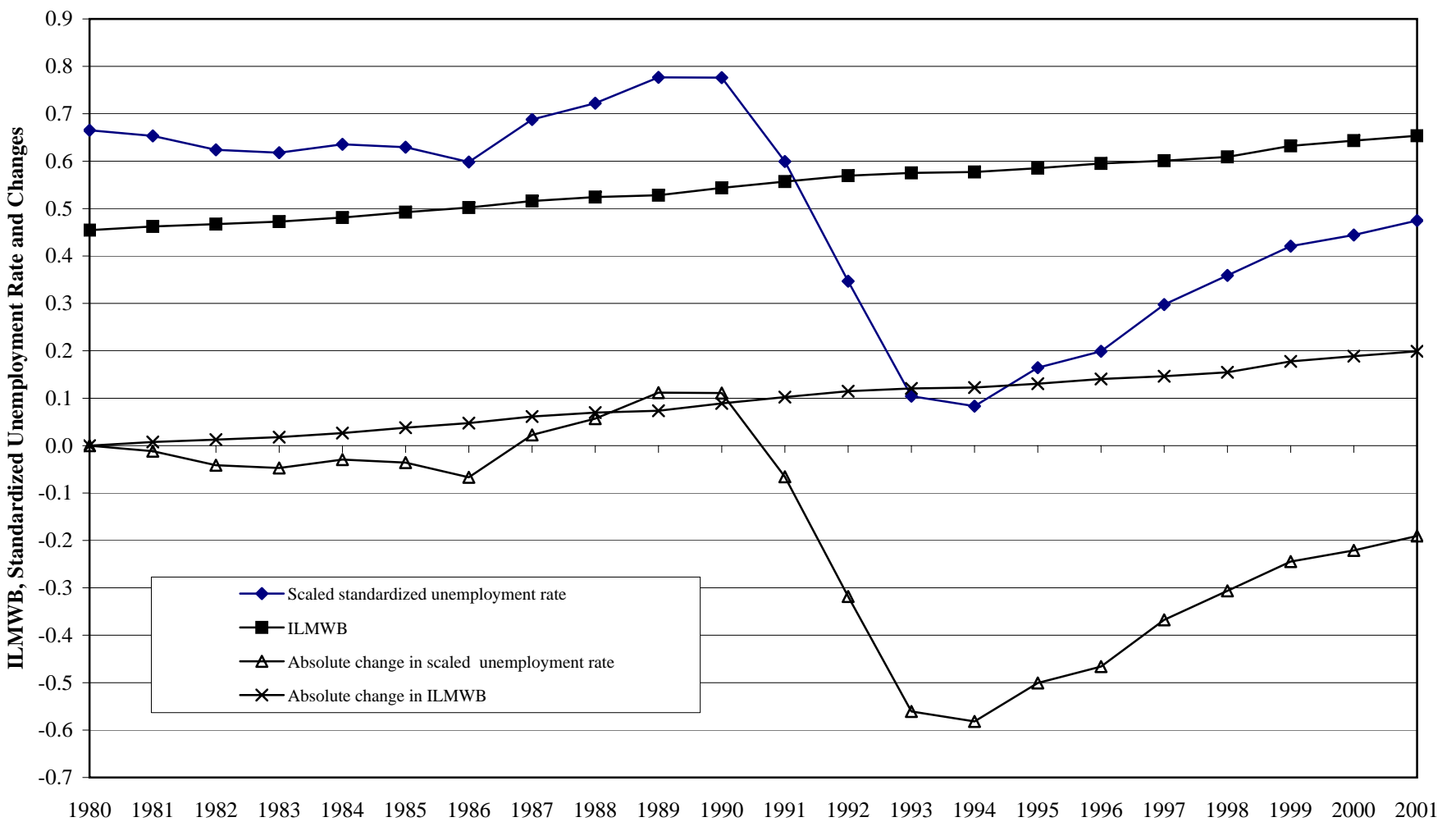


Chart 16: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, France, 1980-2001

