

Dedication. Collaboration. Competence. Fairness.
Our Values, guiding our journey.

DCC Commitment to Indigenous peoples

At DCC we are dedicated to building transformative partnerships with Indigenous peoples. We strive to collaborate with respect, understanding, and in a spirit of shared responsibility; we aim to grow our competence through outreach, engagement, and education; and we work to earn trust through practices that are fair, open, and transparent. We know that we are on a journey, not simply heading to a destination.

Our ongoing commitment:

- To acknowledge and respect the rights of Indigenous* peoples, including existing Aboriginal and treaty rights, as recognized and affirmed in section 35 of the Constitution Act, 1982.
- To recognize the diversity, unique rights, interests and circumstances of First Nations, Inuit and Métis peoples.
- To affirm that Indigenous peoples have a unique connection to and constitutionally protected interest in their lands.
- To take dynamic action and create mechanisms to build recognition-based, meaningful relationships with Indigenous partners.
- To increase procurement opportunities for Indigenous businesses to support the goals of Indigenous peoples towards self-determination and self-governance and to contribute to a mutually supportive climate for economic partnership.
- To educate and empower employees to gain the skills, training and resources needed to foster mutually respectful and productive relationships with Indigenous peoples.
- To increase the representation of and opportunities for Indigenous people in our work force in an inclusive and welcoming environment that supports diversity.

DCC understands the value to our country, to our business and to our employees of mutually respectful, collaborative partnerships with Indigenous peoples. Our journey is underway.

*Indigenous includes First Nations, Inuit and Métis peoples.