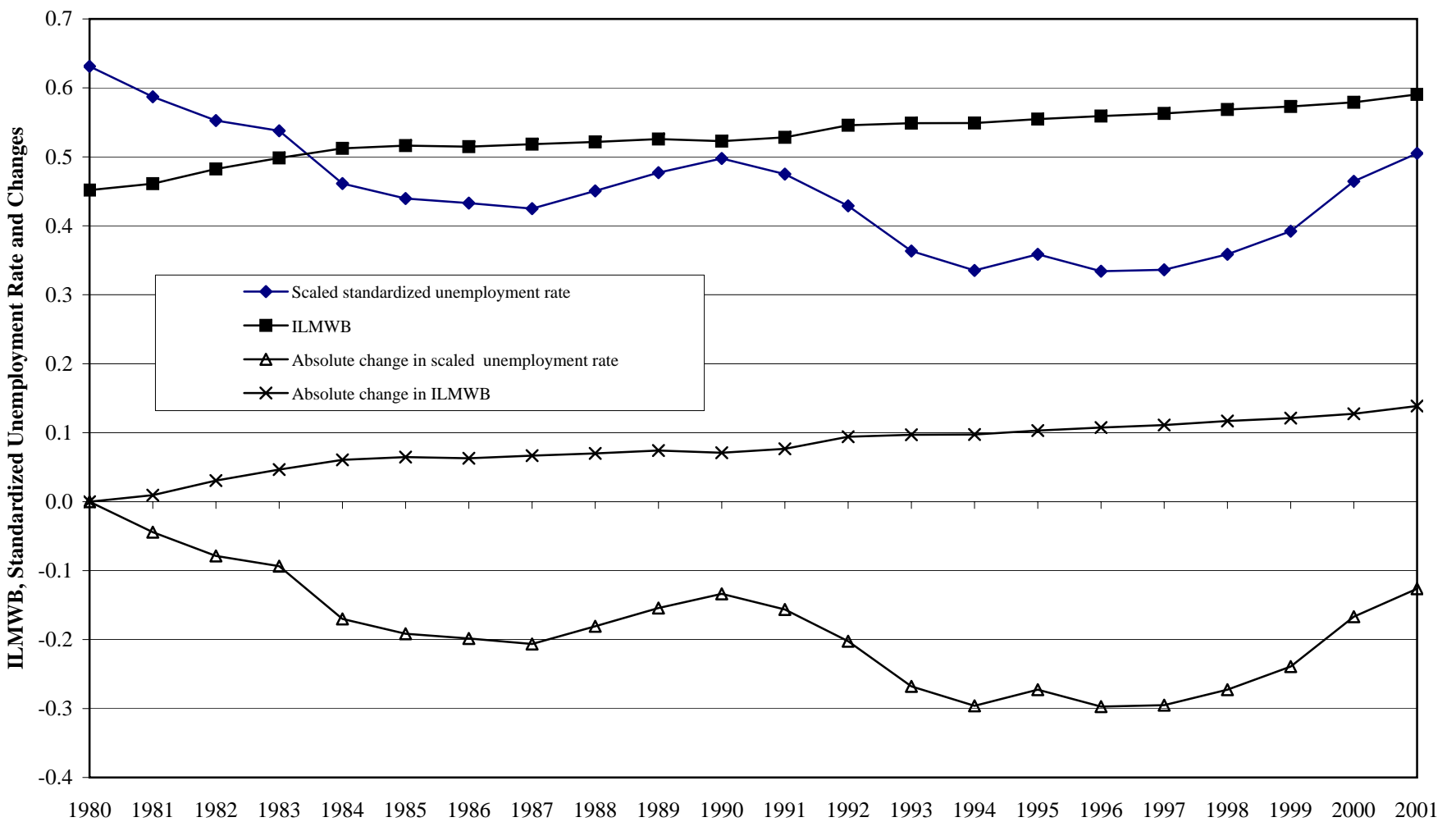


Chart 17: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Germany, 1980-2001

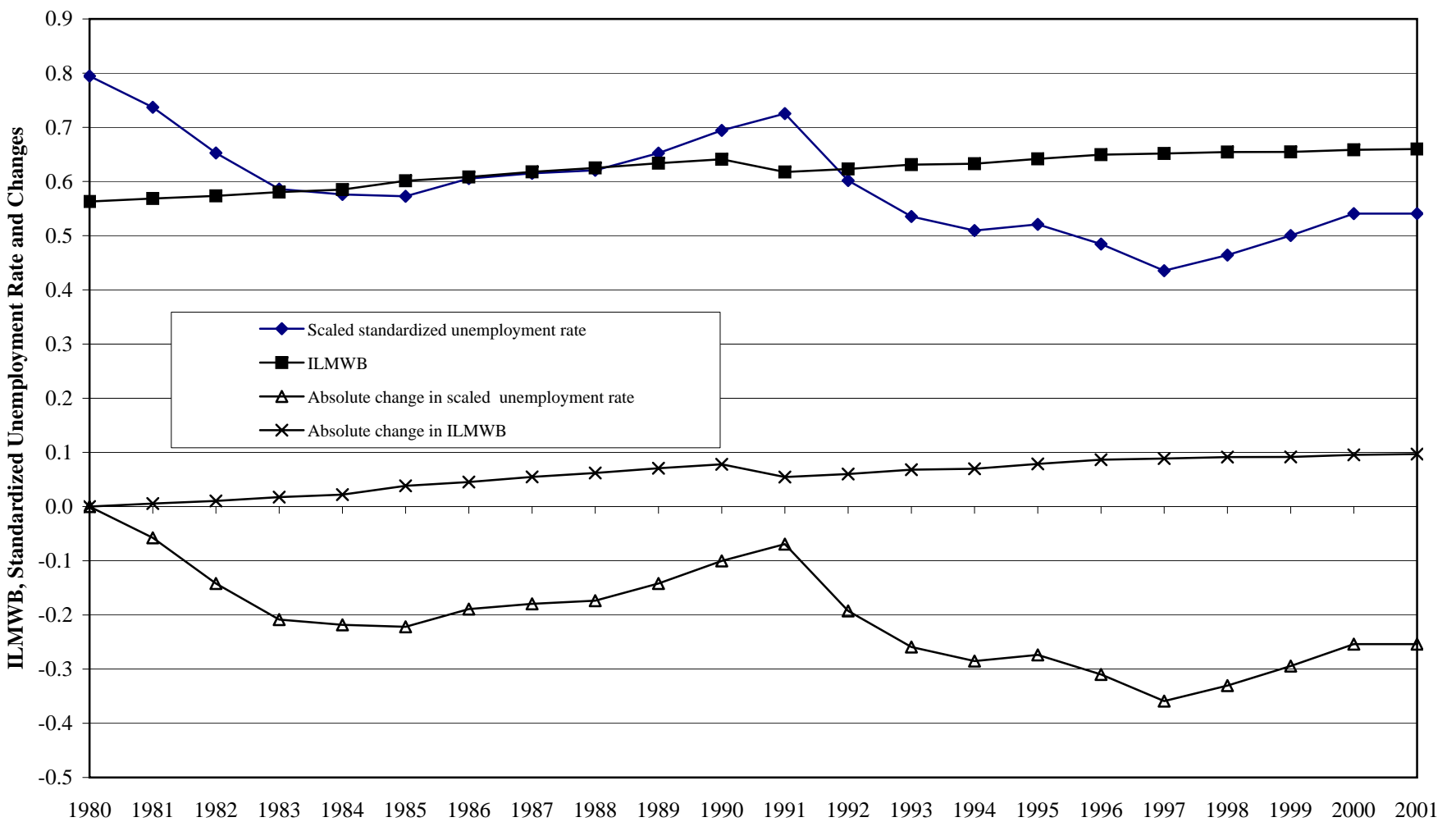


Chart 18: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Italy, 1980-2001

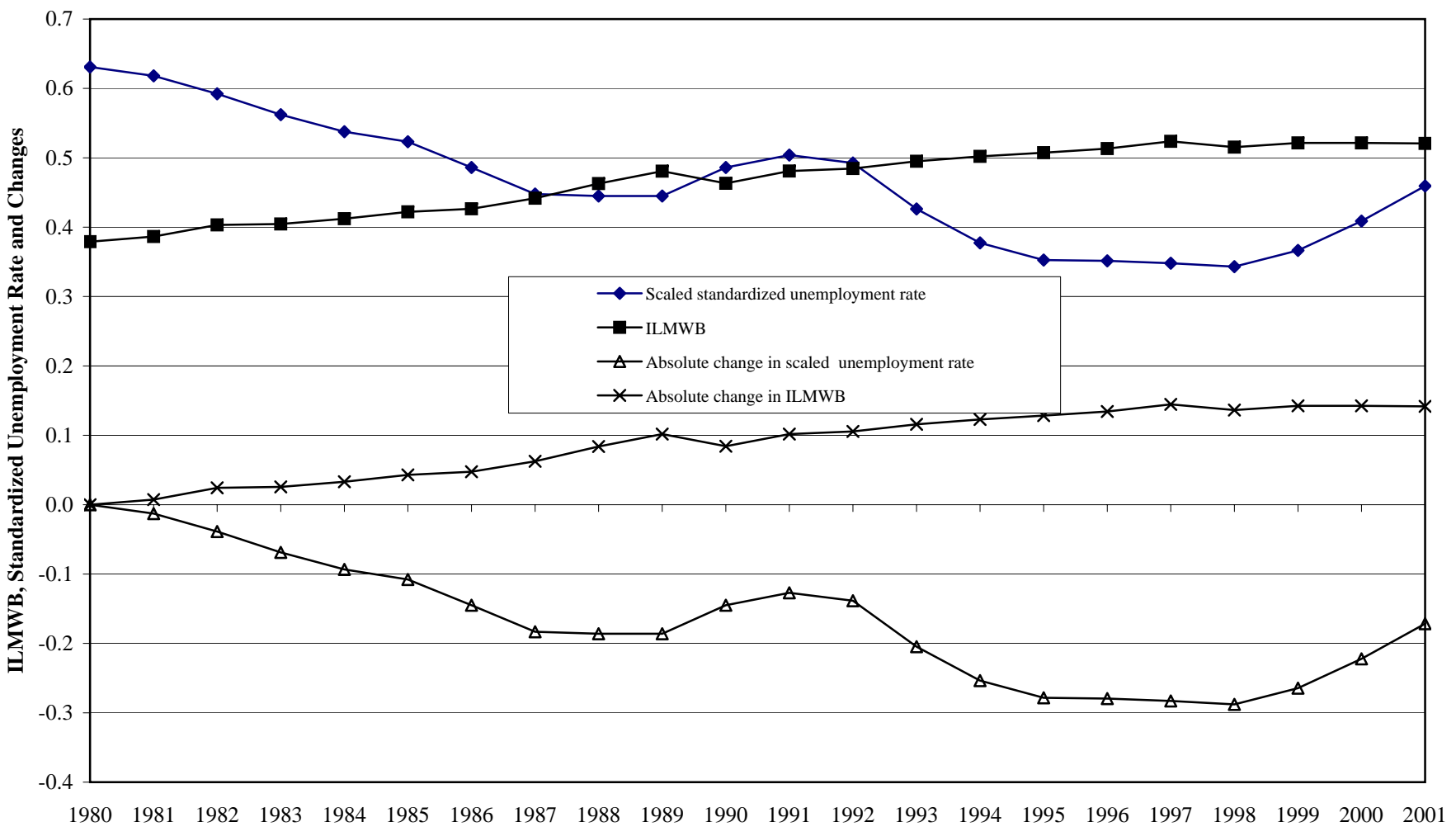


Chart 19: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Japan, 1980-2001

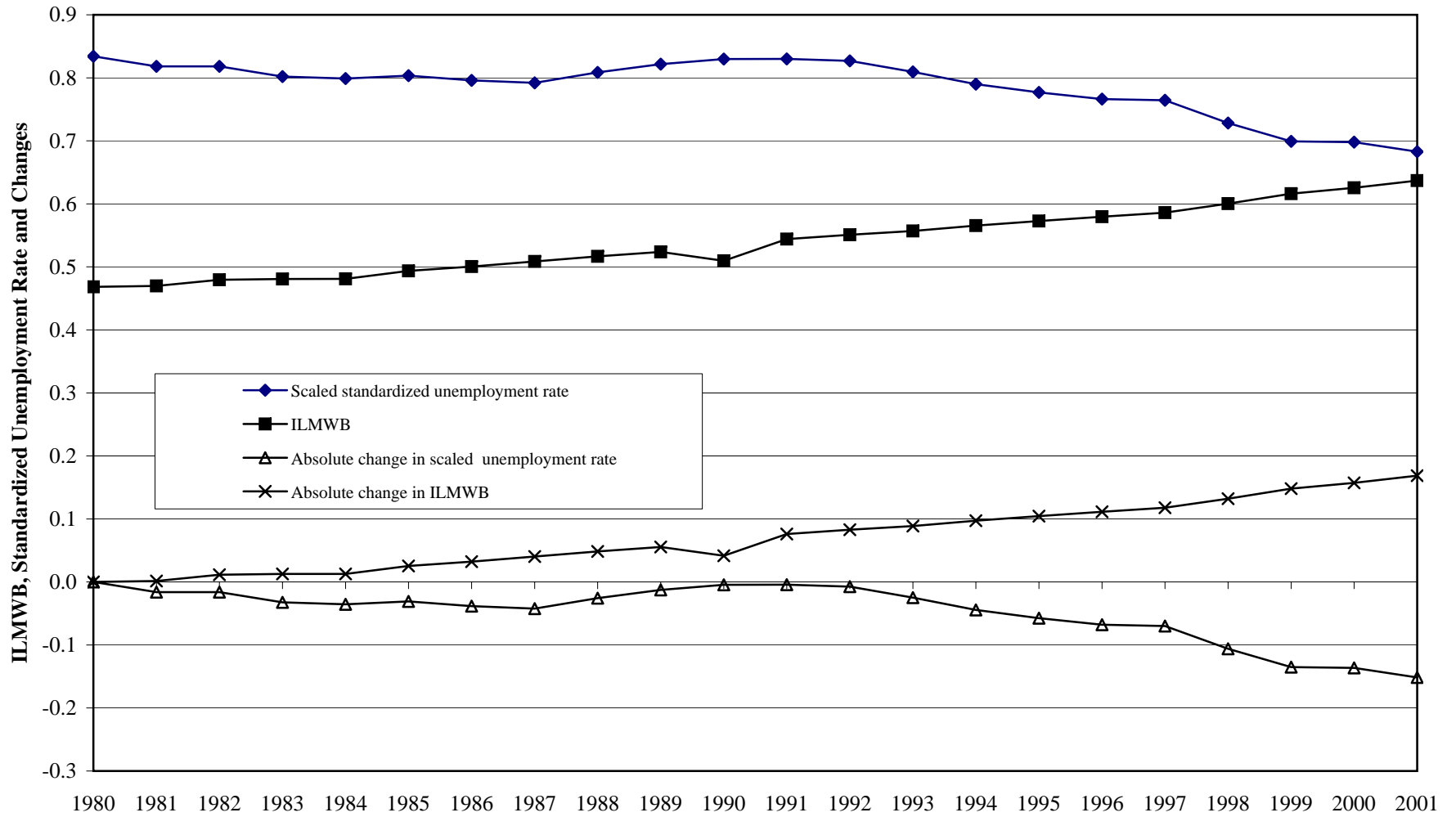


Chart 20: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Netherlands, 1980-2001

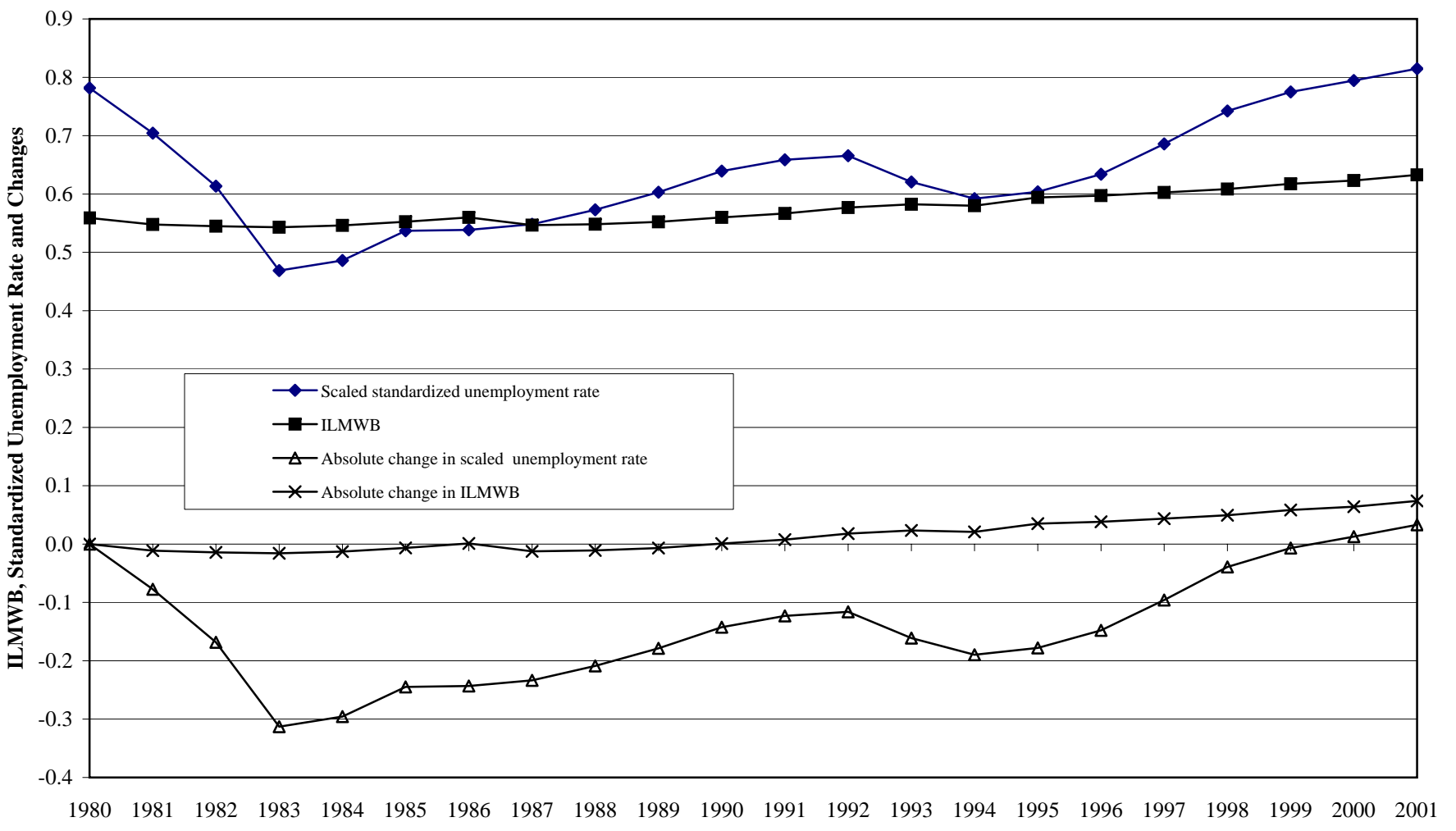


Chart 21: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, New Zealand, 1980-2001

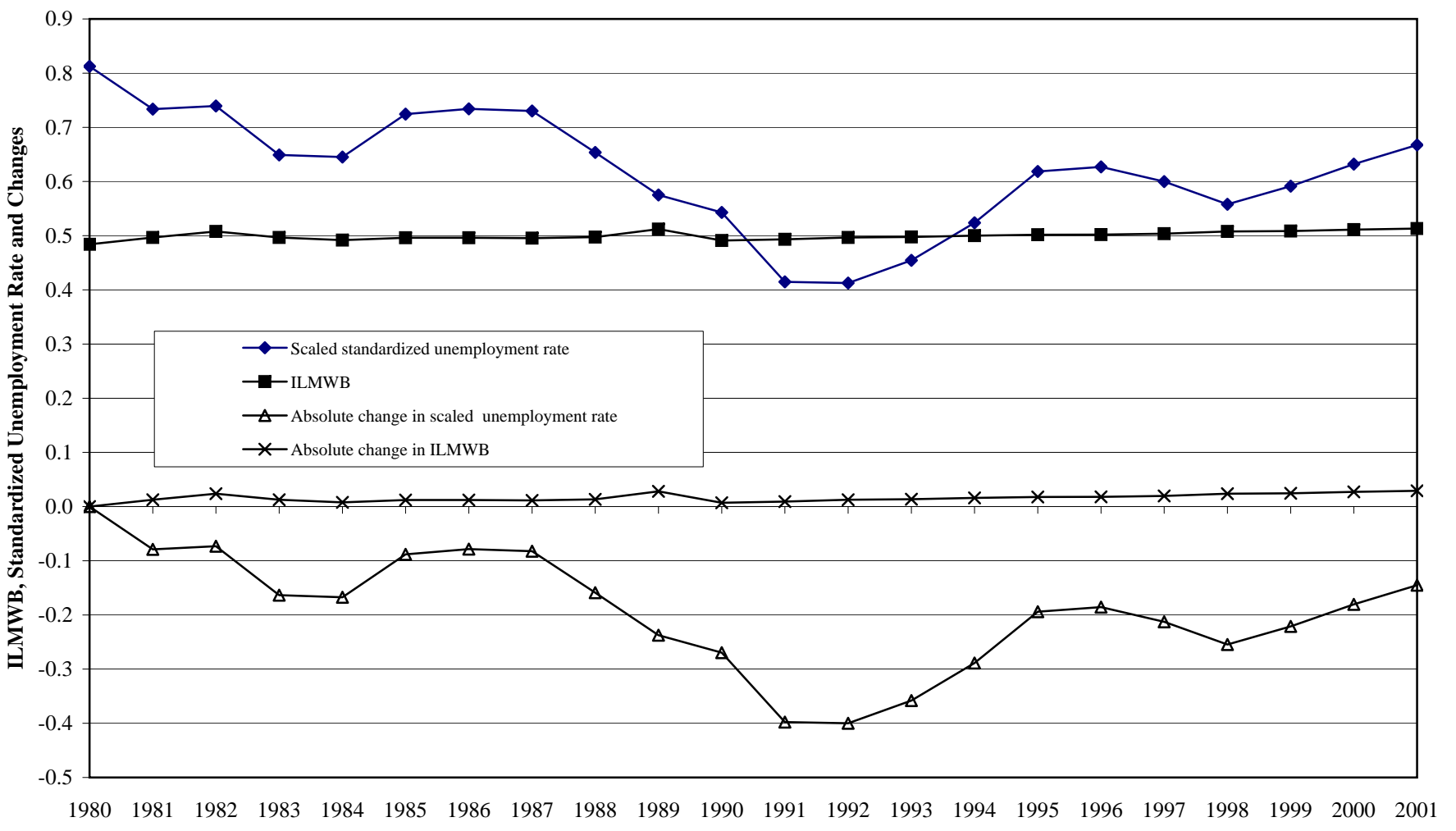


Chart 22: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Norway, 1980-2001

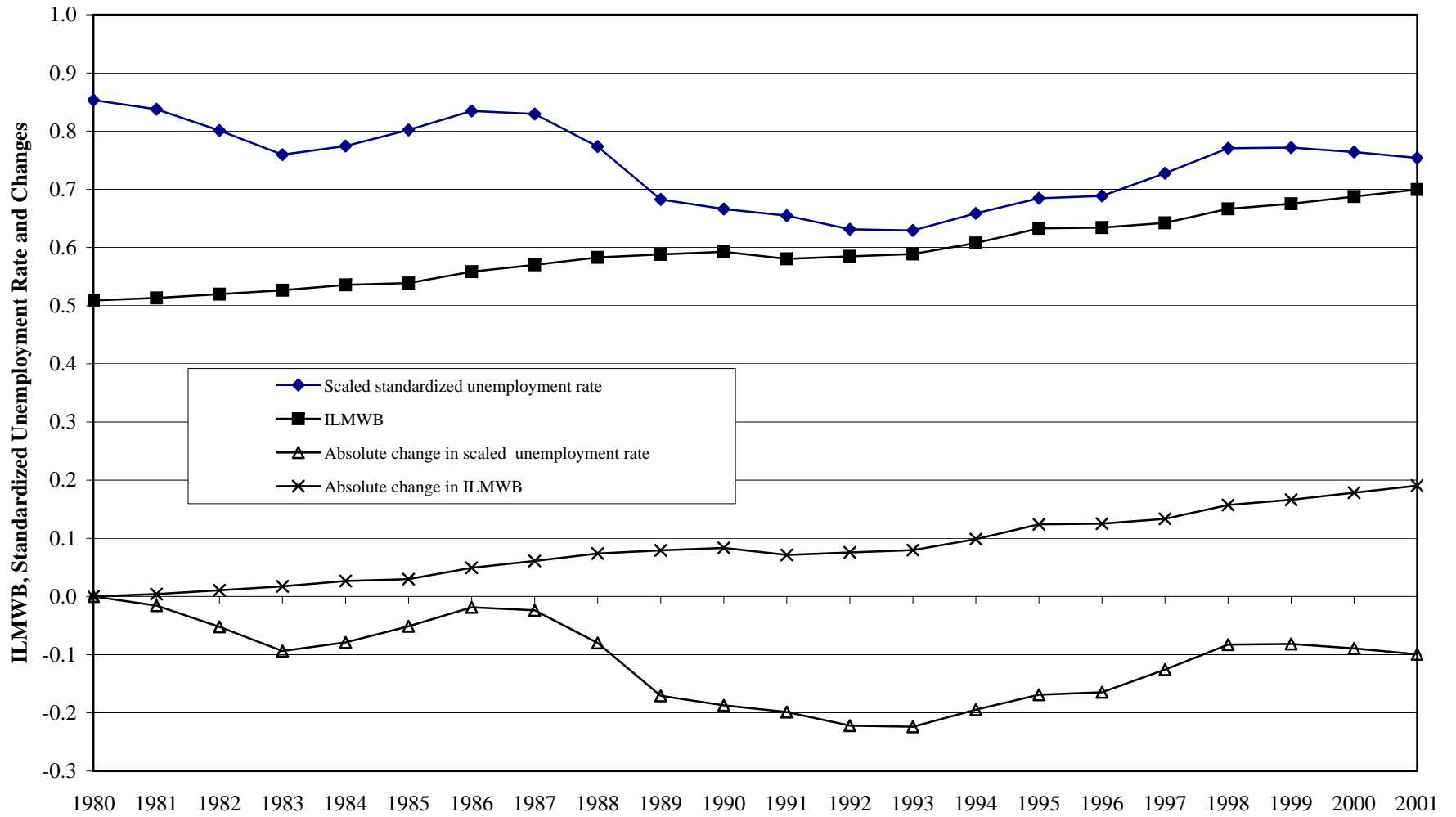


Chart 23: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Sweden, 1980-2001

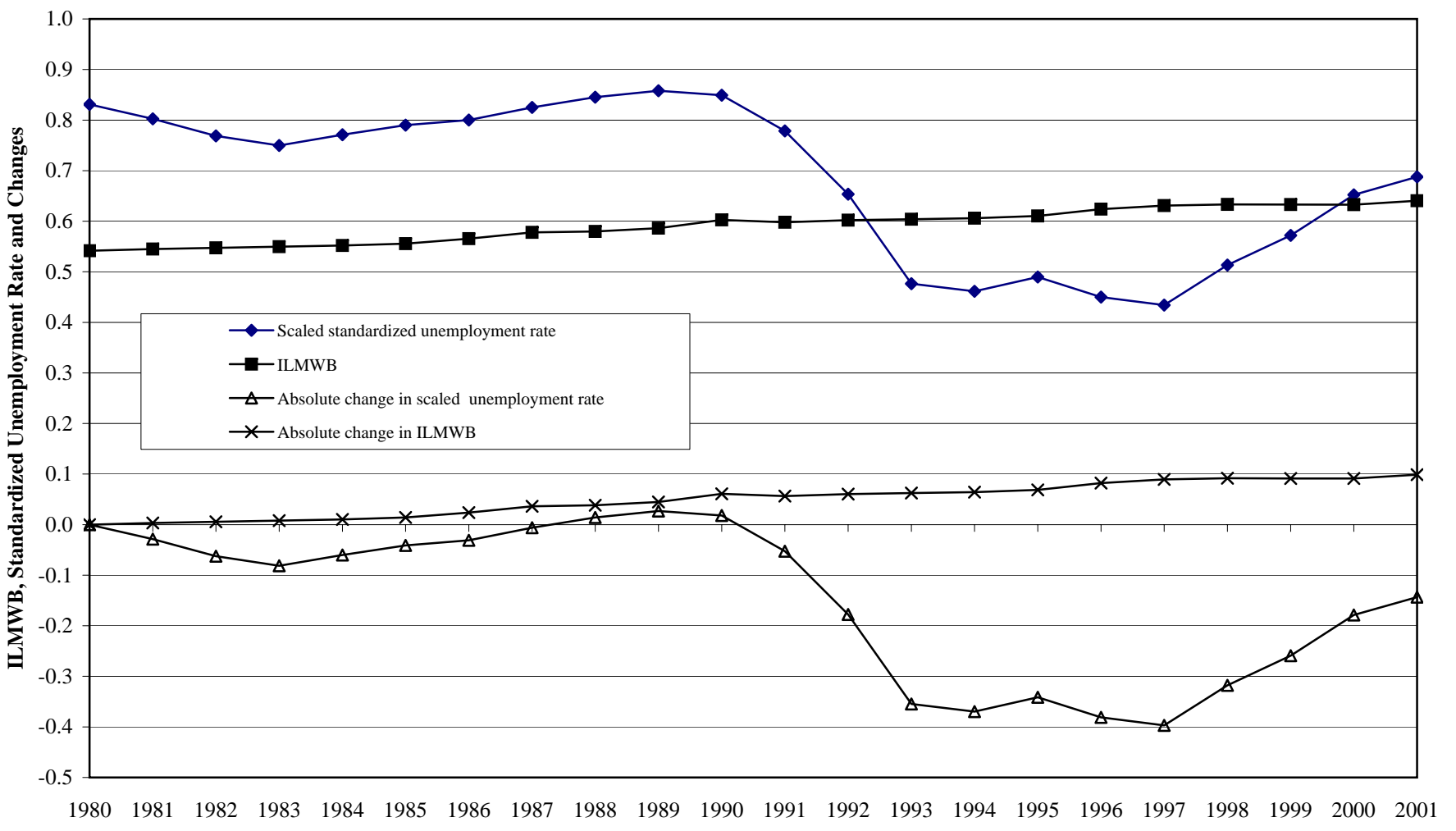


Chart 24: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, Switzerland, 1980-2001

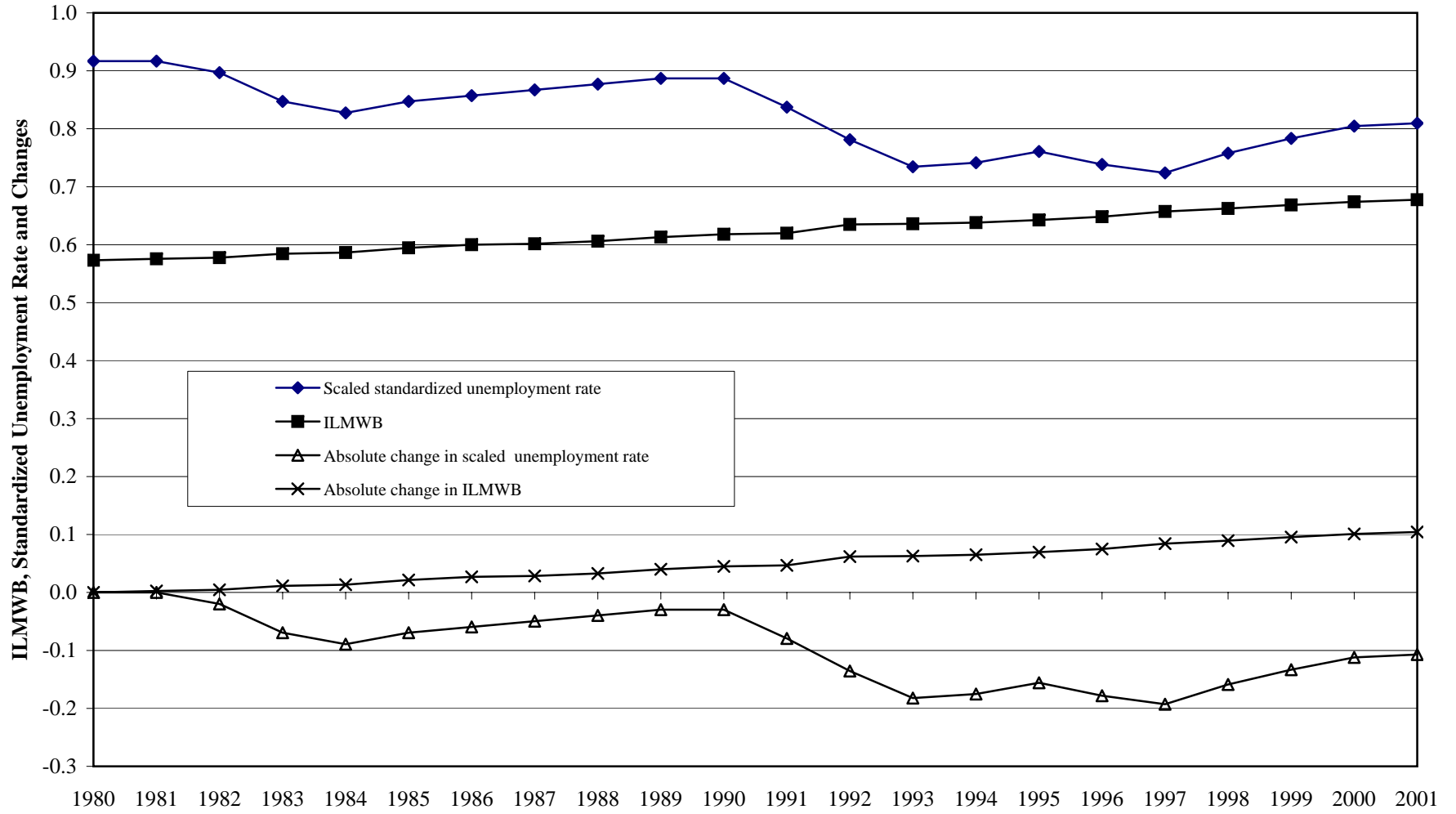


Chart 25: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, United Kingdom, 1980-2001

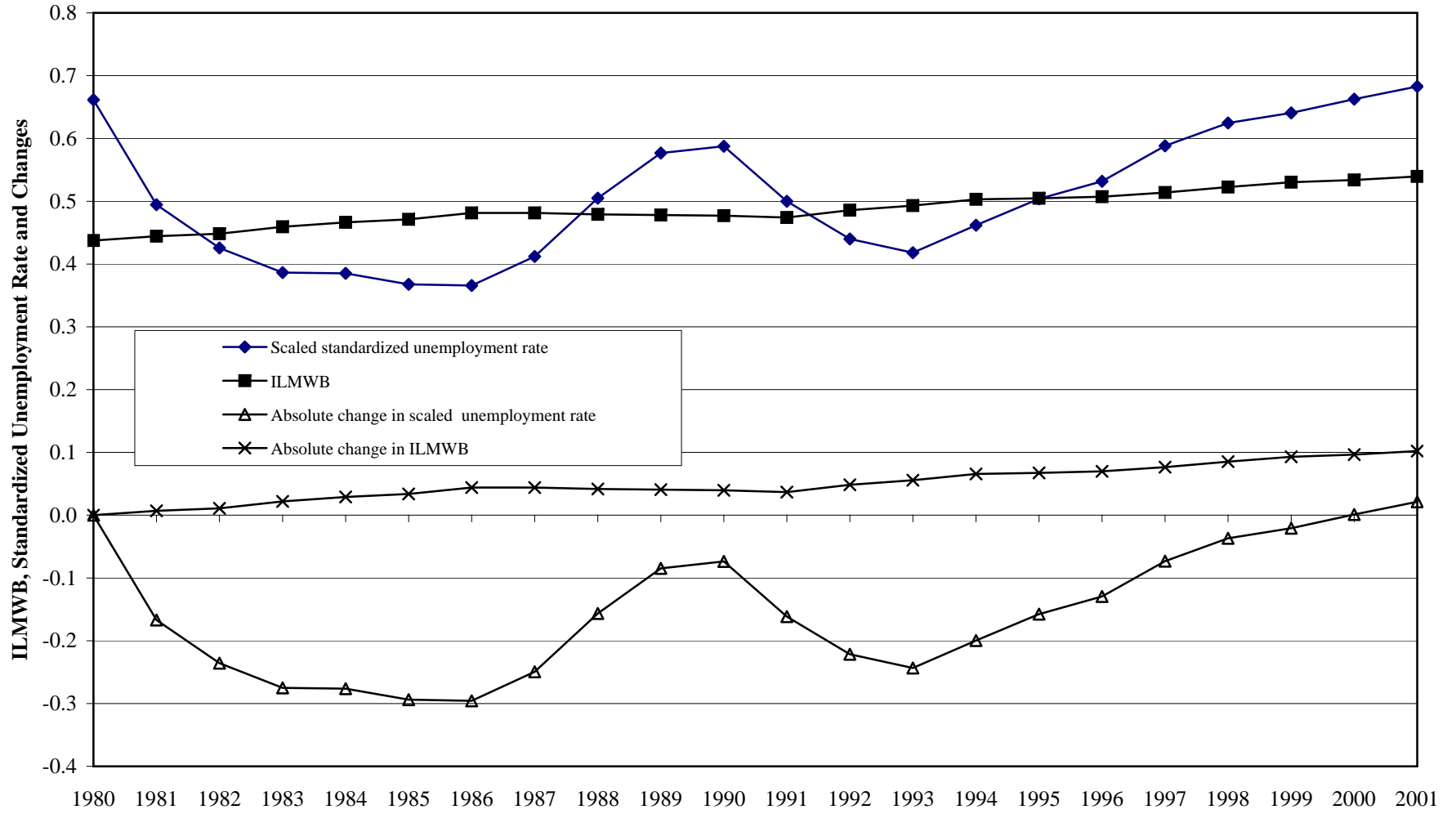


Chart 26: Trends and Changes in the Index of Labour Market Well Being and the Unemployment Rate, United States, 1980-2001

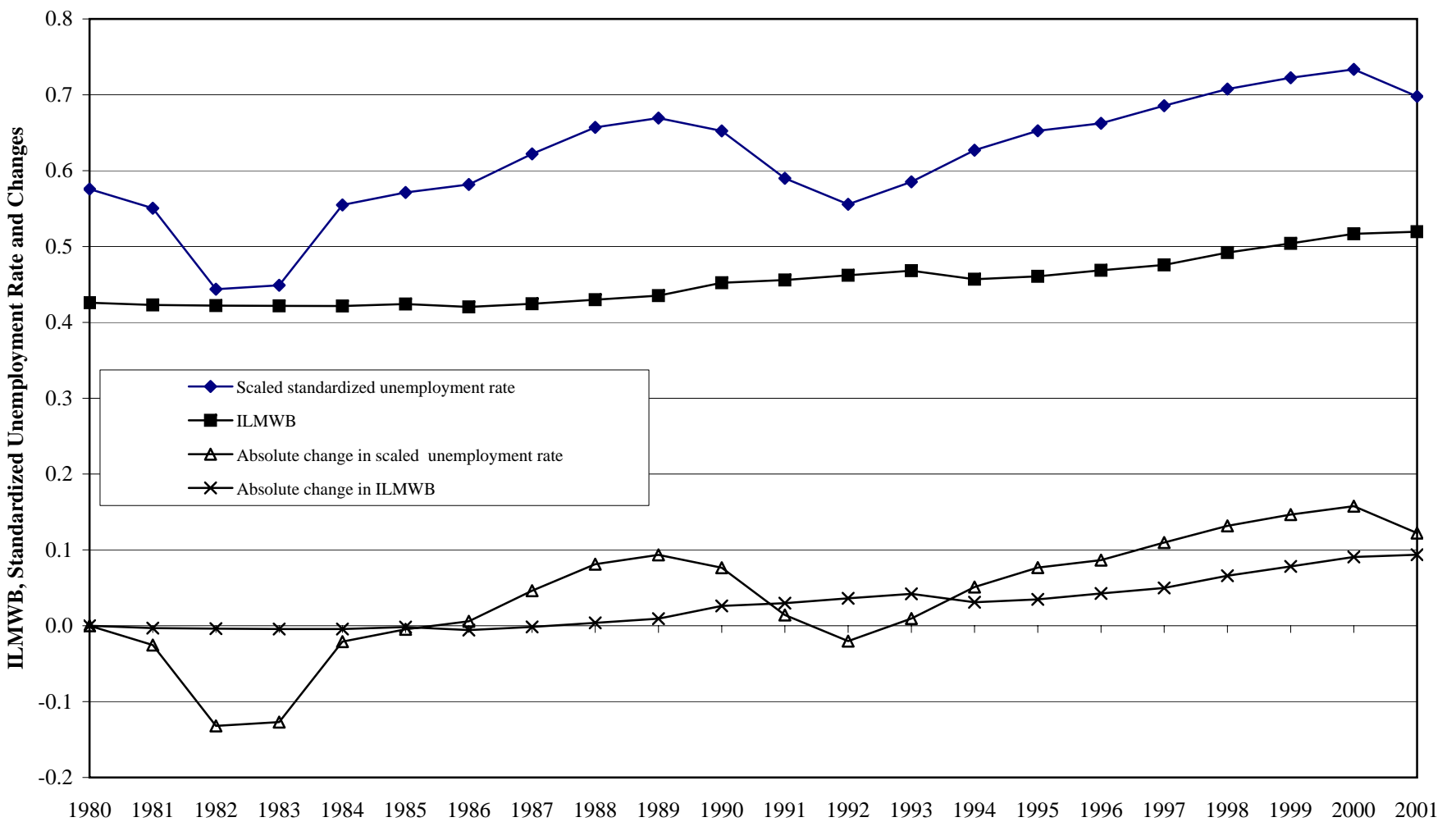


Chart 27: Relationship Between the OECD Standardized Unemployment Rate and the Index of Labour Market Well Being in Selected OECD Countries, 2001

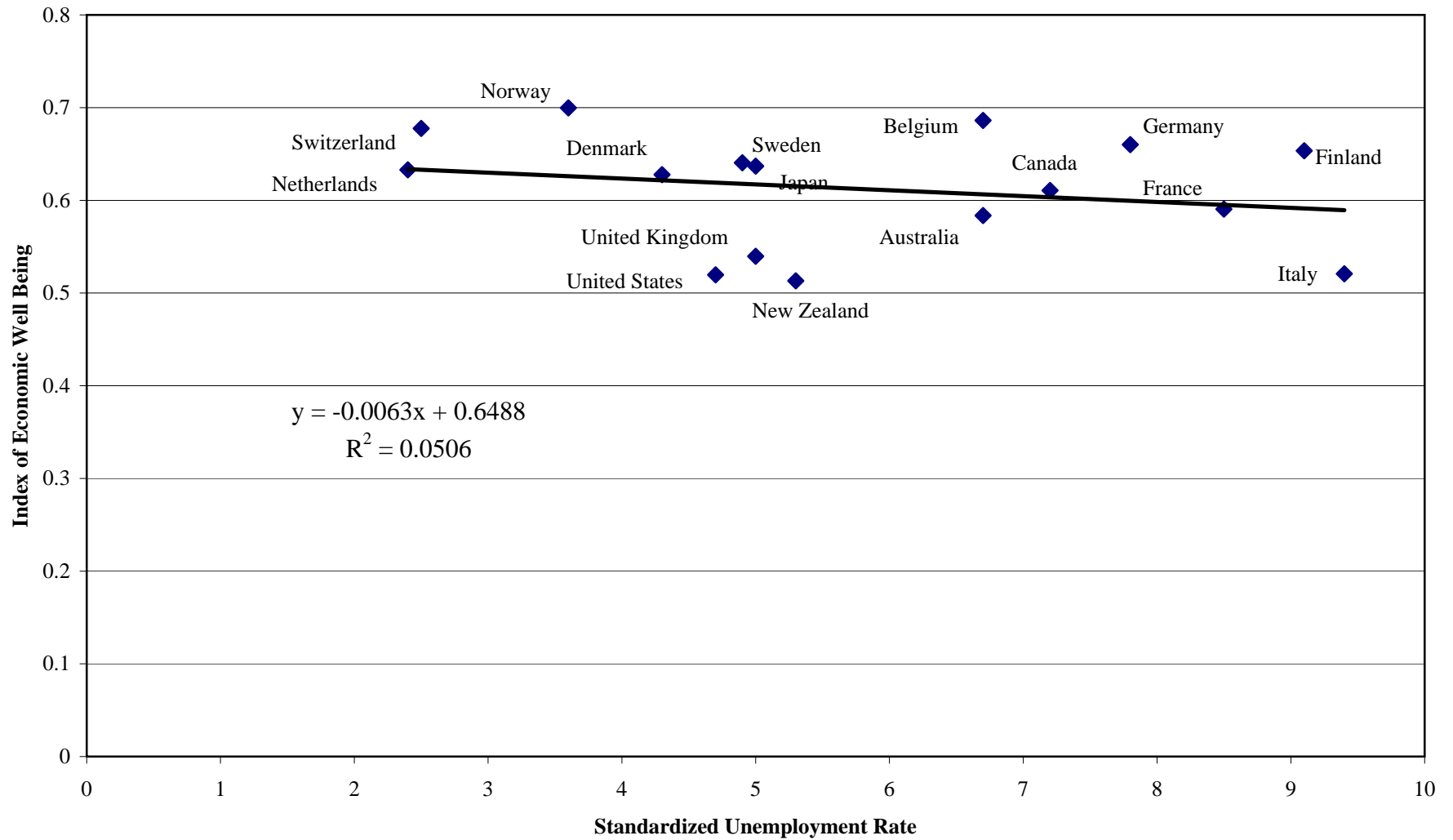


Chart 28: Relationship Between the Absolute Change in the OECD Standardized Unemployment Rate and the Absolute Change in the Index of Labour Market Well Being in Selected OECD Countries, 1980-2001

